The School Committee will hold a regular meeting:

on: Thursday, October 18, 2018
at: 6:00 p.m. – Executive Session
7:00 p.m. – Regular Session
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

<table>
<thead>
<tr>
<th>ACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. CALL TO ORDER</td>
</tr>
<tr>
<td>INVOCATION – Reverend Sarah Stewart First Unitarian Church</td>
</tr>
<tr>
<td>PLEDGE OF ALLEGIANCE</td>
</tr>
<tr>
<td>NATIONAL ANTHEM</td>
</tr>
<tr>
<td>II. ROLL CALL</td>
</tr>
<tr>
<td>III. APPROVAL OF RECORDS</td>
</tr>
<tr>
<td>aor #8-18 - Clerk (October 9, 2018)</td>
</tr>
<tr>
<td>To consider approval of the Minutes of the School Committee Meeting of Thursday, October 4, 2018.</td>
</tr>
<tr>
<td>IV. MOTION FOR RECONSIDERATION</td>
</tr>
<tr>
<td>gb #8-291.1 - Miss Biancheria (October 4, 2018)</td>
</tr>
<tr>
<td>To reconsider the vote of the School Committee that was taken at the October 4, 2018 meeting to refer the following item to the Standing Committee on Finance and Operations.</td>
</tr>
<tr>
<td>Miss Biancheria/Mr. Comparetto/Miss McCullough/Mr. Monfredo/Mr. O'Connell (September 26, 2018)</td>
</tr>
<tr>
<td>Request that the Administration provide a report on the availability of snow removal equipment for individual school sites or available for school use to include snow blowers and plow trucks.</td>
</tr>
</tbody>
</table>

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.
V. IMMEDIATE ACTION

gb #8-297 - Administration
(October 9, 2018)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT - NONE

VII. COMMUNICATIONS AND PETITIONS - NONE

VIII. REPORT OF THE STANDING COMMITTEE - NONE

IX. PERSONNEL

8-40 The Superintendent has APPROVED the APPOINTMENT of the persons named below:


Bishop, Kala, Teacher, Elementary, Lincoln Street, BA, Step 1, $46,894 effective October 1, 2018. License Pending: Elementary 1-6. *


Daly, Joanne, Teacher, Elementary, Lincoln Street, BA +15, Step 9, $75,863 effective October 9, 2018. Licensed: Elementary 1-6. *

Issa, Maureen, Teacher, Elementary, Nelson Place, MA, Step 1, $53,048 effective September 26, 2018. Licensed: Elementary 1-6. *

Kenyon, Katherine, Psychologist, Systemwide, CAGS/2M, Step 8, $80,542 effective August 29, 2018. Licensed: Psychologist – All Levels. *

Kyriazis, Hristos, Teacher, Special Education, North High, CAGS/2M, Step 8, $80,542 effective October 9, 2018. Licensed: Moderate Disabilities 5-12. *


Mathieu, Morgan, Teacher, Elementary, Clark Street, BA, Step 1, $46,894 effective August 23, 2018. Licensed: Elementary 1-6.
8-40 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Major</th>
<th>School/Location</th>
<th>Degree</th>
<th>Step</th>
<th>Pay Rate (effective)</th>
<th>License/Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>McIntire, Adam</td>
<td>School Adjustment Counselor</td>
<td>Systemwide, MA</td>
<td>MA</td>
<td>5</td>
<td>$64,426 August 23, 2018</td>
<td>All Levels</td>
</tr>
<tr>
<td>Nabi, Arash</td>
<td>Teacher/Biology</td>
<td>North High, BA</td>
<td>BA</td>
<td>3</td>
<td>$53,151 October 4, 2018</td>
<td>8-12</td>
</tr>
<tr>
<td>Nguyen, Tram-Anh</td>
<td>Teacher/Biology</td>
<td>Claremont, BA</td>
<td>BA</td>
<td>1</td>
<td>$46,894 September 24, 2018</td>
<td>8-12</td>
</tr>
<tr>
<td>Olds, James</td>
<td>Teacher/English/Gerald Creamer - Evening</td>
<td>BA, Step 1</td>
<td>$46,894 August 23, 2018</td>
<td>English 8-12</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scerra, Stephanie</td>
<td>Teacher/English as a Second Language</td>
<td>Chandler Magnet, BA</td>
<td>$46,894 October 1, 2018</td>
<td>ESL Prek-6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Simpson-Reese, Hollie</td>
<td>Teacher/Special Education</td>
<td>Chandler Magnet, MA</td>
<td>Step 8</td>
<td>$75,218 October 1, 2018</td>
<td>Intensive Special Needs - All Levels</td>
<td></td>
</tr>
<tr>
<td>Tunnessen, Arthur</td>
<td>Teacher/Computer Technology</td>
<td>South High, MA</td>
<td>Step 6</td>
<td>$66,985 October 1, 2018</td>
<td>Technology/Engineering 5-12</td>
<td></td>
</tr>
<tr>
<td>Wright, Jeffrey</td>
<td>Teacher/Physical Education</td>
<td>Systemwide, BA</td>
<td>Step 1</td>
<td>$46,894 October 9, 2018</td>
<td>Physical Education Prek-8</td>
<td></td>
</tr>
</tbody>
</table>

*prorated

8-41 The Superintendent has ACCEPTED the RESIGNATION of the persons named below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kinnas, Sara</td>
<td>Guidance Counselor</td>
<td>South High</td>
<td>September 28, 2018</td>
</tr>
<tr>
<td>Norsworthy, Katelyn</td>
<td>Teacher/Elementary</td>
<td>Lincoln Street</td>
<td>September 28, 2018</td>
</tr>
<tr>
<td>Sabourin, Christopher</td>
<td>Teacher/Science</td>
<td>North High</td>
<td>September 28, 2018</td>
</tr>
</tbody>
</table>

8-42 The Superintendent has ACCEPTED the RETIREMENT of the persons named below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capobianco, Kimberly</td>
<td>Teacher/Mathematics</td>
<td>Sullivan Middle</td>
<td>September 20, 2018</td>
</tr>
<tr>
<td>Dalianis, Ann</td>
<td>School Adjustment Counselor</td>
<td>Systemwide</td>
<td>September 28, 2018</td>
</tr>
<tr>
<td>Salmon-Person, Janelle</td>
<td>Assistant Principal</td>
<td>South High</td>
<td>October 1, 2018</td>
</tr>
<tr>
<td>Alejandro, Marilyn</td>
<td>Teacher/Foreign Language</td>
<td></td>
<td>October 8, 2018</td>
</tr>
</tbody>
</table>
PERSONNEL (continued)

