AGENDA #15

The School Committee will hold a regular meeting:

on: Thursday, September 19, 2013
at: 6:00 p.m. – Executive Session
    7:00 p.m. – Regular Session
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

I. CALL TO ORDER – REGULAR MEETING
   INVOCATION - Reverend James B. O'Shea
                Our Lady of Lourdes Church
   PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS
    aor #3-13 - Clerk
                (September 11, 2013)

To consider approval of the Minutes of the School Committee
Meeting of Thursday, September 5, 2013.

IV. MOTION FOR RECONSIDERATION - NONE

"The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, marital status, sexual orientation, disability, or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact Stacey DeBoise Luster, Human Resource Manager, 20 Irving Street, Worcester, MA 01609. 508-799-3020."
V. IMMEDIATE ACTION

gb #3-231.1 - Administration/Mr. O'Connell/Mr. Monfredo/
   Miss Biancheria
   (September 10, 2013)

To recognize Yeni Ortega, Anh Nguyen Phan, Yaw Amponsah, Princilla Minkah and Osamah Mandawi on winning the "Investing in our Future" competition originated and sponsored by Domitek owner Libis Bueno.

VI. REPORT OF THE SUPERINTENDENT

ros #3-6 - Administration
   (September 11, 2013)

SCHOOL OPENING READINESS

VII. COMMUNICATION AND PETITION - NONE

VIII. REPORT OF THE STANDING COMMITTEES - NONE
IX. PERSONNEL

3-30 The Superintendent has APPROVED the RETIREMENT of the persons named below:

Boudreau, Janet, Administration, Head Start, effective September 1, 2013

3-31 The Superintendent has APPROVED the APPOINTMENT of the persons named below to the position of Teacher effective as noted below:

Boyer, Alexandra, Elementary, Columbus Park, BA, Step 1, $42,461 effective August 26, 2013. Licensed: Elementary 1-6.
Cantwell, Kevin, Other, Worcester East, BA, Step 5, $52,765 effective September 9, 2013. Licensed: History 5-12.
Cule, Donila, Elementary, Chandler Elementary, BA, Step 1, $42,461, effective August 26, 2013. Licensed: Elementary 1-6.
IX. PERSONNEL

3-31 (continued)


Greiner, Angela, Special Education, Burncoat Middle, BA+15, Step 3, $50,286 effective August 26, 2013. Licensed: Moderate Disabilities Prek-8.


Karanja, Kevin, Chemistry, Burncoat Middle, BA, Step 2, $44,777 effective August 26, 2013. Licensed: Chemistry 5-12.

Lee, Lorelie, Music, Systemwide, BA, Step 7, $57,404 effective August 26, 2013. Licensed: Music all levels.


Ricci, Catherine, English as a Second Language, Systemwide, MA+30, Step 9, $75,420 effective August 26, 2013. Licensed: ESL 5-12.

Richter, Jonathan, Music, BA, Step 1, $42,461 effective August 26, 2013. Licensed: Music All levels.


Slater, Elizabeth, Elementary, Goddard, MA, Step 1, $48,033 effective August 26, 2013. Licensed: Elementary 1-6.

Stevens-Nafai, Elizabeth, Special Education, MA, Step 8, .6FTE, $40,864 effective September 3, 2013. Licensed: N/A
### PERSONNEL (continued)

#### ACTION

3-31 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Degree</th>
<th>Step</th>
<th>Salary</th>
<th>License Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Toomey, Laura</td>
<td>Elementary, Burncoat Prep, BA</td>
<td>Step 1</td>
<td>$42,461</td>
<td></td>
<td>Effective August 26, 2013.</td>
<td>Licensed: Elementary 1-6.</td>
</tr>
<tr>
<td>Turano, Michael</td>
<td>Special Education, North, BA</td>
<td>Step 3</td>
<td>$48,126</td>
<td></td>
<td></td>
<td>Licensed: Moderate Disabilities 5-12.</td>
</tr>
<tr>
<td>Vancelette, Latricia</td>
<td>Vocational, North, Level 3, Step 8</td>
<td></td>
<td>$68,107</td>
<td></td>
<td></td>
<td>Licensed: Health Assisting 9-14.</td>
</tr>
</tbody>
</table>

3-32 The Superintendent has provisionally appointed the persons named below to the position of Junior Custodian, permanent/fulltime at a salary of $14.40 (minimum) to $18.33 (maximum), per hour, effective as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpino, Anthony</td>
<td>6/24/13</td>
</tr>
<tr>
<td>Firman, Scott</td>
<td>7/29/13</td>
</tr>
<tr>
<td>Rodriguez, Andrew</td>
<td>8/5/13</td>
</tr>
<tr>
<td>Staples, Patrick</td>
<td>8/20/13</td>
</tr>
</tbody>
</table>

