AGENDA #24

The School Committee will hold a regular meeting:

on: Thursday, November 15, 2018
at: 6:00 p.m. – Executive Session
    7:00 p.m. – Regular Session
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

I. CALL TO ORDER

INVOCATION –

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #8-21 - Clerk
    (November 7, 2018)

To consider approval of the Minutes of the School Committee Meeting of Thursday, November 1, 2018.

IV. MOTION FOR RECONSIDERATION - NONE

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.
V. IMMEDIATE ACTION

gb #8-327.1 - Administration/Mr. O’Connell/Mr. Comparetto/
Miss McCullough/Mr. Monfredo/Mayor Petty/
Miss Biancheria
(November 7, 2018)

To recognize, with gratitude and appreciation, the donation of
$25,000.00 by the Worcester Rotary Club for the construction and
installation of the new playground at Canterbury Street Magnet
Computer Based School.

gb #8-330 - Administration
(November 5, 2018)

To consider input from the School Committee’s student
representatives.

VI. REPORT OF THE SUPERINTENDENT

ROS #8-14 - Administration
(November 7, 2018)

SUPERINTENDENT’S END-OF-CYCLE REPORT BASED ON HER GOALS

VII. COMMUNICATIONS AND PETITIONS - NONE

VIII. REPORT OF THE STANDING COMMITTEE - NONE

IX. PERSONNEL - NONE
X. GENERAL BUSINESS

**gb #7-163.1**  - Administration/Miss McCullough/Mr. O’Connell/
Ms. Colorio/Mr. Monfredo/Miss Biancheria
(November 6, 2018)

Response of the Administration to the request to review the new No Live Lice Policy to ensure that schools are following the reentry procedures.

**gb #7-402.1**  - Administration/Administration
(November 6, 2018)

To approve the proposed 2019-20 and the 2020-21 School Calendars.

**gb #8-310.1**  - Administration/Mr. Comparetto/Miss Biancheria/
Mr. Foley/Mr. Monfredo/Mr. O’Connell/
Miss McCullough
(October 26, 2018)

Response of the Administration to the request to provide a report regarding costs to the City of Worcester to administer high stake standardized testing to the students of the Worcester Public Schools.

**gb #8-331**  - Mr. O’Connell/Miss Biancheria/Mr. Monfredo/
Mayor Petty
(October 31, 2018)

To set a date to recognize Anna Maria College, with gratitude and appreciation, for its "OpporTUNEity" program, which offers to the students of Lincoln Street School specialized instruction in choral singing and piano, as well as music therapy, under the direction of the College's music students.

**gb #8-332**  - Mr. Monfredo/Miss Biancheria/Mr. O’Connell
(October 31, 2018)

Request that the School Committee forward the enclosed Resolution to the local legislators, House Speaker DeLeo, Senate President Spilka and to Governor Baker urging them to pass the Foundation Budget and join in with the fourteen other districts that have passed a similar resolution.
X. GENERAL BUSINESS (continued)

**gb #8-333** - Mr. O’Connell/Miss Biancheria/Mr. Monfredo/
Mayor Petty  
(November 1, 2018)

To forward a congratulatory letter to Maddie Rich, a student at
Burncoat High School, on her acceptance into The International High
School Honors Women’s Choir, and to extend best wishes to her on
her scheduled February 11, 2019 performance with the Choir in
Carnegie Hall.

**gb #8-334** - Mr. Monfredo/Miss Biancheria/Mr. O’Connell
(November 5, 2018)

Request that the Administration, based on the latest data, establish
as one of its top priorities reading on grade level by the end of grade
three and develop an Action Plan with benchmarks to be forwarded
to the School Committee by January.

**gb #8-335** - Administration
(November 5, 2018)

To accept the Federal Emergency Impact Aid Grant in the amount of
$2,075,906.00.

**gb #8-336** - Mr. Monfredo/Miss Biancheria/Mr. O’Connell/
Mayor Petty  
(November 5, 2018)

To set a date to recognize Christine Foley, Coordinator of Andy’s Attic
at South High Community School, for her role in assisting those in
need within the community.

