



**ADMINISTRATION & FINANCE
PURCHASING DIVISION
CITY OF WORCESTER, MA
455 MAIN STREET
ROOM 201, CITY HALL
WORCESTER, MA 01608
(508) 799-1220**



**Christopher J. Gagliastro, MCPPO
Purchasing Agent**

**RFP NO. CR-7915-W3
ISSUANCE DATE: 10/11/2022**

BUYER: Christopher J. Gagliastro

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER
REQUEST FOR PROPOSALS
NOTICE TO PROPOSERS**

RFP TITLE: Mental Health Counseling Services / WPS

REFER TO PAGE 7 FOR PROPOSAL SUBMISSION INFORMATION

General Conditions

All proposals are subject to the terms, conditions and specifications herein set forth:

- 1. Scope: Provide professional mental health counseling services for a period from date of contract through June 30, 2023 as per the attached requirements and specifications of the City of Worcester Public Schools. This contract may be renewed for two additional one-year periods, at the sole discretion of the City. Please refer to pricing sheet.**
2. A certified check or bid bond made payable to the "City Treasurer, City of Worcester" in the amount of N/A must accompany this proposal. This must be submitted under separate sealed cover marked "Proposal Security." In the case of default, the surety shall be forfeited to the City as liquidated damages.
3. All terms and conditions are applicable to this proposal except the following section(s) which are hereby deleted from this RFP: 4, 27,
4. A performance bond in the amount of N/A will be required. If this proposal is accepted by the City and the Proposer shall fail to contract as set forth in these requirements and to give a bond in the aforementioned amount, within ten (10) days, (not including Sundays, Saturdays, or a legal Holiday) from the date of the mailing of a notice from the City to the Proposer, according to the address given herewith, that the contract is ready for signature, the City may by option determine that the proposer has abandoned the contract and thereupon the proposal and acceptance shall be null and void and the proposal security accompanying this proposal shall become the property of the City as liquidated damages.

Any prospective proposer requesting a change in or interpretation of existing specifications or terms and conditions must do so within 5 days (Saturdays, Sundays, and Legal Holidays excluded) before scheduled proposal opening date. All requests are to be in writing to the Purchasing Division and are to be in duplicate. No changes will be considered or any interpretation issued unless request is in our hands within 5 days (Saturdays, Sundays, and Legal Holidays excluded) before scheduled proposal submission date.

Any inquiries related to technical or contractual matters must be submitted in writing to:

**Christopher J. Gagliastro
Purchasing Director
City of Worcester, City Hall
455 Main Street, Room 201
Worcester, MA 01608
gagliastroc@worcesterma.gov**

5. Nothing herein is intended to exclude any responsible Proposer or in any way restrain competition. All responsible Proposers are encouraged to submit proposals. The City encourages participation by Minority and Women Owned Business Enterprises (M/WBE).
6. The following meanings are attached to the defined words when used in this RFP.
 - a) The word "City" means The City of Worcester, Massachusetts.
 - b) The word "Proposer" means the person, firm or corporation submitting proposal on these specifications or any part thereof.
 - c) The word "Contractor" means the person, firm or corporation with whom the contract is made by carrying out the provisions of these specifications and the contract.
 - d) The words "Firm Price" shall mean a guarantee against price increase during the life of the contract.
7. All proposals and other documents relating to this RFP are subject to the public records provisions of M.G.L. c.30B, and shall remain confidential until the time specified in c.30B section 6 (d).
8. All material submitted by vendors becomes the property of the City. The City is under no obligations to return any of the material submitted by a vendor in response to this RFP.
9. Each vendor's proposal must remain in effect for at least 120 days from the deadline for its submission. The City will decide upon acceptance within 120 days of submission.
10. It is understood and agreed that it shall be a material breach of any contract resulting from this RFP for the Contractor to engage in any practice which shall violate any provision of Massachusetts General Laws, Chapter 151B, relative to discrimination in hiring, discharge,

compensation, or terms, conditions or privileges of employment because of race, color, religious creed, national origin, sex, age or ancestry.

