

FUND EVALUATION REPORT

Worcester Retirement System

Quarterly Review
August 11, 2016



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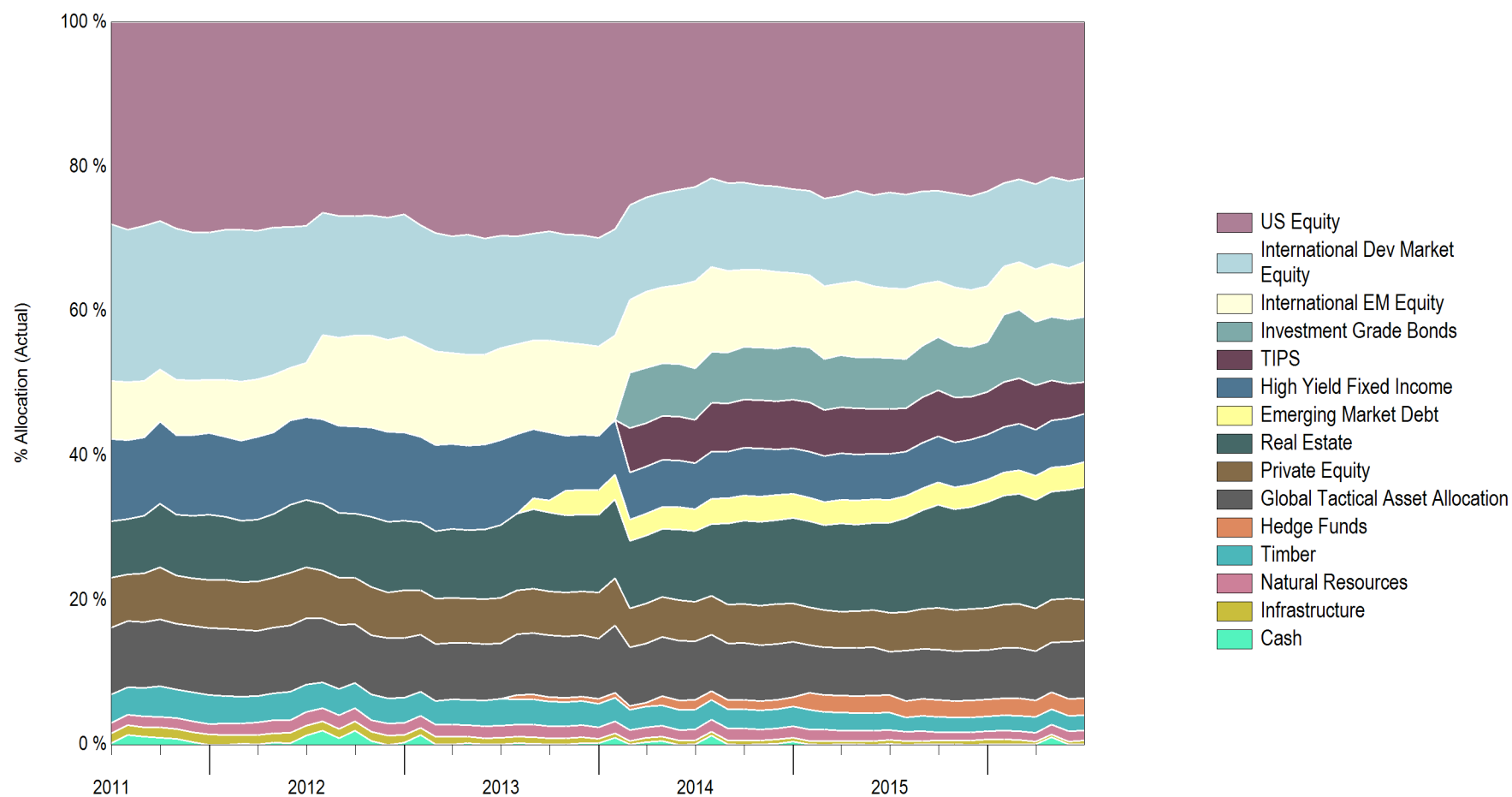
Retirement System Summary