**gb #8-337** - Mr. O’Connell/Miss Biancheria/Mr. Monfredo
(November 6, 2018)

To permit staff members to utilize laptop computers in school for
instructional purposes as appropriate for software compatibility or
instructional efficacy.
X. GENERAL BUSINESS (continued)

**gb #8-338 - Administration**  
(November 7, 2018)

To consider approval of the following donations:

- $347.50 from Dogfather Vending LLC/Mark Gallant to WTHS
- $1,000.00 from Gomez Enterprises LLC/McDonald’s to Roosevelt Elementary School
- $1,000.00 from Gomez Enterprises LLC/McDonald’s to the Worcester Public Schools to be used as a scholarship to a deserving student
- $2,000 from the Pappas Scholarship Fund to be divided equally to a student at South High Community School and another at Worcester Technical High School

**gb #8-339 - Administration**  
(November 7, 2018)

To approve a prior fiscal year payment in the total amount of $697.50 to parents/guardians for transportation reimbursements.

**gb #8-340 - Miss Biancheria/Mr. Monfredo/Mr. O’Connell**  
(November 7, 2018)

Request that the Administration provide a list of the Chapter 74 programs that have active Articulation Agreements and a list of apprenticeships available to students through organizations.

**gb #8-341 - Miss Biancheria/Mr. Monfredo/Mr. O’Connell**  
(November 7, 2018)

Request that the Administration review the process by school for requesting changes or additions to bus stops.

**gb #8-342 - Administration**  
(November 7, 2018)

To approve a prior fiscal year payment in the amount of $35.20 for a custodian.
X. GENERAL BUSINESS (continued)

\textbf{gb #8-343} - Executive Session (Administration) 
(November 7, 2018)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee
The School Committee of the Worcester Public Schools met in Open Session at 6:15 p.m. in the Council Chamber at City Hall on Thursday, November 1, 2018.

There were present at the Call to Order:

Miss Biancheria, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

There were absent: Mr. Comparetto and Mr. Foley

It was moved to recess to Executive Session:

1. gb #8-329- Executive Session (Administration) (October 24, 2018)

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Aides to the Physically Handicapped and Monitors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty 5

Against the motion: 0

Absent: Mr. Comparetto and Mr. Foley 2

7

The motion carried.
The School Committee recessed to Executive Session from 6:15 p.m. to 7:15 p.m.

The School Committee reconvened in Open Session at 7:15 p.m.

There were present at the Call to Order:

Miss Biancheria, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

There were absent: Mr. Comparetto and Mr. Foley

The Pledge of Allegiance was offered and the National Anthem was played.

APPROVAL OF RECORDS

Minutes/approval of

2. aor #8-20 - Clerk
   (October 23, 2018)

To consider approval of the Minutes of the School Committee Meeting of Thursday, October 18, 2018.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, October 18, 2018.

IMMEDIATE ACTION

Recognition/UMASS Medical School

3. gb #8-299.1 - Administration/Mr. O'Connell/
   Miss Biancheria/Mr. Comparetto/
   Mr. Foley/Miss McCullough/
   Mr. Monfredo/Mayor Petty
   (October 23, 2018)

To recognize the University of Massachusetts Medical School for its donation of twenty-seven "micro-grants" to teachers of the Worcester Public Schools.

Mayor Petty and Superintendent Binienda presented a certificate to Kola Akindele, Assistant Vice-Chancellor for City and Community relations at the University of Massachusetts Medical School.
4. **gb #8-300.1** - Administration/Mr. O'Connell/ Miss Biancheria/ Mr. Comparetto/ Miss McCullough/Mr. Monfredo/ Mayor Petty (October 23, 2018)  

To congratulate the Francis J. McGrath Elementary and Wawecus Road schools for their recognition by the Massachusetts Department of Elementary and Secondary Education for high achievement, high growth, or significantly exceeding their targets on the Spring 2018 administration of the MCAS.

Mayor Petty and Superintendent Binienda presented certificates to the Paula Gibb-Severin and Joanna Loftus.

5. **gb #8-308.1** - Administration/Mr. O'Connell/ Miss Biancheria/Mr. Comparetto/ Miss McCullough/Mr. Monfredo/ Mayor Petty (October 23, 2018)  

To recognize the board of the “Support Our Fine Arts” (SOFA) program for its generous donation of $8,052 in mini-grants to staff members of the Burncoat quadrant, during the Spring of 2018, and to forward letters to the recipients of the mini-grants.

