AGENDA #12

The School Committee will hold a regular meeting:

on: Thursday, April 26, 2018
at: 6:00 p.m. - Executive Session
    7:00 p.m. – Regular Session
in: Esther Howland Chamber, City Hall

ORDER OF BUSINESS

I. CALL TO ORDER

INVOCATION - Pastor Kris Casey
    Adams Street Baptist Church

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM – Union Hill School’s Chorus

II. ROLL CALL

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough,
    Mr. Monfredo, Mr. O’Connell and Mayor Petty

III. APPROVAL OF RECORDS

aor #8-9 - Clerk
        (April 13, 2018)

To consider approval of the Minutes of the School Committee Meeting
of Thursday, April 5, 2018.

IV. MOTION FOR RECONSIDERATION – NONE

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and
does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital
status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to
employment and the full range of general, occupational and vocational education programs. For more
information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving
V. IMMEDIATE ACTION

gb #8-96.1 - Administration/Miss McCullough/Mr. Monfredo/
Mr. O'Connell/Mayor Petty
Miss Biancheria/Mr. Comparetto
(March 16, 2018)

To recognize the following:

- **The All-State Concert Band**
  Oved Rico, French Horn, South High Community School

**The Central Massachusetts Music Educators Association**

**Senior Music Festival**
  Oved Rico, French Horn, South High Community School
  Zachary Roy, Bass- Voice, South High Community School
  Aaron Balboa, Cello, Burncoat High School
  Joshua Landry, Percussion, Burncoat High School

**The Central Massachusetts Music Educators Association**

**Junior Music Festival**
  Sienna Leone, Violin, Sullivan Middle School
  David Cardoso, Violin, Burncoat Middle School
  Trevor Jones, Trombone, Burncoat Middle School
  Thais Sobrinho, Alto Voice, Burncoat Middle School
  Julia Leitko Soprano, Voice, Burncoat Middle School
  (Administration)

- Karen Doyle and Ann Reitzell, Advanced Placement teachers at
  Burncoat High School, as two of the twenty-nine Mass Insight
  Education & Research Institute 2018 Partners in Excellence
  Award. (Miss McCullough)

gb #8-122 - Administration
(March 16, 2018)

To consider input from the School Committee’s student
representatives.
VI. REPORT OF THE SUPERINTENDENT

ROS #6-10.2 - Administration/Ms. Colorio/Mayor Petty
(April 17, 2018)

Response of the Administration to the request to provide a report on
the English and Math Standards and changes that DESE has adopted
and indicate the next steps for the implementation of these changes.

ROS #8-6 - Administration
(April 18, 2018)

AN UPDATE ON THE FY19 BUDGET

VII. COMMUNICATIONS AND PETITIONS - NONE

VIII. REPORT OF THE STANDING COMMITTEE - NONE

IX. PERSONNEL - NONE
X. GENERAL BUSINESS

gb #7-355.1 - Administration/Mr. O'Connell  
(April 3, 2018)

Response of the Administration to a request to seek grant opportunities for free driver's education courses, in conjunction with input from the petitioner Lorenzo Hernandez.

gb #7-394.1 - Administration/Mr. Monfredo/Mr. O'Connell/  
Miss Biancheria/Ms. Colorio  
(April 13, 2018)

Response of the Administration to the request to provide a report relative to the feasibility of expanding the 365Z Kindness Club in the secondary schools, grades 7-12 and at any interested elementary school.

gb #8-123 - Administration  
(April 10, 2018)

To set the dates for the FY19 Budget Hearings.

gb #8-124 - Administration  
(April 4, 2018)

To consider approval of the following donations:

- $34.50 to Tatnuck Magnet School from Yankee Candle  
- $4,312.20 to Canterbury Street Magnet Computer-Based School from the meat raffle  
- $2,000.00 from the Pappas Scholarship Fund to Worcester Technical High School to be awarded to a worthy football student.

gb #8-125 - Administration  
(April 4, 2018)

To accept the Massachusetts Skills Capital Grant in the amount of $464,616.
GENERAL BUSINESS (continued)

gb #8-126  -  Mr. Monfredo/Mr. O'Connell/Miss Biancheria/
             Mr. Comparetto/Miss McCullough/Mayor Petty
             (April 8, 2018)

To set a date to recognize:

- The Worcester Railers Ice Hockey Team for the "Skate to
  Success" program that impacted more than 2,000 fourth grade
  students.  
  (Mr. Monfredo)

- Burncoat High School's Quadrivium and David Twiss Director,
  for placing first in the a cappella competition, sponsored by the
  Worcester Educational Collaborative, at its third annual event. 
  (Mr. Monfredo)

- the volunteers of Working for Worcester Program, sponsored
  by the College of the Holy Cross, for their tremendous work
  on various projects that benefit the children of the Worcester
  Public Schools. (Mr. O'Connell)

- the four recipients of Dell Scholarships of $20,000.00 each in
  addition to mentors during their college years. 
  (Mr. O'Connell)

gb #8-127  -  Mr. Monfredo/Miss Biancheria/Mr. Comparetto/
             Miss McCullough/Mr. O'Connell
             (April 8, 2018)

