PREVAILING WAGE RATES

&

CERTIFIED PAYROLL REPORTING FORMS

NOTE: Successful bidder/contractor shall submit

the required certified payroll reporting forms

on a weekly basis via email to:

certifiedpayrollrecords@worcesterma.gov

City of Worcester – Purchasing Division City Hall – Room 201 455 Main Street Worcester, MA 01608

MASSACHUSETTS WEEKLY CERTIFIED PAYROLL REPORT FORM

Company's Name:		Addres	s:							Phone	No.:			Payroll N	o.:		THOSE LA	A F E
																	TOURS VI	3 OTHITE
Employer's Signature:		Title:								Contra	ct No:	Tax Payer I	D Number	Work We	ek Ending:			
Awarding Authority's Name:		Public \	Works	Project	Name:					Public	Works F	roject Loc	ation:	Min. Wag	je Rate Shee	et Number		
General / Prime Contractor's	Name:	Subcor	tractor	's Nam	e:							"Employer'	Hourly Fring	e Benefit C	ontributions			
															(B+C+D+E)	(A x F)		
Employee Name & Complete	Work	Employee is OSHA 10 certified	Appr. Rate		I	Ho	ours Wo	rked			Project Hours (A)	Hourly Base Wage	Health & Welfare Insurance	ERISA Pension Plan	Supp. Unemp.	Total Hourly Prev. Wage	Project Gross Wages	Check No.
Address	Classification:	(?)	(%)	Su.	Mo.	Tu.	We.	Th.	Fr.	Sa.	Hours	(B)	(C)	(D)	(E)	(F)	Wages	(H)
Are all apprentice employee	es identified abo	ve curre	ently re	gistere	d with	the MA	A DLS's	Divisi	on of A	Apprent	ice Stan	dards?	,	YES		NO		
For all apprentices performing by the Massachusetts Department									tice ide	entifica	tion card	lissued		No	apprentices	are identif	fied above	
NOTE: Pursuant to MGL c. authority by first-class mail																		

Date Received by Awarding Authority

commencement of a criminal action or the issuance of a civil citation.

Page ____

CITY OF WORCESTER

Monthly Workforce Repo	<u>rt</u>		
PROJECT NAME			
Construction Manager:			
Project:		Contract #:	
Period Covered:	through		

		GOAL	- 38%	GOAL	- 10%		
PROJECT-TO-DATE:		PEOPLE OF COLOR		FEN	IALE	MINORITY OWNED	WOMEN OWNED
Contractor/Sub-Contractor	Total Hours	PTD Hours	PTD	PTD	PTD		
Contractor/Sub-Contractor	Total Hours	PTD Hours	Percentage	Hours	Percentage		
XX	600		0.0%		0.0%	YES / NO	YES / NO
						YES / NO	YES / NO
						YES / NO	YES / NO
						YES / NO	YES / NO
MONTHLY TOTAL:	600.0	0.00	0.0%	0.0	0.0%		

PROJECT NAME			
Construction Manager:			
Project:		Contract #:	
Period Covered:	through		

		GOAL	- 38%	GOAL	- 10%	
PROJECT-TO-DATE:		PEOPLE (OF COLOR	FEMALE		
Trade	Total Hours	PTD	PTD	PTD	PTD	
ITaue	Total Hours	Hours	Percentage	Hours	Percentage	
Carpenter	600.0	0.0	0.0%	0.0	0.0%	
X						
X						
X						
X						
X						
MONTHLY TOTALS	600.0	0.0	0.0%	0.0	0.0%	

WEEKLY PAYROLL RECORDS REPORT & STATEMENT OF COMPLIANCE

In accordance with Massachusetts General Law c. 149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form has been printed on the reverse of this page and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

In addition, every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority. For every week in which an apprentice is employed, a photocopy of the apprentice's identification card must be attached to the payroll report. Once collected, the awarding authority is also required to preserve those records for three years.

In addition, each such contractor, subcontractor, or public body shall furnish to the awarding authority directly, within fifteen days after completion of its portion of the work a statement, executed by the contractor, subcontractor or public body who supervises the payment of wages, in the following form:

STATEMEN	NT OF COMPLIANCE
	, 20
I,	,
(Name of signatory party)	(Title)
do hereby state:	
That I pay or supervise the pay	ment of the persons employed by
	on the
(Contractor, subcontractor or public body) and that all mechanics and apprentices said project have been paid in accordant	
Sign	nature



THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA Secretary

MICHAEL FLANAGAN
Director

KARYN E. POLITC Lt. Governor

Awarding Authority:

City of Worcester Purchasing Division

Contract Number: 7858-M3 City/Town: WORCESTER

Description of Work: Water main construction in various streets

Job Location: various

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS).
 Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Issue Date: 07/25/2022 **Wage Request Number:** 20220722-027

CANTES FORTER FQUITMENT 12/01/2021 \$35.95 \$13.41 \$16.01 \$0.00 \$65.47 \$1.00	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CANLE DRIVER - FOUIPMENT 1201/2021 \$36.02 \$13.41 \$16.01 \$0.00 \$65.64							
Carrier Content no. 19 acous Security Carrier Content no. 19 acous Security Carrier Carrie		12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
RASSESS JONE COUNCE NO. 10 (2006 8) S103.05 S940 S23.12 S0.00 S135.57		12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
PLEE RIFER FOCK 1.56 GOOKE		12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
AIR TRACK OPERATOR L460RERS - ZONE 2 1201/2022 1201/2023 1201/		08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
ABORERS - ZONE 2 1201/2022 33.91 \$9.10 \$16.64 \$0.00 \$63.65 Control	For apprentice rates see "Apprentice- PILE DRIVER"						
1001/2002 337.91 39.10 516.64 50.00 563.65 1001/2002 339.71 39.10 516.64 50.00 563.65 1001/2002 339.71 39.10 516.64 50.00 565.45 1001/2002 339.71 39.10 516.64 50.00 565.45 1001/2002 339.71 39.10 516.64 50.00 565.45 1001/2002 339.71 39.10 516.64 50.00 565.45 1001/2002 338.10 512.80 59.45 50.00 560.35 1001/2002 338.10 512.80 59.45 50.00 560.35 1001/2002 338.10 512.80 59.45 50.00 560.35 1001/2002 339.21 39.10 516.64 50.00 560.35 1001/2002 339.21 39.10 516.64 50.00 560.35 1001/2002 339.21 59.10 516.64 50.00 560.35 1001/2002 339.21 59.10 516.64 50.00 560.35 1001/2002 339.21 59.10 516.64 50.00 560.35 1001/2002 339.21 59.10 516.64 50.00 560.35 1001/2002 339.21 59.10 516.64 50.00 560.35 1001/2002 339.21 59.10 516.64 50.00 560.35 1001/2002 339.21 59.10 516.64 50.00 560.35 1001/2002 339.21 59.10 516.64 50.00 560.35 1001/2002 339.21 59.10 516.64 50.00 560.35 1001/2002 339.21 59.10 516.64 50.00 560.35 1001/2002 339.21 59.10 516.64 50.00 560.35 1001/2002 5001/2002 5001/2002 5001/2002 5000/2002 1001/2002 5001/200		06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
12/01/2021 \$36.16 \$9.10 \$16.64 \$0.00 \$65.85	LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
Page		06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
ART TRACK OPERATOR (HEAVY & HIGHWAY)		12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
Part							
ASBESTOS WORKER (PIPES & TANKS) ILEAT & FROST INSULATIONS LOCAL & (WORCESTER) ASPHALT RAKER ASPHALT RAKER (HEAVY & HIGHWAY) LARORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER" BACK-OTYPE JUMPING TAMPER ASPHALT/CONCERNEES SOCIAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS" BARCO-TYPE JUMPING TAMPER ASPROST TAMPER BLOCK PAVER, RAMMER / CURB SETTER ASPORT SOLIT (HEAVY & HIGHWAY) LARORERS - ZONE 2 12/01/2022 12/01/2023 138.10 12/01/2023 138.11 12/01/2023 138.10 12/01/2023 138.10 12/01/2023 138.11 12/01/2023 138.10 12/01/2023 138.10 12/01/2023 138.10 12/01/2023 138.10 12/01/2023 138.10 16.64 16.00 16.01 1	,	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
ASPHALT RAKER							
LABORERS - ZONE 2 12/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$63.15 Contact Contac	· · · · · · · · · · · · · · · · · · ·	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
12/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$63.15 06/01/2023 \$38.31 \$9.10 \$16.64 \$0.00 \$64.05 12/01/2023 \$38.31 \$9.10 \$16.64 \$0.00 \$64.05 For apprentice rates see "Apprentice- LABORER" ASPHALT RAKER (HEAVY & HIGHWAY) 12/01/2021 \$35.66 \$9.10 \$16.64 \$0.00 \$61.40 LABORERS - ZONE 2 (HEAVY & HIGHWAY) 12/01/2021 \$35.38 \$14.00 \$16.05 \$0.00 \$81.43 For apprentice rates see "Apprentice- DEPARTING ENGINEERS" 12/01/2021 \$51.38 \$14.00 \$16.05 \$0.00 \$81.43 For apprentice rates see "Apprentice- OPERATING ENGINEERS" 12/01/2021 \$51.38 \$14.00 \$16.05 \$0.00 \$81.43 For apprentice rates see "Apprentice- OPERATING ENGINEERS" 12/01/2021 \$51.38 \$14.00 \$16.05 \$0.00 \$81.43 For apprentice rates see "Apprentice- OPERATING ENGINEERS" 12/01/2021 \$51.38 \$14.00 \$16.05 \$0.00 \$81.43 For apprentice rates see "Apprentice- OPERATING ENGINEERS" 12/01/2022 \$36.56 \$9.10 \$16.64 \$0.00 \$62.30 LABORERS - ZONE 2 12/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$63.15 Go/01/2023 \$38.31 \$9.10 \$16.64 \$0.00 \$64.05 For apprentice rates see "Apprentice- LABORER" 12/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$64.05 EDOCK PAVER, RAMMER / CURB SETTER 12/01/2022 \$37.06 \$9.10 \$16.64 \$0.00 \$62.80 LABORERS - ZONE 2 12/01/2022 \$37.91 \$9.10 \$16.64 \$0.00 \$63.65 Go/01/2023 \$38.81 \$9.10 \$16.64 \$0.00 \$63.65 For apprentice rates see "Apprentice- LABORER" 12/01/2022 \$37.91 \$9.10 \$16.64 \$0.00 \$63.65 For apprentice rates see "Apprentice- LABORER" 12/01/2022 \$37.91 \$9.10 \$16.64 \$0.00 \$63.65 For apprentice rates see "Apprentice- LABORER" 12/01/2021 \$36.16 \$9.10 \$16.64 \$0.00 \$63.65 For apprentice rates see "Apprentice- LABORER (Heavy and Highway) 14/01/202 \$46.10 \$7.07 \$17.98 \$0.00 \$71.15 BOILER MAKER 101/1/2020 \$46.10 \$7.07 \$17.98 \$0.00 \$71.15 BOILER MAKER 101/1/2020 \$46.10 \$7		06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.95	LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
For apprentice rates see "Apprentice- LABORER" 12/01/2021 \$35.66 \$9.10 \$16.64 \$0.00 \$61.40		06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS" BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS" BARCO-TYPE JUMPING TAMPER AG0/01/2022 \$36.56 \$9.10 \$16.64 \$0.00 \$62.30 \$63.15 \$60/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$63.15 \$60/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$64.95 \$61.95		12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
### Page 12 Control of the Apprentice rates see "Apprentice LABORER (Heavy and Highway) **STATUS*** **STATUS**** **STATUS**** **STATUS**** **STATUS**** **STATUS**** **STATUS**** **STATUS**** **STATUS**** **STATUS**** **STATUS*** **STATUS**							
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE 12/01/2021 \$51.38 \$14.00 \$16.05 \$0.00 \$81.43		12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
### Prof. apprentice rates see "Apprentice-OPERATING ENGINEERS" BACKHOE/FRONT-END LOADER OPERATING ENGINEERS"							
BACKHOE/FRONT-END LOADER 12/01/2021 \$51.38 \$14.00 \$16.05 \$0.00 \$81.43		12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
## Page 12 Page 13 Page 14 Pag							
BARCO-TYPE JUMPING TAMPER LABORERS - ZONE 2 12/01/2022 \$36.56 \$9.10 \$16.64 \$0.00 \$62.30 12/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$63.15 60/01/2023 \$38.31 \$9.10 \$16.64 \$0.00 \$64.05 60/01/2023 \$38.31 \$9.10 \$16.64 \$0.00 \$64.05 12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.95 For apprentice rates see "Apprentice-LABORER" BLOCK PAVER, RAMMER / CURB SETTER 60/01/2022 \$37.06 \$9.10 \$16.64 \$0.00 \$62.80 \$64.95 \$64.95 \$62.80 \$64.95 \$64.95 \$62.80 \$64.95 \$64.95 \$62.80 \$64.95 \$64.95 \$66.95 \$6		12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
LABORERS - ZONE 2 12/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$63.15 12/01/2023 \$38.31 \$9.10 \$16.64 \$0.00 \$64.05 12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.95 For apprentice rates see "Apprentice- LABORER"							
12/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$63.15		06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.95	2.00.0.00	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
BLOCK PAVER, RAMMER / CURB SETTER 06/01/2022 \$37.06 \$9.10 \$16.64 \$0.00 \$62.80 LABORERS - ZONE 2 12/01/2022 \$37.91 \$9.10 \$16.64 \$0.00 \$63.65 12/01/2023 \$38.81 \$9.10 \$16.64 \$0.00 \$64.55 12/01/2023 \$39.71 \$9.10 \$16.64 \$0.00 \$64.55 12/01/2023 \$39.71 \$9.10 \$16.64 \$0.00 \$65.45 For apprentice rates see "Apprentice-LABORER" BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2021 \$36.16 \$9.10 \$16.64 \$0.00 \$61.90 HIGHWAY LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice-LABORER (Heavy and Highway) BOILER MAKER 01/01/2020 \$46.10 \$7.07 \$17.98 \$0.00 \$71.15 Source \$17.15 \$17.98 \$0.00 \$71.15 Contact \$17.15 \$17.98 \$17.15 Contact \$17.15 \$17.98 \$17.15 Contact \$17.15 \$17.98 \$17.15 Contact \$17.15 \$17.15 Conta		06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
BLOCK PAVER, RAMMER / CURB SETTER 06/01/2022 \$37.06 \$9.10 \$16.64 \$0.00 \$62.80 12/01/2022 \$37.91 \$9.10 \$16.64 \$0.00 \$63.65 06/01/2023 \$38.81 \$9.10 \$16.64 \$0.00 \$64.55 12/01/2023 \$39.71 \$9.10 \$16.64 \$0.00 \$65.45 For apprentice rates see "Apprentice- LABORER" BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2021 \$36.16 \$9.10 \$16.64 \$0.00 \$61.90 HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) BOILER MAKER 01/01/2020 \$46.10 \$7.07 \$17.98 \$0.00 \$71.15	For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
LABORERS - ZONE 2 S37.00 S71.00 S16.64 S0.00 S63.65		06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
06/01/2023 \$38.81 \$9.10 \$16.64 \$0.00 \$64.55							
12/01/2023 \$39.71 \$9.10 \$16.64 \$0.00 \$65.45							
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2021 \$36.16 \$9.10 \$16.64 \$0.00 \$61.90							
HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) BOILER MAKER 01/01/2020 \$46.10 \$7.07 \$17.98 \$0.00 \$71.15	For apprentice rates see "Apprentice- LABORER"	12/01/2023	φ37./I	φ 7.1 U	ψ10.0 1	φυ.υυ	φυ <i>υ.1υ</i>
$\phi_{1/01/2020}$ $\phi_{10.10}$ $\phi_{7.07}$ $\phi_{17.00}$ ϕ_{0100} $\phi_{71.15}$	HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
		01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Issue Date: 07/25/2022 **Wage Request Number:** 20220722-027 **Page 2 of 28**

