The following items will be discussed at the Joint Meeting of the Standing Committee on Finance and Operations and the City Council’s Standing Committee on Education at the Durkin Administration Building on Wednesday, May 30, 2018 at 5:00 p.m.: 

gb #4-214 - Ms. Novick/Mr. O’Connell/Mr. Monfredo (July 22, 2014)

To consider the city’s contribution to the Worcester Public Schools for FY16 and years following.

gb #7-27 - Mr. Foley/Ms. Colorio/Mr. Monfredo/Mr. O’Connell/Miss McCullough (January 5, 2017)

Request that the Administration make a presentation on the projected FY18 Budget to the Joint Standing Committee on Finance and Operations and the City Council’s Standing Committee on Education.

gb #8-17 - Administration (January 5, 2018)

To consider the findings and recommendations of the Facilities Master Plan Report as prepared by Symmes Maini & McKee Association Inc., Architects, (SMMA).

gb #8-72 - Administration (February 14, 2018)

Request that the Administration set a date to hold a Joint Meeting of the City Council’s Standing Committee on Education and the School Committee’s Standing Committee on Finance and Operations to discuss the FY19 Budget.

motion (gb #5-93) - Mr. Foley (November 16, 2015)

Request that the Foundation Budget Review Committee’s Final Report and the PowerPoint presentation be referred to the Joint Committee of the Standing Committee on Finance and Operations and the City Council’s Standing Committee on Education.
AGENDA #1

The Joint Standing Committee on Finance and Operations and the City Council’s Standing Committee on Education:

on: Wednesday, May 30, 2018
at: 5:00 p.m.
in: Room 410, Durkin Administration Building

ORDER OF BUSINESS

I. CALL TO ORDER

II. ROLL CALL

III. GENERAL BUSINESS

   c&p #2-19 - Clerk (December 12, 2012)

   To consider a communication from the City Clerk regarding the City Council's Standing Committee on Education and the School Committee's Standing Committee on Finance and Operations to consider meeting jointly on a regular basis throughout the year concerning issues of overlapping interest.

   gb #4-214 - Ms. Novick/Mr. O'Connell/Mr. Monfredo (July 22, 2014)

   To consider the city’s contribution to the Worcester Public Schools for FY16 and years following.

   gb #7-27 - Mr. Foley/Ms. Colorio/Mr. Monfredo/Mr. O'Connell/Miss McCullough (January 5, 2017)

   Request that the Administration make a presentation on the projected FY18 Budget to the Joint Standing Committee on Finance and Operations and the City Council’s Standing Committee on Education.
gb #7-31 - Mr. Foley/Ms. Colorio/Mr. Monfredo/Mr. O’Connell/Miss Biancheria (January 9, 2017)

To explore ways in which the Worcester Public Schools can encourage greater levels of student and family participation and attendance at the Veterans Day events.

gb #7-228 - Mr. O’Connell/Mr. Monfredo/Miss Biancheria (May 24, 2017)

To discuss, with appropriate officials and consultants of the City of Worcester, possible consolidation of particular departments and services of the Worcester Public Schools with those of the City.

gb #8-17 - Administration (January 5, 2018)

To consider the findings and recommendations of the Facilities Master Plan Report as prepared by Symmes Maini & McKee Association Inc., Architects, (SMMA).

gb #8-72 - Administration (February 14, 2018)

Request that the Administration set a date to hold a Joint Meeting of the City Council’s Standing Committee on Education and the School Committee’s Standing Committee on Finance and Operations to discuss the FY19 Budget.

motion (gb #5-93) - Mr. Foley (November 16, 2015)

Request that the Foundation Budget Review Committee’s Final Report and the PowerPoint presentation be referred to the Joint Committee of the Standing Committee on Finance and Operations and the City Council’s Standing Committee on Education.

IV. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee
STANDING COMMITTEE: JOINT MEETING OF THE STANDING COMMITTEE ON FINANCE AND OPERATIONS AND THE CITY COUNCIL'S STANDING COMMITTEE ON EDUCATION

DATE OF MEETING: Wednesday, May 30, 2018

ITEM: Ms. Novick/Mr. O'Connell/Mr. Monfredo (July 22, 2014)

To consider the city's contribution to the Worcester Public Schools for FY16 and years following.

PRIOR ACTION:

7-31-14 - Referred to the Joint Committee of the Standing Committee on Finance and Operations and the City Council's Standing Committee on Education.