As of June 30, 2016

Allocation vs. Targets and Policy

	Current Balance	Current Allocation	Policy	Policy Range	Within IPS Range?
US Equity	\$171,141,122	22%	22%	17% - 27%	Yes
International Dev Market Equity	\$92,140,859	12%	12%	7% - 17%	Yes
International EM Equity	\$59,739,244	8%	9%	6% - 12%	Yes
Investment Grade Bonds	\$71,400,942	9%	9%	6% - 12%	Yes
TIPS	\$35,046,824	4%	5%	2% - 8%	Yes
High Yield Fixed Income	\$52,886,485	7%	4%	1% - 7%	Yes
Emerging Market Debt	\$27,442,081	3%	3%	1% - 5%	Yes
Real Estate	\$123,203,836	16%	10%	5% - 15%	No
Private Equity	\$45,476,288	6%	10%	7% - 13%	No
Global Tactical Asset Allocation	\$62,753,723	8%	7%	4% - 10%	Yes
Hedge Funds	\$18,508,977	2%	2%	0% - 4%	Yes
Timber	\$17,097,902	2%	3%	2% - 4%	Yes
Natural Resources	\$11,104,205	1%	2%	1% - 3%	Yes
Infrastructure	\$3,678,094	0%	2%	0% - 3%	Yes
Cash	\$697,066	0%	0%	0% - 5%	Yes
Total	\$792,317,649	100%	100%		

Asset Allocation History
5 Years Ending June 30, 2016



As of June 30, 2016

Asset Class Performance Summary

	Market Value (\$)	% of Portfolio	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Return (%)	Since
Total Retirement System	792,317,649	100.0	1.9	3.7	0.0	5.4	5.4	5.0	7.3	Oct-95
Total Retirement System (Net of Fees)			1.8	3.6	-0.2	5.2	5.2	4.8	7.0	
<i>Custom Benchmark - Target Allocation</i>			2.1	4.1	1.1	6.3	6.1	5.5	--	Oct-95
<i>60% MSCI ACWI & 40% Barclays Global Aggregate</i>			1.8	4.4	1.4	4.9	4.1	4.6	5.9	Oct-95
<i>Consumer Price Index</i>			1.2	1.9	1.0	1.1	1.3	1.7	2.2	Oct-95
Domestic Equity	171,141,122	21.6	2.7	4.0	3.0	11.3	11.5	7.3	5.2	Aug-00
<i>Russell 3000</i>			2.6	3.6	2.1	11.1	11.6	7.4	4.9	Aug-00
International Developed Market Equity	92,140,859	11.6	-1.2	-3.6	-8.1	3.6	2.9	2.3	4.3	Aug-00
<i>MSCI ACWI ex USA</i>			-0.6	-1.0	-10.2	1.2	0.1	1.9	3.1	Aug-00
International Emerging Market Equity	59,739,244	7.5	3.8	12.4	-7.9	-1.0	-1.7	--	5.4	Aug-06
<i>MSCI Emerging Markets</i>			0.7	6.4	-12.1	-1.6	-3.8	3.5	3.4	Aug-06
Fixed Income	186,776,332	23.6	2.8	6.2	4.2	3.0	3.8	5.7	5.9	Jan-98
<i>Barclays U.S. Universal</i>			2.5	5.7	5.8	4.2	4.0	5.3	5.5	Jan-98
Private Equity	45,476,288	5.7	-2.3	-2.1	-4.9	5.2	4.9	10.6	8.6	Oct-00
<i>MSCI ACWI+3% (1 quarter lagged)</i>			1.1	6.8	-1.4	8.8	8.4	7.4	6.8	Oct-00
Real Estate	123,203,836	15.5	2.9	5.2	11.2	12.0	11.8	6.0	7.8	Oct-00
<i>NCREIF Property Index</i>			2.0	4.3	10.6	11.6	11.5	7.4	9.0	Oct-00
Global Tactical Asset Allocation	62,753,723	7.9	0.4	0.4	-9.5	-1.4	0.9	--	1.5	Aug-07
<i>Spliced Benchmark</i>			1.8	4.4	1.4	0.6	1.0	3.3	1.9	Aug-07
Hedge Funds	18,508,977	2.3	1.4	-1.2	-5.4	2.2	3.0	3.0	3.9	Jul-05
<i>HFRI Fund of Funds Composite Index</i>			0.5	-2.6	-5.4	1.9	1.6	1.6	2.4	Jul-05
Real Assets	31,880,201	4.0	2.7	8.8	2.3	3.1	3.6	--	2.8	Oct-06
<i>CPI+3%</i>			2.0	3.4	4.0	4.1	4.4	4.8	4.8	Oct-06