	Apprenti Effective	ce - BOILERMAKER - Local 29 Date - 01/01/2020					
		percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
_	1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
	2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
	3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93
	4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14
	5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33
	6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55
	7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74
	8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96
T	Notes:						-
Ā	Apprenti	ice to Journeyworker Ratio:1:4					
BRICK/STONE/A WATERPROOFIN BRICKLAYERS LOCA	NG)	EIAL MASONRY (INCL. MASONRY CESTER)	02/01/2022	\$55.01	\$11.39	\$21.65 \$0.0	00 \$88.05

	Step	ve Date - 02/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$27.51	\$11.39	\$21.65	\$0.00	\$60.55	
	2	60	\$33.01	\$11.39	\$21.65	\$0.00	\$66.05	
	3	70	\$38.51	\$11.39	\$21.65	\$0.00	\$71.55	
	4	80	\$44.01	\$11.39	\$21.65	\$0.00	\$77.05	
	5	90	\$49.51	\$11.39	\$21.65	\$0.00	\$82.55	
	Notes:							
							i	
	Appre	ntice to Journeyworker Ratio:1:5						
JLLDOZER PERATING ENG		ER/SCRAPER OCAL 4	12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice	e rates see '	'Apprentice- OPERATING ENGINEERS"						
AISSON & U BORERS - FOU		INNING BOTTOM MAN AND MARINE	12/01/202	1 \$42.33	\$9.10	\$17.72	\$0.00	\$69.15
For apprentice	e rates see '	'Apprentice- LABORER"						
AISSON & U BORERS - FOU		INNING LABORER and marine	12/01/202	1 \$41.18	3 \$9.10	\$17.72	\$0.00	\$68.00
For apprentice	e rates see '	'Apprentice- LABORER"						
AISSON & U	JNDERP	INNING TOP MAN	12/01/202	1 \$41.18	8 \$9.10	\$17.72	\$0.00	\$68.00

Page 3 of 28 **Issue Date:** 07/25/2022 Wage Request Number: 20220722-027

ORERS - ZONE								
20.12	2 2		12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
•••	rates see	"Apprentice- LABORER"						
CARPENTER PARPENTERS - ZO	NE 2 (Eas	tern Massachusetts)	03/01/2022	\$44.53	\$8.68	\$19.97	\$0.00	\$73.18
5.,,151.0 20.	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ien nadasaenasenas	09/01/2022	\$45.18	\$8.68	\$19.97	\$0.00	\$73.83
			03/01/2023	\$45.78	\$8.68	\$19.97	\$0.00	\$74.43
		ntice - CARPENTER - Zone 2 East ive Date - 03/01/2022	tern MA					
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	$\frac{\text{step}}{1}$	50	\$22.27	\$8.68	\$1.73	\$0.00	\$32.68	
	2	60	\$26.72	\$8.68	\$1.73	\$0.00	\$37.13	
	3	70	\$31.17	\$8.68	\$14.78	\$0.00	\$54.63	
	4	75	\$33.40	\$8.68	\$14.78	\$0.00	\$56.86	
	5	80	\$35.62	\$8.68	\$16.51	\$0.00	\$60.81	
	6	80	\$35.62	\$8.68	\$16.51	\$0.00	\$60.81	
	7	90	\$40.08	\$8.68	\$18.24	\$0.00	\$67.00	
	8	90	\$40.08	\$8.68	\$18.24	\$0.00	\$67.00	
	Effecti	ive Date - 09/01/2022				Sunnlemental		
	Effecti Step	ive Date - 09/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
			Apprentice Base Wage \$22.59	Health \$8.68	Pension \$1.73		Total Rate \$33.00	
	Step	percent				Unemployment		
	Step 1	percent 50	\$22.59	\$8.68	\$1.73	Unemployment \$0.00	\$33.00	
	Step 1 2	percent 50 60	\$22.59 \$27.11	\$8.68 \$8.68	\$1.73 \$1.73	\$0.00 \$0.00	\$33.00 \$37.52	
	Step 1 2 3	percent 50 60 70	\$22.59 \$27.11 \$31.63	\$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78	\$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09	
	Step 1 2 3 4	percent 50 60 70 75	\$22.59 \$27.11 \$31.63 \$33.89	\$8.68 \$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09 \$57.35	
	Step 1 2 3 4 5	percent 50 60 70 75 80	\$22.59 \$27.11 \$31.63 \$33.89 \$36.14	\$8.68 \$8.68 \$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78 \$16.51	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09 \$57.35 \$61.33	
	Step 1 2 3 4 5 6	percent 50 60 70 75 80 80	\$22.59 \$27.11 \$31.63 \$33.89 \$36.14	\$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78 \$16.51 \$16.51	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09 \$57.35 \$61.33	
	Step 1 2 3 4 5 6 7	percent 50 60 70 75 80 80 90 90	\$22.59 \$27.11 \$31.63 \$33.89 \$36.14 \$36.14 \$40.66	\$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78 \$16.51 \$16.51 \$18.24	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09 \$57.35 \$61.33 \$67.58	
	Step 1 2 3 4 5 6 7 8	percent 50 60 70 75 80 80 90 90	\$22.59 \$27.11 \$31.63 \$33.89 \$36.14 \$36.14 \$40.66 \$40.66	\$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78 \$16.51 \$16.51 \$18.24	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09 \$57.35 \$61.33 \$67.58	
	Step 1 2 3 4 5 6 7 8 Notes:	percent 50 60 70 75 80 80 90 90 90 **Mindentured After 10/1/17; 45/45.	\$22.59 \$27.11 \$31.63 \$33.89 \$36.14 \$36.14 \$40.66 \$40.66	\$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78 \$16.51 \$16.51 \$18.24	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09 \$57.35 \$61.33 \$67.58	
CARPENTER V	Step 1 2 3 4 5 6 7 8 Notes:	percent 50 60 70 75 80 80 90 90 % Indentured After 10/1/17; 45/45. Step 1&2 \$30.45/ 3&4 \$36.57/ 5& entice to Journeyworker Ratio:1:5 FRAME	\$22.59 \$27.11 \$31.63 \$33.89 \$36.14 \$36.14 \$40.66 \$40.66	\$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68 \$8.68	\$1.73 \$1.73 \$14.78 \$14.78 \$16.51 \$16.51 \$18.24	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.00 \$37.52 \$55.09 \$57.35 \$61.33 \$67.58	\$35.67