8-43 The Superintendent has provisionally APPOINTED the persons named below to the position of Junior Custodian, permanent/fulltime at a salary of $16.06 (minimum) to $20.44 (maximum), per hour, effective as shown:

Kirk, John 10/3/18
Ponce, Reinaldo 10/9/18

8-44 The Superintendent has APPOINTED the persons named below to the position of Driver Full Size School Bus, permanent/fulltime at a salary of $22.00 per hour, from Civil Service List #318-035, effective as follows:

Brown, Michael 10/5/18
X. GENERAL BUSINESS

**gb #8-284** - Miss McCullough/Miss Biancheria/Mr. Comparetto/
Mr. Monfredo/Mr. O’Connell
(September 24, 2018)

Request that the Administration provide an update on the ALICE
training to include resources and materials that are part of the
program such as “I’m Not Scared, I’m Prepared.”

**gb #8-298** - Mr. Monfredo/Miss Biancheria/Mr. Comparetto/
Mr. O’Connell
(September 26, 2018)

Request that the Administration provide a report on the teaching of
cursive writing in the schools.

**gb #8-299** - Mr. O’Connell/Miss Biancheria/Mr. Comparetto/
Mr. Foley/Miss McCullough/Mr. Monfredo/Mayor Petty
(September 26, 2018)

To set a date to recognize the University of Massachusetts Medical
School for its donation of twenty-seven “micro-grants” to teachers of
the Worcester Public Schools.

**gb #8-300** - Mr. O’Connell/Miss Biancheria/Mr. Comparetto/
Miss McCullough/Mr. Monfredo/Mayor Petty
(September 27, 2018)

To set a date to congratulate the Francis J. McGrath Elementary and
Wawecus Road schools for their recognition by the Massachusetts
Department of Elementary and Secondary Education for high
achievement, high growth, or significantly exceeding their targets on
the Spring 2018 administration of the MCAS.

**gb #8-301** - Mr. O’Connell/Miss Biancheria/Mr. Comparetto/
Mr. Foley/Miss McCullough/Mr. Monfredo
(October 2, 2018)

Request that the Administration provide an update on the education
plan approval process for homeschooled children and specify when
the process will be completed for the current academic year,
including an update on plans to expedite the process to assure its
rapid and efficient completion for 2019-20.
X. GENERAL BUSINESS (continued)  

**gb #8-302** - Mr. Monfredo/Miss Biancheria/Mr. Comparetto/ Miss McCullough/Mr. O’Connell/Mayor Petty  
(October 2, 2018)

To forward letters of recognition to:

- WEDF for supporting the staff of the Worcester Public Schools with twelve competitive mini grants with a value of $500.00 each and urge the Administration to encourage teachers to apply for these grants.

- the following students who were selected by the Hispanic Achieving and Celebrating Excellence Committee (H.A.C.E.) who received a $300.00 scholarship each to pursue their goal of higher education:

<table>
<thead>
<tr>
<th>Academics:</th>
<th>Leadership:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diego Alonso</td>
<td>Melanie Aguilar</td>
</tr>
<tr>
<td>Oscar Amparo</td>
<td>Net Andino</td>
</tr>
<tr>
<td>Bryan Escobar</td>
<td>Itzelanie Chacon</td>
</tr>
<tr>
<td>Marleen Nunez</td>
<td>Bruna Matias</td>
</tr>
<tr>
<td>John Pena</td>
<td>Jaquelyn Morales</td>
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<tr>
<td>Jenely Rosario</td>
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<tr>
<td>Ana-Sofia Sarmiento</td>
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<tr>
<td>Daris Soto</td>
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</tbody>
</table>

<table>
<thead>
<tr>
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<td>Bryan Escobar</td>
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<td>Jaquelyn Morales</td>
<td>John Pena</td>
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<tr>
<td>Joanelys Pabon</td>
<td>Jenely Rosario</td>
</tr>
<tr>
<td>Ricardo Ponce</td>
<td>Ana-Sofia Sarmiento</td>
</tr>
<tr>
<td>Sofia Vallejo</td>
<td>Daris Soto</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Athletics:</th>
<th>Arts:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benjamin Alvarado</td>
<td>Darylis Alvarez-Figueroa</td>
</tr>
<tr>
<td>Alexis Batista</td>
<td>Jessica Bigio Morales</td>
</tr>
<tr>
<td>Paolo Bustos</td>
<td>Antonio Calderon</td>
</tr>
<tr>
<td>Edirian Mendez</td>
<td>Andy Jimenez</td>
</tr>
<tr>
<td>Erick Orellana</td>
<td>Maria-Simone Sarmiento</td>
</tr>
<tr>
<td></td>
<td>Fatima Sinecio</td>
</tr>
</tbody>
</table>

To approve a prior fiscal year payment in the amount of $200.00 to the Educational Development Center (EDC) Learning Transforming Lives for the 2018 Urban Collaborative Spring Meeting Registration.
X. GENERAL BUSINESS (continued)

**ACTION**

**gb #8-304** - Administration  
(October 2, 2018)

To accept the Skills Capital Grant in the amount of $495,575.00.

**gb #8-305** - Administration  
(October 9, 2018)

To accept the Barr Grant in the amount of $150,000.00.

**gb #8-306** - Administration  
(October 9, 2018)

To approve a prior fiscal year payment to the Taft Education Center in the amount of $1,150.00 for services rendered in FY18.

**gb #8-307** - Administration  
(October 9, 2018)

To approve a prior fiscal year payment to the Metropolitan Museum of Art in the amount of $310.00 for services rendered in FY18.

**gb #8-308** - Mr. O’Connell/Miss Biancheria/Mr. Comparetto/Miss McCullough/Mr. Monfredo/Mayor Petty  
(October 10, 2018)

To set a date to recognize the board of the “Support Our Fine Arts” (SOFA) program for its generous donation of $8,052 in mini-grants to staff members of the Burncoat quadrant, during the Spring of 2018, and to forward letters to the recipients of the mini-grants.