11. The City reserves the right to accept or reject any or all of the proposals submitted and waive informalities and technicalities.
12. The City will review and analyze each proposal, and reserve the right to interview selected proposers. The City shall select the proposer, which in the City's opinion, has made the proposal best suited to the needs and goals of the City and its operations and deemed to be in compliance with the terms of this RFP.
13. The Contractor will be required to indemnify and save harmless the City of Worcester for all damages to life and property that may occur due to his or her negligence or that of his or her employees, subcontractors, etc. during the contract derived from this RFP.
14. The Contract Agreement will be drafted by the City's Law Department in compliance with the terms of the RFP, and may incorporate the terms of this RFP and of the proposal selected.
15. The Proposer must certify that no official or employee of the City of Worcester, Massachusetts, is pecuniarily interested in this proposal or in the contract which the proposer offers to execute or in expected profits to arise therefrom, unless there has been compliance with the provisions of G.L.C. 43 section 27, and that this proposal is made in good faith without fraud or collusion or connection with any other person submitting a proposal.
16. Any proposal withdrawn after time and date specified, the proposer shall forfeit deposit on proposal as liquidated damages.
17. A vendor conference will be held as follows: N/A
18. The Contractor shall not assign, transfer, sublet, convey or otherwise dispose of any contract which results from this RFP, or its right, title or interest therein or its power to execute the same to any other person, firm, partnership, company or corporation without the previous consent in writing of the City. Should the Contractor attempt any of the above without the written consent of the City, the City reserves the right to declare the Contractor in default and terminate the contract for cause.
19. The Contractor shall obtain and maintain in force at all times during the term of the contract derived from this RFP, insurance coverage pertaining to Public Liability, Property Damage and Worker's Compensation in the following types and amounts:
 - A) PUBLIC LIABILITY INSURANCE - Contractor to supply the City of Worcester with certificates of insurance covering public liability in an amount not less than \$1,000,000.00 to any one person, and not less than \$ 1,000,000.00 on account of one accident.

B) PROPERTY DAMAGE INSURANCE - Contractor to supply the City with certificates of insurance covering property damage in an amount not less than \$1,000,000.00 for damages on account of any one accident, and not less than \$ 2,000,000.00 on account of all accidents.

C) COMPENSATION INSURANCE - The Contractor shall furnish the City with certificates showing that all its employees shall be connected with the management operations are protected under worker's compensation insurance policies.

20. The Contractor shall carry Public Liability Insurance with an insurance company satisfactory to the City so as to save the City harmless from any and all claims for damages arising out of bodily injury to or death of any person or persons, and for all claims for damages arising out of injury to or destruction of property caused by accident resulting from the use of implements, equipment or labor used in the performance of the contract or from any neglect, default or omission, or want of proper care, or misconduct on the part of the Contractor or for anyone in his or her employ during the execution of the contract derived from this RFP.
21. Prior to starting on the contract derived from this RFP, the Contractor shall deposit with the Purchasing Division, certificate from the insurer to the effect that the insurance policies required in the above paragraph have been issued to the Contractor. The certificates must be on a form satisfactory to the City.
22. All prices quoted must include inside delivery, and set-up in place F.O.B. destination to pre-designated City of Worcester departments.
23. No special charges will be allowed for rigging, packing, crating, freight, express, or carriage unless specifically stated and included in the vendor's proposal.
24. The award to the successful proposer may be cancelled in the event of vendor nonperformance as may be determined by the City.
25. The successful proposer shall comply with all applicable federal, state and local laws, ordinances, and regulations. The awarded contract shall be governed under the laws of the Commonwealth of Massachusetts.
26. Purchases made by the City are exempt from Federal and Massachusetts state taxes and proposal prices must exclude any such taxes. Tax exemption certificates will be furnished upon request.
27. When the contract is executed, a performance bond, in the full amount of the contract, is required. See paragraph 4. The bond will be of a surety company qualified to do business under the laws of the Commonwealth of Massachusetts. The cost of this bond is the vendor's responsibility. Bonds shall remain in force and effect thru the performance of the contract.
28. Expenditures by the City and authorization to spend for particular purposes are made on fiscal year basis. The City's fiscal year is the twelve month period ending June 30 of each

year. The obligations of the City under any agreement to be reached are subject to the appropriation or authorization of the necessary funds. The City agrees to make reasonable efforts to obtain funding and all necessary authorization.