Effective Date

06/01/2022

Base Wage

\$36.56

Health

\$9.10

Classification

CARBIDE CORE DRILL OPERATOR

Supplemental

\$0.00

Unemployment

Pension

\$16.64

Total Rate

\$62.30

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Supplemental Unemployment

Apprentice -	CARPENTER (Wood Frame) - Zone 3
Effective Date	04/01/2022

Effect	ive Date -	04/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85		\$20.11	\$7.21	\$3.80	\$0.00	\$31.12
8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.30
Effect	ive Date -	04/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
2	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
3	65		\$15.70	\$7.21	\$0.00	\$0.00	\$22.91
4	70		\$16.91	\$7.21	\$0.00	\$0.00	\$24.12
5	75		\$18.12	\$7.21	\$3.80	\$0.00	\$29.13
6	80		\$19.33	\$7.21	\$3.80	\$0.00	\$30.34
7	85		\$20.54	\$7.21	\$3.80	\$0.00	\$31.55
8	90		\$21.74	\$7.21	\$3.80	\$0.00	\$32.75
Notes:			45/55/55/70/70/80/80				
	Step 1&2	\$17.86/ 3&4 \$20.22/ 5	5&6 \$27.57/ 7&8 \$29.94				
Appre	ntice to Jo	urneyworker Ratio:1:	5				
	PLASTER	ING	01/01/2020	\$47.14	\$12.75	\$22.41	\$0.62 \$82.92

CEMENT MAS

BRICKLAYERS LOCAL 3 (WORCESTER)

Apprentice - CEMENT MASONRY/PLASTERING - Worcester

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.57	\$12.75	\$15.41	\$0.00	\$51.73
2	60	\$28.28	\$12.75	\$17.41	\$0.62	\$59.06
3	65	\$30.64	\$12.75	\$18.41	\$0.62	\$62.42
4	70	\$33.00	\$12.75	\$19.41	\$0.62	\$65.78
5	75	\$35.36	\$12.75	\$20.41	\$0.62	\$69.14
6	80	\$37.71	\$12.75	\$21.41	\$0.62	\$72.49
7	90	\$42.43	\$12.75	\$22.41	\$0.62	\$78.21

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	12/01/2021	\$52.38	\$14.00	\$16.05	\$0.00	\$82.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effect	ive Date -	07/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$27.43	\$8.65	\$0.00	\$0.00	\$36.08
2	55		\$30.17	\$8.65	\$6.27	\$0.00	\$45.09
3	60		\$32.92	\$8.65	\$6.84	\$0.00	\$48.41
4	65		\$35.66	\$8.65	\$7.41	\$0.00	\$51.72
5	70		\$38.40	\$8.65	\$19.63	\$0.00	\$66.68
6	75		\$41.15	\$8.65	\$20.20	\$0.00	\$70.00
7	80		\$43.89	\$8.65	\$20.77	\$0.00	\$73.31
8	90		\$49.37	\$8.65	\$21.91	\$0.00	\$79.93
Effect	ive Date -	01/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$28.03	\$8.65	\$0.00	\$0.00	\$36.68
2	55		\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3	60		\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4	65		\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5	70		\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6	75		\$42.05	\$8.65	\$20.20	\$0.00	\$70.90
7	80		\$44.85	\$8.65	\$20.77	\$0.00	\$74.27
8	90		\$50.45	\$8.65	\$21.91	\$0.00	\$81.01
Notes:							
	Steps are	750 hrs.					

Apprentice to Journeyworker Ratio:1:1

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
LABORERS - ZONE 2	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 2	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
EIBORERS - EONE 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS LABORERS - ZONE 2	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
For comparing rates and "Amounting I ADODED"	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER" DEMO: CONCRETE CUITTED /S AWVED			.	ф. -	40.00	*
DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 2	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
DEMO: JACKHAMMER OPERATOR	0.6/01/2022	Ф42.00	Φ0.10	¢17.57	#0.00	A 60 75
LABORERS - ZONE 2	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
DEMO: WRECKING LABORER	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
LABORERS - ZONE 2	12/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$70.00
		\$43.33 \$44.33		\$17.57	\$0.00	
	06/01/2023	,	\$9.10			\$71.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
PILE DRIVER LOCAL 56 (ZONE 2)						
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN	09/05/2021	\$45.01	\$11.57	\$17.42	\$0.00	\$74.00
ELECTRICIANS LOCAL 96		-				

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Supplemental Unemployment

	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	40	\$18.00	\$11.57	\$0.54	\$0.00	\$30.11	
	2	43	\$19.35	\$11.57	\$0.58	\$0.00	\$31.50	
	3	48	\$21.60	\$11.57	\$14.15	\$0.00	\$47.32	
	4	55	\$24.76	\$11.57	\$14.58	\$0.00	\$50.91	
	5	65	\$29.26	\$11.57	\$15.22	\$0.00	\$56.05	
	6	80	\$36.01	\$11.57	\$16.16	\$0.00	\$63.74	
	Effecti Step	ve Date - 09/04/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	40	\$18.24	\$12.20	\$0.55	\$0.00	\$30.99	
	2	43	\$19.60	\$12.20	\$0.59	\$0.00	\$32.39	
	3	48	\$21.88	\$12.20	\$14.18	\$0.00	\$48.26	
	4	55	\$25.07	\$12.20	\$14.63	\$0.00	\$51.90	
	5	65	\$29.63	\$12.20	\$15.27	\$0.00	\$57.10	
	6	80	\$36.47	\$12.20	\$16.22	\$0.00	\$64.89	
	Notes:							
		Steps 1-2 are 1000 hrs; Steps 3-6 are ntice to Journeyworker Ratio:2:3**						
	ONSTRU	ntice to Journeyworker Ratio:2:3** UCTOR		2 \$58.62	\$16.03	\$20.21	\$0.00	\$94.86
	ONSTRU CRUCTORS Apprei	ntice to Journeyworker Ratio:2:3** UCTOR	* 01/01/2022 R - Local 41		\$16.03	Supplemental		\$94.86
	ONSTRU CRUCTORS Apprei	ntice to Journeyworker Ratio:2:3** UCTOR S LOCAL 41 ntice - ELEVATOR CONSTRUCTO.	* 01/01/2022		\$16.03 Pension		\$0.00 Total Rate	\$94.86
	Apprei Effecti Step 1	ntice to Journeyworker Ratio:2:3** UCTOR SLOCAL 41 ntice - ELEVATOR CONSTRUCTOR ve Date - 01/01/2022 percent 50	* 01/01/2022 R - Local 41			Supplemental		\$94.86
	Apprei Effecti Step	ntice to Journeyworker Ratio:2:3** UCTOR SLOCAL 41 ntice - ELEVATOR CONSTRUCTO ve Date - 01/01/2022 percent	* 01/01/2022 R - Local 41 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	\$94.86
	Apprei Effecti Step 1	ntice to Journeyworker Ratio:2:3** UCTOR SLOCAL 41 ntice - ELEVATOR CONSTRUCTOR ve Date - 01/01/2022 percent 50	* 01/01/2022 R - Local 41 Apprentice Base Wage \$29.31	Health \$16.03	Pension \$0.00	Supplemental Unemployment \$0.00	Total Rate \$45.34	\$94.86
	Apprei Effecti Step 1	ntice to Journeyworker Ratio:2:3** UCTOR SLOCAL 41 ntice - ELEVATOR CONSTRUCTO ve Date - 01/01/2022 percent 50 55	* 01/01/2022 R - Local 41 Apprentice Base Wage \$29.31 \$32.24	Health \$16.03 \$16.03	Pension \$0.00 \$20.21	Supplemental Unemployment \$0.00 \$0.00	Total Rate \$45.34 \$68.48	\$94.86
	Apprei Effecti Step 1 2 3	ntice to Journeyworker Ratio:2:3** UCTOR SLOCAL 41 ntice - ELEVATOR CONSTRUCTOR ve Date - 01/01/2022 percent 50 55 65	* 01/01/2022 R - Local 41 Apprentice Base Wage \$29.31 \$32.24 \$38.10	Health \$16.03 \$16.03 \$16.03	Pension \$0.00 \$20.21 \$20.21	Supplemental Unemployment \$0.00 \$0.00 \$0.00	Total Rate \$45.34 \$68.48 \$74.34	\$94.86
	Apprei Effecti Step 1 2 3 4	ntice to Journeyworker Ratio:2:3** UCTOR SLOCAL 41 ntice - ELEVATOR CONSTRUCTO ve Date - 01/01/2022 percent 50 55 65 70	** 01/01/2022 R - Local 41 Apprentice Base Wage \$29.31 \$32.24 \$38.10 \$41.03 \$46.90	Health \$16.03 \$16.03 \$16.03 \$16.03	Pension \$0.00 \$20.21 \$20.21 \$20.21	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$45.34 \$68.48 \$74.34 \$77.27	\$94.86
	Apprei Effecti Step 1 2 3 4 5	ntice to Journeyworker Ratio:2:3** UCTOR SLOCAL 41 ntice - ELEVATOR CONSTRUCTOR ve Date - 01/01/2022 percent 50 55 65 70 80	** 01/01/2022 R - Local 41 Apprentice Base Wage \$29.31 \$32.24 \$38.10 \$41.03 \$46.90	Health \$16.03 \$16.03 \$16.03 \$16.03	Pension \$0.00 \$20.21 \$20.21 \$20.21	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$45.34 \$68.48 \$74.34 \$77.27	\$94.86
VATOR CONST	Apprei Effecti Step 1 2 3 4 5 Notes:	ntice to Journeyworker Ratio:2:3** UCTOR SLOCAL 41 ntice - ELEVATOR CONSTRUCTOR ve Date - 01/01/2022 percent 50 55 65 70 80 Steps 1-2 are 6 mos.; Steps 3-5 are intice to Journeyworker Ratio:1:1 UCTOR HELPER	** 01/01/2022 R - Local 41 Apprentice Base Wage \$29.31 \$32.24 \$38.10 \$41.03 \$46.90	Health \$16.03 \$16.03 \$16.03 \$16.03	Pension \$0.00 \$20.21 \$20.21 \$20.21 \$20.21	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$45.34 \$68.48 \$74.34 \$77.27	\$77.27

