

Off-The-Record

**MEMORANDUM OF AGREEMENT
between
CITY OF WORCESTER
and
LOCAL 911, N.E.P.B.A.
[FY 2021]**

This Memorandum of Agreement sets forth the agreements of the parties for a new agreement, to supplement or supersede inconsistent terms of prior agreements in effect through June 30, 2020. This Memorandum is considered off the record and shall not be binding until approved by the City Manager and ratified by the membership of the Union. Failing such approval or ratification, this Memorandum shall not be admissible in any proceeding between the parties, and both parties will be free to revert to bargaining positions prior to the negotiations which produced this agreement. The ratified agreement shall be subject to funding in accordance with G.L. c. 150E.

1. Duration. This Agreement covers a one year period from July 1, 2020 through June 30, 2021.

2. Wages. 2% effective July 1, 2020, for all salary schedules excluding Step 1.

3. Direct Deposit. Effective July 1, 2021, or on such later date as may be determined by the City, all employee wage payments shall be electronically forwarded by the City directly to a bank account or financial institution designated by the employee for receipt and employees will no longer receive wage payments by check.

4. Bi-Weekly. Effective January 1, 2022 or on such later date as may be determined by the City, the City may convert the existing weekly payroll system to a bi-weekly payroll system provided, however, that the City gives a 90-day notice to the Union and employees of such change subject to Chapter 149.

When the biweekly payroll is implemented, the City shall convert any other weekly payroll withdrawals, deductions or payments to biweekly from weekly.

5. Agency Service Fee. The parties agree to amend the contract by deleting Article 6 in its entirety and reserving the Article number for future use.

6. Juneteenth. Add Juneteenth as an annual paid holiday on June 19th of each year, beginning in calendar year 2022.

Dated this 13TH day of May 2022.

CITY OF WORCESTER

By: 

Edward M. Augustus, Jr., City Manager

LOCAL 911, N.E.P.B.A.

By: 

Daniel Gilbert, President

By: 

Michael Prizzio Vice President

By: 

Timothy Reynolds Treasurer

By: 

Joseph Vigliotti Secretary