**gb #8-309** - Mr. Comparetto/Mr. Foley/Miss McCullough/Mr. Monfredo/Mr. O’Connell  
(October 10, 2018)

Request that the Administration interact with the City Manager and City Solicitor to make certain that all City of Worcester employees are fully informed about the State's guidelines regarding appointed and public employees’ public participation in political fundraising efforts and endorsements.

**gb #8-310** - Mr. Comparetto/Miss Biancheria/Mr. Foley/Mr. Monfredo/Mr. O’Connell  
(October 10, 2018)

Request that the Administration provide a report regarding costs to the City of Worcester to administer high stake standardized testing to the students of the Worcester Public Schools.
X. GENERAL BUSINESS (continued)

**gb #8-311** - Miss Biancheria/Mr. Comparetto/Miss McCullough/
Mr. Monfredo/Mr. O’Connell
(October 10, 2018)

Request that the Administration provide a report on the In Force Technology (IFT) 911 Software program that allows teachers and other staff members to contact 911 directly in case of emergency.

**gb #8-312** - Miss Biancheria/Mr. Comparetto/Miss McCullough/
Mr. Monfredo/Mr. O’Connell
(October 10, 2018)

Request that the Administration provide a report on the work accomplished in the field of environmental management which have resulted in improvements in the schools and include the number of employees who work on such projects.

**gb #8-313** - Miss Biancheria/Miss McCullough/Mr. Monfredo/
Mr. O’Connell/Mayor Petty
(October 10, 2018)

Request that the Administration forward letters of thanks and appreciation to the organizers of the Columbus Day parade who coordinated the participation and performances of the following:

- South High Community School Marching Band
  (1st Place - Marching Band Category)
- South High Community School JROTC
  (1st Place - Color Guard/Drill Teams)
- North High School JROTC
  (2nd Place - Color Guard/Drill Teams)

**gb #8-314** - Executive Session (Administration)
(October 10, 2018)

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee
The School Committee of the Worcester Public Schools met in Open Session at 7:04 p.m. in the Esther Howland Chamber at City Hall on Thursday, October 4, 2018.

There were present at the Call to Order:

Mr. Comparetto, Mr. Foley, Mr. Monfredo and Mr. O'Connell

There were absent: Miss Biancheria, Miss McCullough and Mayor Petty.

Vice-Chairman Foley chaired the meeting from 7:04 p.m. to 7:50 p.m.

The Invocation was given by Reverend Paul Frechette of Our Lady of Perpetual Help Church.

The Pledge of Allegiance was offered and the National Anthem was played.

APPROVAL OF RECORDS

1. aor #8-17 Clerk (September 12, 2018) Minutes/approval of

   To consider approval of the Minutes of the School Committee Meeting of Thursday, September 20, 2018.

   It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, September 20, 2018.

IMMEDIATE ACTION

2. gb #8-276 Administration (September 25, 2018) Student Representatives

   To consider input from the School Committee’s student representatives.

   It was moved and voice voted to file the item.
It was moved and voice voted to suspend rules to take up the following item:

3. gb #8-285 - Mr. Foley/Mr. Comparetto/ Miss McCullough/Mr. O'Connell
   (September 25, 2018)

Request that the Administration consider the implications of excessive heat and humidity upon the learning environment in the classrooms and the schools without air conditioning and the adverse conditions for students, teachers and staff. The Administration should develop a policy to be followed when the city has experienced consecutive days of excessive heat and humidity and the conditions in many of the schools are intolerable.

It was moved to suspend the rules to allow Jeremy Shulkin, a teacher at University Park Campus School, to speak to the item regarding the heat and humidity in the schools on certain days and the impact it had on the learning environment. He offered suggestions such as opening the windows wider, keeping the windows open at night and considering early dismissals.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

Mr. O'Connell made the following motion:

Request that the Administration consider guidelines to address the excessive heat situations in schools and involve the CPPAC, Site Councils and principals for their input and recommendations.

On a voice vote, the motion was approved.
REPORT OF THE SUPERINTENDENT

4. ROS #8-12 - Administration (September 26, 2018)

INNOVATION PATHWAYS

Drew Weymouth, Coordinator of Innovation Pathways, presented an informative PowerPoint presentation detailing the WPS Innovation Pathways initiative. He explained the process by highlighting the criteria for selection and provided current data and plans for future expansion.

Miss Biancheria arrived at 7:18 p.m.

Miss Biancheria made the following motion:

Request that the Administration provide a report in March 2019 on the success of the Innovation Pathways initiative.

On a voice vote, the motion was approved.

Mr. O'Connell made the following motion:

Request that the Administration study the feasibility of establishing more partnerships with local businesses in order to expand the Innovation Pathways and seek grant opportunities for further growth of the initiative.

On a voice vote, the motion was approved.

Mr. Weymouth announced that there will be a ribbon cutting for this initiative on Tuesday, October 23, 2018 from 6:00 p.m. to 7:30 p.m.

It was moved and voice voted to accept and file the item.
PERSONNEL

.5. It was moved and voice voted to file Personnel Items 8-35 – 8-39.

Appointments 8-35

The Superintendent has APPROVED the APPOINTMENT of the persons named below:


Adamowicz, Jessica, BCBA, Special Education, Systemwide, MA+15, Step 8, $76,591 effective August 23, 2018. Licensed: BCBA.

Alache, Veronica, Teacher, Guidance, Creamer Center, MA, Step 1, $53,048 effective August 23, 2018. Licensed: Guidance, all levels.


Allema, Nicole, Teacher, Special Education, Systemwide, MA, Step 5, $64,426 effective August 23, 2018. Licensed: Speech Language all levels.


Barrett, Matthew, Teacher, Science, University Park, BA, Step 1, $46,894 effective August 23, 2018.
Bednarz, Amy, Teacher, English as a Second Language, BA, Step 1, $46,894 effective September 12, 2018. Licensed: English as a Second Language Prek-6.*


Bernard, Timothy, Teacher, Social Studies, South High, BA, Step 1, $46,894 effective August 23, 2018. Licensed: History 5-12.