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4	05/01/2022	\$47.18	\$14.00	\$16.05	\$0.00	\$77.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4	05/01/2022	\$48.72	\$14.00	\$16.05	\$0.00	\$78.77
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4	05/01/2022	\$23.33	\$14.00	\$16.05	\$0.00	\$53.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER	09/05/2021	\$45.01	\$11.57	\$17.42	\$0.00	\$74.00
ELECTRICIANS LOCAL 96 For apprentice rates see "Apprentice- ELECTRICIAN"	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
FIRE ALARM REPAIR / MAINT/COMMISSIONING	09/05/2021	\$45.01	\$11.57	\$17.42	\$0.00	\$74.00
ELECTRICIANS LOCAL 96	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
For apprentice rates see "Apprentice- ELECTRICIAN"	03/01/2022	φισισο	Ψ12.20	4-7.00	*****	Ψ73.23
FIREMAN (ASST. ENGINEER) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$41.76	\$14.00	\$16.05	\$0.00	\$71.81
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$24.50	\$9.10	\$16.64	\$0.00	\$50.24
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE II	03/01/2022	\$47.62	\$8.68	\$20.27	\$0.00	\$76.57

Effe	ective Date - 03/01/2022				Supplemental		
Ster	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$23.81	\$8.68	\$1.79	\$0.00	\$34.28	
2	55	\$26.19	\$8.68	\$1.79	\$0.00	\$36.66	
3	60	\$28.57	\$8.68	\$14.90	\$0.00	\$52.15	
4	65	\$30.95	\$8.68	\$14.90	\$0.00	\$54.53	
5	70	\$33.33	\$8.68	\$16.69	\$0.00	\$58.70	
6	75	\$35.72	\$8.68	\$16.69	\$0.00	\$61.09	
7	80	\$38.10	\$8.68	\$18.48	\$0.00	\$65.26	
8	85	\$40.48	\$8.68	\$18.48	\$0.00	\$67.64	
Not	*	5/55/55/70/70/80/80 (1500hr Steps) \$38.39/ 5&6 \$58.70/ 7&8 \$65.26					
App	orentice to Journeyworke	Ratio:1:1					
FORK LIFT/CHERR OPERATING ENGINEERS		12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00 \$81.43	

 Issue Date:
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12/01/2021

\$33.69

\$14.00

\$16.05

\$0.00

\$63.74

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATOR/LIGHTING PLANT/HEATERS

OPERATING ENGINEERS LOCAL 4

TEMS) ZIERS LOCAL 35 (ZONE 2)	01/01/202	3 \$45.56	\$8.65	\$23.05	\$0.00	\$77.26
	07/01/202	3 \$46.76	\$8.65	\$23.05	\$0.00	\$78.46
	01/01/202	4 \$47.96	\$8.65	\$23.05	\$0.00	\$79.66
	07/01/202	4 \$49.16	\$8.65	\$23.05	\$0.00	\$80.86
	01/01/202	5 \$50.36	\$8.65	\$23.05	\$0.00	\$82.06
Apprentice - <i>GLAZIER - Local 35 Zone 2</i>						
Effective Date - 07/01/2022				0 1		
Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1 50	\$22.18	\$8.65	\$0.00	\$0.00	\$30.83	
2 55	\$24.40	\$8.65	\$6.27	\$0.00	\$39.32	
3 60	\$26.62	\$8.65	\$6.84	\$0.00	\$42.11	
4 65	\$28.83	\$8.65	\$7.41	\$0.00	\$44.89	
5 70	\$31.05	\$8.65	\$19.63	\$0.00	\$59.33	
6 75	\$33.27	\$8.65	\$20.20	\$0.00	\$62.12	
7 80	\$35.49	\$8.65	\$20.77	\$0.00	\$64.91	
8 90	\$39.92	\$8.65	\$21.91	\$0.00	\$70.48	
Effective Date - 01/01/2023				Supplemental		
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	
2 55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	
3 60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	
4 65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	
5 70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	
6 75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	
7 80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	
8 90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	
Notes: Steps are 750 hrs.						
Apprentice to Journeyworker Ratio:1:1						
ISTING ENGINEER/CRANES/GRADALLS	12/01/202	1 \$51.38	\$14.00	\$16.05	\$0.00	\$81.43

Effective Date

07/01/2022

Base Wage

\$44.36

Health

\$8.65

Classification

SYSTEMS)

OPERATING ENGINEERS LOCAL 4

GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR

Supplemental

\$0.00

Unemployment

Pension

\$23.05

Total Rate

\$76.06

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Total Rate

Pension

	Step	ive Date - 12/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	To	tal Rate	
	1	55	\$28.26	\$14.00	\$0.00	\$0.00		\$42.26	
	2	60	\$30.83	\$14.00	\$16.05	\$0.00		\$60.88	
	3	65	\$33.40	\$14.00	\$16.05	\$0.00		\$63.45	
	4	70	\$35.97	\$14.00	\$16.05	\$0.00		\$66.02	
	5	75	\$38.54	\$14.00	\$16.05	\$0.00		\$68.59	
	6	80	\$41.10	\$14.00	\$16.05	\$0.00		\$71.15	
	7	85	\$43.67	\$14.00	\$16.05	\$0.00		\$73.72	
	8	90	\$46.24	\$14.00	\$16.05	\$0.00		\$76.29	
	Notes:								
	Appre	ntice to Journeyworker Ratio:1:6							
HVAC (DUCTV	VORK)	· · · · · · · · · · · · · · · · · · ·	01/01/2022	2 \$39.29	\$10.64	\$17.33	\$2.02	\$69.	.28
For apprentice	rates see '	'Apprentice- SHEET METAL WORKER"							
HVAC (ELECT		CONTROLS)	09/05/2021	\$45.01	\$11.57	\$17.42	\$0.00	\$74.	.00
ELECTRICIANS LC	OCAL 96		09/04/2022	2 \$45.59	\$12.20	\$17.50	\$0.00	\$75.	.29
		'Apprentice- ELECTRICIAN"							
HVAC (TESTI) HEETMETAL WO		O BALANCING - AIR) OCAL 63	01/01/2022	2 \$39.29	\$10.64	\$17.33	\$2.02	\$69.	.28
For apprentice	rates see '	'Apprentice- SHEET METAL WORKER"							
HVAC (TESTIN PLUMBERS LOCAL) BALANCING -WATER)	03/01/2022	2 \$49.50	\$9.80	\$16.12	\$0.00	\$75.	.42
For apprentice	rates see '	'Apprentice- PIPEFITTER" or "PLUMBER/PIP	EFITTER"						
HVAC MECHA PLUMBERS LOCAL			03/01/2022	2 \$49.50	\$9.80	\$16.12	\$0.00	\$75.	.42
For apprentice	rates see	'Apprentice- PIPEFITTER" or "PLUMBER/PIP	EFITTER"						
HYDRAULIC I		}	06/01/2022	2 \$37.06	\$9.10	\$16.64	\$0.00	\$62.	.80
ABORERS - ZONE	2		12/01/2022	2 \$37.91	\$9.10	\$16.64	\$0.00	\$63.	.65
			06/01/2023	3 \$38.81	\$9.10	\$16.64	\$0.00	\$64.	.55
			12/01/2023	3 \$39.71	\$9.10	\$16.64	\$0.00	\$65.	.45
		'Apprentice- LABORER"							
HYDRAULIC 1 ABORERS - ZONE		S (HEAVY & HIGHWAY) Y & HIGHWAY)	12/01/202	\$36.16	\$9.10	\$16.64	\$0.00	\$61.	.90
		'Apprentice- LABORER (Heavy and Highway)							
NSULATOR (I		z TANKS) RS LOCAL 6 (WORCESTER)	09/01/2021	\$46.50	\$13.80	\$17.14	\$0.00	\$77.	.44
ILAI & FROSI IN	JULAIUN	S LOCAL O (WONCESTER)	09/01/2022	2 \$48.95	\$13.80	\$17.14	\$0.00	\$79.	.89

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LABORER

LABORERS - ZONE 2

Pension

Supplemental **Total Rate** Unemployment Supplemental Total Rate Unemployment

Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$23.25	\$13.80	\$12.42	\$0.00	\$49.47	
2	60	\$27.90	\$13.80	\$13.36	\$0.00	\$55.06	
3	70	\$32.55	\$13.80	\$14.31	\$0.00	\$60.66	
4	80	\$37.20	\$13.80	\$15.25	\$0.00	\$66.25	
Effect	ive Date - 09/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$24.48	\$13.80	\$12.42	\$0.00	\$50.70	
2	60	\$29.37	\$13.80	\$13.36	\$0.00	\$56.53	
3	70	\$34.27	\$13.80	\$14.31	\$0.00	\$62.38	
4	80	\$39.16	\$13.80	\$15.25	\$0.00	\$68.21	
Notes:						. — — —	
i	Steps are 1 year					l	
Appre	entice to Journeyworker Ratio:1:4						

IRONWORKER/WELDER \$26.50 \$0.00 03/16/2022 \$50.30 \$8.20 \$85.00 IRONWORKERS LOCAL 7 (WORCESTER AREA)

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Worcester

09/01/2021

Effective Date -

Арр	rentice - IRONWORKER - Local 7	Worcester					
Effe Step	o percent 03/16/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	ate
1	60	\$30.18	\$8.20	\$26.50	\$0.00	\$64.	88
2	70	\$35.21	\$8.20	\$26.50	\$0.00	\$69.	91
3	75	\$37.73	\$8.20	\$26.50	\$0.00	\$72.	43
4	80	\$40.24	\$8.20	\$26.50	\$0.00	\$74.	94
5	85	\$42.76	\$8.20	\$26.50	\$0.00	\$77.	46
6	90	\$45.27	\$8.20	\$26.50	\$0.00	\$79.	97
Not	es: Structural 1:6; Ornamental 1:4						-
App	orentice to Journeyworker Ratio:						_
	PAVING BREAKER OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2		12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
		06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
		12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates s	ee "Apprentice- LABORER"						

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06/01/2022

12/01/2022

06/01/2023

12/01/2023

\$36.31

\$37.16

\$38.06

\$38.96

\$9.10

\$9.10

\$9.10

\$9.10

\$16.64

\$16.64

\$16.64

\$16.64

\$0.00

\$0.00

\$0.00

\$0.00

\$62.05

\$62.90

\$63.80

\$64.70

Total Rate

Effecti Step	ve Date - 06/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60	\$21.79	\$9.10	\$16.64	\$0.00	\$47.53	
2	70	\$25.42	\$9.10	\$16.64	\$0.00	\$51.16	
3	80	\$29.05	\$9.10	\$16.64	\$0.00	\$54.79	
4	90	\$32.68	\$9.10	\$16.64	\$0.00	\$58.42	
Effecti Step	ve Date - 12/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60	\$22.30	\$9.10	\$16.64	\$0.00	\$48.04	
2	70	\$26.01	\$9.10	\$16.64	\$0.00	\$51.75	
3	80	\$29.73	\$9.10	\$16.64	\$0.00	\$55.47	
4	90	\$33.44	\$9.10	\$16.64	\$0.00	\$59.18	
Notes:	. — — — — — -						
Appre	ntice to Journeyworker Ratio:1:	5					
	HIGHWAY) Y & HIGHWAY)	12/01/202	1 \$35.41	\$9.10	\$16.64	\$0.00	\$61.
	ntice - LABORER (Heavy & Hig ive Date - 12/01/2021 percent	ghway) - Zone 2 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60	\$21.25	\$9.10	\$16.64	\$0.00	\$46.99	
2	70	\$24.79	\$9.10	\$16.64	\$0.00	\$50.53	
3	80	\$28.33	\$9.10	\$16.64	\$0.00	\$54.07	

