The Worcester Retirement Board met at 8:30 a.m. in Open Public Session on Thursday February 11\textsuperscript{th}, 2021 through teleconference for their monthly regular meeting.

Board members: S. Wentzell, R. Stearns, E. Early, and T. Cullen were in attendance. S. Wentzell acted as Chair for the meeting. Board Council M. Sacco was present.

The Board convened in executive session pursuant to M.G.L. c. 30A, § 21(a) (1) and 21(a) (3) to conduct disability hearings and discuss litigation strategy regarding pending cases at 8:35 a.m. and voted reconvene in open session at 9:40 a.m.

M. Sacco left the meeting at 9:45 a.m.

The Next Meeting Dates were set for: February 25\textsuperscript{th}, 2021, Financial Meeting, 8:30 am
March 11\textsuperscript{th}, 2021, Regular Meeting, 8:30 am

The Board accepted the January Regular Meeting Minutes.

ALL BENEFITS APPROVED BY THE WORCESTER RETIREMENT BOARD ARE SUBJECT TO FINAL APPROVAL BY P.E.R.A.C.

\textit{Approved collectively Superannuation M.G.L. c. 32 § 5}

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Years</th>
<th>Option</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chase, Matthew</td>
<td>POLICE (PO)</td>
<td>20</td>
<td>C</td>
<td>02/05/2021</td>
</tr>
<tr>
<td>Kelly, John R</td>
<td>IS(Comm)</td>
<td>30</td>
<td>C</td>
<td>01/22/2021</td>
</tr>
<tr>
<td>Scattino, Michele</td>
<td>DPW&amp;P (RepMan)</td>
<td>33</td>
<td>C</td>
<td>02/09/2021</td>
</tr>
<tr>
<td>Siemaszko, Maria</td>
<td>JT (StaffAsst)</td>
<td>19</td>
<td>A</td>
<td>02/02/2021</td>
</tr>
<tr>
<td>Leger, Philip</td>
<td>HEALTH (ChfEnvResp)</td>
<td>31</td>
<td>B</td>
<td>02/08/2021</td>
</tr>
<tr>
<td>Lugo, Raul</td>
<td>DPW&amp;P (WrkForemn)</td>
<td>11</td>
<td>B</td>
<td>02/10/2021</td>
</tr>
</tbody>
</table>
The Boards financial data was discussed and filed.

The Board was provided the following PERAC Memos:
- #1 840 CMR 10:10(3) & 10:15(1)(c)–Annual Review of Medical Testing Fee
- #2 2021 Limits under Chapter 46 of the Acts of 2002
- #3 2021 Limits under Section 23 of Chapter 131 of the Acts of 2010
- #4 COLA Notice
- #5 PROSPER SFI Online Submission
- #6 2021 Interest Rate set at 0.1%
- #7 Buyback and Make-up Repayment Worksheets
- #8 Required Minimum Distribution: Now Age 72 For This Year’s Notifications
- #9 Actuarial Data
- #10 Forfeiture of Retirement Allowance for Dereliction of Duty by Members

There were no retiree evaluations to discuss

**Approved Collectively Warrants:**

<table>
<thead>
<tr>
<th>No.</th>
<th>Paid Date</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>21-01</td>
<td>01/22/2021</td>
<td>Office Expenses</td>
<td>$20,660.63</td>
</tr>
</tbody>
</table>

12/31/2020  Office Employee P/R  5,477.60  
01/08/2021  Office Employee P/R  5,477.60  
01/14/2021  Office Employee P/R  5,477.60  
01/22/2021  Office Employee P/R  5,477.60  
01/29/2021  Office Employee P/R  5,477.60  
01/29/2021  Board Stipend           1,875.00  
01/29/2021  January Retiree Benefits  7,531,572.71  |
The Board by a roll call vote adjourned at approximately 9:51 a.m.

Lisa Poske, Executive Secretary

Stephen F. Wentzell, Appointed Member/Acting Chairman

Elizabeth A. Early, Elected Member

John F. Mahan, Elected Member

Robert V. Stearns, Ex Officio Member

Tamara Cullen, Fifth Member

The following were handled in Executive Session:

December Executive Session Minutes

Litigation memo

Cybersecurity Update

Involuntary Accidental Disability M.G.L. c. 32 § 7&16 Reports Rec’d
Delage, Keith Fire (FF) 22
Hackett, Thomas Fire (FF) 20

Accidental Disability M.G.L. c. 32 §7 Reports Rec’d
Burnett, Noreen HS (ASST) 28

Involuntary Accidental Disability M.G.L. c. 32 § 7&16 Evidentiary Hearing
Rivera, Amador Fire (FF) 36