Total Retirement System

As of June 30, 2016

Trailing Performance

	Market Value (\$)	% of Portfolio	% of Sector	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Return (%)	Since
Total Retirement System	792,317,649	100.0	--	1.9	3.7	0.0	5.4	5.4	5.0	7.3	Oct-95
Total Retirement System (Net of Fees)				1.8	3.6	-0.2	5.2	5.2	4.8	7.0	
<i>Custom Benchmark - Target Allocation</i>				2.1	4.1	1.1	6.3	6.1	5.5	--	Oct-95
<i>60% MSCI ACWI & 40% Barclays Global Aggregate</i>				1.8	4.4	1.4	4.9	4.1	4.6	5.9	Oct-95
<i>Consumer Price Index</i>				1.2	1.9	1.0	1.1	1.3	1.7	2.2	Oct-95
Domestic Equity	171,141,122	21.6	21.6	2.7	4.0	3.0	11.3	11.5	7.3	5.2	Aug-00
<i>Russell 3000</i>				2.6	3.6	2.1	11.1	11.6	7.4	4.9	Aug-00
SSgA S&P 500 Index (Net of Fees)	81,659,616	10.3	47.7	2.4	3.8	4.1	11.7	12.1	7.5	5.6	Aug-98
<i>S&P 500</i>				2.5	3.8	4.0	11.7	12.1	7.4	5.5	Aug-98
SSgA Russell 1000 Growth Index (Net of Fees)	35,012,071	4.4	20.5	0.6	1.4	3.0	13.1	12.4	--	14.3	Nov-09
<i>Russell 1000 Growth</i>				0.6	1.4	3.0	13.1	12.3	8.8	14.3	Nov-09
SSgA Russell 1000 Value Index (Net of Fees)	35,326,155	4.5	20.6	4.5	6.3	3.0	9.9	11.4	6.2	6.7	Jul-05
<i>Russell 1000 Value</i>				4.6	6.3	2.9	9.9	11.4	6.1	6.7	Jul-05
SSgA S&P Midcap 400 Index (Net of Fees)	9,562,574	1.2	5.6	4.0	7.9	1.3	10.5	10.6	--	8.9	Sep-06
<i>S&P 400 MidCap</i>				4.0	7.9	1.3	10.5	10.5	8.6	8.9	Sep-06
Lee Munder Small Cap Value (Net of Fees)	9,580,707	1.2	5.6	3.3	8.0	3.2	9.5	9.3	--	12.9	Nov-09
<i>Russell 2000 Value</i>				4.3	6.1	-2.6	6.4	8.1	5.2	11.9	Nov-09
International Developed Market Equity	92,140,859	11.6	11.6	-1.2	-3.6	-8.1	3.6	2.9	2.3	4.3	Aug-00
<i>MSCI ACWI ex USA</i>				-0.6	-1.0	-10.2	1.2	0.1	1.9	3.1	Aug-00
SSgA MSCI EAFE Index	74,042,062	9.3	80.4	-1.3	-4.2	-9.9	2.3	2.0	1.9	5.0	Sep-04
<i>MSCI EAFE</i>				-1.5	-4.4	-10.2	2.1	1.7	1.6	4.7	Sep-04