	Step	percent	Apprentice base wage	пеанн	Pension	Onemployment	10	otal Rate
	1	60	\$21.25	\$9.10	\$16.64	\$0.00		\$46.99
	2	70	\$24.79	\$9.10	\$16.64	\$0.00		\$50.53
	3	80	\$28.33	\$9.10	\$16.64	\$0.00		\$54.07
	4	90	\$31.87	\$9.10	\$16.64	\$0.00		\$57.61
	Notes:	- — — — — — — — — :						
								İ
	Appre	entice to Journeyworker Ratio:1:5						
LABORER: CA		TER TENDER	06/01/2022	2 \$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZON	E 2		12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
			06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
			12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice	e rates see '	"Apprentice- LABORER"						
		FINISHER TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZON	E 2		12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
			06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
			12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice	e rates see '	"Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	06/01/2022	\$36.40	\$9.10	\$16.70	\$0.00	\$62.20
LABORERS - ZONE 2	12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
	06/01/2023	\$38.15	\$9.10	\$16.70	\$0.00	\$63.95
	12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LADORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
This classification applies to the removal of standing trees, and the trimming and removal clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"	al of branches and lim	bs when related	to public work	s construction	or site	
LASER BEAM OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2022	\$43.69	\$11.39	\$20.37	\$0.00	\$75.45

Apprentice - *MARBLE & TILE FINISHER - Local 3 Marble & Tile*

Effectiv	ve Date -	02/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$21.85	\$11.39	\$20.37	\$0.00	\$53.61	
2	60		\$26.21	\$11.39	\$20.37	\$0.00	\$57.97	
3	70		\$30.58	\$11.39	\$20.37	\$0.00	\$62.34	
4	80		\$34.95	\$11.39	\$20.37	\$0.00	\$66.71	
5	90		\$39.32	\$11.39	\$20.37	\$0.00	\$71.08	
Notes:							- — — —	
Apprei	ntice to Jou	rneyworker Ratio:1:3						

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	, c.12 5 1.1.	ARBLE & TILE						
		ntice - MARBLE-TILE-TERRAZZ ve Date - 02/01/2022	ZO MECHANIC - Local 3 Ma	urble & Tile				
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$28.59	\$11.39	\$22.31	\$0.00	\$62.29	
	2	60	\$34.30	\$11.39	\$22.31	\$0.00	\$68.00	
	3	70	\$40.02	\$11.39	\$22.31	\$0.00	\$73.72	
	4	80	\$45.74	\$11.39	\$22.31	\$0.00	\$79.44	
	5	90	\$51.45	\$11.39	\$22.31	\$0.00	\$85.15	
	Notes:	. — — — — — —						
	Appre	ntice to Journeyworker Ratio:1:5						
ECH. SWEE		ERATOR (ON CONST. SITES) OCAL 4	12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice	e rates see '	Apprentice- OPERATING ENGINEERS"						
ECHANICS PERATING ENG			12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
		Apprentice- OPERATING ENGINEERS"						
ILLWRIGHT LLWRIGHTS LO			01/03/2022	2 \$38.91	\$8.58	\$21.57	\$0.00	\$69.06
					\$8.58	\$21.57	\$0.00	\$70.31
			01/02/2023	3 \$40.16	ψοιε σ		\$0.00	
		ntice - MILLWRIGHT - Local 11		3 \$40.16	4016		\$0.00	
		ntice - MILLWRIGHT - Local 11. ve Date - 01/03/2022 percent			Pension	Supplemental Unemployment	Total Rate	
	Effecti	ve Date - 01/03/2022	21 Zone 3			Supplemental		
	Effecti Step	ve Date - 01/03/2022 percent	21 Zone 3 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	Step 1	ve Date - 01/03/2022 percent 55	21 Zone 3 Apprentice Base Wage \$21.40	Health \$8.58	Pension \$5.72	Supplemental Unemployment \$0.00	Total Rate \$35.70	
	Step 1 2	ve Date - 01/03/2022 percent 55 65	21 Zone 3 Apprentice Base Wage \$21.40 \$25.29	Health \$8.58 \$8.58	Pension \$5.72 \$17.93	Supplemental Unemployment \$0.00 \$0.00	Total Rate \$35.70 \$51.80	
	Effecti Step 1 2 3 4 Effecti	ve Date - 01/03/2022 percent 55 65 75 85 ve Date - 01/02/2023	21 Zone 3 Apprentice Base Wage \$21.40 \$25.29 \$29.18 \$33.07	Health \$8.58 \$8.58 \$8.58 \$8.58	Pension \$5.72 \$17.93 \$18.98 \$20.01	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$35.70 \$51.80 \$56.74 \$61.66	
	Effecti Step 1 2 3 4 Effecti Step	ve Date - 01/03/2022 percent 55 65 75 85 ve Date - 01/02/2023 percent	21 Zone 3 Apprentice Base Wage \$21.40 \$25.29 \$29.18 \$33.07 Apprentice Base Wage	Health \$8.58 \$8.58 \$8.58 \$8.58	Pension \$5.72 \$17.93 \$18.98 \$20.01	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	Total Rate \$35.70 \$51.80 \$56.74 \$61.66	
	Effecti Step 1 2 3 4 Effecti Step 1	ve Date - 01/03/2022 percent 55 65 75 85 ve Date - 01/02/2023 percent 55	21 Zone 3 Apprentice Base Wage \$21.40 \$25.29 \$29.18 \$33.07 Apprentice Base Wage \$22.09	Health \$8.58 \$8.58 \$8.58 \$8.58 Health \$8.58	Pension \$5.72 \$17.93 \$18.98 \$20.01 Pension \$5.72	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00	Total Rate \$35.70 \$51.80 \$56.74 \$61.66 Total Rate \$36.39	
	Effecti Step 1 2 3 4 Effecti Step	ve Date - 01/03/2022 percent 55 65 75 85 ve Date - 01/02/2023 percent	21 Zone 3 Apprentice Base Wage \$21.40 \$25.29 \$29.18 \$33.07 Apprentice Base Wage	Health \$8.58 \$8.58 \$8.58 \$8.58	Pension \$5.72 \$17.93 \$18.98 \$20.01	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	Total Rate \$35.70 \$51.80 \$56.74 \$61.66	

Effective Date

02/01/2022

Base Wage

\$57.17

Health

\$11.39

Classification

MARBLE MASONS, TILELAYERS & TERRAZZO MECH

Supplemental

Unemployment

\$0.00

Pension

\$22.31

Total Rate

\$90.87

Notes: Step 1&2 Appr. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66)

Steps are 2,000 hours
Apprentice to Journeyworker Ratio:1:4

Issue Date: 07/25/2022 **Wage Request Number:** 20220722-027 **Page 15 of 28**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MORTAR MIXER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
OILER (OTHER THAN TRUCK CRANES, GRADALLS) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$23.48	\$14.00	\$16.05	\$0.00	\$53.53
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OILER (TRUCK CRANES, GRADALLS)	12/01/2021	\$28.44	\$14.00	\$16.05	\$0.00	\$58.49
OPERATING ENGINEERS LOCAL 4						
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS II	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
OPERATING ENGINEERS LOCAL 4						
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS)	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

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Apprentice - PAINTER Local 35 - BRIDGES/TANKS 07/01/2022

01/01/2023

Effective Date -

percent

50

55

60

65

70

75

80

90

percent

50

55

60

65

70

75

80

90

Effective Date -

Step

1

2

3

4

5

6

7

8

Step

1

2

3

4

5

6

7

8

Notes:

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$8.65

\$51.76

\$8.65

\$23.05

\$0.00

\$83.46

Apprentice Base Wage Health

\$27.43

\$30.17

\$32.92

\$35.66

\$38.40

\$41.15

\$43.89

\$49.37

Apprentice Base Wage Health

\$28.03

\$30.83

\$33.64

\$36.44

\$39.24

\$42.05

\$44.85

\$50.45

Total Rate Pension Health Unemployment Supplemental Unemployment Total Rate Pension \$0.00 \$0.00 \$36.08 \$6.27 \$0.00 \$45.09 \$6.84 \$0.00 \$48.41 \$7.41 \$0.00 \$51.72 \$19.63 \$0.00 \$66.68 \$70.00 \$20.20 \$0.00 \$20.77 \$0.00 \$73.31 \$21.91 \$0.00 \$79.93 Supplemental Pension Unemployment Total Rate \$0.00 \$0.00 \$36.68 \$6.27 \$0.00 \$45.75 \$6.84 \$0.00 \$49.13 \$0.00 \$7.41 \$52.50 \$19.63 \$0.00 \$67.52 \$20.20 \$0.00 \$70.90 \$0.00 \$74.27 \$20.77 \$21.91 \$0.00 \$81.01

Steps are 750 hrs.						i
Apprentice to Journeyworker Ratio:1:1						
PAINTER (SPRAY OR SANDBLAST, NEW) *	07/01/2022	\$45.76	\$8.65	\$23.05	\$0.00	\$77.46
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.66
THE W paint rate shall be used. PAINTERS EXCAESS - ZONE 2	07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.86
	01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.06
	07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.26