5-27-15 - JOINT MEETING OF THE STANDING COMMITTEE ON FINANCE AND OPERATIONS AND THE CITY COUNCIL'S STANDING COMMITTEE ON EDUCATION
(Considered with c&pc 2-19)
Chairman Economou and Chairman Foley both spoke about the FY16 Budget and the excellent working relationship among the City Council, School Committee, Superintendent and City Manager.
Mr. Allen made a PowerPoint presentation on the overview of the FY16 Budget as contained in Annex A of the backup for c&pc #2-19.
Ms. Novick made the following motion:
Request that the School Committee forward a letter to the local delegation in support of H. 326, An Act to expand universal pre-kindergarten and S. 273, An Act improving state reimbursements for charter schools.
On a voice vote, the motion was approved.

BACKUP:

The Administration recommends that the item be filed.
PRIOR ACTION (continued)

5-27-15 - Mrs. Toomey requested that the Administration provide a list of who opted into the Worcester Public Schools under School Choice and provide a breakdown of the categories such as ELL, Special Education and Regular Education.
Mr. Power offered testimony about large enrollment sizes and asked the Administration to address this issue.

6-4-15 - SCHOOL COMMITTEE MEETING - The School Committee approved the action of the Standing Committee as amended.
Mr. Allen made a PowerPoint presentation on the overview of the FY16 Budget as contained in Annex A of the backup for c&p #2-19.
Ms. Novick made the following motion:
Request that the School Committee forward a letter to the local delegation in support for funding of the Quality Kindergarten Grant at the House level and full funding for Charter reimbursement.
On a voice vote, the motion was approved.
Mrs. Toomey requested that the Administration provide a list of who opted into the Worcester Public Schools under School Choice and provide a breakdown of the categories such as ELL, Special Education and Regular Education.
Mr. Power offered testimony about large enrollment sizes and asked the Administration to address this issue.
Ms. Novick made the following motions:
Request that the Administration, on behalf of the School Committee, express a concern to the Foundation Budget Review Commission regarding the 4% in-district rate for special education students when the rate to educate them in Worcester is 7.9%.
Request that the Administration forward copies of gb #4-177, Annex A, of the backup from the Standing Committee on Finance and Operations from October 28, 2014.
On a voice vote, the motions were approved.

2-6-17 - THE JOINT STANDING COMMITTEE ON FINANCE AND OPERATIONS AND THE CITY COUNCIL’S STANDING COMMITTEE ON EDUCATION.
Mr. Allen made a PowerPoint presentation on the Local Contribution Towards Required Spending - Fiscal 2017 Budget and Actual for 2013-2016.
STANDING COMMITTEE: JOINT MEETING OF THE STANDING COMMITTEE ON FINANCE AND OPERATIONS AND THE CITY COUNCIL'S STANDING COMMITTEE ON EDUCATION

DATE OF MEETING: Wednesday, May 30, 2018

ITEM: Mr. Foley/Ms. Colorio/Mr. Monfredo/Mr. O'Connell/Miss McCullough/Miss Biancheria (January 5, 2017)

Request that the Administration make a presentation on the projected FY18 Budget to the Joint Standing Committee on Finance and Operations and the City Council's Standing Committee on Education.

PRIOR ACTION:

1-19-17 - Referred to the Joint Meeting of the Standing Committee on Finance and Operations and the City Council’s Standing Committee on Education.

2-6-17 - THE JOINT STANDING COMMITTEE ON FINANCE AND OPERATIONS AND THE CITY COUNCIL’S STANDING COMMITTEE ON EDUCATION. Mr. Allen made a presentation on the projected FY18 Budget and responded to questions on it. He discussed the fact that the school resource needs are significant and urgent but exceed available revenues.

(Continued on page 2.)

BACKUP:

The Administration recommends that the item be filed.
PRIOR ACTION (continued)

2-6-17 - Councilor King asked the Administration if there is a point person, perhaps Mr. Sanders, identified on the city side to work with the legislative delegation to help with the recommendations of the Foundation Budget Review Commission. Councilor Lukes inquired as to the costs to provide for students that have resettled in Worcester.

Mr. Allen indicated that he could identify in the budget the costs of additional services for these students who have resettled in Worcester.

Mr. Foley made the following motions:
Request that the Administration provide the breakdown of Federal Grant amounts in Title I, Title III and Special Education for this year and the two previous years.
Request that the State delegation and Governor start the process for the recommendations of the Foundation Budget Review Commission.
Request that a review be made of the provisions of the McKinney-Vento Law which requires that the State reimburse the City for homeless students’ transportation. The request to the State would be to provide the transportation reimbursement for homeless students directly to the school department not the City.