Bishop Alexandra, Teacher, English, South High, BA, Step 1, $46,884 effective August 23, 2018. Licensed: English 5-12.


Bosco, Karyn, Teacher, Elementary, Grafton Street, MA, Step 8, $75,218 effective September 17, 2018. Licensed: Elementary 1-6.*


Brunelle, Jennifer, Department Head, Adult Education, BA, Step 6, $60,832+DH stipend of $1591 effective September 4, 2019.


Canoas, Pedro, Teacher, Science, Burncoat High, BA, Step 1, $46,894 effective August 28, 2018. Licensed: Chemistry 8-12.*

Carleton, Madeline, Teacher, Elementary, Jacob Hiatt, MA, Step 2, $55,607 effective August 28, 2018. Licensed: Elementary 1-6.*

Carraher, Meghan, Teacher, Elementary, McGrath, BA+15, Step 1, $49,283 effective August 31, 2018. Licensed: Elementary 1-6.*

Chenevert, Lauren, Teacher, English, North High, BA, Step 9, $73,473 effective August 31, 2018. Licensed: English 8-12.*


Cotter, Margaret, Focused Instructional Coach, Canterbury, MA+30, Step 8, +FIC Stipend of $2,841 effective August 23, 2018. Licensed: Reading all levels.


Coyle, Callie, Teacher, Art, Goddard, BA, Step 1, $46,894 effective August 31, 2018. Licensed: Art Prek-8. *


Delorey, John, Teacher, Music, Doherty High, BA, Step 1, $6,894 effective August 23, 2018. License pending: Music-Vocal/Instrumental.


Diaz, Patricia, Teacher, Vocational, South High, BA, Step 1, $46,894 effective August 23, 2018. License pending: Early Education+ Care 9-14.


Dyer, Colleen, Liaison, English Language Arts, Systemwide, MA, Step 9, $79,908+$3090 Liaison stipend +$3891 Coordinator of Department Head stipend, effective August 23, 2018. Licensed: English 5-12.

Edmonson, Lisa, Supervisor, Special Education Administrator, MA+15, Step 6, $87,538. Licensed: Supervisor/Director all levels.

Egusquiza, Paul, Teacher, Foreign Language, Challenge Academy, BA, Step 1, $46,894+$4,689 alternative stipend effective August 27, 2018. License pending: Spanish 5-12.

Ellis, Mary, Teacher, Science, North High, BA, Step 1, $46,894 effective August 30, 2018. Waiver: Chemistry 8-12.


Faria, Christina, Teacher, Elementary, Belmont Street, BA, Step 1, $46,894 effective August 23, 2018. Licensed: Early Childhood Prek-2.


Farrell, Susan, Assistant Director of Special Education, Doc, Step 6, $121,888 effective August 23, 2018. Licensed: Special Education Administrator All levels.

Faucher, Jennifer, Psychologist, South High, CAGS/2MA, Step 2, $60,932 effective September 10, 2018. Licensed: School Psychologist All levels.

Favulli, Meg, Teacher, Special Education, BA, Step 1, $46,894, effective August 23, 2018. Licensed: pending: Speech/Language Pathologist, All levels.


Flanagan, Ian, Teacher, Special Education, Chandler Magnet, BA, Step 1, $46,894 effective September 17, 2018. License pending: Moderate Disabilities PreK-8.


Frisch, Danielle, Teacher, Elementary, Grafton Street, BA, Step 1, $46,894 effective August 23, 2018. Licensed: Elementary 1-6.
Gallagher, Talia, Teacher, Social Studies, Burncoat High, MA, Step 2, $55,607 effective August 23, 2018.

Georgian, Andrew, Teacher, Social Studies, Sullivan Middle, BA+15, Step 1, $49,283 effective August 23, 2018. Licensed: History 5-12.


Gilbert, Thomas, Teacher, English, North High, BA, Step 1, $46,894 effective August 23, 2018. Licensed: English 5-12.


Gion, Chelsea, Teacher, Special Education, MA, Step 1, $53,048 effective August 23, 2018. Licensed: Speech Language Pathologist, All levels.


Gribouski, John, Assistant Principal, Burncoat Elementary, Cags/2MA, Step 9, $95,127 effective August 23, 2018. Licensed: Principal/Assistant Principal Prek-6.
Hale, Lacey, Behavior Specialist, Special Education, Systemwide, MA, Step 8, $75,218 effective August 23, 2018. Licensed: School Social Worker/SAC All levels.


Harvey, Rebecca, Teacher, Computer, Sullivan Middle, MA+30, Step 6, $70,258 effective August 23, 2018. Licensed: Instructional Technology, All levels.


Hebert, Nicole, Teacher, Special Education, Systemwide, BA, Step 1 $46,894 effective August 28, 2018. License pending: Speech, Language and Hearing Disorders – all levels.


Hicks, Diane, Teacher, Vocational, North High, BA, Step 1, $46,894 effective August 23, 2018. License pending: Business Technology 9-14.


Hodgkins, Susan, Director, Administration, Durkin Administration Building, $135,000 effective July 1, 2018. Licensed: Supervisor/Director.


Huynh, Huy, Teacher, Mathematics, North High, BA, Step 1, $46,894 effective August 23, 2018. License pending: Mathematics 8-12.

Iriazarry, Noeliz, Assistant Principal, City View, MA, Step 9, $89,576 effective August 23, 2018. Licensed: Principal/Assistant Principal Prek-6.


Kachadorian, Lindsey, School Adjustment Counselor, Systemwide, CAGS/MA, Step 5, $69,749. Licensed: School Adjustment Counselor, All levels.

Kalivas, George, Teacher, Theater, Burncoat Middle/High, MA, Step 1, $53,048 effective August 23, 2018. Licensed: Theater, All levels.
Kasper, Carolan, Assistant Principal, Union Hill, CAGS/2MA, Step 9, $95,127 effective August 23, 2018. Licensed: Principal/Assistant Principal Prek-6.

Keating, Jennifer, Principal, Belmont Community, $109,000 effective July 1, 2018. Licensed: Principal/Assistant Principal PreK-6.


La Hair, Brian, Teacher, Social Studies, Burncoat Middle, MA Step 1, $53,048 effective August 23, 2018. Licensed: History 8-12.