01/01/2025

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Total Rate

Unemployment

Pension

07/01/2022 **Effective Date -**Supplemental Unemployment Total Rate Step percent Apprentice Base Wage Health Pension 1 50 \$22.88 \$8.65 \$0.00 \$0.00 \$31.53 2 55 \$25.17 \$8.65 \$0.00 \$40.09 \$6.27 3 60 \$27.46 \$8.65 \$6.84 \$0.00 \$42.95 4 65 \$29.74 \$8.65 \$7.41 \$0.00 \$45.80 5 70 \$32.03 \$8.65 \$0.00 \$60.31 \$19.63 6 75 \$34.32 \$8.65 \$20.20 \$0.00 \$63.17 7 80 \$36.61 \$8.65 \$20.77 \$0.00 \$66.03 8 90 \$41.18 \$8.65 \$21.91 \$0.00 \$71.74 01/01/2023 **Effective Date -**Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$23.48 \$8.65 \$0.00 \$0.00 \$32.13 2 55 \$25.83 \$6.27 \$0.00 \$40.75 \$8.65 3 60 \$28.18 \$8.65 \$6.84 \$0.00 \$43.67 4 65 \$30.52 \$0.00 \$8.65 \$7.41 \$46.58 5 70 \$32.87 \$8.65 \$19.63 \$0.00 \$61.15 6 75 \$35.22 \$0.00 \$64.07 \$8.65 \$20.20 7 80 \$37.57 \$0.00 \$8.65 \$20.77 \$66.99 8 90 \$42.26 \$21.91 \$0.00 \$8.65 \$72.82 Notes: Steps are 750 hrs. Apprentice to Journeyworker Ratio:1:1 PAINTER (SPRAY OR SANDBLAST, REPAINT) 07/01/2022 \$23.05 \$0.00 \$75.52 \$43.82 \$8.65 PAINTERS LOCAL 35 - ZONE 2 \$23.05 \$0.00 01/01/2023 \$45.02 \$8.65 \$76.72 07/01/2023 \$23.05 \$0.00 \$46.22 \$8.65 \$77.92 01/01/2024 \$47.42 \$8.65 \$23.05 \$0.00 \$79.12 07/01/2024 \$8.65 \$23.05 \$0.00 \$80.32 \$48.62 01/01/2025 \$49.82 \$23.05 \$0.00 \$81.52 \$8.65

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New

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NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2

Pension

Total Rate

Solution	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
\$ 60 \$26.29 \$8.65 \$6.84 \$0.00 \$41.78 \$4 65 \$28.48 \$8.65 \$7.41 \$0.00 \$44.54 \$5 70 \$30.67 \$8.65 \$19.63 \$0.00 \$58.95 \$6 75 \$32.87 \$8.65 \$20.20 \$0.00 \$61.77 \$80 \$35.06 \$8.65 \$21.91 \$0.00 \$70.00 \$62.65 \$19.63 \$0.00 \$70.00 \$62.65 \$19.63 \$1	1	50	\$21.91	\$8.65	\$0.00	\$0.00	\$30.50
\$\frac{4}{5}\$ \$\frac{5}{70}\$ \$\frac{5}{30.67}\$ \$\frac{8}{8.65}\$ \$\frac{5}{19.63}\$ \$\frac{5}{30.00}\$ \$\frac{5}{58.92}\$ \$\frac{5}{6}\$ 75 \$\frac{5}{32.87}\$ \$\frac{8}{8.65}\$ \$\frac{5}{20.20}\$ \$\frac{5}{30.00}\$ \$\frac{5}{61.72}\$ \$\frac{7}{80}\$ \$\frac{5}{35.06}\$ \$\frac{8}{8.65}\$ \$\frac{5}{20.77}\$ \$\frac{5}{30.00}\$ \$\frac{5}{64.48}\$ \$\frac{1}{8}\$ 90 \$\frac{5}{33.44}\$ \$\frac{8}{8.65}\$ \$\frac{5}{20.77}\$ \$\frac{5}{30.00}\$ \$\frac{5}{	2	55	\$24.10	\$8.65	\$6.27	\$0.00	\$39.02
Sample S	3	60	\$26.29	\$8.65	\$6.84	\$0.00	\$41.78
6 75 \$32.87 \$8.65 \$20.20 \$0.00 \$61.72 7 80 \$35.06 \$8.65 \$20.77 \$0.00 \$64.48 8 90 \$39.44 \$8.65 \$21.91 \$0.00 \$70.00 Effective Date - 01/01/2023	4	65	\$28.48	\$8.65	\$7.41	\$0.00	\$44.54
7 80 \$35.06 \$8.65 \$20.77 \$0.00 \$64.48 8 90 \$39.44 \$8.65 \$21.91 \$0.00 \$70.00 Effective Date - 01/01/2023 Step percent Apprentice Base Wage Health Pension Unemployment Total Rate 1 50 \$22.51 \$8.65 \$0.00 \$0.00 \$31.10 2 55 \$24.76 \$8.65 \$6.27 \$0.00 \$39.68 3 60 \$27.01 \$8.65 \$6.84 \$0.00 \$42.50 4 65 \$29.26 \$8.65 \$7.41 \$0.00 \$45.32 5 70 \$31.51 \$8.65 \$19.63 \$0.00 \$59.79 6 75 \$33.77 \$8.65 \$20.20 \$0.00 \$62.62 7 80 \$36.02 \$8.65 \$20.77 \$0.00 \$65.44 8 90 \$40.52 \$8.65 \$21.91 \$0.00 \$71.08 Notes: <td>5</td> <td>70</td> <td>\$30.67</td> <td>\$8.65</td> <td>\$19.63</td> <td>\$0.00</td> <td>\$58.95</td>	5	70	\$30.67	\$8.65	\$19.63	\$0.00	\$58.95
Step Percent Apprentice Base Wage Health Pension Supplemental Unemployment Total Rate	6	75	\$32.87	\$8.65	\$20.20	\$0.00	\$61.72
Effective Date - 01/01/2023 Step percent Apprentice Base Wage Health Pension Unemployment Total Rate Unemployment 1 50 \$22.51 \$8.65 \$0.00 \$0.00 \$31.16 2 55 \$24.76 \$8.65 \$6.27 \$0.00 \$39.68 3 60 \$27.01 \$8.65 \$6.84 \$0.00 \$42.50 4 65 \$29.26 \$8.65 \$7.41 \$0.00 \$45.32 5 70 \$31.51 \$8.65 \$19.63 \$0.00 \$59.79 6 75 \$33.77 \$8.65 \$20.20 \$0.00 \$62.62 7 80 \$36.02 \$8.65 \$20.77 \$0.00 \$65.44 8 90 \$40.52 \$8.65 \$21.91 \$0.00 \$71.08 Notes: Steps are 750 hrs.	7	80	\$35.06	\$8.65	\$20.77	\$0.00	\$64.48
Step percent Apprentice Base Wage Health Pension Unemployment Total Rate 1 50 \$22.51 \$8.65 \$0.00 \$0.00 \$31.16 2 55 \$24.76 \$8.65 \$6.27 \$0.00 \$39.68 3 60 \$27.01 \$8.65 \$6.84 \$0.00 \$42.50 4 65 \$29.26 \$8.65 \$7.41 \$0.00 \$45.32 5 70 \$31.51 \$8.65 \$19.63 \$0.00 \$59.79 6 75 \$33.77 \$8.65 \$20.20 \$0.00 \$62.62 7 80 \$36.02 \$8.65 \$20.77 \$0.00 \$65.44 8 90 \$40.52 \$8.65 \$21.91 \$0.00 \$71.08 Notes: Steps are 750 hrs.	8	90	\$39.44	\$8.65	\$21.91	\$0.00	\$70.00
Step percent Apprentice Base Wage Health Pension Unemployment Total Rate 1 50 \$22.51 \$8.65 \$0.00 \$0.00 \$31.16 2 55 \$24.76 \$8.65 \$6.27 \$0.00 \$39.68 3 60 \$27.01 \$8.65 \$6.84 \$0.00 \$42.50 4 65 \$29.26 \$8.65 \$7.41 \$0.00 \$45.32 5 70 \$31.51 \$8.65 \$19.63 \$0.00 \$59.79 6 75 \$33.77 \$8.65 \$20.20 \$0.00 \$62.62 7 80 \$36.02 \$8.65 \$20.77 \$0.00 \$65.44 8 90 \$40.52 \$8.65 \$21.91 \$0.00 \$71.08 Notes: Steps are 750 hrs.	Effect	ive Date - 01/01/2023				Supplemental	
2 55 \$24.76 \$8.65 \$6.27 \$0.00 \$39.68 3 60 \$27.01 \$8.65 \$6.84 \$0.00 \$42.50 4 65 \$29.26 \$8.65 \$7.41 \$0.00 \$45.32 5 70 \$31.51 \$8.65 \$19.63 \$0.00 \$59.79 6 75 \$33.77 \$8.65 \$20.20 \$0.00 \$62.62 7 80 \$36.02 \$8.65 \$20.77 \$0.00 \$65.44 8 90 \$40.52 \$8.65 \$21.91 \$0.00 \$71.08	Step	percent	Apprentice Base Wage	Health	Pension		Total Rate
3 60 \$27.01 \$8.65 \$6.84 \$0.00 \$42.50 \$4 65 \$29.26 \$8.65 \$7.41 \$0.00 \$45.32 \$5 70 \$31.51 \$8.65 \$19.63 \$0.00 \$59.79 \$6 75 \$33.77 \$8.65 \$20.20 \$0.00 \$62.62 \$7 80 \$36.02 \$8.65 \$20.77 \$0.00 \$65.44 \$90 \$40.52 \$8.65 \$21.91 \$0.00 \$71.08 \$80.00 \$71.08 \$80.00 \$10.00 \$71.08 \$80.00 \$10.	1	50	\$22.51	\$8.65	\$0.00	\$0.00	\$31.10
4 65 \$29.26 \$8.65 \$7.41 \$0.00 \$45.32 \$5 70 \$31.51 \$8.65 \$19.63 \$0.00 \$59.79 \$6 75 \$33.77 \$8.65 \$20.20 \$0.00 \$62.62 \$7 80 \$36.02 \$8.65 \$20.77 \$0.00 \$65.44 \$8 90 \$40.52 \$8.65 \$21.91 \$0.00 \$71.08 \$10.00 \$10.0	2	55	\$24.76	\$8.65	\$6.27	\$0.00	\$39.68
5 70 \$31.51 \$8.65 \$19.63 \$0.00 \$59.79 6 75 \$33.77 \$8.65 \$20.20 \$0.00 \$62.62 7 80 \$36.02 \$8.65 \$20.77 \$0.00 \$65.44 8 90 \$40.52 \$8.65 \$21.91 \$0.00 \$71.08	3	60	\$27.01	\$8.65	\$6.84	\$0.00	\$42.50
6 75 \$33.77 \$8.65 \$20.20 \$0.00 \$62.62 7 80 \$36.02 \$8.65 \$20.77 \$0.00 \$65.44 8 90 \$40.52 \$8.65 \$21.91 \$0.00 \$71.08 Notes:	4	65	\$29.26	\$8.65	\$7.41	\$0.00	\$45.32
7 80 \$36.02 \$8.65 \$20.77 \$0.00 \$65.44 8 90 \$40.52 \$8.65 \$21.91 \$0.00 \$71.00 Notes: Steps are 750 hrs.	5	70	\$31.51	\$8.65	\$19.63	\$0.00	\$59.79
8 90 \$40.52 \$8.65 \$21.91 \$0.00 \$71.08 Notes: Steps are 750 hrs.	6	75	\$33.77	\$8.65	\$20.20	\$0.00	\$62.62
Notes: Steps are 750 hrs.	7	80	\$36.02	\$8.65	\$20.77	\$0.00	\$65.44
Steps are 750 hrs.	8	90	\$40.52	\$8.65	\$21.91	\$0.00	\$71.08
	Notes						
Apprentice to Journeyworker Ratio:1:1	İ	Steps are 750 hrs.					ľ
	Appro	entice to Journeyworker Ratio	0:1:1				
		rfaces to be painted are new co	01/01/202	\$45.56	\$8.65	\$23.05	\$0.00