On a voice vote, the motions were approved.

2-16-17 - SCHOOL COMMITTEE MEETING - The School Committee approved the action of the Standing as amended.

Mr. Foley made the following motions:
Request that the Administration provide the breakdown of Federal Grant amounts in Title I, Title III and Special Education for this year and the two previous years.
Request that the City Council support the fact that the State delegation and Governor start the process for the recommendations of the Foundation Budget Review Commission.
Request that a review be made of the provisions of the McKinney-Vento Law which requires that the State reimburse the City for homeless students’ transportation. The request to the State would be to provide the transportation reimbursement for homeless students directly to the school department not the City.

On a voice vote, the motions were approved.

Mr. O’Connell made the following motions:
Request that the Administration interact with the City Department of Veteran Affairs and the Veterans’ Council and find out well before Memorial Day so we have a list of all of the events that are taking place for our students to take home.
PRIOR ACTION (continued)

2-16-17 - Request that the Administration provide a report in April as to the outreach it has made in order to maximize the participation of students and their families in the Veterans' activities that will surround Memorial Day in the community.
On a voice vote, the motions were approved.
STANDING COMMITTEE: JOINT MEETING OF THE STANDING COMMITTEE ON FINANCE AND OPERATIONS AND THE CITY COUNCIL’S STANDING COMMITTEE ON EDUCATION

DATE OF MEETING: Wednesday, May 30, 2018

ITEM: Administration (January 5, 2018)

To consider the findings and recommendations of the Facilities Master Plan Report as prepared by Symmes Maini & McKee Association Inc., Architects, (SMMA).

PRIOR ACTION:

1-18-18 - Referred to the Standing Committee on Finance and Operations.
4-30-18 - STANDING COMMITTEE ON FINANCE AND OPERATIONS
It was moved and voice voted to refer the item to the Joint Standing Committee on Finance and Operations and the City Council’s Standing Committee on Education.
5-3-18 - SCHOOL COMMITTEE MEETING - The School Committee approved the action of the Standing as stated.

BACKUP:

Annex A (3 pages) contains a copy of the Executive Summary from Symmes Maini & McKee Association Inc.
Annex B (12 pages) contains a copy of the Worcester Public Schools Study and Master Plan.
Section 1

Executive Summary

Acknowledgments

Symmes Maini & McKee Associates (SMMA) would like to acknowledge the participation and guidance provided by the district administration, facilities department, school principals and the teachers and staff of the District.

ADMINISTRATION EXECUTIVE TEAM

Brian Allen, Chief Financial and Operations Officer

Paul Comerford, Director of Facilities, WPS

Introduction

This report summarizes the findings of the Master Plan for the Worcester Schools Study and Master Plan. The scope includes review of 28 schools including: 24 elementary schools; 2 middle schools and 2 high schools.

STUDY TASKS INCLUDED:

Educational Assessments

Physical Condition Assessment

Master Plan Options Discussion

Cost projections for issues identified

A demographic report was provided for review. It was prepared by the New England School Development Council (NESDEC), dated 11/28/2016. The report includes city wide historical enrollment by grade levels and grade combinations, dating back from 2006-2007 school year to present. Enrollment projections are provided in a similar format through the 2026-2027 school year.

The K-12 total population projections are generally flat, ranging from a current 24,910 students to 24,781 in 2026 with a high point of 25,194 in 2022, a range of less than 300 students.

Educational Facilities Assessment: Quality of Learning Environments and Space Needs

The following information is provided for each of the schools:

- School specific data
- Floor Plans showing current use
- MSBA Comparison Plans - These floor plans graphically (by color) compare the existing room sizes with those from the MSBA Guidelines. The breakdown of spaces indicate:
  - Rooms with net square footage (NSF) 10% or more, larger than the MSBA Guidelines
  - Rooms that are close in size to MSBA Guidelines (from 10% larger to 19% smaller than guidelines
  - Rooms that are more 20% or more, smaller than MSBA Guidelines
• Summary of Spaces - A Summary of Spaces has been developed for each school. These follow the MSBA format but are abbreviated to show the current building information and the MSBA Guidelines for a school building of similar population. Note the MSBA Guidelines are for new construction. These guidelines show the types, number and sizes of spaces desired for contemporary education. This is intended to be a quick reference for comparing existing individual Worcester schools with a theoretical model for the same number of students.