Laliberte, Matthew, Teacher, Physical Education, Burncoat High, BA, Step 1, $46,894 effective September 17, 2018. Licensed: Physical Education 5-12.


Lefebvre, Jill, Teacher, Special Education, City View, CAGS/2MA Step 8, $80,542 effective August 23, 2018. Licensed: Moderate Disabilities Prek-8.

Lesniak-Brothers, Jacqueline, Teacher, Elementary, Quinsigamond, BA, Step 1, $46,894 effective August 23, 2018. Licensed: Elementary 1-6.
Levesque, Emily, Teacher, Music, Systemwide, BA, Step 1, $46,894 effective August 23, 2018. Licensed: Music/Vocal Instruction all levels.


Marley, Leah, Teacher, Music, Systemwide, BA, Step 1, $46,894 effective August 23, 2018. Licensed: Music: All levels.


Martinelli, Kathleen, Principal, Columbus Park, $109,000 effective July 1, 2018. Licensed: Principal/Assistant Principal PreK-6.

McCue, Molly, Teacher, Elementary, Nelson Place, BA, Step 1, $56,894 effective August 28, 2018. Licensed: Early Childhood Prek-2.*


McKibbin, Gloria, Supervisor, Child Study, CAGS/2MA, $112,458, effective August 23, 2018. Licensed:

McNamara, Kathryn, Teacher, English, South High, MA, Step 3, $59,300. Licensed: English 9-12.

McNeilage, Robert, Teacher, Science, Doherty, Doc, Step 1, $64,521 effective August 23, 2018. Licensed: Chemistry 8-12.

McSherry, Christine, Assistant Principal, Worcester Arts, MA+15, Step 9, $91,344 effective 8/23/18. Licensed: Principal/Assistant Principal Prek-6.


Miller Friedman, Sarah, Teacher, Special Education, Sullivan Middle, MA, Step 2, $55,607 effective August 30, 2018. Licensed: Sever Disabilities, All levels.*

Mocerino, Emily, School Adjustment Counselor, Systemwide, 2MA/CAGS, Step 8, $80,542 effective August 23, 2018. Licensed: Social Worker/SAC, All levels.


O'Connell, James, Teacher, Computers, North High, MA, Step 8, $75,218 effective August 23, 2018. License pending: Instructional Technology All levels.

O’Neill, Teresa, Assistant Principal, North High, MA+30, Step 1, $92,537 effective August 23, 2018. Licensed: Principal/Assistant Principal 9-12.


O’Toole, Julissa, Teacher, Special Education, BA, Step 4, $55,711 effective August 23, 2018. License pending: Moderate Disabilities 5-12.

Packard, Brooke, Teacher, Elementary English, Vernon Hill, BA, Step 1 $46,894 effective August 23, 2018. Licensed: English 5-8


Pascrel, Rebecca, Teacher, English as a Second Language, Tautnuck, BA, Step 1, $46,894 effective September 12, 2018. Waiver: English as a Second Language.*


Pearl, Aaron, Teacher, Elementary, Grafton Street, BA, Step 1, $46,894 effective August 27, 2018. Licensed: Elementary 1-6.


Potito, Stephanie, Teacher, Computers, Burncoat Middle, CAGS/2MA, Step 8, $80,542 effective August 23, 2018. Licensed: Instructional Technology, All levels.


Putnam, Melanie, Teacher, Vocational, North High, MA, Step 1, $46,894 effective August 23, 2018. License pending: Health Assisting 9-14.


Reichert, Theresa, Director, Human Resources, Administration, DOC, $116,000 effective August 20, 2018. License: NA.

Rivers, Samantha, Teacher, Special Education, Gates Lane, BA, Step 2, $49,452 effective September 10, 2018. License Pending: Moderate Disabilities PreK-8.*


Roseen, Scott, Teacher, Science, Sullivan Middle, BA, Step 1, $46,894 effective September 4, 2018. Licensed: General Science 5-8.*


Santos, Jazmin, Psychologist, Systemwide, CAGS/2M, Step 1, $58,369 effective August 23, 2018. License Pending: School Psychologist All levels


Simeus, Kashanna, Teacher, Tataruck Magnet, BA+15, Step 2, $51,842 effective August 23, 2018. Licensed: Elementary 1-6


Smith, Adriana, Teacher, English, Doherty High, BA, Step 1, $46,894 effective August 23, 2018. Licensed: English 5-12.


Sterlin, Sheila, School Adjustment Counselor, Systemwide, MA, Step 8, $75,218 effective August 23, 2018. Licensed: School Social Worker/School Adjustment Counselor, All levels.


Tatum, Rashadah, School Adjustment Counselor, Systemwide, MA, Step 8, $75,218 effective August 23, 2018. Licensed: School Social Worker/School Adjustment Counselor, All levels.


Tivnan, Lindsay, Teacher, Special Education, Nelson Place, MA, Step 1, $53,048 effective September 4, 2018. Licensed: Moderate Disabilities PreK-6.*


Tran, Khanh-Huong, School Adjustment Counselor, Systemwide, MA, Step 7, $69,547 effective August 23, 2018. Licensed: School Social Worker/School Adjustment Counselor, All levels.


Tremba, Gregory, Principal, City View, $110,000 effective July 1, 2018. Licensed: Principal/Assistant Principal PreK-6.


Vail, Cynthia Vaz, Principal, Heard Street, $106,000 effective July 1, 2018. Licensed: Principal/Assistant Principal PreK-6.

Vazquez, Martha, Teacher, English as a Second Language, Belmont Street, MA, Step 8, $75,218 effective September 10, 2018. Licensed: ESL PreK-6*.


Waldron, Brittany, Behavior Specialist, Special Education, Doherty High, MA, Step 4, $61,863 effective August 23, 2018. License Pending: School Social Worker/School Adjustment Counselor All levels.


*prorated

8-36 Resignations

The Superintendent has ACCEPTED the RESIGNATION of the persons named below:


Bissett, Katherine, Teacher, Elementary, Worcester Arts, effective June 30, 2018.


Carlson, Sarah, Teacher, Elementary, Belmont Elementary, effective August 23, 2018.

Courville, Cara, Teacher, Elementary, Grafton Street, effective October 4, 2018.

Daly, Kathleen, Teacher, English as a Second Language Teacher, North, effective June 21, 2018.