Mayor Petty and Superintendent Binienda presented a certificate to Brian Hacker, a volunteer for SOFA.

6. **gb #8-315** - Administration (October 23, 2018)  

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.
REPORT OF THE SUPERINTENDENT

7. ROS #8-13 - Administration (October 23, 2018)

2017-18 ASSESSMENT AND ACCOUNTABILITY

Superintendent Binienda presented an informative PowerPoint presentation highlighting the 2017-18 Worcester Assessment and Accountability Results.

Miss Biancheria made the following motion:

Request that the Administration provide a report in March 2019 on the Science curriculum broken down by elementary, middle and high schools in order to assess the needs for this curriculum prior to the 2020 Budget deliberations.

On a voice vote, the motion was approved.

Mr. O'Connell made the following motion:

Request that the Administration provide a report this winter on any plans for supplemental service, resources or supports provided to schools to include budget recommendations prior for the 2020 Budget.

On a voice vote, the motion was approved.

It was moved and voice voted to accept and file the item.

8. PERSONNEL

It was moved and voice voted to file Personnel Item 8-45.

Job Descriptions 8-45 To review for informational purposes the Job Descriptions for:

Assistant Director of Finance and Operations for Nutrition.

Marketing, Communication, Initiative and Outreach Coordinator.
GENERAL BUSINESS

9. gb #8-123.5 - Administration/
    Miss Blancheria
    (October 22, 2018)

Response of the Administration to the request to provide the FY19 Budget allocation for the Perkins Grant.

Miss Blancheria made the following motion:

Request that the Administration provide an allocation of funds for the Perkins Grant each year.

It was moved and voice voted to accept and file the item.

10. gb #8-301.1 - Administration/Mr. O'Connell/
    Miss Blancheria/Mr. Comparetto/
    Mr. Foley/Miss McCullough/
    Mr. Monfredo
    (October 2, 2018)

Response of the Administration to the request to provide an update on the education plan approval process for homeschooled children and specify when the process will be completed for the current academic year, including an update on plans to expedite the process to assure its rapid and efficient completion for 2019-20.

Mr. O'Connell made the following motion:

Request that the Administration adopt a Homeschooling Policy, if one is not already developed, detailing procedures and guidelines that are in full compliance with the 1987 SJC decision, Care and Protection of Charles.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.
11. gb #8-309 - Mr. Comparetto/Mr. Foley/
Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(October 10, 2018)

Request that the Administration interact with the
City Manager and City Solicitor to make certain that
all City of Worcester employees are fully informed
about the State's guidelines regarding appointed
and public employees' public participation in
political fundraising efforts and endorsement
process and requested that the unapproved
proposed plans be approved.

It was moved and voice voted to refer the item to the
Administration.

12. gb #8-316 - Administration
(October 10, 2018)

To forward a letter of congratulations to Elm Park
Community School for exiting from Level 4 status.

It was moved and voice voted to forward a letter.

13. gb #8-317 - Administration
(October 10, 2018)

To consider approval of the following donations:

- $1381.09 to Worcester Arts Magnet School
  from the Parent Teacher Group for the
  purchase of a new water fountain

- $1090.00 to Tatnuck Magnet School from
  various donors through fundraising efforts

- $2500.00 to the Worcester Public Schools
  from DonorsChoose.org
On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Miss McCullough,  
Mr. Monfредo, Mr. O'Connell,  
Mayor Petty  5

Against the motion:  0

Absent:  Mr. Comparetto and Mr. Foley  2

The motion carried.

14. **gb #8-318 - Administration**  
(October 12, 2018)

To approve a prior fiscal year payment in the amount of $7,724.18 to Wheelabator Millbury, Inc.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Miss McCullough,  
Mr. Monfредo, Mr. O’Connell,  
Mayor Petty  5

Against the motion:  0

Absent:  Mr. Comparetto and Mr. Foley  2

The motion carried.
Prior Fiscal Year Payment/ Home Depot Credit Services

15. gb #8-319 - Administration (October 12, 2018)

To approve a prior fiscal year payment in the amount of $238.39 to Home Depot Credit Services.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty 5

Against the motion: 0

Absent: Mr. Comparetto and Mr. Foley 2

7

The motion carried.