29. No amendment to the contract shall be effective unless it is in writing and signed by authorized representatives of both parties and is accepted by the City of Worcester.
30. The vendor (and its insurers, if any) shall bear all risk of loss or damage to the equipment which occurs in transit to the user site. The risk of loss or damage to purchased equipment shall remain with the vendor until the purchase price has been paid and title has passed. The vendor shall also bear the risk of loss or damage to leased or rented equipment during the City of Worcester's possession and use thereof subject, however to such conditions and limitations as may be stated elsewhere in the contract.
31. The vendor shall not assign or in any way transfer any interest in the contract without the prior written consent of the City provided, however, that claims for money due or to become due to vendor from the City may be assigned to a bank, trust company, or other financial institution without such consent so long as notice of such assignment is furnished promptly to the City. Any such assignment shall be expressly made subject to all defenses, set-offs, or counter-claims which would have been available to the City against the vendor in the absence of such assignment.
32. None of the services to be provided by the vendor pursuant to the contract shall be subcontracted or delegated to any other organization, association, individual, corporation, partnership or other such entity without the prior written consent of the City. No subcontract or delegation shall relieve or discharge the vendor from any obligation or liability under the contract except as specifically set forth in the instrument of consent. Any subcontract to which the City has consented shall be attached to the original of the contract on file in the City of Worcester.
33. Neither party will be liable to the other or be deemed to be in breach of the contract for any failure or delay in rendering performance arising out of causes beyond its reasonable control and without its fault or negligence. Such causes may include but are not limited to, acts of God or the public enemy, fires, floods, epidemics, quarantine restrictions, strikes, freight, embargoes, and unusually severe weather. If the vendor's failure to perform is caused by the default of the subcontractor, and if such default arises out of causes beyond the reasonable control of both the vendor and the subcontractor, and without the fault or negligence of either of them, the vendor shall not be liable for any excess costs for failure to perform, unless the equipment or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit the vendor to meet the required delivery schedule. Dates or times of performance will be extended to the extent of delays excused in this section, provided that the party whose performance is affected notifies the other promptly of the existence and nature of such delay.
34. The vendor shall provide to the City of Worcester a warranty and a commitment which clearly states that all equipment and services proposed and supplied by the Vendor, and/or its subcontractors, performs as expected and promised by the Vendor.

35. The vendor represents that no person other than bona fide employees working solely for the vendor, have been employed or retained to solicit or secure this agreement upon an arrangement or understanding for a commission, percentage, brokerage fee, gift or any other consideration contingent upon the award or making of this contract. For breach or violation of the representation, the City shall have the right to annul the contract without liability, or in its discretion to deduct from the contract price or consideration, or otherwise recover the full amount of such commission, percentage, brokerage fee or other consideration.
36. Any contract made by the City in which the Purchasing Agent or any employee of his/her department, the heads of using agencies or any other officer or employee of the City having a part in the placing of such contract is financially interested, directly or indirectly, shall be void.
37. The vendor shall not discriminate against any qualified employee or applicant for employment because of race, color, national origin, ancestry, age, sex, religion or medical handicap. The vendor agrees to comply with all applicable Federal and State Statutes, rules and regulations prohibiting discrimination in employment including: Title VII of the Civil Rights Acts of 1964; The Age Discrimination in Employment Act of 1967; Section 504 of the Rehabilitation Act of 1973; Massachusetts General Laws Chapter 151B, Section 4 (1) and all relevant administrative orders and executive orders.

If a complaint or claim alleging violation by the vendor of such statutes, rules or regulations is presented to the Massachusetts Commission Against Discrimination (MCAD), the vendor agrees to cooperate with MCAD in the investigation and disposition of such complaint or claim.

