

Edward M. Augustus, Jr.  
City Manager



Jennifer Madson, Chair  
Ariel Lim, Vice Chair  
Deborah Hall  
Donna Connolly  
Amanda Gregoire  
Krystal Vanhorne  
Benjamin Roberts  
Madison Friend

## City Manager's Advisory Committee on the Status of Women

Tuesday June 5<sup>th</sup>, 2018, 5:45 PM

Worcester City Hall, Room 401

### MEETING SUMMARY

**Present:** Donna Connolly, Priscilla Elsass, Madison Friend, Amanda Gregoire, Deborah Hall, Ariel Lim, Benjamin Roberts, Krystal Vanhorne

**Absent:** Amanda Gregoire

**Staff:** Jayna Turchek

1. **Call to Order and Introductions.** Welcome Madison Friend and Priscilla Elsass
2. **Review of minutes May 1st, 2018:** Donna motioned, Deb seconded, unanimously approved as written
3. **New Business- Discussion**

#### A. Conversation on supporting women owned business enterprises

Director Turchek provided update related to ongoing focus groups for the development of diversity directories. City of Worcester, Worcester Regional Chamber of Commerce and Center for Women and Enterprise are conducting six focus groups with diversity business owners. Feedback is solicited on the potential creation of a diverse business owners directory. Committee members were asked how they might be able to support a campaign to develop the directory and encourage women owned businesses to participate by signing up to be listed. Additional information will be provided at the end of the summer.

#### B. Conversation on ACSW strategic plan

Jennifer Madson introduced inviting Pam Callahan back to facilitate conversation on the strategic plan. All agreed that was a good idea. Members were encouraged to reflect on past strategic planning notes and issues and do some research on what is currently being done in each of the areas. Members were provided a copy of the materials from the last strategic planning session two years ago.

#### Assignments for next meeting.

- Review the notes related to top issues. Are there any movements and what is current need? Interesting work that can inform our work? What is being done and by whom?

Members will come prepared with bullet points on topics of your choice that help illuminate what is going on at the local, state or national level with regard to this area as it affects the status of women.

- Deb: homelessness and health care equity
- Krystal: affordable housing and substance abuse
- Madison: gangs and sexual exploitation



c/o Jayna Turchek, Director of Human Rights & Disabilities  
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- Donna: childcare  
Ariel: leadership development and economic development
- Priscilla: poverty and incarceration
- Jennifer: racism and transportation
- Amanda: (wasn't at meeting but can free to choose)

Provide 3-4 bullet points on each topic and email to Jayna a week prior to meeting.

**C. Tender of resignation of Benjamin Roberts.** Officially no longer a resident in district 4th. He provided final remarks regarding concerns for his district. Economic security and wages are primary concerns. Living wage and wage cap need to be addressed. Economic security equals social security. Call to neighbors, friends, we must free ourselves/society from profitism.

#### 4. Old Business- Discussion

**A. Discussion on next steps regarding request from Women's History Project and Center for Nonviolent Solutions regarding statue/official recognition of Abby Kelley Foster- Organizing meeting date Wednesday June 20th.**

Chairperson Madson provided update on her attempts to communicate with Pam Bobay. All agree it is a great project. All agreed they desire more organization and communication to go into meeting/taskforce creation before we do more.

**B. Follow up on mental health work and contribution to CHIP:** Casey Burns from the Coalition for a Healthy Greater Worcester connected Chairperson Madson with Paul Richard from the SHINE Initiative. They are awaiting funding announcement later this month for a campaign.

For those that are not familiar, please review the 2016 CHIP plan. Would be interesting to see how we can develop our strategic goals to align with CHIP initiatives.

Commissioner Hall attended the community meeting at the senior center: affordable housing and education were the focuses from that meeting.

Committee members are encouraged to engage with that work.

#### 5. Assignments:

- Jenn will draft: Review of activities and accomplishments and then talk about the recommendations that came out. To be drafted for next meeting. Will also incorporate strategic goals that come out of strategic planning session.
- For those that are not familiar, please review the 2016 CHIP plan. Would be interesting to see how we can develop our strategic goals to align with CHIP initiatives.
- Provide 3-4 bullet points on each issue topic and email to Jayna a week prior to meeting.

**6. Meeting adjourned, Ariel motioned, Deb seconded. 6:35pm**