Prior Fiscal Year Payment/ Northeast Electrical Distributors

16. gb #8-320 - Administration (October 12, 2018)

To approve a prior fiscal year payment in the amount of $241.65 to Northeast Electrical Distributors.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty 5

Against the motion: 0

Absent: Mr. Comparetto and Mr. Foley 2

7

The motion carried.
17. **gb #8-321** - Administration  
(October 12, 2018)

To approve a prior fiscal year payment in the amount of $172.50 to Signet Electronic Systems, Inc.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty 5

Against the motion: 0

Absent: Mr. Comparetto and Mr. Foley 2 7

The motion carried.

It was moved and voice voted to consider the following items together.

18. **gb #8-322** - Miss McCullough/Mr. Comparetto/ Mr. Monfredo/Mr. O'Connell  
(October 15, 2018)

Request that the Administration consider the feasibility of developing a policy regarding the amount of time for lunches, especially at the elementary level.

Mr. O'Connell made the following motion:

Request that the Administration create guidelines for lunch times and make certain that they are followed.
Ex- Officio member of the School Committee, Kwaku Nyarko, requested that the Administration also study and possibly adjust school lunch times at the secondary levels.

Miss Biancheria requested that her name be added to the item.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

### Recess Policy

| Item | gb #8-324 | Miss McCullough/Mr. Comparetto/Mr. Monfredo/Mr. O’Connell | October 16, 2018 |

To review the Worcester Public Schools Recess Policy to insure that it is being adhered to districtwide.

Miss Biancheria made the following motion:

Request that the Administration specifically focus on the 30 minute requirement for recess and indicate how most principals implement it.

Miss Biancheria requested that her name be added to the item.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

### IT Policies/security of information

| Item | gb #8-323 | Miss McCullough/Mr. Comparetto/Mr. Monfredo/Mr. O’Connell | October 15, 2018 |

Request that the Administration review IT policies regarding password creation and information that is shared both within the system and outside the Worcester Public Schools to insure it is utilizing appropriate safety and security measures.

Miss Biancheria requested that her name be added to the item.

It was moved and voice voted to refer the item to the Administration.
21. gb #8-325 - Mr. O'Connell/Mr. Comparetto/  
Miss McCullough/Mr. Monfredo  
(October 17, 2018)  
To consider acquisition of modular classrooms for  
Burncoat Street Preparatory School, to alleviate the  
impact of overcrowding and congestion at the  
school.

Mr. O'Connell made the following motion:

Request that the Administration look into options  
for more space at Burncoat Street Preparatory  
School.

Miss Biancheria requested that her name be added to  
the item.

It was moved and voice voted to refer the item to  
the Administration for a report and  
recommendations.

22. gb #8-326 - Administration  
(October 22, 2018)

To accept the Project HERE Substance Use  
Prevention Curriculum Grant in the amount of  
$25,000.00.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 5

Against the motion: 0

Absent: Mr. Comparetto and Mr. Foley 2

The motion carried.
Recognition/set date

23. gb #8-327 - Mr. O'Connell/Mr. Comparetto/Miss McCullough/Mr. Monfredo/Mayor Petty
(October 22, 2018)

To set a date to recognize, with gratitude and appreciation, the donation of $25,000.00 by the Worcester Rotary Club for the construction and installation of the new playground at Canterbury Street Magnet Computer Based School.

Miss Biancheria requested that her name be added to the item.

It was moved and voice voted to set the date of Thursday, November 15, 2018.

Recognition/forward letter

24. gb #8-328 - Mr. Monfredo/Mr. Comparetto/Miss McCullough/Mr. O'Connell/Mayor Petty
(October 24, 2018)

To forward a letter of congratulations to Drew Weymouth, Director of Innovation Pathways, and the staff for a very successful ribbon cutting ceremony which will expand career field exploration through technical education at Worcester Technical High School.

Miss Biancheria requested that her name be added to the item.

It was moved and voice voted to forward a letter.