Deininger, Marie, Teacher, English as a Second Language Teacher, Woodland, effective June 21, 2018.

Dennis, Siobhan, Principal, Columbus Park, effective June 29, 2018.

Girouard, Rhonda, Teacher, Mathematics, North High, effective June 30, 2018.

Hall, Ricci, Principal, Claremont, effective June 30, 2018.


Kelly, April, Teacher, Vocational, North High, effective June 21, 2018.

Kinnis, Sara, Teacher, Guidance, South High, effective September 28, 2018


Murphy, Laurie, Teacher, Elementary, Quinsigamond, effective June 21, 2018.

Parker, Heather, Teacher, Guidance, Claremont, effective June 21, 2018.


Robsky, Sharon, Teacher, English as a Second Language, City View, effective June 21, 2018.


Swan, Margaret, Teacher, Elementary, Union Hill, effective June 21, 2018.


Wise, Suzanne, Teacher, Social Studies, South High, effective June 21, 2018.

Yee, Joshua, Teacher, Math, North, effective June 21, 2018.
The Superintendent has APPOINTED the persons named below to the position of Cafeteria Substitute Helper, permanent/intermittent at a salary of $13.73 per hour, from Civil Service List #318-025, effective as shown:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
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<tbody>
<tr>
<td>Adutwum, Kelvin</td>
<td>8/23/18</td>
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<tr>
<td>Anholetti, Viviane</td>
<td>8/23/18</td>
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<td>Bulikowski, Catherine</td>
<td>8/23/18</td>
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<tr>
<td>Corchado, Nannette</td>
<td>8/23/18</td>
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<td>Devlin, Penelope</td>
<td>8/23/18</td>
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<td>Feliz, Niobe</td>
<td>8/23/18</td>
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<tr>
<td>Forson, Mina</td>
<td>8/23/18</td>
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<td>Garcia, Diandra</td>
<td>8/23/18</td>
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<td>Garcia, Julltza</td>
<td>8/23/18</td>
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<td>Gentile, Susan</td>
<td>8/23/18</td>
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<tr>
<td>Kenefick, Francis</td>
<td>8/23/18</td>
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<tr>
<td>Letourneau, Collin</td>
<td>8/23/18</td>
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<td>Ofori-Amanfo, Kendra</td>
<td>8/23/18</td>
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<tr>
<td>Pena, Ronnan</td>
<td>8/23/18</td>
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<td>Sanchez, Blanca</td>
<td>8/23/18</td>
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<td>Santos, Yvonne</td>
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<td>Schreiner, Alice</td>
<td>8/23/18</td>
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<td>Torres, David</td>
<td>8/23/18</td>
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<tr>
<td>Verdolino, Elizabeth</td>
<td>8/23/18</td>
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</tbody>
</table>

The Superintendent has provisionally APPOINTED the persons named below to the position of Word Processor, permanent/fulltime at a salary of $21.97 (minimum) to $26.47 per hour (maximum) effective as shown:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
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<tbody>
<tr>
<td>Breault, Sharron</td>
<td>8/23/18</td>
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<tr>
<td>Garofoli, Jonelle</td>
<td>8/20/18</td>
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<tr>
<td>Oriol, Aleah</td>
<td>9/17/18</td>
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<tr>
<td>Russo, Jaime</td>
<td>8/27/18</td>
</tr>
<tr>
<td>Schuster, Jacquelyn</td>
<td>8/24/18</td>
</tr>
</tbody>
</table>
The Superintendent has provisionally APPOINTED the persons named below to the position of Junior Custodian, permanent/fulltime at a salary of $16.06 (minimum) to $20.44 (maximum), per hour, effective as shown:

Carpino, Anthony    7/1/18
Cournoyer, Justin   7/16/18
Fotiou-Kioses, Petros 7/16/18
Gay, Christopher    9/04/18

GENERAL BUSINESS

Mayor Petty arrived at 7:50 p.m.

It was moved and voice voted to suspend rules to take up the following item:

6. gb #8-295 - Mayor Petty (October 1, 2018) DESE/MCAS anomalies

To discuss the findings of DESE of the MCAS results at Chandler Elementary School.

It was moved to suspend rules to allow Hilda Ramirez and Ruth Rodriguez to speak to the item.

Mayor Petty made the following motion:

Request that the Administration forward a letter to DESE requesting an expedited final resolution and explanation of the five anomalies mentioned in their letter to the school administration about Chandler Elementary School’s results on the 2017 MCAS Tests.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Administration.
Buddy Bench

7. gb #8-277 - Mr. Monfredo/Miss Biancheria/
   Mr. Comparetto/Mr. O'Connell
   (September 17, 2018)

Request that the Administration provide a report
regarding the number of schools that have “Buddy
Benches” and consider expanding the concept to
other schools based on feedback from the principals.

Mr. Monfredo made the following motion:

Request that the Administration, in conjunction with
Worcester State University, reach out to those
schools which do not currently have the Buddy
Benches.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to
the Administration.

Prior Fiscal Year
Payment/parent

8. gb #8-278 - Administration
   (September 17, 2018)

To approve a prior fiscal year payment in the amount
of $2,060.20 to a parent for transportation of a
McKinney-Vento student.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
   Mr. Foley, Mr. Monfredo,
   Mr. O'Connell and Mayor Petty

   6

Against the motion:

0

Absent: Miss McCullough, Mayor Petty 1

7

The motion carried.
To review the Spring 2018 MCAS scores achieved by the students of the Worcester Public Schools.

Mr. O'Connell made the following motion:

Request that the Administration provide a report on the raw data collected from the Spring 2018 MCAS scores with an analytical summary of the results.

On a voice vote, the motion was approved.

Miss Biancheria made the following motion:

Request that the Administration provide a report on any help that DESE will provide for students at Sullivan, Burncoat and Worcester East Middle schools to increase student performance on the test.

On a voice vote, the motion was approved.

Superintendent Binienda announced that on November 1, 2018 the Report of the Superintendent will focus be the 2018 MCAS Results.

It was moved and voice voted to refer the item to the Administration.

To accept the Project Lead The Way Grant in the amount of $7,500.00.