In the event of vendor noncompliance with the provisions of this section, the City shall impose such sanctions as it deems appropriate, including but limited to:

- 1) Withholding of payments due vendor under the contract until vendor complies.
- 2) Termination or suspension of the contract.

SUBMISSION OF PROPOSALS

38. Proposals must be submitted in two (2) packages according to the instructions below. The City intends to consider responses in the evaluation requirements before considering costs. Therefore, no reference to pricing may be made in the proposal of evaluation considerations.

A sealed package containing **the original, 3 copies and 1 PDF copy on USB Drive** of the proposal **must** be labeled as follows:

Purchasing Agent, City of Worcester

Mental Health Counseling Services / WPS – Technical Proposal

**455 Main Street, Room 201
Worcester, MA 01608**

Re: RFP No. CR-7915-W3

A sealed package containing **the original copy** of the proposal **must** be labeled as follows:

Purchasing Agent, City of Worcester

Mental Health Counseling Services / WPS - Price Proposal

**455 Main Street, Room 201
Worcester, MA 01608**

Re: RFP No. CR-7915-W3

Cost proposal pages are located at end of specifications

Proposals must be delivered no later than Wednesday, November 2, 2022 at 10:00 AM LOCAL TIME. Late submissions will be rejected, regardless of circumstances. The City of Worcester is not responsible for submittals not properly marked.

The evaluation and cost proposals will remain confidential until a formal and finalized contract has been executed.

RFP EVALUATION

39. The City of Worcester Purchasing Agent will assign an evaluation team, hereafter referred to as the Selection Committee, to perform a full and complete evaluation of RFP submittals. The Purchasing Agent will ultimately forward a formal recommendation of award to the City Manager who has final award authority.
40. RFP evaluation responses will be evaluated by the Selection Committee based directly upon vendor's response to mandatory and comparative evaluation criteria. Vendors must meet or exceed the mandatory criteria requirements or be rejected as non-responsive.

Comparative criteria will be evaluated by the use of four rating categories as set forth by M.G.L. Chapter 30B:

- 1) HIGHLY ADVANTAGEOUS - Vendor's submittal meets all the stated requirements and offers significant performance above the stated requirements.
- 2) ADVANTAGEOUS - Vendor's submittal meets the stated requirements without risk or disadvantage.
- 3) NOT ADVANTAGEOUS - Vendor's submittal contains some risk or disadvantage but is not unacceptable.
- 4) UNACCEPTABLE - Vendor's submittal fails to meet the standards of the stated requirements.

After proposals have been assigned ratings on the basis of each evaluation criterion, a composite rating will be established by the Selection Committee. Submittals will then be ranked based upon finalized composite rating.

41. The Purchasing Agent will identify the most advantageous proposal based upon the rankings of the Selection Committee and an evaluation of the cost proposals received. The Purchasing Agent will forward a recommendation for award to the City Manager based upon the most advantageous proposal received considering evaluation rankings and cost proposals received.

GIVE FULL NAMES AND RESIDENCES OF ALL PERSONS INTERESTED IN THE FOREGOING PROPOSAL.

(NOTICE: Give first and last name in full; in case of corporations, give corporate name and names of President, Treasurer, and Manager; and in case of firms give names of the individual members)

Name	Address	Zip Code
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KINDLY FURNISH THE FOLLOWING INFORMATION REGARDING BIDDER:

(1) If a Proprietorship

Name of Owner _____

Business Address _____

Zip Code _____ Telephone No. _____

Email _____

Home Address _____

Zip Code _____ Telephone No. _____

(2) If a Partnership, Full names and addresses of all partners

<u>Name</u>	<u>Address</u>	<u>Zip Code</u>
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Business Address _____ Zip Code _____