The meeting adjourned at 8:52 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee
Based on facts that head lice are not known to cause any disease, that no-nit policies have not been shown to be effective in preventing the spread of lice, and that children miss valuable educational time every year due to no-nit policies, we will change our practice from a "no-nit" to a "no live lice". This new practice is based on evidence and research and will greatly benefit the children and schools in our community. If live lice are found, the student will be excluded until he/she has been treated and lice removed. It will be the parent's responsibility to regularly check, treat and remove any lice/nits.

Students must be checked by the school nurse before returning to school.
NOTICE AND INSTRUCTIONS FOR PARENTS

We have discovered lice in your child's classroom. Head lice affects more people than all other childhood communicable diseases, not including the common cold. But, like a cold, when children come in close contact with each other, it is easy to pass head lice along. Shared hats, clothing, brushes, pillows and other personal articles are perfect vehicles to transfer lice from one person to another. It is important to act immediately to prevent their spread to other classmates and to your family as well.

Head lice are small, only about 1/16 of an inch long. They are grayish-white with dark edges. **While they cannot fly and do not jump, they move quickly.** That is why it is difficult to find them in a child's hair.

Diagnosis of head lice is generally made when lice eggs (called nits), which are fastened to the hair shaft, are clearly evident. Nits are teardrop shaped and also very small, only about 1/32 of an inch long. They are "glued" to the hair and cannot be washed or brushed out like dandruff. Clusters of nits may be found in any section of the hair, but they are more apt to be behind the ears and at the nape of the neck.

Getting rid of head lice and nits need not be difficult. It is a matter of washing the hair with a lice-killing product; and then very carefully, with a fine comb, removing all of the nits. Removal of these nits is important to avoid re-infestation.

*When your child comes home with head lice...*

Do not panic. Anyone can get head lice. It has nothing to do with cleanliness, nor does it reflect on you as a parent. The problem is easily eliminated. Simply follow these instructions.

1. **Examine your child's head** to be sure that you know what the nits look like. They are tiny, grayish-white eggs attached to the hair, near the scalp, especially behind the ears and at the nape of the neck.

2. **Check all other family members** to see if they are infested. Any family member with evidence of head lice must be treated.

3. **Use an effective head lice treatment.** Your pharmacist can recommend an effective pediculicide product. When used as directed, it will be very effective in killing head lice.

4. **Remove nits (lice eggs).** Because pediculocide products do not remove the eggs, it is very important to remove all traces of the nits to prevent re-infestation. A special comb for this task is usually provided with the lice treatment product.

5. **Wash all clothes, bed linens and towels** in hot water and dry them on a hot cycle for at least 20 minutes. Items that cannot be safely washed, such as stuffed animals, should be dry cleaned or stored outside the home for a minimum of two weeks.
6. **Clean combs and brushes in hot, soapy water.** Water should be at least 130 F, and it is advisable to let combs and brushes soak in the hot water for 10 minutes.

7. **Vacuum everywhere** to make sure your home is free of lice. Vacuum carpets, pillows, mattresses, car seats, and upholstered furniture: anything that might hold lice. Do a thorough job and discard the vacuum bag promptly.

8. **Head lice survive only on humans; they do not affect family pets.** To eliminate head lice and nits from your home, follow the directions above. Doing a thorough job will prevent their spread to others.

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Head Lice Parent Letter Rev. DM 6/2017
WORCESTER PUBLIC SCHOOLS
DEPARTMENT OF NURSING

NOTICE AND INSTRUCTIONS FOR PARENTS

Date: ____________

We have discovered that your child: __________________________, has evidence of head lice; a problem that is easily treated.

Head lice affects more people than all other childhood communicable diseases, not including the common cold. But, like a cold, when children come in close contact with each other, it is easy to pass head lice along. Shared hats, clothing, brushes, pillows and other personal articles are perfect vehicles to transfer lice from one person to another. It is important to act immediately to prevent their spread to other classmates and to your family as well.

Head lice are small, only about 1/16 of an inch long. They are grayish-white with dark edges. While they cannot fly and do not jump, they move quickly. That is why it is difficult to find them in a child's hair.