Request that the Administration inform all elementary schools
regarding the Reading Incentive Program, sponsored by the
Worcester Bravehearts and the Worcester Railers, for students in
grades K-6 which grants free admission to a game for those who
read ten books during the month.

gb #8-128  -  Mayor Petty/Miss Biancheria/Mr. Comparetto/
             Mr. Foley/Miss McCullough/Mr. Monfredo/Mr. O'Connell
             (April 12, 2018)

Request the Superintendent’s office work with the City Manager’s
office to develop an organizational chart and communication
procedures for any public safety events in the Worcester Public
Schools.
GENERAL BUSINESS (continued)

**gb #8-129** - Administration
(April 12, 2018)

To accept the Pre-School Partnership Initiative Grant in the amount of $20,000.

**gb #8-130** - Miss Biancheria/Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(April 13, 2018)

Request that the Administration provide a report which includes the number of day-by-day substitute teachers and long-term substitute teachers hired from 2015 to the present.

**gb #8-131** - Miss Biancheria/Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(April 13, 2018)

Request that the Administration provide a report regarding the process for hiring of long term substitute teachers and indicate whether there is on-going training for them and whether or not attendance is required at all meetings at their respective school sites.

**gb #8-132** - Miss Biancheria/Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(April 13, 2018)

Request that the Administration provide a report regarding the timeline for completion of summer improvement projects at various school sites.

**gb #8-133** - Miss Biancheria/Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(April 13, 2018)

Request that the Administration review the section in the Budget regarding Worcester Public Schools' vehicles and indicate the way in which they are identified as such.
GENERAL BUSINESS (continued)

gb #8-134 - Mr. Monfredo/Miss Biancheria/Mr. Comparetto/
Miss McCullough/Mr. O'Connell/Mayor Petty
(April 16, 2018)

Request that the Administration forward letters of congratulations to
students and staff members Judith Millott, Jeffrey Lane, and Krystal
O'Leary from Worcester Technical High School who participated in the
High School CPR Challenge, sponsored by the American Heart
Association and were selected as the over-all high school winners.

gb #8-135 - Administration
(April 16, 2018)

To consider a prior fiscal year payment in the amount of $10,848.00
from Additions Network.

gb #8-136 - Administration
(April 16, 2018)

To consider a prior fiscal year payment in the amount of $65.00 from
Miniwarehousing for the rental of a unit at Burncoat High School.

gb #8-137 - Administration
(April 16, 2018)

To consider a prior fiscal year payment in the amount of $250.00 to
Ximena Sanchez-Samper who was a presenter at a Youth and Drugs
Conference.

gb #8-138 - Mr. Comparetto/Mr. Foley/Miss McCullough/
Mr. Monfredo/Mr. O'Connell
(April 18, 2018)

Request that the School Committee forward letters to the State
Delegation in support of Amendment 246, an Act Modernizing the
Foundation Budget.

gb #8-139 - Mr. Comparetto/Mr. Foley/Miss McCullough/
Mr. Monfredo/Mr. O'Connell
(April 18, 2018)

Request that the Administration provide a report regarding all Early
Childhood Programs in the Worcester Public Schools.
GENERAL BUSINESS (continued)

gb #8-140 - Administration
(April 18, 2018)

To discuss strategy with respect to collective bargaining for EAW-Units A/B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Tutors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Parent Liaisons, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-04.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-08.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-09.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-11.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee
NOTES

It was moved to recess to Executive Session to discuss the following items:

To discuss strategy with respect to collective bargaining for EAW-Units A/B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Tutors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Parent Liaisons, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-04.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-08.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-09.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-11.

On a roll call of 7-0, the motion was approved.

The School Committee recessed to Executive Session from 6:10 p.m. to 7:38 p.m.

The School Committee reconvened in Open Session at 7:45 p.m.

There were present at the second Call to Order:

Miss Blancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty
GENERAL BUSINESS

gb #8-127

Mr. Monfredo suggested that a reference to the website (www.tickettoread.com) for the Ticket to Read program be placed on the Worcester Public Schools website.

Mr. O’Connell made the following motion:

Request that the Administration provide a report indicating that it has sent out the information regarding the Ticket to Read Program and provided the website for responses.

On a voice vote, the motion was approved.

gb #8-135

Mr. O’Connell suggested that the Administration inform contact Additions Network to adhere to the timelines for submitting bills.

gb #8-138

Mr. Foley made the following motion:

Request that another item be placed on the agenda for Thursday, May 3, 2018, on behalf of Mr. Comparetto, regarding Senate Bill #2325, An Act Modernizing the Foundation Budget for the 21st Century.

On a voice vote, the motion was approved.

OTHER

Pursuant to action taken in Executive Session, it was moved to deny Grievance #17/18-09.

On a roll call of 6-0-1 (abstain Mayor Petty), the motion was approved.

Pursuant to action taken in Executive Session, it was moved to deny Grievance #17/18-11.

On a roll call of 6-0-1 (abstain Mayor Petty), the motion was approved.