Tel. No. _____

(3) If a Corporation

Full Legal Name: _____

State of Incorporation: _____ Qualified in Massachusetts? Yes _____ No _____

Principal Place of Business _____
Street P.O. Box

City/Town State Zip

Email: _____

Telephone No. _____

Place of Business in Massachusetts _____
Street P.O. Box

City/Town State Zip

Telephone No. _____

GIVE THE FOLLOWING INFORMATION REGARDING SURETY COMPANY

Full Legal Name of Surety Company _____

State of Incorporation _____ Admitted in Massachusetts ? Yes _____ No _____

Principal Place of Business _____
Street P.O. Box

City/Town State Zip

Place of Business in Massachusetts _____
Street P.O. Box

City/Town State Zip

Telephone No. _____

NOTE:

The Office of the Attorney General, Washington, D.C. requires the following information on all bid proposals amounting to \$1,000.00 or more.

E.I. Number of bidder _____

This number is regularly used by companies when filing their "EMPLOYER'S FEDERAL TAX RETURN, U.S." Treasury Department Form 941.

AUTHORIZED SIGNATURE OF BIDDER _____

TITLE _____

DATE _____

UNDER MASSACHUSETTS GENERAL LAWS, CHAPTER 30B: SECTION 10, THE FOLLOWING CERTIFICATION MUST BE PROVIDED:

Section 10. A person submitting a bid or a proposal for the procurement or disposal of supplies, or services to any governmental body shall certify in writing, on the bid or proposal, as follows:

"The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals."

(Please Print)

Name of Person Signing Bid

Signature of Person Signing Bid

Company

No award will be made without vendor certification of the above.

MENTAL HEALTH COUNSELING SERVICES – WPS

OVERVIEW

The purpose of this Request for Proposal (RFP) is to seek proposals for Mental Health-Counseling Services for students in grades Pre-K-12. The counseling services need to be face-to-face and provided on the Worcester Public Schools (WPS) campuses. Providers will be expected to provide a variety of mental health services such as:

- Counseling
- Family Counseling
- Mentoring
- Assessment
- Behavior Management
- Mental Health (assessment and evaluation)
- Child development
- Adolescent care
- Coping skills
- Emergency services/consultation
- Restorative practices
- Training

The Worcester Public Schools serves over 23,000 students and operates thirty-four (34) elementary schools, seven (7) middle schools, eight (8) high schools, as well as several alternative programs. WPS currently employs staff that support our students' social-emotional and behavioral schools. The goal of this project is to provide additional student support by providing in-person counseling/support for students on campuses of selected schools. Students demonstrating mental health needs, behavioral issues, psycho-education and coping/affect management strategies, and/or mentoring, etc. would be identified by the school system, with parent/guardian permission, and assigned to a counselor provided by the selected respondent(s). Additionally, if parent/guardian requests, the Worcester Public Schools may also identify additional students needing mental health support.

The successful proposal will provide these services as outlined in the Scope of Services below. The scope of services establishes the minimum requirements to be provided.

SCOPE OF SERVICES

WPS is seeking proposals for in-person counseling services for selected students in grades Pre-K through 12. The mental health service agency must have a workforce available to provide a minimum of one counselor per selected school, for a minimum of 20 hours per week for a full school year. The counselor must be available between school hours as decided by the school or WPS. Counselors must hold appropriate professional licensure and the respondent must employ adequate numbers of professionally licensed staff (e.g., LMHC, LMFT, LCSW, LICSW, Psy.D.).

Provider Responsibilities/Mandatory-Minimum Criteria

1. Respondents must be an accredited organization that follows evidence-based and/or informed practices and have a proven record of providing high-quality mental health care.
2. Respondents must staff WPS as described above.
3. Respondents must demonstrate that it has the number of licensed mental health counselors necessary to provide the services requested via this RFP.
4. Respondents should provide explanations of available times to provide student and family counseling services in order to provide the best services to WPS's student population. The Respondents will provide services during school hours as well as after school hours in order to accommodate families/caregivers and will provide that information to WPS.
5. Respondents should be familiar with urban schools and communities and provide an explanation of their background/experience with schools in urban communities.
6. Respondents will be responsible for all necessary paperwork, ensuring that all counselors are performing services for WPS, and possess professional licensure, qualifications, and certifications, all invoices/billing and session documents.
7. Once a particular student is assigned by WPS to a particular counselor, that student is to be serviced by the original counselor to ensure consistency unless WPS requests otherwise.
8. If the Respondent utilizes interns, WPS will be made aware, the Respondents will provide WPS with the University's insurance liability policy, the name and contact information of the interns' supervisor, as well as, a consent form will be required, documenting this information, to be signed by the caregiver/guardian of the student receiving services.
9. The Respondents must work cooperatively with school staff under the direction of the school Principal. The Principal of the school that the Respondents clinician is working within must have prior knowledge and explanation of any potential crisis or need for crisis management, The Department of Children and Families involvement, etc.