07/01/2023

01/01/2024

07/01/2024

01/01/2025

\$46.76

\$47.96

\$49.16

\$50.36

\$8.65

\$8.65

\$8.65

\$8.65

\$23.05

\$23.05

\$23.05

\$23.05

\$0.00

\$0.00

\$0.00

\$0.00

\$78.46

\$79.66

\$80.86

\$82.06

Issue Date: 07/25/2022 **Wage Request Number:** 20220722-027 **Page 19 of 28**

Pension

Total Rate

	Effecti Step	ve Date -	07/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Tots	al Rate
-	1	50		\$22.18	\$8.65	\$0.00	\$0.00		\$30.83
	2	55		\$24.40	\$8.65	\$6.27	\$0.00		\$30.83 \$39.32
	3	60							
	4			\$26.62	\$8.65	\$6.84	\$0.00		\$42.11
		65		\$28.83	\$8.65	\$7.41	\$0.00		\$44.89
	5	70		\$31.05	\$8.65	\$19.63	\$0.00		\$59.33
	6	75		\$33.27	\$8.65	\$20.20	\$0.00		\$62.12
	7	80		\$35.49	\$8.65	\$20.77	\$0.00		\$64.91
	8	90		\$39.92	\$8.65	\$21.91	\$0.00	9	\$70.48
]	Effecti	ve Date -	01/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Tota	al Rate
	1	50		\$22.78	\$8.65	\$0.00	\$0.00	9	\$31.43
	2	55		\$25.06	\$8.65	\$6.27	\$0.00		\$39.98
	3	60		\$27.34	\$8.65	\$6.84	\$0.00	(\$42.83
	4	65		\$29.61	\$8.65	\$7.41	\$0.00	•	\$45.67
	5	70		\$31.89	\$8.65	\$19.63	\$0.00		\$60.17
	6	75		\$34.17	\$8.65	\$20.20	\$0.00		\$63.02
	7	80		\$36.45	\$8.65	\$20.77	\$0.00		\$65.87
	8	90		\$41.00	\$8.65	\$21.91	\$0.00		\$71.56
- I:	— — Notes:								
		Steps are	750 hrs.						
	 Apprei	ntice to Jo	urneyworker Ratio:1:1						- — '
NTER / TAPI	ER (BR	USH, REI	PAINT)	07/01/2022	2 \$42.42	\$8.65	\$23.05	\$0.00	\$74.12
TERS LOCAL 35	- ZONE	2		01/01/2023			\$23.05	\$0.00	\$75.32
				07/01/2023			\$23.05	\$0.00	\$76.52
				01/01/2024			\$23.05	\$0.00	\$77.72
				07/01/2024			\$23.05	\$0.00	\$78.92

Issue Date: 07/25/2022 Wage Request Number: 20220722-027 Page 20 of 28

Total Rate

Pension

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT 07/01/2022 **Effective Date -**Supplemental Apprentice Base Wage Health Unemployment Total Rate Step percent Pension 1 50 \$21.21 \$8.65 \$0.00 \$0.00 \$29.86 2 55 \$23.33 \$8.65 \$6.27 \$0.00 \$38.25 3 60 \$25.45 \$8.65 \$6.84 \$0.00 \$40.94 4 65 \$27.57 \$8.65 \$7.41 \$0.00 \$43.63 5 70 \$29.69 \$8.65 \$19.63 \$0.00 \$57.97 6 75 \$31.82 \$8.65 \$20.20 \$0.00 \$60.67 7 80 \$33.94 \$20.77 \$0.00 \$8.65 \$63.36 8 90 \$38.18 \$8.65 \$21.91 \$0.00 \$68.74 **Effective Date -**01/01/2023 Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$21.81 \$8.65 \$0.00 \$0.00 \$30.46 2 55 \$23.99 \$8.65 \$6.27 \$0.00 \$38.91 3 60 \$26.17 \$8.65 \$6.84 \$0.00 \$41.66 4 65 \$28.35 \$0.00 \$8.65 \$7.41 \$44.41 5 70 \$30.53 \$8.65 \$19.63 \$0.00 \$58.81 6 75 \$32.72 \$8.65 \$20.20 \$0.00 \$61.57 7 80 \$64.32 \$34.90 \$0.00 \$8.65 \$20.77 8 90 \$39.26 \$21.91 \$0.00 \$69.82 \$8.65 Notes: Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1						
PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PANEL & PICKUP TRUCKS DRIVER TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice-PILE DRIVER"	08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63
PILE DRIVER PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63

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Issue Date: 07/25/2022

Total Rate

	Appre	ntice - PILE DRIVER - L	ocal 56 Zone 2						
	Effect	ive Date - 08/01/2020					Supplemental		
	Step	percent	Apprentic	e Base Wage	Health	Pension	Unemployment	Total Ra	ate
	1	0		\$0.00	\$0.00	\$0.00	\$0.00	\$0.	00
	Notes:	Apprentice wages shall be (Same as set in Zone 1) 1\$57.06/2\$61.96/3\$66.87			3\$76.68				-
	Appre	ntice to Journeyworker R	atio:1:5						_
PIPELAYER				06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE	E 2			12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
				06/01/2023	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
				12/01/2023	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice	rates see	"Apprentice- LABORER"							
PIPELAYER (F LABORERS - ZONE		,		12/01/202	1 \$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice	rates see	'Apprentice- LABORER (Heavy a	nd Highway)						
PLUMBER & I		TER		03/01/2022	2 \$49.50	\$9.80	\$16.62	\$0.00	\$75.92

	Effect	ive Date - 03/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
	1	40	\$19.80	\$9.80	\$0.00	\$0.00	\$29.6	0
	2	50	\$24.75	\$9.80	\$0.00	\$0.00	\$34.5	5
	3	60	\$29.70	\$9.80	\$0.00	\$0.00	\$39.5	0
	4	70	\$34.65	\$9.80	\$6.41	\$0.00	\$50.8	6
	5	80	\$39.60	\$9.80	\$6.41	\$0.00	\$55.8	1
	Notes:							
		Steps - 2000 hrs; Step Step 4 w/lic \$52.59, St	4 w/lic 75%, Step 5 w/lic 85% ep 5 w/lic \$57.44					
	Appre	entice to Journeyworker	Ratio:1:3					
NEUMATIC		OLS (TEMP.)	03/01/202	2 \$49.50	\$9.80	\$16.12	\$0.00	\$75.42
For apprenti	ce rates see	"Apprentice- PIPEFITTER" or	"PLUMBER/PIPEFITTER"					
		TOOL OPERATOR	06/01/202	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ABORERS - ZO	NE 2		12/01/202	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/202	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/202	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprenti	ce rates see	"Apprentice- LABORER"						
	DDII I /	TOOL OPERATOR (HE	AVY & 12/01/202	1 \$35.66	\$9.10	\$16.64	\$0.00	\$61.40

20220722-027

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER	06/01/2022	\$37.31	\$9.10	\$16.64	\$0.00	\$63.05
LABORERS - ZONE 2	12/01/2022	\$38.16	\$9.10	\$16.64	\$0.00	\$63.90
	06/01/2023	\$39.06	\$9.10	\$16.64	\$0.00	\$64.80
	12/01/2023	\$39.96	\$9.10	\$16.64	\$0.00	\$65.70
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.41	\$9.10	\$16.64	\$0.00	\$62.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER	01/01/2022	\$25.75	\$9.76	\$4.00	\$0.00	\$39.51
TEAMSTERS 170 - Dauphinais (Bellingham)	12/01/2022	\$26.40	\$10.26	\$4.75	\$0.00	\$41.41
	01/01/2023	\$26.40	\$10.26	\$4.75	\$0.00	\$41.41
	12/01/2023	\$27.00	\$10.76	\$5.45	\$0.00	\$43.21
	01/01/2024	\$27.00	\$10.76	\$5.45	\$0.00	\$43.21
	12/01/2024	\$27.60	\$11.26	\$6.15	\$0.00	\$45.01
	01/01/2025	\$27.60	\$11.26	\$6.15	\$0.00	\$45.01
RECLAIMERS OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) ROOFERS LOCAL 33	02/01/2022	\$47.03	\$12.28	\$19.45	\$0.00	\$78.76

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	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$23.52	\$12.28	\$5.21	\$0.00	\$41.01	
	2	60	\$28.22	\$12.28	\$19.45	\$0.00	\$59.95	
	3	65	\$30.57	\$12.28	\$19.45	\$0.00	\$62.30	
	4	75	\$35.27	\$12.28	\$19.45	\$0.00	\$67.00	
	5	85	\$39.98	\$12.28	\$19.45	\$0.00	\$71.71	
	Notes:	Step 1 is 2000 hrs.; S	0; Reroofing: 1:4, then 1:1 teps 2-5 are 1000 hrs. s' receive \$1.00 hr. above ROOFER)					
	Ĺ_	Step 1 is 2000 hrs.; S	teps 2-5 are 1000 hrs. s' receive \$1.00 hr. above ROOFER)					
	Appre	Step 1 is 2000 hrs.; S (Hot Pitch Mechanic	teps 2-5 are 1000 hrs. s' receive \$1.00 hr. above ROOFER) er Ratio:**	2 \$47.28	\$12.28	\$19.45	\$0.00	\$79.01
OOFERS LOCAL	Appre	Step 1 is 2000 hrs.; S (Hot Pitch Mechanic entice to Journeywork	teps 2-5 are 1000 hrs. s' receive \$1.00 hr. above ROOFER) er Ratio:**	2 \$47.28	\$12.28	\$19.45	\$0.00	\$79.01

Effect Step	ive Date - 01/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	45	\$17.68	\$4.79	\$4.67	\$0.81	\$27.95	
2	50	\$19.65	\$5.32	\$5.19	\$0.90	\$31.06	
3	55	\$21.61	\$5.85	\$9.33	\$1.10	\$37.89	
4	60	\$23.57	\$6.38	\$9.33	\$1.18	\$40.46	
5	65	\$25.54	\$6.92	\$9.33	\$1.25	\$43.04	
6	70	\$27.50	\$7.45	\$9.33	\$1.33	\$45.61	
7	75	\$29.47	\$7.98	\$9.33	\$1.40	\$48.18	
8	80	\$31.43	\$8.51	\$16.29	\$1.69	\$57.92	
9	85	\$33.40	\$9.04	\$16.29	\$1.76	\$60.49	
10	90	\$35.36	\$9.58	\$16.29	\$1.84	\$63.07	
Notes:	- — — — — — — . :						
						į	
Appre	entice to Journeyworker Ratio:1:	3					
	H MOVING EQUIP < 35 TONS TIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
EARTI	H MOVING FOLUP > 35 TONS	12/01/2021	\$2.6.52	¢12.41	¢16.01	\$0.00	¢ (5 0 5

