

PURCHASING DIVISION  
CITY OF WORCESTER  
MASSACHUSETTS 01608-1895  
ROOM 201 - CITY HALL, 455 Main Street  
PHONE (508) 799-1220

SEALED BID INVITATION  
(Supplies, Material, Equipment, Services)

AN EQUAL OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER

SEALED BID NO. CR-8593-W6

DATE: November 14, 2025

CITY OF WORCESTER  
Christopher J. Gagliastro, MCPPO  
Purchasing Agent

BUYER: Christopher Gagliastro

NOTICE TO BIDDERS  
TERMS AND CONDITIONS

All bids are subject to the terms and conditions and specificity herein set forth except where specifically deleted by the City of Worcester in Section No. 6 below.

**COMPLETE ORIGINAL COPY (including ALL pages) OF THIS BID MUST BE SUBMITTED IN A SEALED ENVELOPE:**

DATE: DECEMBER 10, 2025

TIME: 10:00 A.M.

PLACE LOCAL TIME Purchasing Division, Room 201, City Hall, Worcester, Massachusetts

MARK SEALED ENVELOPE **"Sealed Bid No. CR-8593-W6, Sewer System Cleaning Services / DPW"**

The name and address of the bidder must appear in the upper left hand corner of the envelope. The City of Worcester is not responsible for bids not properly marked.

**GENERAL**

1. This Bid Invitation covers: provide all labor, and equipment necessary and proper for Specialized Sewer System Cleaning services as per the requirements and specifications of the City of Worcester Department of Public Works for a period of one year from date of contract and at the sole discretion of the City to renew for a second and third year. The option to be determined at the end of the current contract year.
2. A certified check or bid bond made payable to the "City Treasurer, City of Worcester" in the Amount of \$ N/A must accompany this bid.
3. All bids received will be publicly opened and read in the Bid Room at City Hall at date and time shown above. **NO BID WILL BE ACCEPTED AFTER TIME AND DATE SPECIFIED**
4. A performance bond in the amount of \$ N/A of the total dollar award is required.
5. A payment bond in the amount of \$ N/A of the total dollar award is required.
6. All terms and conditions are applicable to this proposal except the following section numbers which are hereby deleted from this invitation: all apply
7. **Questions pertaining to this bid must be directed to Christopher J. Gagliastro via e-mail at [gagliastroc@worcesterma.gov](mailto:gagliastroc@worcesterma.gov)**
8. **A pre-bid meeting will be held on 12/2/25 at 9:00 AM beginning at 60 Quinsigamond Ave. Bidders will then proceed to other sites as directed by DPW staff.**

8. The following meanings are attached to the defined words when used in this bid form.
  - (a) The word “City” means The City of Worcester, Massachusetts.
  - (b) The word “Bidder” means the person, firm or corporation submitting a bid on these specifications or any part thereof.
  - (c) The word “Contractor” means the person, firm or corporation with whom the contract is made by carrying out the provisions of these specifications and the contract.
  - (d) The words “Firm Price” shall mean a guarantee against price increases during the life of the contract.
9. Any prospective bidder requesting a change in or interpretation of existing specifications of terms and conditions must do so within five (5) days (Saturdays, Sundays and Holidays excluded) BEFORE scheduled bid opening date. All requests are to be in writing to the Purchasing Division (or e-mailed at: [gagliastroc@worcesterma.gov](mailto:gagliastroc@worcesterma.gov)). No changes will be considered or any interpretation issued unless the request is in our hands within five (5) days (Saturdays, Sundays and Holidays excluded) BEFORE scheduled bid opening date.
10. The contractor will be required to indemnify and save harmless the City of Worcester, for all damages to life and property that may occur due to his negligence or that of his employees, subcontractors, etc., during this contract.
11. The Contract Agreement will be in the form customarily employed by the City of Worcester and is on file in the Purchasing Division at City Hall.
12. Bids which are incomplete, not properly endorsed, or signed, or otherwise contrary to these instructions will be rejected as informal by the Purchasing Agent. **Conditional bids will not be accepted.**
13. The Bidder must certify that no official or employee of the City of Worcester, Massachusetts is pecuniarily interested in this proposal or in the contract which the bidder offers to execute or in expected profits to arise therefrom, unless there has been compliance with provisions of G.L. C. 43 Sec. 27, and that this bid is made in good faith without fraud or collusion or connection with any other person submitting a proposal.
14. As the City of Worcester is exempt from the payment of Federal Excise Taxes and Massachusetts Sales Tax, prices quoted herein are not to include these taxes.
15. All prices are to be firm F.O.B. Destination, City of Worcester, Massachusetts, unless otherwise indicated by the City. **Time reserved for award is ninety days.**
16. In case of error in the extension prices quoted herein, the unit price will govern.
17. It is understood and agreed that should any price reductions occur between the opening of this bid and delivery of any order, the benefit of all such reductions will be extended to the City.
18. The City of Worcester reserves the right to reject any and all bids, wholly or in part, and to make awards in a manner deemed in the best interest of the City.
19. Awards will be made to the bidder quoting the lowest net price in accordance with the specifications.
20. The supplier will be bound by all applicable statutory provisions of law of the Federal Government, the Commonwealth of Massachusetts, the City of Worcester, and the Department of Public Safety of the Commonwealth of Massachusetts.
21. Any bid withdrawn after time and date specified, the bidder shall forfeit deposit on bid as liquidated damages.
22. The contractor will not be permitted to either assign or underlet the contract, not assign either legally or equitably any monies hereunder, or its claim thereto without the previous written consent of the City Treasurer and of the Purchasing Agent of the City of Worcester.
23. If this bid shall be accepted by the City, and the bidder shall fail to contract as aforesaid and to give a bond in the amount as specified in Section 4, within ten (10) days, (not including Sunday or a legal Holiday) from the date of the mailing of a notice from the City to him/her, according to the address given herewith, that the contract is ready for signature, the City may by option determine that the bidder has abandoned the contract and thereupon the

proposal and acceptance shall be null and void and the bid security accompanying this proposal shall become the property of the City as liquidated damages.

24. When quoting, the bidder shall submit a signed copy of this bid form, and if bid accepted by the City shall constitute part of the contract of purchase. Do not detach any part of this form 30B (Sealed Bid Goods & Services) when submitting a bid. Bidder must sign and return complete form 30B (Sealed Bid Goods & Services).
25. If in the judgment of the Purchasing Agent any property is needlessly damaged by an act or omission of the contractor or his/her employees, servants or agent, the amount of such damages shall be determined by the Purchasing Agent of the City of Worcester and such amount shall be deducted from any money due the contractor or may be recovered from said contractor in actions at law.
26. It is agreed that deliveries and/or completion are subject to strikes, lockouts, accidents and/or Acts of God.

