

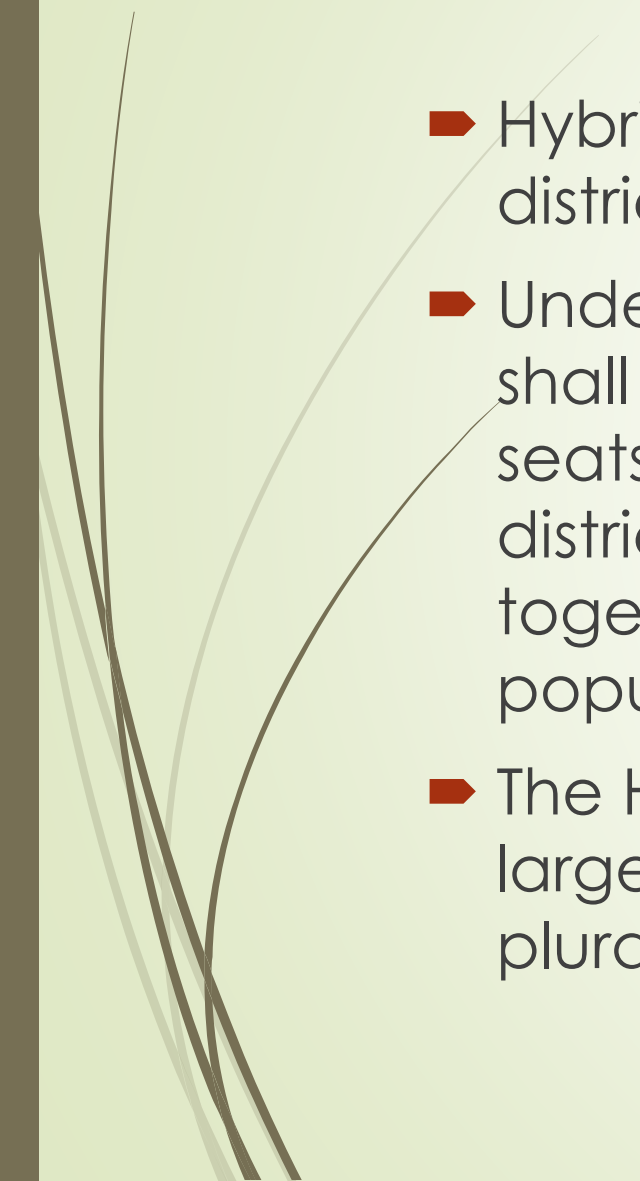


# The City of **WORCESTER**

Consent decree, of  
Worcester Interfaith, Inc. et  
al v. City of Worcester,  
Massachusetts et al.




## Section G of the Consent Decree:

- Hybrid B: A hybrid system that combines single-member district-based seats with at-large seats.
  - Under the Hybrid B System, the Worcester School Committee shall be comprised of six (6) single-member district-based seats with at least two (2) majority minority single member districts where Hispanic/Latino/a and Black residents together comprise a majority of the citizen voting age population.
  - The Hybrid B System shall have two (2) at-large seats. The at-large seats may be, but are not required to be, elected via plurality voting.
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## Section R of the Consent Decree:

- District boundaries shall be drawn in accordance with the parameters described in Paragraph G and in consultation with an independent expert retained and paid for by the City that is acceptable to both Plaintiffs and Defendants.
  - **Plaintiffs shall be provided with all data, analysis, and proposed district maps prepared by the independent expert and shall be afforded the opportunity to meet with and provide feedback to the independent expert during the district drawing process;** however, the final decision regarding district boundaries shall rest with the independent expert.
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## Section S of the Consent Decree:

- District boundaries shall be drawn to optimally meet and protect (1) the Plaintiffs' interest in ensuring that the Hispanic/Latino/a and Black populations in the City of Worcester have an equal opportunity to elect representatives of its choice, and (2) the City's interest in ensuring that any adopted election districts are fully compliant with the Voting Rights Act and other applicable state and federal law.
- **District boundaries shall be drawn within three (3) months of the adoption by Defendants of the Home Rule Petition using the most recent U.S. Census data.**