Edward M. Augustus, Jr. City Manager



Donna Connolly Priscilla Elsass Madison Friend Amanda Gregoire Deborah Hall Ariel Lim, Vice-Chair Jennifer Madson, Chair Krystal Vanhorne

CITY OF WORCESTER City Manager's Advisory Committee on the Status of Women

MEETING AGENDA

Tuesday July 10th, 2018, 5:45 PM Worcester City Hall, City Hall Levi Lincoln Chamber

- Present: Jennifer Madson, Deborah Hall, Priscilla Elass, Amanda Gregoire, Ariel Lim
- Absent: Donna Connolly, Madison Friend, Krystal Vanhorne
- Staff: Jayna Turchek, Michelle Santana
- 1. Call to Order and Introductions. Chairperson Jennifer called the meeting to order at 5:53 PM
- 2. Approval of June 5th, 2018 minutes. Commissioner Hall motioned to approve as written, Commissioner Lim seconded. All in favor with Commissioner Gregoire abstaining.
- 3. <u>New Business- Discussion</u>
 - A. Chairperson Madson announced that Pam Callahan was unable to attend tonight and that she would facilitate the strategic planning session. She also shared that she was not pursuing another term and therefore her last meeting will be in August.

Chairperson Madison started with an exercise in coming up with SMART goals for next fiscal year and asked the committee to write down what are the 5 hot topics most important to women right now on sticky notes.

When topics were sorted they fell under 4 buckets:

- 1. Economic development/Leadership
- 2. Socio-economic inequities
- 3. Health & safety
- 4. Child care

Upon further sorting there were 2 topics left: socio economic inequalities and economic development



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A general conversation followed with request for clarification on the scope and history of the Committee and ways to approach the work. Recommendations can be made to the city manager on an annual basis through an annual report as well as through motions throughout the year. In the past the city manager was asked to come and share his vision of the committee to the members

Several commissioners would like to have more sharing of information between themselves and the public and vice versa. Also there was a desire for more public forums to learn about different subjects, for example the past sex trafficking forum.

4. Updated notice:

ACSW, Women's History Project and Center for Nonviolent Solutions hosts organizing meeting for the creation of a taskforce for an Abby Kelley Foster Memorial: Wednesday July 11th, 12noon-1pm City Hall Room 401*(rescheduled date)*. Commissioners Madson, Lim and Gregoire confirmed they would attend.

5. Pending: FY18 Annual Report

Chairperson Madson shared a draft activities report with the Committee that will be made into the FY18 annual report with the addition of the FY19 goals that will come out of the strategic planning to be completed in August. Commissioners requested additional past activities to be included:

- Add the visit to the Chicopee women's detention center and the advocacy for re-entry staff.
- Add meeting appearance from Senator Moore to share funding for Worcester women in incarceration in the state as well as re-entry funding for Worcester women and how that compares to money spent in other counties and comparable money spent for men.
- Request for funding for training/resources for women reentering the system through workforce

6. Review assignments for next meeting (Tuesday August 7th, 2018)

- The committee will think of action items that the committee can do to tackle poverty
- Commissioner Hall requested Director Turchek invite the City Manager to come and speak to the committee. This will happen after the formal report for FY18 is done and given to him hopefully September/October.
- Chairperson Madson will add recommendations and additional items to report and then request more feedback
- Commissioner Elsass will not be able to attend the August meeting but will forward her input to Director Turchek for inclusion in the discussion on strategic planning.

- Commissioners are encouraged to consider leadership in the coming year. Election of officers will take place in August.
- Commissioners are requested to help recruit additional members for the seats left by Commissioners Roberts (District 2) and Madson (District 1 of 3).
- 7. Adjournment 7:08 PM (Commissioner Lim motioned, Commissioner Hall seconded)