#### **INSURANCE AND WORKER'S COMPENSATION**

27. COMMERCIAL GENERAL LIABILITY INSURANCE: Contractor to supply the City of Worcester with certificates of insurance evidencing general liability coverage of not less than \$ 1,000,000.00 per occurrence / \$ 2,000,000.00 aggregate.
28. AUTOMOBILE LIABILITY INSURANCE: Contractor to supply the City of Worcester with certificates of insurance evidencing automobile liability coverage, bodily injury and property damage combined single limit, of \$ 1,000,000.00 (all owned, hired, and non-owned autos).
29. COMPENSATION INSURANCE: The contractor shall furnish the City of Worcester with certificates showing that all of his/her employees who shall be connected with this work are protected under statutory worker's compensation insurance policies.
30. The Contractor shall carry public liability insurance with an insurance company satisfactory to the City so as to save the City harmless from any and all claims for damages arising out of bodily injury to or death of any person or persons, and for all claims for damages arising out of injury to or destruction of property caused by accident resulting from the use of implements, equipment or labor used in the performance of the contractor or from any neglect, default or omission, or want of proper care, or misconduct on the part of the Contractor or for anyone of his employ during the execution of the contract.
31. Prior to starting on this contract, the Contractor shall deposit with the Contracting Officer certificates from the insurer to the effect that the insurance policies required in the above paragraphs have been issued to the Contractor. The certificates must be on a form satisfactory to the Purchasing Agent.
32. Except as may otherwise be stated herein, the Contractor shall also carry bodily injury and property damage insurance in an amount not less than those set forth above covering the operation of all motor powered vehicles owned or operated by the Contractor and engaged in this contract.

#### **DISCOUNT**

33. Prompt pay discounts will be considered when determining the low bid except when discounts are for a period of less than 30 days. In this event discounts will not be taken into consideration when determining low bid.
34. Time, in connection with discount offered, will be computed from date of completion and/or delivery and acceptance at destination, or from date correct bill or voucher properly certified by the contract is received if the latter date is later than the date of completion and acceptance and/or delivery and acceptance.

#### **GUARANTEE**

35. The bidder to who a contract is awarded guarantees to the City of Worcester all equipment, materials and or workmanship for a period of one (1) year after final inspection and acceptance and shall replace promptly any defective equipment, materials and/or workmanship required without additional cost to the City.

## **DELIVERIES AND COMPLETION**

36. It is understood and agreed that in the event of failure on the part of the bidder to indicate date of delivery and/or completion, delivery and/or completion will be made within twelve (12) days from date of notification. Should the successful bidder fail to make delivery or complete contract within time specified, the City reserves the right to make the purchase on such orders at the open market and charge any excess over contract price to the account of the successful bidder, who shall pay the same.
37. The contractor shall familiarize himself with the location and facilities for storage.
38. The City through its Purchasing Division reserves the right to divert delivery from one location to another, and to allow for any change in operating conditions or for any other cause not now foreseen and to proportion deliveries according to available storage facilities.

## **SAMPLING AND ANALYSIS**

39. Each bidder must state the commercial name of the product quoted, name, and address of operator or agent from whom the product will be purchased and in addition shall furnish an analysis of the product, date of analysis, by whom made and their address.
40. Samples of the product to be delivered may be taken by a representative of the City, either prior to delivery or while it is being delivered in the storage facilities at destination, or will be taken from the storage facilities to which the product has been delivered as determined from time to time by the Purchasing Agent. Bidder agrees to furnish the necessary manual labor, without additional cost required to assemble the physical samples, which is to be performed under the direction of the City representative.
41. The representative of the City taking the samples shall be given the opportunity, while sampling, to affix his or her signature to the delivery slip each item represented in his/her sample.
42. Any product after the sampling and analysis, not found meeting the requirements of the contract shall be sufficient cause for the cancellation of the contract at the option of the Purchasing Agent.
43. If any product is found that does not meet the analysis submitted by the bidder in his/her proposal, the Purchasing Agent may, at his or her option, exercise his/her right to reject the product and require that all or any part thereof shall be removed promptly by and at the expense of the contractor and replace it forthwith with a product satisfactory to the Purchasing Agent, or to retain the product and compensate the contractor in an amount as determined by the Purchasing Agent and the City Manager.
44. It is understood and agreed that it shall be a material breach of any contract resulting from this bid for the Contractor to engage in any practice which shall violate any provisions of Massachusetts General Laws, Chapter 151B, relative to discrimination in hiring, discharge, compensation, or terms, conditions or privileges of employment because of race, color, religious creed, national origin, sex, age or ancestry.
45. The undersigned as bidder, declares that the only parties interested in this proposal as principals are named herein; that this proposal is made without collusion with any other person, firm or corporation, that no officer or agent of the City is directly or indirectly interested in this bid; and he/she proposes and agrees that if this proposal is accepted he/she will contract with the City in accordance with the specifications, also the terms and conditions as spelled out in this bid form.
46. No Person, including but not limited to corporations, partnerships, limited partnerships or limited liability corporations, shall be eligible to receive a contract under this invitation to bid and/or requires for proposal if that person has been convicted of any felony offense involving the distribution of controlled substances as that term is defined under Chapter 94C of the General Laws and, for contracts to be performed for on-site services to the Worcester Public Schools, if that person or any person to be employed by that person in the performance of such on-site services has been convicted of a "sex offense" or a "sex offense involving a child" or a "sexually violent offense" or would meet the definition of "sexually violent predator" as those terms are defined in Section 178C of the General Laws and who must register with the sex offender registry board.