• The Rubric developed for the educational review
• A spread sheet showing items reviewed and their condition
• A narrative identifying key characteristics and issues developed from an interview with each principal along with space needs to improve educational delivery

Physical Assessment
Identification of building systems and or components for improvement or replacement; including but not limited to:
• Building Envelope; structure and systems including roofing, insulation, windows, exterior doors and cladding
• Mechanical/HVAC; present use, condition, needs & controls.
• Electrical: existing systems and distribution within each building, including, but not limited to, code violations, present lighting layout and fixtures
• Plumbing: overall condition, non-compliance with DEP regulations.
• Fire Protection: fire suppression systems including sprinklers, fuel alarms and all fire detection equipment.
• Accessibility: compliance per 521 CMR
• Site Assessment: including: landscape; educational, recreational and vehicular and pedestrian areas.

Master Plan Options
SMMA’s master planning scope included 28 of the city’s 45 schools. Ultimately the District Master Plan needs to take into account all schools in the school system. The schools observed by SMMA range in era - from 1879 to 1977, including 16 pre-WWII schools (18 buildings), 5 buildings of which are from the 19th Century.

Buildings were observed for: condition; size, responsiveness to contemporary educational needs and many other metrics. All buildings reviewed require, to varying levels, renovations, replacement or consolidation.

Recommendations are made by era constructed:
• Schools designed and constructed in the late 1960's - 70's with open plans: (4)
• Steel framed buildings constructed in the 1950's and 1960's: (8)
• Note: 1940's: no buildings date from the 1940's (0)
• Pre WWII schools: (16)

(see Section 3 of this report for Masterplan recommendations)
Costs

An independent cost estimator has developed costs for line items for repair or replacement of building components or systems for the "Physical Assessments". The costs are categorized by the Urgent Repair Summery, Replacement Cost and Repair Cost.

Urgent Repair summery identifies the cost for categories that were identified as inoperative in the Facility Condition Assessment. These issues should be reviewed and addressed immediately since they concern the welfare and life safety of the facilities occupants.

Replacement cost assumes a 2018 construction cost of $435.00 per gross square foot to replace the facility with the same amount of occupied space as that individual school currently uses. It does not include demolition or relocation cost nor does it include furniture, fixtures, or other equipment that have no permanent connection to the structure of a building or its utilities. It assumes the cost of a moderate amount of site work to coincide with the limits of the field surveys.

Repair cost are based on the independent cost estimators ‘Historic Unit Pricing and practical experience’. Unit cost vary from gross cost per square foot (based on building floor area) to be specific cost for specific trades or functions. Unit cost combines material, labor and equipment. Total repair cost are presented in construction cost only and excludes furniture, fixtures, or other equipment that have no permanent connection to the structure of a building or its utilities. A cost has been included for general Asbestos Abatement.

All costs in the estimate are in 2018 dollars. Prior to the execution of any work, the estimates should be escalated to the proposed mid-point of construction.

The cost estimate was developed for “Construction Costs”. As projects are proposed, they need to reflect “Project Costs” to account for: design fees; testing and monitoring and other soft costs related to execution of the work. These costs can range significantly based on the nature of the work.

Examples:

1. A new or replacement school might have a 25% to 30% project cost multiplier on top of construction costs to reflect the need for furnishings and equipment; technology; survey; investigation and testing and other necessary work.

2. A technical project such as a mechanical repair or roof replacement might require a more modest multiplier.
May 30, 2018

Worcester Public Schools Study and Master Plan

SMMA
Study Scope

- Physical and programmatic assessments: 28 Schools, 32 buildings
- Review of building systems: Mechanical, electrical, plumbing, site and architecture
- Identified deferred maintenance; systems condition; accessibility
  - Urgent Repairs
  - Repairs
- Educational Review
  - Principal interviews
  - Functional ability to serve contemporary and future needs
  - Comparison to MSBA guideline / format
- Costs
Study Schedule

Vorchester AMEP Facility Assessments Dates

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<tr>
<th>Number</th>
<th>Start Time</th>
<th>Date</th>
<th>Address</th>
<th>Year Built</th>
<th>Vintage</th>
<th>Floor</th>
<th>Site Acreage</th>
<th>Type</th>
<th>Grades Offered</th>
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- School visits: May & June 2017
  - Building Condition Reviews
  - Educational Reviews
- Cost Estimates Fall 2017
- Report Completed December 2017
Building Vintages

- (4) 19th Century Schools (119 - 139 years old)
- (16) Schools Pre-date WWII (73 years old min)
- (8) 50's & 60's Schools
- (4) 1970's Open Plan Schools
Long Term Recommendations

Designed / constructed in the late 1960's - 70's with open plans: (4)

