

MEMORANDUM OF AGREEMENT

Between

THE CITY OF WORCESTER

and

LOCAL 490, NAGE, SEIU (CLERKS)

(July 1, 2023 - June 30, 2024)

WHEREAS, the City of Worcester (the "City") and Local 490, NAGE, SEIU (the "Union") have been negotiating for a successor contract to the Agreement which was scheduled to expire on June 30, 2023; and

WHEREAS, the City and the Union have come to terms relative to a successor contract between the parties; and

WHEREAS, the parties have agreed to execute a Memorandum of Agreement pending the drafting of a new contract document;

NOW, THEREFORE, the City and the Union agree as follows:

The 2021-2023 contract shall be continued in full force and effect, except as modified herein, pending the drafting of a successor contract document.

1. ARTICLE 5, WAGES.

The parties agree to amend Section 2 to provide a three percent (3%) base wage increase for all salary schedules effective as of July 1, 2023.


2. ARTICLE 25, CONDITIONS AND DURATION OF AGREEMENT.

The parties agree to amend this Article to provide for a one-year contract commencing July 1, 2023 and ending June 30, 2024, unless otherwise provided for.

This Agreement is subject to ratification by the Union and by the City Manager and appropriation by the City Council.

This Agreement has been duly executed by the authorized representatives of the City of Worcester and Local 490, NAGE, SEIU.

LOCAL 490, NAGE, SEIU


By:   
Caroline Makowiecki, President

Dated: 5/7/24

By:   
Mark D'Angelo, Union Negotiator

Dated: 5.7.24

CITY OF WORCESTER

By:   
D. M. Moschos, Esq., Special Counsel

Dated: 5/6/2024

RATIFIED:

LOCAL 490, NAGE, SEIU

By:   
Caroline Makowiecki, President

Dated: 5/17/24

RATIFIED:

CITY OF WORCESTER

By:   
Eric D. Batista, City Manager

Dated: 5/21/24