3-33 The Superintendent has APPOINTED the persons named below to the position of Senior Building Custodian, temporary/permanent, fulltime at a salary of $16.51 (minimum) to $23.60 (maximum) per hour, from Civil Service List #313-042, effective as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blash, Alvin</td>
<td>7/24/13</td>
</tr>
<tr>
<td>Crosby, James</td>
<td>7/24/13</td>
</tr>
</tbody>
</table>

3-34 The Superintendent has APPOINTED the person named below to the position of Temporary Senior Building Custodian, fulltime at a salary of $16.51 (minimum) to $23.60 (maximum) per hour, from Civil Service List #313-043, effective as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Culbert, John</td>
<td>8/5/13</td>
</tr>
</tbody>
</table>

3-35 The Superintendent has APPOINTED the persons named below to the position of Aide to the Physically Handicapped, permanent/fulltime at a salary of $15.13 (minimum) to $18.64 (maximum) per hour, from Civil Service List #313-015, effective as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Remillard, Stephen</td>
<td>7/9/13</td>
</tr>
<tr>
<td>Rosales, Fernando</td>
<td>8/19/13</td>
</tr>
<tr>
<td>Penny, Mark</td>
<td>8/19/13</td>
</tr>
<tr>
<td>PERSONNEL (continued)</td>
<td>ACTION</td>
</tr>
<tr>
<td>------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>3-36  The Superintendent has APPOINTED the persons named below to the position of School Bus Attendant, permanent at a salary of $14.14 minimum per hour to $15.05 maximum per hour, from Civil Service List #313-014, effective as follows:</td>
<td></td>
</tr>
<tr>
<td>Francois, Jennifer</td>
<td>7/29/13</td>
</tr>
<tr>
<td>Bennett, Cheryl</td>
<td>7/29/13</td>
</tr>
<tr>
<td>Buffone, James</td>
<td>8/19/13</td>
</tr>
<tr>
<td>3-37  The Superintendent has APPOINTED the persons named below to the position of Cafeteria Helper, permanent/intermittent at a salary of $12.19 per hour, from Civil Service List #313-007, effective as shown:</td>
<td></td>
</tr>
<tr>
<td>Plouffe, Diane</td>
<td>8/26/13</td>
</tr>
<tr>
<td>Antwiia, Felicia</td>
<td>8/26/13</td>
</tr>
<tr>
<td>Sjoberg, Laurie</td>
<td>8/26/13</td>
</tr>
<tr>
<td>3-38  The Superintendent has APPOINTED the persons named below to the position of Aide to the Physically Handicapped, permanent/fulltime at a salary of $15.13 (minimum) to $18.64 (maximum) per hour, from Civil Service List #313-044, effective as follows:</td>
<td></td>
</tr>
<tr>
<td>Williams, Todd</td>
<td>8/22/13</td>
</tr>
<tr>
<td>DiCiccio, John</td>
<td>8/22/13</td>
</tr>
<tr>
<td>Camarra, Carol</td>
<td>9/3/13</td>
</tr>
<tr>
<td>3-39  The Superintendent has APPOINTED the person (s) named below to the position of School Bus Attendant, permanent at a salary of $14.14 minimum per hour to $15.05 maximum per hour, from Civil Service List #313-045, effective as follows:</td>
<td></td>
</tr>
<tr>
<td>Roy, Samantha</td>
<td>8/22/13</td>
</tr>
<tr>
<td>Rodriguez, Debra</td>
<td>8/22/13</td>
</tr>
</tbody>
</table>
X. GENERAL BUSINESS

**gb #3-104.3** - Administration/Miss Biancheria/Ms. Novick/
Mr. O'Connell
(September 11, 2013)

Responses of the Administration to the following motions:

A. Request that the Administration provide a breakdown on the
team costs by school for both the out-of-city transportation and
in-city transportation.

B. Request that the Administration provide a report on which
schools have SMART meters.

C. Request that the Administration provide a report as to the
anticipated e-rate revenue for 2013-14 including the
percentage rate applicable to the system as well as any
pertinent new developments with regard to eligibility for Priority
A or Priority B if that is going to be funded in terms of network
connections.

D. Request that the Administration, after consultation with the
administration in Adult Education, provide a report relative to
the way in which the division functioned with the budget cuts.

**gb #3-158.1** - Administration/Miss Biancheria/Mr. O'Connell/
Mr. Monfredo
(September 11, 2013)

Response of the Administration to the request to provide a report of
the vocational funding provided to the district and the funding
provided to each Ch 74 vocational course per school site and per
student course enrollment.