- Comprehensive Renovations
- Floor plan reconfigurations - visually and acoustically separate spaces
- Building systems replacements (HVAC, electrical, plumbing etc.)
- Addition of automatic fire protection systems
Long Term Recommendations

Steel framed buildings constructed in the 1950’s & 1960’s: (8)

- Range in size and condition
- MSBA type feasibility studies are recommended to determine the 21st C educational viability and cost effectiveness of the buildings and sites
Long Term Recommendations

16 Pre WWII Schools; (18 buildings)

Buildings from this era should be considered for replacement and possible consolidation

Out of date with respect to codes and their ability to support contemporary education

- Undersized classrooms, poor classroom appointments
- Lack specialty classrooms
- Lack spaces to adequately support Special Education
- Lack appropriate ventilation; sufficient electrical power to support technology of the future; proper acoustics for learning
- Lack appropriate spaces to support teachers
- Lack appropriate student dining, food prep and serving facilities
Costs - Short Term Needs (repair only)

- **Urgent Repairs** – identified as inoperative systems; life safety $70M

- **Repair Costs** (includes both)
  - Short term (0-5 years) – identified as unsatisfactory
  - 5 – 10 years – satisfactory or excellent $306M

Note - Construction Costs Only

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<tr>
<th>Location</th>
<th>Sq. FV</th>
<th>Urgent Repair Only</th>
<th>Repair Total Cost</th>
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<td>$1,813,031</td>
<td>$1,995,866</td>
<td>0.559</td>
</tr>
<tr>
<td>South School</td>
<td>34,126</td>
<td>$3,680,540</td>
<td>$3,277,485</td>
<td>$3,624,680</td>
<td>0.579</td>
</tr>
<tr>
<td>University Park Campus School</td>
<td>11,984</td>
<td>$1,426,685</td>
<td>$1,193,431</td>
<td>$1,586,209</td>
<td>0.422</td>
</tr>
<tr>
<td>Vernon Hill School</td>
<td>82,560</td>
<td>$7,305,711</td>
<td>$6,156,744</td>
<td>$7,515,189</td>
<td>0.415</td>
</tr>
<tr>
<td>Warren Road School</td>
<td>20,214</td>
<td>$2,777,736</td>
<td>$2,337,712</td>
<td>$2,609,680</td>
<td>0.516</td>
</tr>
<tr>
<td>West Taunton</td>
<td>37,564</td>
<td>$1,859,295</td>
<td>$1,580,450</td>
<td>$1,898,090</td>
<td>0.399</td>
</tr>
<tr>
<td>Worcester Arts Magnet School</td>
<td>56,427</td>
<td>$2,716,996</td>
<td>$2,280,627</td>
<td>$2,664,195</td>
<td>0.475</td>
</tr>
<tr>
<td>Worcester East Middle F</td>
<td>155,592</td>
<td>$7,887,822</td>
<td>$6,625,066</td>
<td>$7,095,120</td>
<td>0.713</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>6,891,951</td>
<td>$49,049,850</td>
<td>$42,649,780</td>
<td>$47,499,510</td>
<td>0.665</td>
</tr>
</tbody>
</table>
Projects Moving Forward

Accelerated Repairs

- Elm Park Community School
  - Windows & Door $3.2M

- Lincoln Street Elementary School
  - Partial Roof
  - Windows & Doors $3.7M

- Thorndyke Road Elementary School
  - Partial Windows & Doors $2.5M
Projects Moving Forward - Priority

New South High Community School – In Design
Doherty High School – MSBA Feasibility Study
Burncoat High School – SOI Submitted
Worcester East Middle School – Next Identified Priority

Consider consolidation / replacement of oldest schools
Additional Short Term Recommendations

- Furniture
  - Flexible, lightweight, ergonomic

- Technology
  - Teacher laptops
  - Student devices
  - Classroom interactive
STANDING COMMITTEE: **JOINT MEETING OF THE STANDING COMMITTEE ON FINANCE AND OPERATIONS AND THE CITY COUNCIL’S STANDING COMMITTEE ON EDUCATION**

DATE OF MEETING: Wednesday, May 30, 2018

**ITEM**: Administration (February 14, 2018)

Request that the Administration set a date to hold a Joint Meeting of the City Council’s Standing Committee on Education and the School Committee’s Standing Committee on Finance and Operations to discuss the FY19 Budget.

**PRIOR ACTION**:

3-1-18 - Referred to the Standing Committee on Finance and Operations.

4-30-18 - **STANDING COMMITTEE ON FINANCE AND OPERATIONS**
It was moved and voice voted to refer the item to the Joint Standing Committee on Finance and Operations and the City Council’s Standing Committee on Education.