Diagnosis of head lice is generally made when lice eggs (called nits), which are fastened to the hair shaft, are clearly evident. Nits are teardrop shaped and also very small, only about 1/32 of an inch long. They are "glued" to the hair and cannot be washed or brushed out like dandruff.

Clusters of nits may be found in any section of the hair, but they are more apt to be behind the ears and at the nape (back) of the neck.

Getting rid of head lice and nits need not be difficult. It is a matter of washing the hair with a lice-killing product; and then very carefully, with a fine comb, removing all of the nits. Removal of these nits is important to avoid re-infestation.

____________________________________________________

Your child may not be readmitted to school until:

1. Medicated shampoo has been used.
2. All live lice have been removed from the hair.

The student must be accompanied by a parent and examined by the school nurse before returning to class.

The nurse will be in the office at: ____________________

School Nurse: ____________________
When your child comes home with head lice...

Do not panic. Anyone can get head lice. It has nothing to do with cleanliness, nor does it reflect on you as a parent. The problem is easily eliminated: Simply follow these instructions.

1. **Examine your child’s head** to be sure that you know what the nits look like. They are tiny, grayish-white eggs attached to the hair, near the scalp, especially behind the ears and at the nape of the neck.

2. **Check all other family members** to see if they are infested. Any family member with evidence of head lice must be treated.

3. **Use an effective head lice treatment.** Your pharmacist can recommend an effective pediculicide product. When used as directed, it will be very effective in killing head lice.

4. **Remove nits (lice eggs).** Because pediculicide product do not remove the eggs, it is very important to remove all traces of the nits to prevent re-infestation. A special comb for this task is usually provided with the lice treatment product.

5. **Wash all clothes, bed linens and towels** in hot water and dry them on a hot cycle for at least 20 minutes. Items that cannot be safely washed, such as stuffed animals, should be dry cleaned or stored outside the home for a minimum of two weeks.

6. **Clean combs and brushes in hot, soapy water.** Water should be at least 130 F; and it is advisable to let combs and brushes soak in the hot water for 10 minutes.

7. **Vacuum everywhere** to make sure your home is free of lice. Vacuum carpets, pillows, mattresses, car seats, and upholstered furniture: anything that might hold lice. Do a thorough job and discard the vacuum bag promptly.

8. **Head lice survive only on humans;** they do not affect family pets. To eliminate head lice and nits from your home, follow the directions above. Doing a thorough job will prevent their spread to others.

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Head Lice Parent Letter Rev. DM 2/7/2018
### Worcester Public Schools Calendar 2019-2020

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<tr>
<th>2019</th>
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<tbody>
<tr>
<td>August 22, 2019 and August 23, 2019</td>
<td>January 1, 2020 - New Year's Day</td>
</tr>
<tr>
<td>Teacher/Staff Reporting</td>
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<tr>
<td>August 26, 2019 - First Day of School</td>
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<td>August 29, 2019 - First day of school for PreK-Kindergarten</td>
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<td>September 2, 2019 - Labor Day</td>
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<td>October 11, 2019 - Staff Development</td>
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<td>November 11, 2019 - Veterans' Day</td>
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<td>Nov. 27, 2019 - Nov. 29, 2019 - Thanksgiving</td>
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<td>December 23, 2019 - January 1, 2020 - Holiday Vacation</td>
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<td>January 20, 2020 - Martin Luther King</td>
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<td>February 17, 2020 - Presidents' Day</td>
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<td>Feb. 18, 2020 - Feb. 21, 2020 - Winter Vacation</td>
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<td>April 10, 2020 - Non-School Day</td>
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<td>April 20, 2020 - Patriots' Day</td>
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<td>April 21, 2020 - April 24, 2020 - Spring Vacation</td>
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<tr>
<td>May 25, 2020 - Memorial Day</td>
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<tr>
<td>May 27, 2020 - Last day of school for seniors</td>
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<td>*June 10, 2020 - Last Day of School</td>
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</tbody>
</table>

*Last day of school may change in response to the number of snow days used during the school year.