47. The Contractor shall at all times enforce strict discipline and good order among his employees and shall not employ for work or services relating to this contract any unfit person or anyone not skilled in the task assigned to him. In light of the fact that the performance of this contract requires the Contractor and its employees to have significant interaction with the public, the Contractor shall require all employees who may perform services under this contract to conduct themselves in a courteous, professional manner. If the Contractor is notified by the Contract Officer that any person engaged upon the work is incompetent, unfaithful, disorderly, discourteous, or otherwise unsatisfactory, then such person shall be discharged from providing services or work pursuant to this contract. Without limiting the generality of the foregoing, intimidation, threats and/or violent conduct of any kind or nature directed to members of the public are absolutely prohibited. Failure to comply with this requirement shall be grounds for termination of the contract.
48. The Contractor's performance may be evaluated on an ongoing basis including but not limited to consideration of complaints received from members of the public. In order to facilitate this evaluation, the Contractor shall provide the City with documents and records upon request. The Contractor shall further obtain from its employees authorization that appropriate City personnel may obtain all available criminal offender information ("CORI") from the Criminal History Systems Board. A high number of unresolved complaints, any number of complaints that are particularly severe, or employment of individuals who have been convicted of assault or other violent crimes shall be grounds for the early termination or non-renewal of the contract by the City.
49. The procurement officer shall award the contract to the lowest responsible and responsive bidder. The term "responsible bidder" means "a person who has the capability to perform fully the contract requirements, and the integrity and reliability which assures good faith performance." Consistent with its duty to maintain public order and promote public safety, the City has determined that this contract is of a type and nature so as to be particularly sensitive due, at least in part, to the contractor's inherent access and dealings with the members of the general public. Therefore, the City has concluded that additional scrutiny is justified as it determines whether a particular bidder is responsible, having the integrity and reliability to properly perform the requested services. This may entail consideration of the contractor's system of oversight, training and supervision of its employees, including but not limited to its requirement of a high standard of customer service and courtesy in its dealings with the public. The bidder's care and diligence in hiring and assigning its employees will also be considered. In making its determination, the City reserves the right to examine any and all information at its disposal, including but not limited to prior City contracts, the experiences and information obtained from current and former customers (whether identified by the bidder as references or not), as well as other sources available to the City, including but not limited to court documents, newspapers, financial reports (such as DUNS), and certain police data and reports.
50. The Contractor, acting through its owner(s) or any of its employees, or its agents or sub-contractors and any of their employees, shall not engage in any behavior, whether during the course of its duties under this contract or at any other time, that is illegal, criminal or otherwise shocking or offensive to the general public. The determination whether any particular behavior is illegal, criminal or shocking to the general public shall rest in the sound judgment of the Contracting Officer or the City Manager. In making such determination, the Contracting Officer or the City Manager shall apply the general standards of the community. No criminal conviction or formal charges shall be required to make such determination. Such behavior need be something more than trivial and something which would cause the general public to have concerns either about the safety of individuals coming in contact with the Contractor or about the character and integrity of the individuals with which the City does business. Violation of this provision shall be grounds for immediate and unilateral termination of this contract by the City upon five days' notice as otherwise provided herein

GIVE FULL NAMES AND RESIDENCES OF ALL PERSONS INTERESTED IN THE FOREGOING PROPOSAL.

(NOTICE: Give first and last name in full; in case of corporations, give corporate name and names of President, Treasurer, and Manager; and in case of firms give names of the individual members)

Name	Address	Zip Code
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

KINDLY FURNISH THE FOLLOWING INFORMATION REGARDING BIDDER:

(1) If a Proprietorship

Name of Owner \_\_\_\_\_

Business Address \_\_\_\_\_

Zip Code \_\_\_\_\_ Telephone No. \_\_\_\_\_

Home Address \_\_\_\_\_

Zip Code \_\_\_\_\_ Telephone No. \_\_\_\_\_

(2) If a Partnership

Full names and addresses of all partners

<u>Name</u>	<u>Address</u>	<u>Zip Code</u>
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_____	_____	_____
_____	_____	_____
_____	_____	_____

Business Address \_\_\_\_\_ Zip Code \_\_\_\_\_

Tel. No. \_\_\_\_\_

(3) If a Corporation

Full Legal Name \_\_\_\_\_

State of Incorporation \_\_\_\_\_ Qualified in Massachusetts ? Yes \_\_\_\_\_ No \_\_\_\_\_

Principal Place of Business \_\_\_\_\_

Street \_\_\_\_\_ P.O. Box \_\_\_\_\_

City/Town \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone No. \_\_\_\_\_

Place of Business in Massachusetts \_\_\_\_\_

Street \_\_\_\_\_ P.O. Box \_\_\_\_\_

City/Town \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone No. \_\_\_\_\_

GIVE THE FOLLOWING INFORMATION REGARDING SURETY COMPANY

Full Legal Name of Surety Company \_\_\_\_\_

State of Incorporation \_\_\_\_\_ Admitted in Massachusetts ? Yes \_\_\_\_\_ No \_\_\_\_\_

Principal Place of Business \_\_\_\_\_

Street \_\_\_\_\_ P.O. Box \_\_\_\_\_

City/Town \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Place of Business in Massachusetts \_\_\_\_\_

Street \_\_\_\_\_ P.O. Box \_\_\_\_\_

City/Town \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone No. \_\_\_\_\_

NOTE

The Office of the Attorney General, Washington, D.C. requires the following information on all bid proposals amounting to \$1,000.00 or more.

F.I.D. Number of bidder \_\_\_\_\_

This number is regularly used by companies when filing their "EMPLOYER'S FEDERAL TAX RETURN, U.S." Treasury Department Form 941.

AUTHORIZED SIGNATURE OF BIDDER \_\_\_\_\_ TITLE \_\_\_\_\_  
PLEASE SIGN

DATE \_\_\_\_\_ BID SECURITY \$ \_\_\_\_\_

The name of Customer Service Representative and the Contract Administrator responsible for servicing this account in the event of contract award are:

NAME (PLEASE PRINT) *Customer Service Rep.* \_\_\_\_\_ TEL. NO. \_\_\_\_\_

NAME (PLEASE PRINT) *Contract Administrator* \_\_\_\_\_ TEL. NO. \_\_\_\_\_

FAX NUMBER \_\_\_\_\_ FAX # \_\_\_\_\_

E-MAIL (Customer Service Rep.): \_\_\_\_\_

E-MAIL (Contract Administrator): \_\_\_\_\_

UNDER MASSACHUSETTS GENERAL LAWS, CHAPTER 30B: SECTION 10, THE FOLLOWING CERTIFICATION MUST BE PROVIDED:

Section 10. A person submitting a bid or a proposal for the procurement or disposal of supplies, or services to any governmental body shall certify in writing, on the bid or proposal, as follows:

" The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals."

(Please Print) \_\_\_\_\_  
Name of Person Signing Bid

\_\_\_\_\_  
Signature of Person Signing Bid

\_\_\_\_\_  
Company

**No award will be made without vendor certification of the above.**



Bidders must state and identify the product offered, such as manufacturer's name, trade name, brand name and quality next to each item. WE MUST KNOW WHAT HAS BEEN OFFERED.

The quantities shown herein are estimated only and the Contractor will be required to furnish all quantities ordered by the City during the period of the contract.