5-3-18 - **SCHOOL COMMITTEE MEETING** - The School Committee approved the action of the Standing as stated.

**BACKUP**:

Annex A (11 pages) contains a copy of the FY19 Budget:Recommendations included in the FY19 Budget.
Worcester Public Schools

FY19 Budget
Recommendations included in the FY19 Budget

May 30, 2018 – Joint Committee Meeting

FY19 Budget Themes:

- Slight Enrollment Decline (-100 Students)
- Modest Inflation Rate
- Two Foundation Budget Formula Changes
  + Employee Benefits / - Economically Disadvantaged
  (net change -$0.6 million)
## Budget Change

<table>
<thead>
<tr>
<th>Factor</th>
<th>$ Change in millions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inflation Factor</td>
<td>$9.0</td>
</tr>
<tr>
<td>Employee Benefits</td>
<td>$1.9</td>
</tr>
<tr>
<td>Enrollment Change</td>
<td>-$1.2</td>
</tr>
<tr>
<td>Econ Disadv. Change</td>
<td>-$2.5</td>
</tr>
<tr>
<td>Charter Assessment</td>
<td>-$0.7</td>
</tr>
<tr>
<td><strong>Budget Change</strong></td>
<td><strong>$6.5 (1.9%)</strong></td>
</tr>
</tbody>
</table>

## City Contribution

### History of Net School Spending

<table>
<thead>
<tr>
<th>Year</th>
<th>Net School Spending</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>-$0.3</td>
</tr>
<tr>
<td>2012</td>
<td>-$1.4</td>
</tr>
<tr>
<td>2013</td>
<td>-$2.2</td>
</tr>
<tr>
<td>2014</td>
<td>-$2.9</td>
</tr>
<tr>
<td>2015</td>
<td>-$2.3</td>
</tr>
<tr>
<td>2016</td>
<td>-$1.3</td>
</tr>
<tr>
<td>2017</td>
<td>$1.2</td>
</tr>
<tr>
<td>2018 est</td>
<td>$4.6</td>
</tr>
<tr>
<td>2019 proj</td>
<td>$4.0</td>
</tr>
</tbody>
</table>
FY19 Level Service Budget:

<table>
<thead>
<tr>
<th>Budget Area</th>
<th>Increase ($ in millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Salaries</td>
<td>$4.0</td>
</tr>
<tr>
<td>Health Insurance (2%)</td>
<td>$1.0</td>
</tr>
<tr>
<td>Retirement Assessment</td>
<td>$0.6</td>
</tr>
<tr>
<td>Student Transportation</td>
<td>$0.6</td>
</tr>
<tr>
<td>Tuition</td>
<td>$0.5</td>
</tr>
<tr>
<td>All Other Areas</td>
<td>$0.5</td>
</tr>
<tr>
<td>Total Level Service</td>
<td>$7.2 (2.3%)</td>
</tr>
</tbody>
</table>

FY19 Resource Allocation:

School Leaders Request

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>90 Teachers</td>
<td>$6.7</td>
</tr>
<tr>
<td>30 Instructional Assistants</td>
<td>$1.0</td>
</tr>
<tr>
<td>13 S.A.C/Pych/WAZ</td>
<td>$1.0</td>
</tr>
<tr>
<td>18 Tutors</td>
<td>$0.4</td>
</tr>
<tr>
<td>4 F.I.Coaches</td>
<td>$0.3</td>
</tr>
<tr>
<td>3 Guidance</td>
<td>$0.2</td>
</tr>
<tr>
<td>2 Nurses</td>
<td>$0.1</td>
</tr>
<tr>
<td>1 Assistant Principal</td>
<td>$0.1</td>
</tr>
<tr>
<td>Instructional Supplies</td>
<td>$1.0</td>
</tr>
<tr>
<td>Student Furniture</td>
<td>$0.3</td>
</tr>
<tr>
<td>Total School Request</td>
<td>$11.1</td>
</tr>
</tbody>
</table>

Does Not include Facilities Repair Requests
History of Budget Savings Earmarked for Instructional Services:

FY19 Budget Additions

Budget Additions:

- 22 Elementary Enrichment Teachers
- 5 Special Education Teachers and 10 Instructional Assistants
- 5 ESL Teachers
- 2 School Nurses
- Evening Program Coordinator at WTHS
FY19 Budget Changes