As of June 30, 2016

	Market Value (\$)	% of Portfolio	% of Sector	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Return (%)	Since
Acadian Non-U.S. Small Cap Equity (Net of Fees)	18,098,798	2.3	19.6	-1.0	-1.2	0.9	9.2	6.8	4.4	7.4	Feb-05
<i>MSCI EAFE Small Cap</i>				-2.6	-3.2	-3.7	7.3	4.8	3.6	5.6	Feb-05
International Emerging Market Equity	59,739,244	7.5	7.5	3.8	12.4	-7.9	-1.0	-1.7	--	5.4	Aug-06
<i>MSCI Emerging Markets</i>				0.7	6.4	-12.1	-1.6	-3.8	3.5	3.4	Aug-06
Lazard Emerging Markets	37,521,161	4.7	62.8	4.8	14.1	-6.7	-0.8	-1.7	--	5.5	Aug-06
<i>MSCI Emerging Markets</i>				0.7	6.4	-12.1	-1.6	-3.8	3.5	3.4	Aug-06
Dimensional Emerging Markets (Net of Fees)	22,218,083	2.8	37.2	2.2	9.6	-8.8	-0.2	--	--	-3.1	Mar-13
<i>MSCI Emerging Markets</i>				0.7	6.4	-12.1	-1.6	-3.8	3.5	-4.4	Mar-13
Fixed Income	186,776,332	23.6	23.6	2.8	6.2	4.2	3.0	3.8	5.7	5.9	Jan-98
<i>Barclays U.S. Universal</i>				2.5	5.7	5.8	4.2	4.0	5.3	5.5	Jan-98
IR&M Aggregate Bond	71,400,942	9.0	38.2	2.5	5.7	6.3	--	--	--	4.7	Feb-14
<i>Barclays Aggregate</i>				2.2	5.3	6.0	4.1	3.8	5.1	4.2	Feb-14
IR&M Intermediate TIPS	35,046,824	4.4	18.8	1.3	5.0	3.4	--	--	--	1.7	Feb-14
<i>Barclays US TIPS</i>				1.7	6.2	4.4	2.3	2.6	4.7	2.6	Feb-14
High Yield Assets	52,886,485	6.7	28.3	3.6	5.5	2.9	5.0	5.6	6.4	--	
<i>Barclays High Yield</i>				5.5	9.1	1.6	4.2	5.8	7.6	--	
Mezzanine Debt	9,591,859	1.2	18.1	2.9	4.7	15.2	11.4	11.0	8.8	--	
Newstone Capital Partners	398,324	0.1	4.2								
Newstone Capital Partners II	2,244,809	0.3	23.4								
Northstar Mezzanine Partners III	247,364	0.0	2.6								
Northstar Mezzanine Partners IV	528,546	0.1	5.5								
Northstar Mezzanine Partners V	2,032,238	0.3	21.2								