District Responsibilities

1. WPS will identify students needing counseling or mentoring support
2. WPS will assign students to counselors
3. WPS will provide space for counseling services for students and families as needed.

Deliverables

1. Initial report identifying goals and data collection methods to be used by the Respondent.
2. Monthly/Quarterly data progress reports toward the goals.
3. Monthly contact by the Respondent to the District (specific identified school personnel) for coordination of services/supports.
4. The Respondent will inform the Principal/Identified School Personnel if a 51A was filed, requirement for youth mobile crisis/EMH, runaway, or change in placement/living arrangements, change in medication.

PAYMENT SCHEDULE

The consultant shall be paid monthly after submitting an invoice for services. All invoices must be sent to: wpsacctspayable@worcesterschools.net

COMPARATIVE CRITERIA

- **Relevant Experience.**

Highly Advantageous- The agency has at least ten (10) years of experience providing evidence-based and/or evidence-informed mental health services including but not limited to assessment, intervention, and counseling services to children adolescents, and families.

Advantageous- The agency has at least five (5) years of experience providing evidence-based and /or evidence-informed mental health services including but not limited to assessment, intervention, and counseling services to children adolescents, and families.

Not Advantageous- The agency has less than five (5) years' experience providing evidence-based and /or evidence-informed mental health services

- **The agency has a range of qualified staff to provide support to its students and families.**

Highly Advantageous- The agency employs more than ten (10) or more professionally licensed staff (e.g., LMHC, LMFT, LCSW LICSW, Psy.D.), with ten or more years of experience working with youth and families.

Advantageous- The agency employs five (5) or more professionally licensed staff (e.g., LMHC, LMFT, LCSW LICSW, Psy.D.), with 5 or more years of experience working with youth and families.

Not Advantageous- The agency employs less than five (5) or more professionally licensed staff (e.g., LMHC, LMFT, LCSW LICSW, Psy.D.).

- **The agency demonstrates the ability to provide the following services:**

- Counseling
- Family Counseling
- Mentoring
- Assessment
- Behavior Management
- Mental Health
- Child development
- Adolescent care
- Coping skills
- Trauma counseling
- Emergency services/consultation
- Restorative practices
- Training

Highly Advantageous- The agency submits examples, case studies, and/or other concrete demonstrations of past experiences working with school districts, children, adolescents, and families in an urban setting and has demonstrated success with all or most mental health services.

Advantageous- The agency submits examples, case studies, and/or other concrete demonstrations of past experiences working with school districts, children, adolescents, and families in an urban setting and has demonstrated success with five (5) or more mental health services.

Not Advantageous- The agency submits a limited number of examples, case studies, and/or other concrete demonstrations of past experiences working with school districts, children, adolescents, and families in an urban setting. There is no demonstrated success noted.

PRICING PAGE ---- CONSULTING SERVICES – MENTAL HEALTH / RFP #: CR-7915-W3

QUANTITIES ARE FOR BID PURPOSES ONLY (does not guarantee any level of service)

2022-2023 School Year

Estimated number of schools-15 X approximately 20 hours per week X approximately 20 weeks X \$_____ Hourly Rate =

\$_____ Total Estimated cost of contract through 6/30/2023 SCHOOL YEAR. **

2023-2024 School Year

Estimated number of schools-15 X approximately 20 hours per week X approximately 37 weeks X \$_____ Hourly Rate =