Budget Changes:
- 17 Elementary Teachers
- 11 Big Bus and Athletic Transportation to be operated by district
- 7,500 Desktop Computers (leased)
- 18 Secondary Teachers for enrollment shifts
- All specialized medical clinical care staff to be hired by district (eliminates contracted service)
- 11,000 Chromebooks & 1,000 Desktop Computers (leased)

FY19 Budget Reductions

Budget Reductions:
- 36 Elementary Tutors (All)
- All Supplemental Education Services and Elementary Summer School (Summer 2019)
### Elementary Class Size:

<table>
<thead>
<tr>
<th>Range</th>
<th>Current 2017-18</th>
<th>Projected 2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt;23</td>
<td>385</td>
<td>346</td>
</tr>
<tr>
<td>23-26</td>
<td>154</td>
<td>195</td>
</tr>
<tr>
<td>27-30</td>
<td>55</td>
<td>34</td>
</tr>
<tr>
<td>&gt;30</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Total</td>
<td>595</td>
<td>577</td>
</tr>
</tbody>
</table>

**Avg. Class Size**
- Current: 21.3
- Projected: 22.1

**Impact:**
- Number of Schools with -3 Teachers: 1
- Number of Schools with +1 Teachers: 12
- Number of Schools with -2 Teachers: 5
- Number of Schools with no change: 15

### Teacher Positions

![Teacher Positions Chart]

- 2015: 2,086
- 2016: 2,139
- 2017: 2,142
- 2018: 2,213
- 2019: 2,250

164 More Position than in FY12 (8%)
New Positions in FY19 Budget

28 Clinical Care Nurses
22 Elementary Enrichment Teachers
18 Secondary Teachers
14 Big Bus Drivers
10 Instructional Assistants
5 Special Education Teachers
5 ESL Teachers
5 Transportation Support Staff
2 School Nurses
1 Evening Programs Coordinator
110 New Positions in Budget

FY19 State Underfunding...
Excluding Foundation Budget Change

<table>
<thead>
<tr>
<th>Area</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Economically Disadv.:</td>
<td>$2.5</td>
</tr>
<tr>
<td>Charter School Reimb.:</td>
<td>$1.4</td>
</tr>
<tr>
<td>Circuit Breaker:</td>
<td>$0.2</td>
</tr>
<tr>
<td>FY19 State Underfunding</td>
<td>$4.1</td>
</tr>
</tbody>
</table>

Equivalent to 55 teacher positions
Capital Projects

South High: Final Detailed Design
Doherty High: Feasibility Study
Burncoat High: Priority Project to MSBA

Current School Related Debt
$800 per student/year

South High Schematic Design

Legislative Priorities

- Change Economically Disadvantaged Per Pupil Amount from $40 per decile differential to $50 per decile.
- Continue support funding for students displaced from Puerto Rico.
- Support full & immediate adoption of the FBRC recommendations.
Supplemental Funding:

- State allocating $15 million for 3,000 statewide students for FY18 and FY19.
- Worcester submitted first headcount to DESE as of 3/1/18 for 276 students. First payment $633,752

Supplemental Funding:

The FY19 Budget is using $2 million of one-time funding from displaced student aid funding 27 teaching positions
**FY17 Worcester Analysis**

**Foundation Budget Gaps**

**Health Insurance**

<table>
<thead>
<tr>
<th>$ in millions</th>
</tr>
</thead>
<tbody>
<tr>
<td>$70.0</td>
</tr>
<tr>
<td>$60.0</td>
</tr>
<tr>
<td>$50.0</td>
</tr>
<tr>
<td>$40.0</td>
</tr>
<tr>
<td>$30.0</td>
</tr>
<tr>
<td>$20.0</td>
</tr>
<tr>
<td>$10.0</td>
</tr>
</tbody>
</table>

Foundation Budget: $29.0  
Actual Spending: $63.9

**$34.9 million Gap**
- Already Changed Plans
- Already Changed contribution rates
- Already Changed Co-Pays and Deductibles

**Special Education**

<table>
<thead>
<tr>
<th>$ in millions</th>
</tr>
</thead>
<tbody>
<tr>
<td>$70.0</td>
</tr>
<tr>
<td>$60.0</td>
</tr>
<tr>
<td>$50.0</td>
</tr>
<tr>
<td>$40.0</td>
</tr>
<tr>
<td>$30.0</td>
</tr>
<tr>
<td>$20.0</td>
</tr>
<tr>
<td>$10.0</td>
</tr>
</tbody>
</table>

Foundation Budget: $27.5  
Actual Spending: $62.1

**$34.6 million Gap**
- Restructured Autism Services
- Low Out-of-District Placements
- High use of Lower-Cost Special Education Collaborative Programs

---

**Full Funding of Foundation Budget:**

If the health insurance and special education spending gaps did not exist, the district could provide:

- **615 Teachers***: $46.1 million
- **Building Maintenance**: $15.0 million
- **Instructional Materials**: $6.4 million
- **Staff Development**: $2.5 million

* Class Size, Secondary Course Offerings, and Intervention Specialists
English Language Learners:

- **Findings:** Current per pupil rate differential “presents a challenge to the effective provision of services” to ELL students.