On a roll call, the vote was as follows:
For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Mr. Monfredo, Mr. O'Connell, Mayor Petty

Against the motion: 0

Absent: Miss McCullough 1

The motion carried.

11. gb #8-281 - Mr. O'Connell/Miss Biancheria/Mr. Comparetto/Mr. Foley/Miss McCullough/Mr. Monfredo/Mayor Petty (September 19, 2018)

To forward a letter of appreciation to the College of the Holy Cross for sponsoring Worcester Public School Appreciation Day.

It was moved and voice voted to send a letter of appreciation.

gb #8-282 - Mr. Monfredo/Miss Biancheria/Mr. Comparetto/Mr. O'Connell (September 20, 2018)

Request that the Administration consider involving students in the Worcester Public Schools in the Middle School Kindness Challenge.

It was moved and voice voted to refer the item to the Administration for a response in a Friday letter.

Mayor Petty left at 8:50 p.m.
12. gb #8-283 - Mr. Monfreno/Miss Biancheria/
   Mr. Comparetto/
   Mr. Foley/Mr. O'Connell
   (September 24, 2018)

   Request that the Administration provide a
   comparative report on Worcester data versus other
   Gateway Cities and Boston regarding:
   -financial aid
   -assessments
   -dropout rate
   -graduation rate
   -chronic absenteeism

   It was moved and voice voted to refer the item to
   the Administration.

13. gb #8-284 - Miss McCullough/Miss Biancheria/
   Mr. Comparetto/Mr. Monfreno/
   Mr. O'Connell
   (September 24, 2018)

   Request that the Administration provide an update
   on the ALICE training to include resources and
   materials that are part of the program such as "I'm
   Not Scared, I'm Prepared."

   It was moved and voice voted to hold the item for
   Thursday, October 18, 2108.

   It was moved and voice voted to consider the
   following items together.

14. gb #8-286 - Administration
   (September 26, 2018)

   To authorize the Administration to enter into a lease
   of five years for Chromebooks and related
   equipment.
On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Mr. Monfredo, Mr. O'Connell

5

Against the motion:

0

Absent: Miss McCullough, Mayor Petty

2

7

The motion carried.

Computer related equipment/authorization to lease

15. gb #8-287 - Administration (September 26, 2018)

To authorize the Administration to enter into a lease of six years for computers, laptops and related equipment.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Mr. Monfredo, Mr. O'Connell

5

Against the motion:

0

Absent: Miss McCullough, Mayor Petty

2

7

The motion carried.

Recognition/forward letters

16. gb #8-288 - Administration (September 26, 2018)

To forward letters to the following students for their commitment to the Summer 2018 Student Volunteer Program at St. Vincent Hospital:

- Nina Anina - Doherty Memorial High School
- Ynhi Nguyen - Doherty Memorial High School
- Hamza Shakir - Doherty Memorial High School
- Jessica Arias - North High School
- Ana Patricia Figuereo Perez - North High School
- Tracy Frimpong - North High School
- Chelsea Ofosuware - North High School
- Alondra Padilla - North High School
- Delices Ramazani - North High School
- Emmanuella Saforo - North High School
- Aileen Sarfo – North High School
- Goniola Bode – South High Community School
- Melanie Mejia - South High Community School
- Cindy Nguyen - South High Community School
- Priscilla Obeng – South High Community School
- Courtney Tran – South High Community School
- Valerie Tran - South High Community School
- Mboma Volvain – University Park Campus High School
- Margaret Njenga – Worcester Vocational Technical High School

It was moved and voice voted to forward letters of recognition.

It was moved and voice voted to consider the following items together.

It was moved to suspend the rules to allow Alyssa Miller to speak to the item with her concerns about the overcrowding on the buses.

On a voice vote, the motion was approved.

17. gb #8-289 - Miss Biancheria/Mr. Comparetto/Miss McCullough/Mr. Monfredo/Mr. O'Connell
(September 26, 2018)

Transportation operations

Request that the Administration provide a report on all transportation operations that were transferred to the Fremont St. facility and include all administrative vacancies that were advertised along with new or additional bus routes that were added.
Miss Biancheria made the following motion:

Request that the Administration provide an updated report in the beginning of November, on the current school bus transportation system and indicate vacancies, if any, to be filled.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Administration.

18. gb #8-290 - Miss Biancheria/Mr. Comparetto/Mr. Monfredo/Mr. O'Connell (September 26, 2018)

Request that the Administration provide a report on the Worcester Public Schools bus transportation system and include information relative to the ten new buses operated by the Worcester Public Schools' and indicate the routes of said buses.

Miss Biancheria made the following motion:

Request that the Administration provide an updated report in the beginning of November, on the current school bus transportation system and indicate vacancies, if any, to be filled.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Administration.

19. gb #8-291 - Miss Biancheria/Mr. Comparetto/Miss McCullough/Mr. Monfredo/Mr. O'Connell (September 26, 2018)

Request that the Administration provide a report on the availability of snow removal equipment for individual school sites or available for school use to include snow blowers and plow trucks.

It was moved and voice voted to refer the item to the Standing Committee on Finance and Operations.
Miss Biancheria made the following motion that was not voted by the School Committee:

Request that the item be referred to the Administration to be discussed at the full School Committee meeting on Thursday October 18, 2018 and further requested that some members of the Facilities Department be present at the meeting.

Miss Biancheria agreed to a referral to the Standing Committee on Finance and Operations with the caveat that the meeting date be cleared with her schedule for the discussion of this item.

20. **gb #8-292** - Administration  
   (September 26, 2018)  
   Donations/ various donors

To consider approval of the following donations:

- $399.21 from Lifetouch to Lake View School
- $50.00 from American Income Life Insurance Company to Belmont Street Community School
- $24.50 from American Income Life Insurance Company to Tatnuck Magnet Elementary School
- $515.16 from Lifetouch to Woodland Academy
- to Worcester Technical High School:
  - $5,920.00 from Sarah Daniels Pettit & William O Pettit, Jr Fund/Greater Worcester Community Foundation
  - $560.00 from Saul A. Seder Fund/Greater Worcester Community Foundation for participation in Skills USA
  - $291.00 from Thurston E. Solomon & Everett J. Morter Memorial Fund/Greater Worcester Community Foundation for participation in Skills USA
  - $500.00 from Air-Tite Products Co., Inc./Mr. & Mrs. Neil Garnache to be used as a scholarship for a student who will be furthering their education beyond high school in memory of Donald P. Garnache, graduate of Boys’ Trade
- to Worcester Arts Magnet:
  - $100.00 from various donors to be used for Chromebook licenses
  - $500.00 from JMH Solutions

- to support the Exhilarate Worcester Initiative at Woodland Academy:
  - $4,414.65 from various donors
  - $125.00 from On the Rise Baking
  - $500.00 from Blaine Warren Advertising
  - $750.00 from Commonwealth of MA Mid-District District Attorney’s Office

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Mr. Monfredo, Mr. O’Connell  

Against the motion: 0

Absent: Miss McCullough, Mayor Petty 2

The motion carried.