\$_____ Total Estimated cost of contract 2023-2024 SCHOOL YEAR. ***

2024-2025 School Year

Estimated number of schools-15 X approximately 20 hours per week X approximately 37 weeks X \$_____ Hourly Rate =

\$_____ Total Estimated cost of contract through 6/30/2025 SCHOOL YEAR. ***

****award to be based on this total**

*****renewal options for years 2023-2024, 2024-2025 shall be at discretion of WPS**

RFP #: CR-7915-W3**LIST OF SCHOOLS**

School	Address	Arrival	Dismissal
Belmont Community School	170 Belmont St.	8:15	2:20
Burncoat High School	179 Burncoat St.	7:30	1:43
Burncoat Middle School	135 Burncoat St.	7:20	1:43
Burncoat St. Preparatory School	526 Burncoat St.	8:05	2:10
Canterbury St. School	129 Canterbury St.	7:45	1:50
Chandler Community School	114 Chandler St.	7:50	1:55
Chandler Magnet School	525 Chandler St.	8:25	2:30
City View School	80 Prospect St.	9:05	3:10
Claremont Academy	15 Claremont St.	7:45	2:08
Clark St. School	280 Clark St.	8:25	2:30
Columbus Park School	75 Lovell St.	7:45	1:50
Doherty Memorial High School	299 Highland St.	7:20	1:43
Elm Park Community School	23 N. Ashland St.	7:55	2:00
Flagg St. School	115 Flagg St.	8:25	2:30
Forest Grove Middle School	495 Grove St.	8:47	3:10
Gates Lane School	1238 Main St.	9:05	3:10
Goddard School of Science and Technology	14 Richards St.	8:15	2:20
Grafton St. Annex	311 Grafton St., Building 2	8:25	2:30
Grafton St. School	311 Grafton St.	8:25	2:30
Hartwell Learning Center	14 New Bond St.	TBD	TBD
Heard St. Discovery School	200 Heard St.	8:25	2:30
Hiatt Magnet School	772 Main St.	8:25	2:30
La Familia Dual Language	355 Grafton St.	8:20	2:20
Lake View School	133 Coburn Ave.	8:25	2:30
Lincoln St. School	549 Lincoln St.	7:45	1:50
May St. School	265 May St.	8:25	2:30
McGrath Elementary School	493 Grove St.	8:25	2:30
Midland St. School	18 Midland St.	8:20	2:25
Nelson Place School	35 Nelson Place	9:05	3:10
New Citizens Center	1407A Main St.	8:00	2:15
Norrback Ave. School	44 Malden St.	7:55	2:00
North High School	140 Harrington Way	7:20	1:43
Quinsigamond School	14 Blackstone River Rd.	8:25	2:30
Rice Square School	76 Massasoit Rd.	8:25	2:30
Roosevelt School	1006 Grafton St.	8:15	2:20
South High School	170 Apricot St.	7:20	1:43
Sullivan Middle School	140 Apricot St.	8:47	3:10
Tatnuck Magnet School	1083 Pleasant St.	8:25	2:30
The Gerald Creamer Center	120 Granite St.	7:15	1:00
Thorndyke Rd. School	30 Thorndyke Rd.	8:25	2:30
Union Hill School	1 Chapin St.	7:50	1:55
University Park Campus School	12 Freeland St.	8:00	2:23
Vernon Hill School	211 Providence St.	7:45	1:50
Wawecus Rd. School	20 Wawecus Rd.	8:25	2:30
West Tatnuck School	300 Mower St.	9:05	3:10

Woodland Academy	93 Woodland St.	7:55	2:00
Worcester Arts Magnet School	315 St. Nicholas Ave.	8:25	2:30
Worcester East Middle School	420 Grafton St.	7:20	1:43
Worcester Technical High School	1 Officer Manny Familia Way	7:20	1:43
A.C.T. @ One New Bond	14 New Bond St.	TBD	TBD
Chandler Elementary Annex-YMCA	766 Main St.	7:50	1:55
Alternative School	22 Waverly Street	TBD	TBD