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational, and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact Human Resource Manager, 20 Irving Street, Worcester, MA 01606, 508-799-3620.
# Worcester Public Schools Calendar 2020-2021

<table>
<thead>
<tr>
<th>AUGUST 2020</th>
<th>SEPTEMBER 2020</th>
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2020
August 27, 2020 and August 28, 2020 - Teacher/Staff Reporting
August 31, 2020 - First Day of School
September 3, 2020 - First day of school for Pre-K-Kindergarten
September 7, 2020 - Labor Day
October 9, 2020 - Staff Development
October 12, 2020 - Columbus Day
November 11, 2020 - Veterans' Day
November 25, 2020-Nov. 27, 2020 - Thanksgiving
December 24, 2020 - January 1, 2021 - Holiday Vacation

2021
January 1, 2021 - New Year's Day
January 18, 2021 - Martin Luther King Day
February 15, 2021 - Presidents' Day
February 16, 2021-February 19, 2021 - Winter Vacation
April 2, 2021 - Non-School Day
April 19, 2021 - Patriots' Day
April 20, 2021 - April 23, 2021 - Spring Vacation

If the number of snow days exceeds 8 days, subsequent days will be taken from April's Vacation.
June 1, 2021 - Last day of school for seniors
May 31, 2021 - Memorial Day
June 15, 2021 - Last day of School

End of marking quarters: November 6, 2020
January 22, 2021
April 9, 2021
June 15, 2021 or last day of school

*Last day of school may change in response to the number of snow days used during the school year*

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Resolution in Support of Full Funding for Our Public Schools

WHEREAS, free public schools available to all students without exception are foundational to our democracy and are required by the state constitution; and

WHEREAS, all of our students, no matter where they live, deserve high-quality public schools that teach the whole child and provide them with a rich school experience that addresses their academic, social and emotional needs;

WHEREAS, the state’s foundation budget formula, which determines state aid to each district, has been woefully out of date for years, thereby underfunding our districts by more than $1 billion a year for essential educational services; and

WHEREAS, an updated foundation budget formula would bring Worcester ] up to 70 million dollars in additional state aid each year, allowing this district to move closer to providing all students with the education to which they are entitled as residents of the Commonwealth; and

WHEREAS, the Legislature failed to pass any foundation budget legislation in the last session, leaving districts, educators and students without the funds necessary to support the schools our students deserve in every district in the state;

THEREFORE, be it resolved that the Worcester School Committee urges the Legislature to approve and fully fund a new foundation budget formula by May 1, 2019.
### Worcester Public Schools

#### Office of Grants Management

#### Grant Acceptance Form

<table>
<thead>
<tr>
<th><strong>Name of Grant:</strong></th>
<th>Federal Emergency Impact Aid</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Type of Funder:</strong></td>
<td>Massachusetts Department of Elementary and Secondary Education</td>
</tr>
<tr>
<td><strong>Awarded Amount:</strong></td>
<td>$2,075,906.00</td>
</tr>
<tr>
<td><strong>Grant Funding Period:</strong></td>
<td>September 21, 2018 – December 31, 2018</td>
</tr>
<tr>
<td><strong>Project title:</strong></td>
<td>Emergency Impact Aid</td>
</tr>
<tr>
<td><strong>Program coordinator:</strong></td>
<td>Dr. Susan O'Neil</td>
</tr>
<tr>
<td><strong>Purpose:</strong></td>
<td>To provide assistance to districts to cover costs associated with educating students displaced to Massachusetts during the 2017-2018 school year by Hurricanes in August-September 2017. (Harvey, Irma, or Maria) or by the 2017 California wildfires (covered disaster or emergency)</td>
</tr>
<tr>
<td><strong>Description of the program:</strong></td>
<td>To support the 2017-2018 educational costs and related needs of students displaced by a covered disaster and enrolled in a Massachusetts public or non-public school.</td>
</tr>
<tr>
<td><strong>Program location:</strong></td>
<td>Worcester Public Schools</td>
</tr>
<tr>
<td><strong>Outcomes and Measures:</strong></td>
<td>To cover costs associated with educating students displaced by a covered disaster or emergency.</td>
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</tbody>
</table>
Budget Entry

*Response to this field is only required when amending the grant*

Please explain the reason for amending your grant. When making a budget change, please identify the line number and the amount changed.