- No additional funds are provided to ELL students in vocational-technical programs.

![Table showing budget figures](image)

$3.3 million more than current budget

---

**Worcester Public Schools**

*From here... Go Anywhere!*
ITEM: motion

STANDING COMMITTEE: JOINT MEETING OF THE STANDING COMMITTEE ON FINANCE AND OPERATIONS AND THE CITY COUNCIL’S STANDING COMMITTEE ON EDUCATION

DATE OF MEETING: Wednesday, May 30, 2018

ITEM: Mr. Foley (November 16, 2015)

Request that the Foundation Budget Review Committee’s Final Report and the PowerPoint presentation be referred to the Joint Committee of the Standing Committee on Finance and Operations and the City Council’s Standing Committee on Education.

PRIOR ACTION:

11-16-15 - STANDING COMMITTEE ON FINANCE AND OPERATIONS
Mr. Foley made the following motion:
Request that the Foundation Budget Review Committee’s Final Report and the PowerPoint presentation be referred to the Joint Committee of the Standing Committee on Finance and Operations and the City Council’s Standing Committee on Education.
On a voice vote, the motion was approved.
Ms. Novick made the following motion:
Request that the School Committee ask the Mayor to forward copies of both the Foundation Budget Report and the PowerPoint presentation to the local delegation and schedule a meeting to discuss them.
On a voice vote, the motion was approved.
Ms. Novick made the following motion:
Request that the Administration provide an electronic copy of the Foundation Budget Report to the School Committee.
On a voice vote, the motion was approved.
FILE.

11-19-15 - SCHOOL COMMITTEE MEETING - The School Committee approved the action sheet as stated.
(Continued on page 2.)

BACKUP:

The Administration recommends that the item be filed.
PRIOR ACTION (continued)

4-25-16 -  JOINT MEETING OF THE STANDING COMMITTEE ON FINANCE AND OPERATIONS AND THE CITY COUNCIL'S STANDING COMMITTEE ON EDUCATION

Mr. Allen presented a PowerPoint presentation on the final report of the Foundation Budget Review Commission, as contained in the backup for the item.

Councilor Bergman made the following motion:
Request that the Chief Financial Officer of the Worcester Public Schools draft a resolution with the City Council to be forwarded to the local Legislative Delegation to seek more funding for the Worcester Public Schools by fully funding the Budget Review Commissioner's recommendations.

On a voice vote, the motion was approved.

Councilor Bergman requested that the City Council go on record requesting that the State Legislature include in the final FY17 Chapter 70 state budget an adjustment to the 2010 skipped quarter for the foundation budget inflation factor, as referenced in the final Foundation Budget Review Commission Report, that would provide the Worcester Public Schools an additional $12,000,000 in state aid.

4-28-16 -  SCHOOL COMMITTEE MEETING -

The School Committee approved the action of the Standing Committee as amended.

Mr. Allen presented a PowerPoint presentation on the final report of the Foundation Budget Review Commission, as contained in the backup for the item.

Councilor Bergman made the following motion:
Request that the Chief Financial Officer of the Worcester Public Schools draft a resolution with the City Council to be forwarded to the local Legislative Delegation to seek more funding for the Worcester Public Schools by fully funding the Budget Review Commissioner's recommendations.

On a voice vote, the motion was approved.

Chairman Foley and Chairman Bergman made the following motion:
Request that the Administration seek a legal opinion from Attorney Moore as to whether the statute of limitations on time would preclude the entities from seeking legal action for recovering the $12,000,000 which would have come to the Worcester Public Schools if the skipped quarter from 2010 was included in the inflation calculation.

On a voice vote, the motion was approved.
PRIOR ACTION (continued)

4-28-16 - Councilor Bergman requested that the City Council go on record requesting that the State Legislature include in the final FY17 Chapter 70 state budget an adjustment to the 2010 skipped quarter for the foundation budget inflation factor, as referenced in the final Foundation Budget Review Commission Report that would provide the Worcester Public Schools an additional $12,000,000 in state aid.