

Edward M. Augustus, Jr.  
City Manager



Jennifer Maddox, Chair  
Deborah Hall, Vice Chair  
Donna Connolly  
Amanda Gregoire  
Heidi Sue LeBoeuf  
Jennifer Madson

### City Manager's Advisory Committee on the Status of Women

Thursday December 15<sup>th</sup>, 2016, 5:45 PM  
Worcester City Hall, Room 401, 4<sup>th</sup> Flr.

#### MEETING SUMMARY

**Present:** Donna Connolly, Amanda Gregoire, Deborah Hall, Heidi Sue LeBoeuf, Jennifer Maddox  
**Absent:** Jennifer Madson  
**Staff:** Jayna Turchek

**1. Call to Order and Introductions at 5:51pm**

**2. Review of minutes August 2<sup>nd</sup>, 2016**

Ms. Gregoire motioned to approve the minutes as written which was seconded by Ms. Hall. Motion unanimously passed.

**3. Announcements:**

**A. Discuss and approve 2017 meeting dates/times**

The Committee agreed to return to meeting on the first Tuesdays of the month at 5:45pm.

**B. Board vacancy update**

Director Turchek updated the Committee that there are still three vacancies (Districts 2 and 4) and encouraged Committee members to share the vacancy advertisement and application information with interested women in the community.

**4. New Business- Brainstorming ideas for:**

**A. 2017 International Women's Day (March 8<sup>th</sup>)**

Members brainstormed possible ideas to commemorate International Women's Day.

A display was suggested, something like a women's tree that could be placed in City Hall with history and names of past Women and Young Women of Consequence winners as well as other women who have significantly contributed to advancing the status of women in Worcester.

Members questioned whether other groups were already organizing an event for the day and Ms. Hall volunteered to inquire with the YWCA.

Members also suggested returning the Women of Consequence Awards to an annual basis.

**B. ACSW 40<sup>th</sup> year anniversary (2017)**

Ms. Maddox suggested that the Committee should commemorate its 40<sup>th</sup> year anniversary with an intergenerational event. Members discussed making it a networking event as well as a ACSW member reunion. Past members can be asked what did you do during your term and how have you carried that



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work on after your time on the Committee. Ms. LeBoeuf offered to connect with the Women's History Project to see if they would be involved.

Ms. Gregoire shared how she had reviewed the archives with Ms. Maddox and Director Turcek can come across many interesting events. She suggested the Committee could do a focus on women week or focus one time a month with a featured woman making a difference in the community. She also was interested in advancing a women's financial literacy event as well as self-defense classes. She also wondered if there was the possibility to do an archive project and compile a book or pictorial of past work and accomplishments to better preserve the archives and that could be a gift to future generations.

Women's Advocacy Day at the Statehouse is coming up in May and this could be a good mentorship opportunity if we could involve youth. Ms. Maddox will contact Linda Cavaioli regarding the MA Commission for the Status of Women.

April is Equal Pay Day and Ms. Gregoire offered to contact Merrill Lynch to see if they are interested in partnering on a female focused financial literacy event.

**5. Strategic planning follow up:**

**A. Review compilation of topics for future discussion/goals/deliverables**

Committee named four activities plus the Women of Consequence Awards that will be topics for work in the coming three years.

**B. Review timeline**

Timeline to be completed in January

**6. Adjournment at 6:40 pm**