Total Retirement System

As of June 30, 2016

	Market Value (\$)	% of Portfolio	% of Sector	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Return (%)	Since
Northstar Mezzanine Partners VI	4,140,578	0.5	43.2								
High Yield Bonds	43,294,626	5.5	81.9								
Loomis Sayles - High Yield/Bank Loans	43,294,626	5.5	100.0	3.8	5.6	0.5	3.5	4.5	5.9	7.0	Jan-96
<i>Credit Suisse Leveraged Loans</i>				2.9	4.2	0.9	3.0	4.0	4.2	5.0	Jan-96
<i>Barclays High Yield</i>				5.5	9.1	1.6	4.2	5.8	7.6	7.0	Jan-96
Lazard Emerging Market Debt Blend	27,442,081	3.5	14.7	4.4	11.6	4.3	--	--	--	-0.1	Aug-13
<i>50% JPM EMBI GD / 50% JPM GBI-EM</i>				3.9	12.2	6.0	1.8	2.1	6.9	1.7	Aug-13
Private Equity	45,476,288	5.7	5.7	-2.3	-2.1	-4.9	5.2	4.9	10.6	8.6	Oct-00
<i>MSCI ACWI+3% (1 quarter lagged)</i>				1.1	6.8	-1.4	8.8	8.4	7.4	6.8	Oct-00
Buyouts	33,617,861	4.2	73.9	-4.0	-3.0	-6.1	5.0	5.2	10.6	10.8	Oct-05
American Securities Partners VI	8,487,504	1.1	25.2								
Capital International Private Equity Fund VI	2,508,959	0.3	7.5								
Charlesbank Equity Fund V	27,934	0.0	0.1								
Charlesbank Equity Fund VI	1,319,039	0.2	3.9								
Harvest Partners V	2,165,317	0.3	6.4								
Ridgemont II	784,413	0.1	2.3								
2000 Riverside Capital Appreciation	197,131	0.0	0.6								
2003 Riverside Capital Appreciation	131,553	0.0	0.4								
Riverside Capital Fund V	1,459,745	0.2	4.3								
Riverside Capital Appreciation Fund VI	4,660,647	0.6	13.9								
Riverside Europe III	950,287	0.1	2.8								

Total Retirement System

As of June 30, 2016

	Market Value (\$)	% of Portfolio	% of Sector	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Return (%)	Since
Riverside Micro Cap Fund III	4,349,572	0.5	12.9								
TA XII	792,923	0.1	2.4								
Vitruvian Investment Partnership I	5,782,837	0.7	17.2								
Fund of Funds	276,280	0.0	0.6	-3.6	-16.4	-21.5	-4.9	-4.4	5.2	8.9	Oct-05
European Strategic Partners	181,677	0.0	65.8								
PRIT Vintage Year 2016	1,769	0.0	0.6								
INVESCO Private Capital II	94,603	0.0	34.2								
Venture Capital Funds	11,580,378	1.5	25.5	2.8	3.2	1.5	7.0	5.8	8.1	7.7	Oct-05
Ascent Venture Partners II	337,227	0.0	2.9								
Ascent Venture Partners III	305,557	0.0	2.6								
Ascent Venture Partners IV	812,890	0.1	7.0								
Ascent Venture Partners V	5,993,551	0.8	51.8								
Ascent Venture Partners VI	735,229	0.1	6.3								
Boston Capital Venture III	22,107	0.0	0.2								
Boston Millennia Partners II	1,134,916	0.1	9.8								
Boston Millennia Partners III	2,238,901	0.3	19.3								
Real Estate	123,203,836	15.5	15.5	2.9	5.2	11.2	12.0	11.8	6.0	7.8	Oct-00
<i>NCREIF Property Index</i>				<i>2.0</i>	<i>4.3</i>	<i>10.6</i>	<i>11.6</i>	<i>11.5</i>	<i>7.4</i>	<i>9.0</i>	<i>Oct-00</i>