YES   X   NO \_\_\_\_\_

Delivery to be made to: Worcester, MA

This Bid includes addenda numbered \_\_\_\_\_

<b>NO PRICE ADJUSTMENTS ALLOWED. PRICES QUOTED ARE FINAL. CHECK BEFORE SIGNING!</b>
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**BIDDER TO COMPLETE ITEMS BELOW**

Item No.	Estimated Quantity	Description	Mfg.	Model No.	Unit Price	Total Amount
		<p>Provide sewer system cleaning for a period of one year as per the attached requirements and specifications of the City of Worcester Department of Public Works</p> <p><i>Services are subject to the Commonwealth's prevailing wage requirements. See wage determination sheets within this bid document.</i></p> <p>Any and all questions regarding this bid must be directed to Chris Gagliastro at <a href="mailto:gagliastroc@worcesterma.gov">gagliastroc@worcesterma.gov</a></p>				See pricing page

TERMS, PROMPT PAY DISCOUNT \_\_\_\_\_% 30 DAYS, NET 45 DAYS.

DELIVERY AND/OR COMPLETION TO BE MADE WITHIN as required by the City DAYS FROM DATE OF NOTIFICATION BY THE CITY.

NAME OF BIDDER \_\_\_\_\_

# **DISCLOSURE OF CONTRACT RENEWAL**

This contract may be renewed for a second and third year at the sole discretion of the City of Worcester, the option of which will be determined at the end of the current contract year.

In no event will increase exceed \_\_\_\_\_ % for the second contract year.  
**(TO BE COMPLETED BY BIDDER)**

In no event will increase exceed \_\_\_\_\_ % for the third contract year.  
**(TO BE COMPLETED BY BIDDER)**

\_\_\_\_\_  
Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Title

IF VENDOR DOES NOT WISH TO BE CONSIDERED FOR A SECOND OR THIRD YEAR OPTION,  
PLEASE INDICATE BY CHECKING THIS BOX: ☐

## **IMPORTANT**

**It is understood and agreed, that failure by the bidder to complete the above increase statement, it is the bidders intent to accept a second and third year option at zero (0) percent increase.**

**All other Terms and Conditions to remain the same.**

## SEWER SYSTEM CLEANING SERVICES / DPW

### Sewer pump station and stormwater hydrodynamic separator cleaning

The work under this contract shall include all personnel, equipment, labor, material, supplies, etc. necessary to clean the wet wells of the sewer pumping stations and the stormwater hydrodynamic separators listed below. Cleanings will be performed once a year for each unit except Whitla pumping station which will require two cleanings.

Pump Station	60 Quinsigamond Ave	CSO Facility
Pump Station	Botany Bay Pump Station	ROW Botany Bay near Waterford Dr.
Pump Station	Cambridge St. Pump Station	642 Cambridge Street
Pump Station	Dunkirk Pump Station	70 Dunkirk Ave
Pump Station	Greenwood St. Pump Station	351 Greenwood Street
Pump Station	Holden St. Pump Station	78 Holden Street
Pump Station	Lake Ave. Pump Station	83 Lake Ave.
Pump Station	Oakbeach Pump Station	ROW near 5 Oak Beach Ter.
Pump Station	Pineland Pump Station	47 Pineland Ave.
Pump Station	Upper Blackstone Pump Station	50 Route 20 Millbury Ma
Pump Station	Webster St. Pump Station	234 Webster Street
Pump Station	Whitla Dr. Pump Station	39 Whitla Dr
HDS	Rustic Drive	Rustic Drive
HDS	Salisbury Street	Institute Park
HDS	Salisbury Street	Institute Park
HDS	Belmont Drain	Off N. Lake Ave @ Belmont

## **Specifications for cleaning pump stations**

### **Pre-Cleaning Requirements**

- Contractor shall coordinate with DPW staff for station shutdowns, bypass pumping (if required), and confined space entry permitting.
- Lockout/Tagout procedures must be followed for all electrical and mechanical equipment.
- Gas monitoring for oxygen, H<sub>2</sub>S, LEL, and CO must be performed continuously during entry.

### **Cleaning Method**

- **Hydro-Vacuum Truck:** Use a high-powered combination sewer cleaning truck capable of vacuuming wet solids, rags, grease mats, and grit.
- **Water Jetting:** If necessary, employ controlled water jetting to break up compacted solids. Avoid damage to pumps, piping, sensors, and coatings.
- **Manual Debris Removal:** If manual entry is required, follow OSHA 29 CFR 1910.146 for confined space entry.

### **Material Disposal**

- Debris and liquid waste may be transported to Upper Blackstone Clean Water, 50 Route 20 Millbury MA, subject to their approval of the hauler and the waste. Haulers must obtain a waste hauler license from Upper Blackstone Clean Water.
- Contractor must provide weight tickets or disposal receipts for all material removed. Upper Blackstone's truck scale may be used for this purpose by licensed waste haulers.
- Contractor must coordinate with Upper Blackstone prior to cleaning any wet well. Debris can only go to the Upper Blackstone landfill under certain conditions and during certain operating hours. Contractor will contact Upper Blackstone's administrative staff by phone at (508) 755-1286 during regular business hours; prior notice shall be given not less than 24 hours in advance. Upper Blackstone must approve of all wastes disposed of.
- If Upper Blackstone Clean Water rejects disposal at the proposed location, the contractor must transport and dispose of the material at an alternate approved facility.

### **Inspection and Documentation**

- Visually inspect pump intakes, level sensors, floats, guide rails, and wet well coatings for damage or corrosion.
- Provide a post-cleaning report including:
  - Date/time of cleaning
  - Volume/weight of debris removed
  - Observations (rag buildup, FOG issues, structural damage)
  - Recommendations for corrective actions (if any)
- Include before-and-after photos of wet well condition.

### **Safety and Compliance**

- Contractor must comply with OSHA, NIOSH, and local confined space regulations.
- Follow all spill prevention and odor control measures during work.

### **Quality Standards**

- Wet well shall be left free of floating debris, with visible surfaces rinsed clean.
- Level sensors and pump intakes shall be unobstructed and operational.
- Any damage or abnormality must be reported immediately to DPW staff.

## **Specifications for cleaning hydrodynamic separator (HDS) Units**

This specification covers the cleaning and inspection of hydrodynamic separator (HDS) stormwater treatment units, including but not limited to Vortechs™, CDS®, Downstream Defender®, or equivalent proprietary systems.

### **Pre-Cleaning Requirements**

- Contractor shall coordinate with DPW staff for bypass pumping (if required), and confined space entry permitting.
- Gas monitoring for oxygen, H<sub>2</sub>S, LEL, and CO must be performed continuously during entry.

### **Cleaning Method**

- **Hydro-Vacuum Truck:** Use a high-powered combination sewer cleaning truck capable of vacuuming trash, floatables, grit and sand.
- **Water Jetting:** If necessary, employ controlled water jetting to break up compacted sediment and wash down chamber walls.
- Ensure all treatment elements (baffles, screens, swirl concentrators) are rinsed clean.