**gb #3-194.1** - Administration/Mr. O'Connell/Mr. Monfredo
(September 11, 2013)

Response of the Administration to the request to consider
commenting, to the United States Secretary of Agriculture, with
regard to the proposed regulation entitled "National School Lunch
Program and School Breakfast Program: Nutrition Standards for All
Foods Sold in School as Required by the Healthy, Hunger-Free
Kids Act of 2010".
Response of the Administration to the request to provide a status report to the full School Committee on the Common Core Standards and how they are being implemented.

To work with the elected representatives of the Main South neighborhood, and with community leaders, including the Main South CDC, to address the impediments to the safety and well-being of the students who walk to school, who wait at school bus stops, and who attend school in the Main South area.

To approve a prior fiscal year payment for a translator in the amount of $750.

To accept a grant in the amount of $75,000 from the Massachusetts Department of Education for the Technology Innovation Grant for Educator Evaluation.

To consider developing financial reporting requirements of parent-teacher groups and other groups associated with the Worcester Public Schools.

To set a date to recognize Dr. Sheila Harrity on her selection as the MetLife/NASSP 2014 National High School Principal of the Year.
### GENERAL BUSINESS (continued)

<table>
<thead>
<tr>
<th>GB #</th>
<th>Action</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>#3-242</td>
<td>Mr. O'Connell/Mr. Monfredo/ Miss Biancheria</td>
<td>September 10, 2013</td>
</tr>
</tbody>
</table>

To review the practices and policies of the Worcester Public Schools regarding promotion of students, including a focus on the relative role played by "age" versus "achievement".

<table>
<thead>
<tr>
<th>GB #</th>
<th>Action</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>#3-243</td>
<td>Miss Biancheria/Mr. O'Connell/Ms. Colorio/ Mr. Monfredo</td>
<td>September 10, 2013</td>
</tr>
</tbody>
</table>

Request that the Administration provide the schedule and the process for administration of the BMI (Body Mass Index) testing in each of our schools to include the actions taken to insure the privacy of all students.

<table>
<thead>
<tr>
<th>GB #</th>
<th>Action</th>
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</tr>
</thead>
<tbody>
<tr>
<td>#3-244</td>
<td>Miss Biancheria/Mr. O'Connell/Mr. Monfredo</td>
<td>September 10, 2013</td>
</tr>
</tbody>
</table>

Request that the Administration provide the guidelines in reference to pre-school provided at our school sites to include:

- the application process
- location of the sites
- enrollment numbers
- scheduled timeframes of the programs
- playground equipment

<table>
<thead>
<tr>
<th>GB #</th>
<th>Action</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>#3-245</td>
<td>Administration</td>
<td>September 10, 2013</td>
</tr>
</tbody>
</table>

To consider approval of a prior fiscal year payment in the amount of $350.

<table>
<thead>
<tr>
<th>GB #</th>
<th>Action</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>#3-246</td>
<td>Administration</td>
<td>September 10, 2013</td>
</tr>
</tbody>
</table>

To consider approval of a prior fiscal year payment in the amount of $2,123.
GENERAL BUSINESS  (continued)  

gb #3-247  -  Administration  
(September 10, 2013)

Request that the School Committee approve the appointment of the following provisional civil service employees as School Nurses effective as shown:

Carlo, Kristin, Systemwide, Base Step 3 $47,482, effective, August 26, 2013, Licensed: School Nurse All Levels

Collaro, Mary, Forest Grove, Base Step 1 $41,927, effective, August 26, 2013, License Pending: School Nurse All Levels

Curtin, Kaitlyn, North High, Base Step 1 $41,927, effective, August 26, 2013, License Pending: School Nurse All Levels

Ahearn, Kate, Systemwide, Base Step 4 $49,756, effective, August 26, 2013, Licensed: School Nurse All Levels

Damato, Samuel, South High, Base Step 1 $41,927, effective, August 26, 2013, License Pending: School Nurse All Levels

Jensen, Margaret, Systemwide, Base Step 5 $52,031, effective, September 9, 2013, Licensed: School Nurse All Levels

gb #3-248  -  Administration  
(September 10, 2013)

To consider the timeline and selection process to fill the position of Coordinator of School Nurses’ vacancy.

gb #3-249  -  Mr. Monfredo  
(September 10, 2013)

To set a date to recognize Garrett Levesque, a student at Burncoat High School, for being selected to participate in the All-National Honor Ensemble which represents the top performing school musicians in the United States at the Gaylord Opryland Resort in Nashville, Tennessee.
Response of the Law Department to the following motions:

A. Request that the Administration seek clarification from the Law Department on the way in which co-sponsorship of items can be accomplished under the Attorney General’s decision.

B. Request that if there is a written opinion that the City Council received in connection with co-sponsorship of items it could be forwarded to the School Committee.

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee