

Conflict of Interest

George J. Russell

City Councilor – District 3

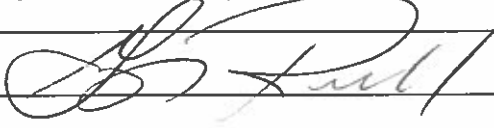
City of Worcester

October 13, 2021

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

PUBLIC EMPLOYEE INFORMATION	
Name of public employee:	George Russell, District 3 City Council
Title or Position:	District 3 City Council
Agency/Department:	City of Worcester
Agency address:	455 Main Street, Worcester, MA 01608
Office Phone:	508-799-1049
Office E-mail:	council@worcesterma.gov
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
APPEARANCE OF FAVORITISM OR INFLUENCE	
Describe the issue that is coming before you for action or decision.	Participating in the discussion regarding Worcester Interfaith, Inc., et. al. v. City of Worcester et al.; United States District Court Civil No. 4:21-CV-40015,
What responsibility do you have for taking action or making a decision?	Taking a vote
Explain your relationship or affiliation to the person or organization.	I am a realtor who has a personal business relationship with a person who is one of the board members of one of the plaintiffs in the case Worcester Interfaith, Inc., et. al. v. City of Worcester et al.; United States District.
How do your official actions or decision matter to the person or organization?	As councilor and defendant, I have to take a vote on the case Worcester Interfaith, Inc., et. al. v. City of Worcester et al.; United States District Court Civil No. 4:21-CV-40015 lawsuit.

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Worcester City Clerk
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Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	10/12/2021

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.