### **Material Disposal**

- Debris and liquid waste shall be transported to the City's catch basin disposal storage facility located at 50 Route 20
- Contractor must provide weight tickets or disposal receipts for all material removed.

### **Inspection and Documentation**

- Visually inspect unit for sediment accumulation, floatables, and structural integrity.
- Record sediment depth, oil sheen presence, and any damage or obstructions.
- Inspect internal components (baffles, screens, hoods) for damage or corrosion.
- Document volume of material removed, condition of unit, and any maintenance needs.

### **Safety and Compliance**

- Contractor must comply with OSHA, NIOSH, and local confined space regulations.

- Set up traffic control per approved traffic management plan.

**Quality Standards**

- HDS shall be left free of floating debris and sediment.
- Any damage or abnormality must be reported immediately to DPW staff.

Stations/Units	Aproximate Dimensions		
	W (ft)	L (ft)	H (ft)

<b>CSO Facility</b>			
Wet Well (2)	42	27	7
Tanks (2)	187	50	
Trough(2)	2	180	3
Overflow Pipe	60	19	7

<b>*Botany Bay</b>			
Wet Well (tube)	6		25

<b>CAMBRIDGE</b>			
Wet Well	12	14	7 1/2
Grit Pit	14	14	8

<b>DUNKIRK</b>			
Wet Well 1	12	24	9
Wet Well 2	6	24	9

<b>GREENWOOD</b>			
Wet Well	23	20	6

<b>HOLDEN</b>			
Wet Well	19	11	9

<b>LAKE AVE.</b>			
Overflow tank	39	56	6

<b>*OAK BEACH</b>			
Wet Well (tube)	4 1/2		10

<b>*PINELAND</b>			
Wet Well (tube)	6		20

<b>UPPER BLACKSTONE</b>			
Chambers	20	10	7

<b>WEBSTER</b>			
Wet Well	10	10	9

<b>Whitla</b>			
Wet Well 1	21	15	11
Wet Well 2	14	15	9



# MASSACHUSETTS WEEKLY CERTIFIED PAYROLL REPORT FORM



Company's Name:		Address:				Phone No.:				Payroll No.:									
Employer's Signature:		Title:				Contract No:		Tax Payer ID Number		Work Week Ending:									
Awarding Authority's Name:		Public Works Project Name:				Public Works Project Location:				Min. Wage Rate Sheet Number									
General / Prime Contractor's Name:		Subcontractor's Name:						"Employer" Hourly Fringe Benefit Contributions											
												(B+C+D+E)		(A x F)					
Employee Name & Complete Address	Work Classification:	Employee is OSHA 10 certified (?)	Appr. Rate (%)	Hours Worked								Project Hours (A) All Other Hours	Hourly Base Wage (B)	Health & Welfare Insurance (C)	ERISA Pension Plan (D)	Supp. Unemp. (E)	Total Hourly Prev. Wage (F)	Project Gross Wages	Check No. (H)
				Su.	Mo.	Tu.	We.	Th.	Fr.	Sa.									

Are all apprentice employees identified above currently registered with the MA DLS's Division of Apprentice Standards?

YES ☐ NO ☐

No apprentices are identified above ☐

For all apprentices performing work during the reporting period, attach a copy of the apprentice identification card issued by the Massachusetts Department of Labor Standards / Division of Apprentice Standards.

**NOTE:** Pursuant to MGL c. 149, s. 27B, every contractor and subcontractor is required to submit a true and accurate copy of their certified weekly payroll records to the awarding authority by first-class mail or e-mail. In addition, each weekly payroll must be accompanied by a statement of compliance signed by the employer. Failure to comply may result in the commencement of a criminal action or the issuance of a civil citation.

## WEEKLY PAYROLL RECORDS REPORT & STATEMENT OF COMPLIANCE

In accordance with Massachusetts General Law c. 149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form has been printed on the reverse of this page and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

In addition, every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority. For every week in which an apprentice is employed, a photocopy of the apprentice's identification card must be attached to the payroll report. Once collected, the awarding authority is also required to preserve those records for three years.

In addition, each such contractor, subcontractor, or public body shall furnish to the awarding authority directly, within fifteen days after completion of its portion of the work a statement, executed by the contractor, subcontractor or public body who supervises the payment of wages, in the following form:

### STATEMENT OF COMPLIANCE

\_\_\_\_\_, 20\_\_\_\_

I, \_\_\_\_\_, \_\_\_\_\_  
(Name of signatory party) (Title)

do hereby state:

That I pay or supervise the payment of the persons employed by

\_\_\_\_\_ on the \_\_\_\_\_  
(Contractor, subcontractor or public body) (Building or project)

and that all mechanics and apprentices, teamsters, chauffeurs and laborers employed on said project have been paid in accordance with wages determined under the provisions of sections twenty-six and twenty-seven of chapter one hundred and forty nine of the General Laws.

Signature \_\_\_\_\_

Title \_\_\_\_\_



**THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS  
Prevailing Wage Rates**

MAURA HEALY  
Governor

KIM DRISCOLL  
Lt. Governor

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES  
Secretary  
MICHAEL FLANAGAN  
Director

<b>Awarding Authority:</b>	Worcester	<b>City/Town:</b>	WORCESTER
<b>Contract Number:</b>	CR-8593-W6		
<b>Description of Work:</b>	provide cleaning via hydro-vacuum, water jetting and manual debris removal at City sewer pump stations / facilities for a one year period per DPW specifications / requirements		
<b>Job Location:</b>	Worcester		

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**Information about Prevailing Wage Schedules for Awarding Authorities and Contractors**

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This annual update requirement is generally not applicable to 27F "rental of equipment" contracts. For such contracts, the prevailing wage rates issued by DLS shall remain in effect for the duration of the contract term. However, if the prevailing wage rate sheet issued does not contain wage rates for each year covered by the contract term, the Awarding Authority must request updated rate sheets from DLS and provide them to the contractor to ensure the correct rates are being paid throughout the duration of the contract. Additionally, if an Awarding Authority exercises an option to renew or extend the contract term, they must request updated rate sheets from DLS and provide them to the contractor.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

## Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT	6/1/2025	\$40.95	\$15.57	\$0.00	\$0.00	\$0.00	\$56.52
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$40.95	\$15.57	\$0.00	\$0.00	\$0.00	\$56.52
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$40.95	\$16.17	\$0.00	\$0.00	\$0.00	\$57.12
	6/1/2026	\$41.95	\$16.17	\$0.00	\$0.00	\$0.00	\$58.12
	12/1/2026	\$41.95	\$16.17	\$0.00	\$0.00	\$0.00	\$58.12
	1/1/2027	\$41.95	\$16.77	\$0.00	\$0.00	\$0.00	\$58.72
(3 AXLE) DRIVER - EQUIPMENT	6/1/2025	\$41.02	\$15.57	\$0.00	\$0.00	\$0.00	\$56.59
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$41.02	\$15.57	\$0.00	\$0.00	\$0.00	\$56.59
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$41.02	\$16.17	\$0.00	\$0.00	\$0.00	\$57.19
	6/1/2026	\$42.02	\$16.17	\$0.00	\$0.00	\$0.00	\$58.19
	12/1/2026	\$42.02	\$16.17	\$0.00	\$0.00	\$0.00	\$58.19
	1/1/2027	\$42.02	\$16.77	\$0.00	\$0.00	\$0.00	\$58.79
(4 & 5 AXLE) DRIVER - EQUIPMENT	6/1/2025	\$41.14	\$15.57	\$0.00	\$0.00	\$0.00	\$56.71
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$41.14	\$15.57	\$0.00	\$0.00	\$0.00	\$56.71
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$41.14	\$16.17	\$0.00	\$0.00	\$0.00	\$57.31
	6/1/2026	\$42.14	\$16.17	\$0.00	\$0.00	\$0.00	\$58.31
	12/1/2026	\$42.14	\$16.17	\$0.00	\$0.00	\$0.00	\$58.31
	1/1/2027	\$42.14	\$16.77	\$0.00	\$0.00	\$0.00	\$58.91
ADS/SUBMERSIBLE PILOT	8/1/2024	\$117.16	\$10.08	\$0.00	\$0.00	\$0.00	\$127.24
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							
For apprentice rates see "Apprentice- PILE DRIVER"							
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	6/1/2025	\$58.33	\$15.55	\$0.00	\$0.00	\$0.00	\$73.88
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.78	\$15.55	\$0.00	\$0.00	\$0.00	\$75.33
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$61.08	\$15.55	\$0.00	\$0.00	\$0.00	\$76.63
	12/1/2026	\$62.53	\$15.55	\$0.00	\$0.00	\$0.00	\$78.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BACKHOE/FRONT-END LOADER	6/1/2025	\$58.33	\$15.55	\$0.00	\$0.00	\$0.00	\$73.88
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.78	\$15.55	\$0.00	\$0.00	\$0.00	\$75.33
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$61.08	\$15.55	\$0.00	\$0.00	\$0.00	\$76.63
	12/1/2026	\$62.53	\$15.55	\$0.00	\$0.00	\$0.00	\$78.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BULLDOZER/GRADER/SCRAPER	6/1/2025	\$57.68	\$15.55	\$0.00	\$0.00	\$0.00	\$73.23
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$0.00	\$0.00	\$0.00	\$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$0.00	\$0.00	\$0.00	\$75.95
	12/1/2026	\$61.84	\$15.55	\$0.00	\$0.00	\$0.00	\$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	6/1/2025	\$59.51	\$15.55	\$0.00	\$0.00	\$0.00	\$75.06
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$60.98	\$15.55	\$0.00	\$0.00	\$0.00	\$76.53
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$62.31	\$15.55	\$0.00	\$0.00	\$0.00	\$77.86
	12/1/2026	\$63.79	\$15.55	\$0.00	\$0.00	\$0.00	\$79.34
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							

**Rental of Equipment**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
COMPRESSOR OPERATOR	6/1/2025	\$37.52	\$15.55	\$0.00	\$0.00	\$0.00	\$53.07
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$38.47	\$15.55	\$0.00	\$0.00	\$0.00	\$54.02
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$39.33	\$15.55	\$0.00	\$0.00	\$0.00	\$54.88
	12/1/2026	\$40.28	\$15.55	\$0.00	\$0.00	\$0.00	\$55.83

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

DIVER	8/1/2024	\$78.11	\$10.08	\$0.00	\$0.00	\$0.00	\$88.19
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							

as of 8-1-24, Apprentices with diving licenses begin at second year. % of Diver wage 70/80/90 2A \$69.83, 3A \$91.79,4A \$102.14 Total Rate

DIVER TENDER	8/1/2024	\$51.97	\$10.08	\$0.00	\$0.00	\$0.00	\$62.05
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							

as of 8-1-24, Apprentices with diving licenses begin at second year. % of Piledriver wage 70/80/90 2A \$54.20, 3A \$73.93,4A \$82.05 Total Rate

DIVER TENDER (EFFLUENT)	8/1/2024	\$83.69	\$10.08	\$0.00	\$0.00	\$0.00	\$93.77
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							

For apprentice rates see "Apprentice- PILE DRIVER"

DIVER/SLURRY (EFFLUENT)	8/1/2024	\$117.16	\$10.08	\$0.00	\$0.00	\$0.00	\$127.24
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							

For apprentice rates see "Apprentice- PILE DRIVER"

FORK LIFT/CHERRY PICKER	6/1/2025	\$58.33	\$15.55	\$0.00	\$0.00	\$0.00	\$73.88
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.78	\$15.55	\$0.00	\$0.00	\$0.00	\$75.33
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$61.08	\$15.55	\$0.00	\$0.00	\$0.00	\$76.63
	12/1/2026	\$62.53	\$15.55	\$0.00	\$0.00	\$0.00	\$78.08

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATOR/LIGHTING PLANT/HEATERS	6/1/2025	\$37.52	\$15.55	\$0.00	\$0.00	\$0.00	\$53.07
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$38.47	\$15.55	\$0.00	\$0.00	\$0.00	\$54.02
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$39.33	\$15.55	\$0.00	\$0.00	\$0.00	\$54.88
	12/1/2026	\$40.28	\$15.55	\$0.00	\$0.00	\$0.00	\$55.83

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

HOISTING ENGINEER/CRANES/GRADALLS	6/1/2025	\$58.33	\$15.55	\$0.00	\$0.00	\$0.00	\$73.88
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.78	\$15.55	\$0.00	\$0.00	\$0.00	\$75.33
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$61.08	\$15.55	\$0.00	\$0.00	\$0.00	\$76.63
	12/1/2026	\$62.53	\$15.55	\$0.00	\$0.00	\$0.00	\$78.08

**Apprentice: HOISTING ENGINEER/CRANES/GRADALLS****Effective Date: 6/1/2025**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$32.08	\$0.00	\$0.00	\$0.00	\$0.00	\$32.08
2	60.00	\$35.00	\$15.55	\$0.00	\$0.00	\$0.00	\$50.55
3	65.00	\$37.91	\$15.55	\$0.00	\$0.00	\$0.00	\$53.46

# Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
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Apprentice: HOISTING ENGINEER/CRANES/GRADALLS							
Effective Date: 6/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
4	70.00	\$40.83	\$15.55	\$0.00	\$0.00	\$0.00	\$56.38
5	75.00	\$43.75	\$15.55	\$0.00	\$0.00	\$0.00	\$59.30
6	80.00	\$46.66	\$15.55	\$0.00	\$0.00	\$0.00	\$62.21
7	85.00	\$49.58	\$15.55	\$0.00	\$0.00	\$0.00	\$65.13
8	90.00	\$52.50	\$15.55	\$0.00	\$0.00	\$0.00	\$68.05

Apprentice: HOISTING ENGINEER/CRANES/GRADALLS							
Effective Date: 12/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$32.88	\$0.00	\$0.00	\$0.00	\$0.00	\$32.88
2	60.00	\$35.87	\$15.55	\$0.00	\$0.00	\$0.00	\$51.42
3	65.00	\$38.86	\$15.55	\$0.00	\$0.00	\$0.00	\$54.41
4	70.00	\$41.85	\$15.55	\$0.00	\$0.00	\$0.00	\$57.40
5	75.00	\$44.84	\$15.55	\$0.00	\$0.00	\$0.00	\$60.39
6	80.00	\$47.82	\$15.55	\$0.00	\$0.00	\$0.00	\$63.37
7	85.00	\$50.81	\$15.55	\$0.00	\$0.00	\$0.00	\$66.36
8	90.00	\$53.80	\$15.55	\$0.00	\$0.00	\$0.00	\$69.35

Apprentice to Journeyworker Ratio: 1:6

LABORER	6/1/2025	\$39.84	\$10.15	\$0.00	\$0.00	\$0.00	\$49.99
LABORERS	12/1/2025	\$41.22	\$10.15	\$0.00	\$0.00	\$0.00	\$51.37
LABORERS - ZONE 2	6/1/2026	\$42.66	\$10.15	\$0.00	\$0.00	\$0.00	\$52.81
	12/1/2026	\$44.10	\$10.15	\$0.00	\$0.00	\$0.00	\$54.25
	6/1/2027	\$45.55	\$10.15	\$0.00	\$0.00	\$0.00	\$55.70
	12/1/2027	\$47.00	\$10.15	\$0.00	\$0.00	\$0.00	\$57.15
	6/1/2028	\$48.50	\$10.15	\$0.00	\$0.00	\$0.00	\$58.65
	12/1/2028	\$50.00	\$10.15	\$0.00	\$0.00	\$0.00	\$60.15

Apprentice: LABORER							
Effective Date: 6/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$23.90	\$10.15	\$0.00	\$0.00	\$0.00	\$34.05
2	70.00	\$27.89	\$10.15	\$0.00	\$0.00	\$0.00	\$38.04
3	80.00	\$31.87	\$10.15	\$0.00	\$0.00	\$0.00	\$42.02
4	90.00	\$35.86	\$10.15	\$0.00	\$0.00	\$0.00	\$46.01

# Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: LABORER</b> <b>Effective Date: 12/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$25.03	\$9.90	\$0.00	\$0.00	\$0.00	\$34.93
2	70.00	\$29.20	\$9.90	\$0.00	\$0.00	\$0.00	\$39.10
3	80.00	\$33.38	\$9.90	\$0.00	\$0.00	\$0.00	\$43.28
4	90.00	\$37.55	\$9.90	\$0.00	\$0.00	\$0.00	\$47.45
<b>Apprentice to Journeyworker Ratio: 1:5</b>							
LABORER (HEAVY & HIGHWAY)	6/1/2025	\$39.84	\$10.15	\$0.00	\$0.00	\$0.00	\$49.99
LABORERS	12/1/2025	\$41.22	\$10.15	\$0.00	\$0.00	\$0.00	\$51.37
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$42.66	\$10.15	\$0.00	\$0.00	\$0.00	\$52.81
	12/1/2026	\$44.10	\$10.15	\$0.00	\$0.00	\$0.00	\$54.25
<b>Apprentice: LABORER (HEAVY &amp; HIGHWAY)</b> <b>Effective Date: 6/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$23.90	\$10.15	\$0.00	\$0.00	\$0.00	\$34.05
2	70.00	\$27.89	\$10.15	\$0.00	\$0.00	\$0.00	\$38.04
3	80.00	\$31.87	\$10.15	\$0.00	\$0.00	\$0.00	\$42.02
4	90.00	\$35.86	\$10.15	\$0.00	\$0.00	\$0.00	\$46.01
<b>Apprentice: LABORER (HEAVY &amp; HIGHWAY)</b> <b>Effective Date: 12/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$25.03	\$9.90	\$0.00	\$0.00	\$0.00	\$34.93
2	70.00	\$29.20	\$9.90	\$0.00	\$0.00	\$0.00	\$39.10
3	80.00	\$33.38	\$9.90	\$0.00	\$0.00	\$0.00	\$43.28
4	90.00	\$37.55	\$9.90	\$0.00	\$0.00	\$0.00	\$47.45
<b>Apprentice to Journeyworker Ratio: 1:5</b>							
OILER (OTHER THAN TRUCK CRANES,GRADALLS)	6/1/2025	\$25.97	\$15.30	\$0.00	\$0.00	\$0.00	\$41.27
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$26.63	\$15.30	\$0.00	\$0.00	\$0.00	\$41.93
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$27.22	\$15.30	\$0.00	\$0.00	\$0.00	\$42.52
	12/1/2026	\$27.89	\$15.30	\$0.00	\$0.00	\$0.00	\$43.19
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
OILER (TRUCK CRANES, GRADALLS)	6/1/2025	\$31.80	\$15.30	\$0.00	\$0.00	\$0.00	\$47.10
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$32.60	\$15.30	\$0.00	\$0.00	\$0.00	\$47.90
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$33.32	\$15.30	\$0.00	\$0.00	\$0.00	\$48.62
	12/1/2026	\$34.12	\$15.30	\$0.00	\$0.00	\$0.00	\$49.42

