



The City of
WORCESTER

Administration & Finance – Purchasing Division
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September 20, 2023

To All Proposers:

Subject: **RFP #: CR-8073-W4, Administration & Management – Workers Compensation & IOD / HR**

ADDENDUM NO. 2

To Whom It May Concern:

With reference to our proposal request relative to the above subject, please refer to the changes/modifications/clarifications to the original proposal request.

- **PLEASE SEE ATTACHED REVISED CLAIMS CHART FROM LAST FIVE FISCAL YEARS**

Proposers are requested to acknowledge and/or include this addendum with submission. All other terms, conditions and specifications remain unchanged.

Very truly yours,

Christopher J. Gagliastro
Purchasing Director



The following chart summarizes the city's workers' compensation claims for the last 5 fiscal years:

City Claims	FY23	FY22	FY21	FY20	FY19
Indemnity	64	87	61	67	57
Medical	121	127	98	139	185
Precautionary	258	203	121	251	248
Totals	443	417	280	457	530

The following chart summarizes the city's injured-on-duty claims for the last 5 fiscal years:

City Claims	FY23	FY22	FY21	FY20	FY19
Indemnity	59	49	71	87	59
Medical	25	19	56	56	54
Precautionary	12	10	19	115	67
Totals	96	78	146	258	180

The following chart summarizes the city's medical expenditures on work related injury claims for the last 5 fiscal years:

City Claims	FY23	FY22	FY21	FY20	FY19
Workers' Comp	\$2,011,624	\$1,461,698	\$1,437,861	\$1,066,212	\$1,298,227
IOD	\$1,353,312	\$910,254	\$491,264	\$669,695	\$785,119