As of June 30, 2016

	Market Value (\$)	% of Portfolio	% of Sector	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Return (%)	Since
Non-Core Real Estate	8,197,760	1.0	6.7	2.3	8.3	15.3	16.2	19.5	--	12.6	Oct-05
AEW Partners VII	5,123,325	0.6	62.5								
AEW Partners VI	2,983,132	0.4	36.4								
AREA Property Partners Fund II	26,500	0.0	0.3								
Intercontinental Real Estate Investment Fund IV	64,803	0.0	0.8								
Open-End Real Estate	115,006,076	14.5	93.3	3.0	5.0	11.0	11.9	11.1	4.9	7.3	Jan-99
PRIT Real Estate	64,532,361	8.1	56.1	2.7	5.4	12.1	12.2	11.9	--	12.8	Apr-10
NCREIF-ODCE				2.1	4.4	11.8	13.0	12.7	6.2	14.1	Apr-10
INVESCO Core Real Estate USA	50,473,715	6.4	43.9	3.6	5.1	11.0	12.7	12.1	6.0	6.5	Apr-06
NCREIF-ODCE				2.1	4.4	11.8	13.0	12.7	6.2	6.4	Apr-06
NCREIF ODCE Equal Weighted				2.2	4.7	12.2	13.0	12.7	5.9	6.2	Apr-06
NCREIF Property Index				2.0	4.3	10.6	11.6	11.5	7.4	7.6	Apr-06
Global Tactical Asset Allocation	62,753,723	7.9	7.9	0.4	0.4	-9.5	-1.4	0.9	--	1.5	Aug-07
Spliced Benchmark				1.8	4.4	1.4	0.6	1.0	3.3	1.9	Aug-07
William Blair Macro Allocation Strategy (Net of Fees)	54,678,870	6.9	87.1	0.4	0.4	-9.5	--	--	--	-10.3	Jun-15
60% MSCI ACWI & 40% Barclays Aggregate				1.5	3.0	0.3	5.4	5.0	5.0	-1.4	Jun-15
PRIT General Allocation Fund (Net of Fees)	8,074,853	1.0	12.9	--	--	--	--	--	--	0.9	Jun-16
65% Russell 3000 / 35% Barclays Aggregate				2.5	4.3	3.7	8.8	9.0	6.9	0.8	Jun-16
Hedge Funds	18,508,977	2.3	2.3	1.4	-1.2	-5.4	2.2	3.0	3.0	3.9	Jul-05
HFRI Fund of Funds Composite Index				0.5	-2.6	-5.4	1.9	1.6	1.6	2.4	Jul-05
PRIT Hedge Fund (Net of Fees)	18,508,977	2.3	100.0	1.4	-1.2	-5.4	2.8	--	--	2.8	Jul-13
HFRI Fund of Funds Composite Index				0.5	-2.6	-5.4	1.9	1.6	1.6	1.9	Jul-13

As of June 30, 2016

	Market Value (\$)	% of Portfolio	% of Sector	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Return (%)	Since
Real Assets	31,880,201	4.0	4.0	2.7	8.8	2.3	3.1	3.6	--	2.8	Oct-06
<i>CPI+3%</i>				2.0	3.4	4.0	4.1	4.4	4.8	4.8	Oct-06
Timber	17,097,902	2.2	53.6	0.9	4.5	0.7	1.7	2.3	2.1	2.4	Oct-05
RMK Select Timberland Investment Fund II	3,758,782	0.5	22.0								
RMK Balanced Timberland B	2,029,750	0.3	11.9								
RMK Select Timberland Investment Fund I	5,679,820	0.7	33.2								
Hancock Timberland VII	5,629,550	0.7	32.9								
Natural Resources (Public)	6,480,720	0.8	20.3	9.7	19.6	-9.2	-4.1	-7.2	--	-8.2	May-11
SSgA Global Natural Resources Stock Index	6,480,720	0.8	100.0	9.7	19.6	-9.2	-4.1	-7.2	--	-8.2	May-11
<i>S&P Global LargeMidCap Commodity and Resources GR USD</i>				9.7	19.9	-9.2	-4.0	-6.9	2.6	-7.8	May-11
Natural Resources (Private)	4,623,485	0.6	14.5	-2.7	-7.1	-24.3	-12.0	4.3	--	7.0	Jul-10
White Deer Energy II	2,937,827	0.4	63.5								
White Deer Energy	1,685,658	0.2	36.5								
Infrastructure	3,678,094	0.5	11.5	7.2	31.5	70.8	37.4	25.9	--	15.7	Jun-08
Global Infrastructure Partners	3,560,790	0.4	96.8								
Global Infrastructure Partners III	117,304	0.0	3.2								
Cash	697,066	0.1	0.1								
State Street STIF - Cash	697,066	0.1	100.0								