**Rental of Equipment**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
OTHER POWER DRIVEN EQUIPMENT - CLASS II	6/1/2025	\$57.68	\$15.55	\$0.00	\$0.00	\$0.00	\$73.23
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$0.00	\$0.00	\$0.00	\$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$0.00	\$0.00	\$0.00	\$75.95
	12/1/2026	\$61.84	\$15.55	\$0.00	\$0.00	\$0.00	\$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PANEL & PICKUP TRUCKS DRIVER	6/1/2025	\$40.78	\$15.57	\$0.00	\$0.00	\$0.00	\$56.35
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$40.78	\$15.57	\$0.00	\$0.00	\$0.00	\$56.35
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$40.78	\$16.17	\$0.00	\$0.00	\$0.00	\$56.95
	6/1/2026	\$41.78	\$16.17	\$0.00	\$0.00	\$0.00	\$57.95
	12/1/2026	\$41.78	\$16.17	\$0.00	\$0.00	\$0.00	\$57.95
	1/1/2027	\$41.78	\$16.77	\$0.00	\$0.00	\$0.00	\$58.55
POWER SHOVEL/DERRICK/TRENCHING MACHINE	6/1/2025	\$58.33	\$15.55	\$0.00	\$0.00	\$0.00	\$73.88
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.78	\$15.55	\$0.00	\$0.00	\$0.00	\$75.33
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$61.08	\$15.55	\$0.00	\$0.00	\$0.00	\$76.63
	12/1/2026	\$62.53	\$15.55	\$0.00	\$0.00	\$0.00	\$78.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (CONCRETE)	6/1/2025	\$57.68	\$15.55	\$0.00	\$0.00	\$0.00	\$73.23
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$0.00	\$0.00	\$0.00	\$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$0.00	\$0.00	\$0.00	\$75.95
	12/1/2026	\$61.84	\$15.55	\$0.00	\$0.00	\$0.00	\$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (DEWATERING, OTHER)	6/1/2025	\$37.52	\$15.55	\$0.00	\$0.00	\$0.00	\$53.07
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$38.47	\$15.55	\$0.00	\$0.00	\$0.00	\$54.02
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$39.33	\$15.55	\$0.00	\$0.00	\$0.00	\$54.88
	12/1/2026	\$40.28	\$15.55	\$0.00	\$0.00	\$0.00	\$55.83
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
ROLLER/SPREADER/MULCHING MACHINE	6/1/2025	\$57.68	\$15.55	\$0.00	\$0.00	\$0.00	\$73.23
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$0.00	\$0.00	\$0.00	\$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$0.00	\$0.00	\$0.00	\$75.95
	12/1/2026	\$61.84	\$15.55	\$0.00	\$0.00	\$0.00	\$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	6/1/2025	\$41.24	\$15.57	\$0.00	\$0.00	\$0.00	\$56.81
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$41.24	\$15.57	\$0.00	\$0.00	\$0.00	\$56.81
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$41.24	\$16.17	\$0.00	\$0.00	\$0.00	\$57.41
	6/1/2026	\$42.24	\$16.17	\$0.00	\$0.00	\$0.00	\$58.41
	12/1/2026	\$42.24	\$16.17	\$0.00	\$0.00	\$0.00	\$58.41
	1/1/2027	\$42.24	\$16.77	\$0.00	\$0.00	\$0.00	\$59.01
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	6/1/2025	\$41.53	\$15.57	\$0.00	\$0.00	\$0.00	\$57.10
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$41.53	\$15.57	\$0.00	\$0.00	\$0.00	\$57.10
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$41.53	\$16.17	\$0.00	\$0.00	\$0.00	\$57.70
	6/1/2026	\$42.53	\$16.17	\$0.00	\$0.00	\$0.00	\$58.70



**Rental of Equipment**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	12/1/2026	\$42.53	\$16.17	\$0.00	\$0.00	\$0.00	\$58.70
	1/1/2027	\$42.53	\$16.77	\$0.00	\$0.00	\$0.00	\$59.30
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TRACTORS/PORTABLE STEAM GENERATORS	6/1/2025	\$57.68	\$15.55	\$0.00	\$0.00	\$0.00	\$73.23
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$0.00	\$0.00	\$0.00	\$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$0.00	\$0.00	\$0.00	\$75.95
	12/1/2026	\$61.84	\$15.55	\$0.00	\$0.00	\$0.00	\$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
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TRAILERS FOR EARTH MOVING EQUIPMENT	6/1/2025	\$41.82	\$15.57	\$0.00	\$0.00	\$0.00	\$57.39
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$41.82	\$15.57	\$0.00	\$0.00	\$0.00	\$57.39
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$41.82	\$16.17	\$0.00	\$0.00	\$0.00	\$57.99
	6/1/2026	\$42.82	\$16.17	\$0.00	\$0.00	\$0.00	\$58.99
	12/1/2026	\$42.82	\$16.17	\$0.00	\$0.00	\$0.00	\$58.99
	1/1/2027	\$42.82	\$16.77	\$0.00	\$0.00	\$0.00	\$59.59
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VAC-HAUL/CATCH BASIN CLEANING	6/1/2025	\$41.24	\$15.57	\$0.00	\$0.00	\$0.00	\$56.81
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$41.24	\$15.57	\$0.00	\$0.00	\$0.00	\$56.81
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$41.24	\$16.17	\$0.00	\$0.00	\$0.00	\$57.41
	6/1/2026	\$42.24	\$16.17	\$0.00	\$0.00	\$0.00	\$58.41
	12/1/2026	\$42.24	\$16.17	\$0.00	\$0.00	\$0.00	\$58.41
	1/1/2027	\$42.24	\$16.77	\$0.00	\$0.00	\$0.00	\$59.01

**Additional Apprentice Information**

All apprentices must be registered with the Division of Apprenticeship Training(DAS) in accordance with M.G.L.c. 23, §§ 11E-11L. Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the hourly prevailing wage rate established by the Commissioner under the provisions of M.G.L.c. 149, §§ 26-27D.

Apprentice ratios are established by DAS pursuant to M.G.L.c. 23, §§ 11E-11L. Ratios are expressed as the allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified. The ratios listed herein have been taken from relevant private collective bargaining agreements(CBAs) and are provided for illustrative purposes only. They have not been independently verified as being accurate or continuing to be accurate.

Parties having questions regarding what ratio to use should contact DAS.

Type	Name	Cost Per Cleaning
Pump Station	60 Quinsigamond Ave	\$
Pump Station	Botany Bay Pump Station	\$
Pump Station	Cambridge St. Pump Station	\$
Pump Station	Dunkirk Pump Station	\$
Pump Station	Greenwood St. Pump Station	\$
Pump Station	Holden St. Pump Station	\$
Pump Station	Lake Ave. Pump Station	\$
Pump Station	Oakbeach Pump Station	\$
Pump Station	Pineland Pump Station	\$
Pump Station	Upper Blackstone Pump Station	\$
Pump Station	Webster St. Pump Station	\$
Pump Station	Whitla Dr. Pump Station *	\$
Pump Station	Whitla Dr. Pump Station *	\$
HDS	Rustic Drive	\$
HDS	Salisbury Street	\$
HDS	Salisbury Street	\$
HDS	Belmont Drain	\$

Disposal of Rejected Waste Water	Estimated 1,000 Gallons (annual)
	\$

**TOTAL COST ALL ITEMS \*\* = \$ \_\_\_\_\_**

\* requires two cleanings per year

\*\* Must bid all items / locations. Award to be made in the aggregate.