Appointments/School Nurse 21. gb #8-293 - Administration (September 26, 2018)

Request that the School Committee approve the appointment of the following provisional civil service employees as School Nurse effective as shown:

Last, Allison, Systemwide, Bachelors, Step 5, $58,274, effective August 23, 2018. Licensed: School Nurse All Levels

Law, Kathleen, Systemwide, Masters, Step 1, $53,048, effective August 23, 2018. License Pending: School Nurse All Levels

Rice, Bethany, Systemwide, Bachelors, Step 4, $55,711, effective August 23, 2018. Licensed: School Nurse All Levels

Verdier, Katherine, Systemwide, Masters, Step 1, $53,048, effective August 23, 2018. License Pending: School Nurse All Levels
On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Mr. Monfredo, Mr. O'Connell

5

Against the motion: 0

Absent: Miss McCullough, Mayor Petty 2

7

The motion carried.

22. gb #8-294 - Executive Session (Administration) (September 26, 2018)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

It was moved and voice voted to file the item.

23. gb #8-296 - Miss Biancheria (October 1, 2018)

Request that the Administration provide a report on the activities that are taking place for Anti-Bullying Month in October.

Miss Biancheria made the following motion:

Request that the Administration provide, in a Friday letter, a schedule of planned activities at each school during the month of October for Anti-Bullying so that School Committee members can attend these events.

It was moved and voice voted to forward the item to the Administration for a report in a Friday Letter.

The meeting adjourned at 9:25 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee
Worcester Public Schools
Office of Grants Management

Grant Acceptance Form

Name of Grant: Web Development & Robotics

Type of Funder: Skills Capital Grant

Awarded Amount: $495,575.00

Grant Funding Period: July 1, 2018 – June 30, 2019

Project title: Obi-Wan

Program coordinator: Patricia Suomala/Kyle Brenner

Purpose: To purchase and install equipment and any related improvements and renovations necessary for installation and use of this equipment to support vocational and technical training. This equipment will upgrade and expand career technical education and training high quality career pathway programs that are aligned to regional economic and workforce development priorities for in-demand Industries.

Description of the program: The equipment purchased will provide expanded access to students, through equipment such as logic controllers and design software which will support student training specific to cyber security, human robotics and robotics technology.

Program location: WTHS

Outcomes and Measures: To include, but not limited to improved graduation rates, co-op and intern placements, credentialing and capstone work.
### GRANTS REPORT
2018-2019

<table>
<thead>
<tr>
<th>Fund</th>
<th>Grant</th>
<th>Purpose/Priorities</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>MA</td>
<td>EOE</td>
<td>The purpose of this grant is to purchase and install equipment and any related improvements and renovations necessary for installation and use of this equipment to support vocational and technical training. The equipment purchased will provide expanded access to students, through equipment such as logic controllers and design software which will support student training specific to cyber security, human robotics and robotics technology.</td>
<td>$495,575.00</td>
</tr>
</tbody>
</table>

These funds have been awarded to WTHS.
Worcester Public Schools
Office of Grants Management

Grant Acceptance Form

Name of Grant: Barr

Type of Funder: Barr Foundation

Awarded Amount: $150,000.00

Grant Funding Period: 07/01/2018 – 06/30/2019

Project title: Planning for Post Secondary Success for All Students

Program coordinator: Maureen Binienda

Purpose: To provide a cohort of five groups, the opportunity to take a closer look at students and their experience in high school and their post-secondary readiness in order to cultivate a comprehensive strategic plan to serve them. WPS will be working in conjunction with EY Parthenon in a study of their work.

Description of the program: To participate in the following five key phases:
1. Community Building and Data Collection
2. Analysis
3. Reflection and Insight development
4. Planning
5. Dissemination and Action

Program location: Worcester Public Schools

Outcomes and Measures: The insights generated through analysis and peer support will help articulate a vision for preparing students for lifelong success.
GRANT VETTING FORM

Title of Competition: Planning for Post Secondary Success for All Students

Link is here: A link to the Request for Proposals can be found here:
https://www.barrfoundation.org/partners/planning-for-success-rfp

Purpose: The goal of this funding opportunity is to provide a cohort of five groups the opportunity to take a closer look at students and their experiences in high school and their post-secondary readiness in order to cultivate a comprehensive strategic plan to serve them. The awardees will be working in conjunction with EY Parthenon in a study of their work.

Funding Agency: Barr Foundation

Awards: Up to $150,000

Grant Period: 12 month period.

Priorities: Competitive proposals will convey the importance and value of gaining a comprehensive understanding of the students they serve and their outcomes, and the capacity to use that knowledge to inform policy and practice. Successful applicants will demonstrate a commitment to acting on the findings and making changes – including school and system-level changes – necessary to address the needs, challenges and assets of their students.

Eligibility: LEAs that have at least 1,500 students in Grades 9 through 12; serve a population of students with 50% high needs; located in New England. LEAs with one or multiple high schools are eligible to apply.

History: We have applied to the Barr Foundation in the past but have not been awarded. Most recently last year with a proposal to revamp program offerings at the Gerald Cramer Center.

Due Dates: July 20 through Barr Foundation online application system.

District Commitments Required: Please see page 7 for details

- Community Building and Data Collection
- Analysis
- Reflection and Insight Development
- Planning
- Dissemination

Fund Use: To support the participation in the analytic process, engagement in community of practice and development of the ensuing plan. Barr will consider offering continue support beyond this grant to sites that demonstrate the readiness to proceed toward implementation of the plan.