Response:

<table>
<thead>
<tr>
<th>1. Administrator Salaries:</th>
<th>Comments</th>
<th># of Staff</th>
<th>FTE</th>
<th>MTRS</th>
<th>Amount</th>
<th>Select a Primary Function</th>
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If “Other” has been selected above, you must provide details in the corresponding Comment sections.

<table>
<thead>
<tr>
<th>2. Instructional/Professional Staff Salaries:</th>
<th>Comments</th>
<th># of Staff</th>
<th>FTE</th>
<th>MTRS</th>
<th>Amount</th>
<th>Select a Primary Function</th>
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<tbody>
<tr>
<td>Instructional Coaches</td>
<td>High quality PD</td>
<td>24</td>
<td>24.00</td>
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<td>$2,075,906</td>
<td>Emergency Impact Aid for Displaced Students (312)</td>
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<td>Sub-Total</td>
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<td>$2,075,906</td>
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If “Other” has been selected above, you must provide details in the corresponding Comment sections.
Grants and Other Financial Assistance Programs: FY2019

Emergency Impact Aid for Displaced Students
Fund Code: 312

Purpose: The purpose of these federal funds is to provide assistance to districts to cover the costs associated with educating students displaced to Massachusetts during the 2017-2018 school year by the Hurricanes in August-September 2017 (Harvey, Irma, or Maria) or by the 2017 California wildfires (covered disaster or emergency).

Priorities: To support the 2017-2018 educational costs and related needs of students displaced by a covered disaster and enrolled in a Massachusetts public or non-public school.

Eligibility: Any Massachusetts public school district that has enrolled at least one student displaced by a covered disaster or emergency during the 2017-2018 school year, or that has a local non-public school that has enrolled at least one student displaced by a covered disaster (see purpose section for the covered disasters).

Funding Type: Federal - CFDA # 84.938

Funding: Total funding amounts will be determined by the United States Department of Education (USED). Funding will be determined by the USED based on the number of students displaced by a covered disaster or emergency and enrolled in Massachusetts public and non-public schools. Estimated per pupil amounts are as follows:
- $10,000 for displaced students with disabilities
- $9,000 for displaced students who are English learners
- $8,500 for all other displaced students

Period of Funding Availability under the Emergency Impact Aid program: Districts must obligate funds received under this program by December 31, 2018 for expenses incurred during the 2017-2018 school year.

Funding is contingent upon availability. All dollar amounts listed are estimated/approximate and are subject to change. If more funding becomes available it will be distributed under the same guidelines as listed in the initial RFP document.

Fund Use: Funds are to assist districts and non-public schools with covering the 2017-2018 school year costs associated with educating students displaced by a covered disaster or emergency.

Project Duration: Upon approval – December 31, 2018*

Program Unit: Office of Student and Family Support

Contact: achievement@doe.mass.edu

Phone Number: 781-338-3010

Date Due: Tuesday, May 15, 2018

Applications should be received by the Department no later than 5:00 PM on the date due, however will be accepted through Friday, May 18, 2018 at 5:00 PM.

Required Forms:
- Application and Assurance

Additional Information: Students Attending Non-Public Schools: Districts are required to identify eligible students who are attending non-public schools located within their boundaries. Districts must use the Non-Public School Certification and Parent Application forms. These forms must be kept in the district for audit purposes.

- Certification by Non-Public Schools for 2018 Temporary Emergency Impact Aid
- Parent or Guardian Temporary Emergency Impact Aid Application

Updated Data Submissions: By June 15, 2018 districts will be required to submit updated/final student counts for final reporting to USED and for the purposes of the state's reimbursement program. More details will be provided prior to the data submission due date.

Submission Instructions: Email one (1) complete set of all required documents to achievement@doe.mass.edu no later than 5:00 p.m. on Tuesday, May 15, 2018 (at the latest May 18, 2018). Include a signed, scanned PDF of each form that requires a signature.

Upson Awards: Once DESE has been notified by USED of funding amounts, recipients will be notified. Recipients will then be required to enter an approved budget, Part I in EdGrants. Recipients will be contacted with further instructions on the process.

*Displaced Students (the students for whom a [State Education Agency] may receive payments) are students who:

http://www.doe.mass.edu/grants/2019/312/default.html?printscreen=yes&