Apprentice to Journeyworker Ratio:1:3						
SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95
SPRINKLER FITTER SPRINKLER FITTERS LOCAL 669	04/01/2021	\$43.14	\$10.55	\$16.41	\$0.00	\$70.10

Supplemental Unemployment

	Step	ve Date - percent	04/01/2021	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
	1	45		\$19.41	\$7.75	\$0.00	\$0.00	\$27.1	6
	2	50		\$21.57	\$7.75	\$0.00	\$0.00	\$29.3	2
	3	55		\$23.73	\$10.55	\$8.15	\$0.00	\$42.4	3
	4	60		\$25.88	\$10.55	\$8.15	\$0.00	\$44.5	8
	5	65		\$28.04	\$10.55	\$8.40	\$0.00	\$46.9	9
	6	70		\$30.20	\$10.55	\$8.40	\$0.00	\$49.1	5
	7	75		\$32.36	\$10.55	\$8.40	\$0.00	\$51.3	1
	8	80		\$34.51	\$10.55	\$8.40	\$0.00	\$53.4	6
	9	85		\$36.67	\$10.55	\$8.40	\$0.00	\$55.6	2
	10	90		\$38.83	\$10.55	\$8.40	\$0.00	\$57.7	8
	Notes:								
	Appren	tice to Jou	rneyworker Ratio:1:1						
AM BOILE RATING ENGIN				12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.8
For apprentice r	rates see "A	Apprentice- OF	PERATING ENGINEERS"						
			R TRACTOR DRAWN	12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.8
			PERATING ENGINEERS"						
For apprentice r	rates see "A	Apprentice- OF		02/01/202	2 \$56.09	\$11.39	\$22.34	\$0.00	\$89.8
For apprentice r RRAZZO FIN	rates see "ANISHER CAL 3 - MA Appren	Apprentice- OF S IRBLE & TILE			2 \$56.09	\$11.39		\$0.00	\$89.8
For apprentice r RRAZZO FIN	rates see "ANISHER CAL 3 - MA Appren	Apprentice- OF S IRBLE & TILE	RRAZZO FINISHER - Loc			\$11.39 Pension	\$22.34 Supplemental Unemployment	\$0.00	
For apprentice r RRAZZO FIN	rates see "ANISHER CAL 3 - MA	Apprentice- OF A RBLE & TILE Attice - TEI Ve Date -	RRAZZO FINISHER - Loc	al 3 Marble & Tile			Supplemental		e
For apprentice r RRAZZO FIN	NISHER EAL 3 - MA Appren Effectiv Step	Apprentice- OF S.S. RBLE & TILE tice - TEN ve Date - percent	RRAZZO FINISHER - Loc	al 3 Marble & Tile Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	8
For apprentice r RRAZZO FIN	Appren Effective Step 1	Apprentice- OF SS RRBLE & TILE tice - TEN ve Date - percent 50	RRAZZO FINISHER - Loc	al 3 Marble & Tile Apprentice Base Wage \$28.05	Health \$11.39	Pension \$22.34	Supplemental Unemployment \$0.00	Total Rat	e 8 8
For apprentice r RRAZZO FIN	Appren Effective Step 1 2	Apprentice- OF ASS ARBLE & TILE Attice - TEN TEN TEN TEN TEN TEN TEN TEN	RRAZZO FINISHER - Loc	al 3 Marble & Tile Apprentice Base Wage \$28.05 \$33.65	Health \$11.39 \$11.39	Pension \$22.34 \$22.34	Supplemental Unemployment \$0.00 \$0.00	Total Rat \$61.7 \$67.3	e 8 8 9
For apprentice r RRAZZO FIN	Appren Effective Step 2 3	Apprentice- OF SS RRBLE & TILE Attice - TEN Ve Date - percent 50 60 70	RRAZZO FINISHER - Loc	Apprentice Base Wage \$28.05 \$33.65 \$39.26	Health \$11.39 \$11.39 \$11.39	Pension \$22.34 \$22.34 \$22.34	Supplemental Unemployment \$0.00 \$0.00 \$0.00	Total Rat \$61.7 \$67.3 \$72.9	e 8 8 9
For apprentice r	Appren Effective Step 1 2 3 4	Apprentice- OF ASS ARBLE & TILE Actice - TEI Are Date - percent 50 60 70 80	RRAZZO FINISHER - Loc	Apprentice Base Wage \$28.05 \$33.65 \$39.26 \$44.87	Health \$11.39 \$11.39 \$11.39 \$11.39	Pension \$22.34 \$22.34 \$22.34 \$22.34	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rat \$61.7 \$67.3 \$72.9 \$78.6	e 8 8 9
RRAZZO FIN	Appren Effectiv Step 1 2 3 4 5	Apprentice- OF SS IRBLE & TILE Attice - TEH Ve Date - Percent 50 60 70 80 90 — — —	RRAZZO FINISHER - Loc	Apprentice Base Wage \$28.05 \$33.65 \$39.26 \$44.87	Health \$11.39 \$11.39 \$11.39 \$11.39	Pension \$22.34 \$22.34 \$22.34 \$22.34	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rat \$61.7 \$67.3 \$72.9 \$78.6	e 8 8 9
For apprentice r	Appren Effective Step 1 2 3 4 5 Notes:	Apprentice- OF SS IRBLE & TILE ve Date - percent 50 60 70 80 90 — — —	RRAZZO FINISHER - Loca 02/01/2022	Apprentice Base Wage \$28.05 \$33.65 \$39.26 \$44.87 \$50.48	Health \$11.39 \$11.39 \$11.39 \$11.39 \$11.39	Pension \$22.34 \$22.34 \$22.34 \$22.34 \$	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	Total Rat \$61.7 \$67.3 \$72.9 \$78.6 \$84.2	e 8 8 9 0 1
For apprentice r RRAZZO FIN CKLAYERS LOC	Appren Effective Step 1 2 3 4 5 Notes:	Apprentice- OF SS IRBLE & TILE ve Date - percent 50 60 70 80 90 — — — — — — — — — — — — — — — — — — —	RRAZZO FINISHER - Loca 02/01/2022	Apprentice Base Wage \$28.05 \$33.65 \$39.26 \$44.87	Health \$11.39 \$11.39 \$11.39 \$11.39 \$11.39	Pension \$22.34 \$22.34 \$22.34 \$22.34	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rat \$61.7 \$67.3 \$72.9 \$78.6	e 8 8 9 0 1
For apprentice r RRAZZO FIN CKLAYERS LOC	Appren Effective Step 1 2 3 4 5 Notes:	Apprentice- OF SS RRBLE & TILE tice - TEN ve Date - percent 50 60 70 80 90 — — — — — — — — — — — — — — — — — — —	RRAZZO FINISHER - Loca 02/01/2022 rneyworker Ratio:1:3	Apprentice Base Wage \$28.05 \$33.65 \$39.26 \$44.87 \$50.48	Health \$11.39 \$11.39 \$11.39 \$11.39 \$11.39	Pension \$22.34 \$22.34 \$22.34 \$22.34 \$	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	Total Rat \$61.7 \$67.3 \$72.9 \$78.6 \$84.2	e 8 8 9

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER LABORERS - FOUNDATION AND MARINE	12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
TRACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WORK - COMPRESSED AIR LABORERS (COMPRESSED AIR)	12/01/2021	\$53.41	\$9.10	\$18.17	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS (COMPRESSED AIR)	12/01/2021	\$55.41	\$9.10	\$18.17	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	12/01/2021	\$45.48	\$9.10	\$18.17	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	12/01/2021	\$47.48	\$9.10	\$18.17	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
VOICE-DATA-VIDEO TECHNICIAN	09/05/2021	\$32.86	\$11.57	\$15.72	\$0.00	\$60.15
ELECTRICIANS LOCAL 96	09/04/2022	\$34.19	\$12.20	\$15.91	\$0.00	\$62.30

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Pension

Total Rate

Apprentice - VOICE-DATA-VIDEO TECHNICIAN - Local 96

	Effectiv	e Date -	09/05/2021					Supplemental		
	Step	percent		Apprentice Base Wage	Health		Pension	Unemployment	Total Rate	;
	1	50		\$16.43	\$11.57		\$4.10	\$0.00	\$32.10)
	2	55		\$18.07	\$11.57		\$4.15	\$0.00	\$33.79)
	3	60		\$19.72	\$11.57		\$15.32	\$0.00	\$46.61	
	4	65		\$21.36	\$11.57		\$15.37	\$0.00	\$48.30)
	5	70		\$23.00	\$11.57		\$15.42	\$0.00	\$49.99)
	6	75		\$24.65	\$11.57		\$15.47	\$0.00	\$51.69)
	7	80		\$26.29	\$11.57		\$15.52	\$0.00	\$53.38	;
	8	85		\$27.93	\$11.57		\$15.57	\$0.00	\$55.07	,
	Effectiv	e Date -	09/04/2022					Supplemental		
	Step	percent		Apprentice Base Wage	Health		Pension	Unemployment	Total Rate	;
	1	50		\$17.10	\$12.20		\$4.27	\$0.00	\$33.57	,
	2	55		\$18.80	\$12.20		\$4.32	\$0.00	\$35.32	,
	3	60		\$20.51	\$12.20		\$15.50	\$0.00	\$48.21	
	4	65		\$22.22	\$12.20		\$15.55	\$0.00	\$49.97	•
	5	70		\$23.93	\$12.20		\$15.60	\$0.00	\$51.73	
	6	75		\$25.64	\$12.20		\$15.65	\$0.00	\$53.49)
	7	80		\$27.35	\$12.20		\$15.70	\$0.00	\$55.25	;
	8	85		\$29.06	\$12.20		\$15.75	\$0.00	\$57.01	
	Notes:									
	Annren		urneyworker Ratio:1:1							
GON DRI			arney worker reactions:	06/01/202	2 \$:	36.56	\$9.10	\$16.64	\$0.00	\$62.30
ORERS - ZON	VE 2			12/01/202		37.41	\$9.10	\$16.64	\$0.00	\$63.15
				06/01/202		38.31	\$9.10	\$16.64	\$0.00	\$64.05
Eon onnoutio	a matas asa !! A	mmontice I	ADORED!!	12/01/202		39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER" AGON DRILL OPERATOR (HEAVY & HIGHWAY)		12/01/202	1 \$:	35.66	\$9.10	\$16.64	\$0.00	\$61.40		
ORERS - ZON										
			ABORER (Heavy and Highway)							
STE WATI RATING ENC			JK	12/01/202	1 \$:	51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentic	e rates see "A	pprentice- O	PERATING ENGINEERS"							
		LLER		03/01/202		49.50	\$9.80	\$16.12	\$0.00	\$75.42

For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

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Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

 $All \ apprentices \ must be \ registered \ with \ the \ Division \ of \ Apprentices hip \ Training \ in \ accordance \ with \ M.G.L. \ c. \ 23, \ ss. \ 11E-11L.$

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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