The Worcester Retirement Board will meet at 8:30 a.m. in Open Public Session on Thursday April 9th, 2020 remotely through a WebEx meeting for their regular monthly meeting. Board members Stephen Wentzell, Elizabeth Early, John Mahan, Robert Stearns and Tamara Cullen were present.

The board discussed the recent environmental changes due to COVID-19.

The board voted to approve all superannuations:

**ALL BENEFITS APPROVED BY THE WORCESTER RETIREMENT BOARD ARE SUBJECT TO FINAL APPROVAL BY P.E.R.A.C.**

**Approved by roll call vote Superannuation M.G.L. c. 32 § 5 (5-0)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Years</th>
<th>Option</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pulaski, Theodore</td>
<td>WPS (Cust)</td>
<td>16</td>
<td>C</td>
<td>04/10/2020</td>
</tr>
<tr>
<td>Richards, Ewan</td>
<td>WPS (BusAid)</td>
<td>17</td>
<td>C</td>
<td>03/27/2020</td>
</tr>
<tr>
<td>Warren, Suzanne</td>
<td>DPW&amp;P (Sr.Acct Clerk)</td>
<td>23</td>
<td>A</td>
<td>04/21/2020</td>
</tr>
</tbody>
</table>

The Board convened in executive session pursuant to M.G.L. c. 30A, § 21(a) (1) and 21(a) (3) to conduct disability hearings and discuss litigation strategy regarding pending cases by a roll call vote at 8:45 am.

The next meeting date was set for May 14th 2020, with the actuary review starting at 8:30 am, followed by the annual COLA meeting at 9:30, with the regular meeting to follow.

The board reviewed the financial reports, fund liquidity, and most recent legal fees. There was discussion on ways to monitor legal costs which will be discussed with board counsel.

Cybersecurity practices were discussed.

The effects of COVID-19 on Board practices were explored.

The board voted to accept the same procedures as the City of Worcester in regards to City Memo 3/30/2020, 5-0.

The following PERAC 2020 Memos are available of the PERAC Website

#15 Coronavirus: Contingency Planning  
#16 Coronavirus: Update  
#17 Coronavirus: Impact  
#18 Mandatory Retirement Board Member Training – 2nd Quarter 2020  
#19 Tobacco Company List  
#20 Coronavirus: Update
The following Retiree Evaluations are available to the board on Prosper:
Hilton, Eve

**Approved Collectively Warrants:**

<table>
<thead>
<tr>
<th>No.</th>
<th>Paid Date</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>20-07</td>
<td>03/27/2020</td>
<td>Member Refunds</td>
<td>57,992.09</td>
</tr>
<tr>
<td>20-10</td>
<td>03/27/2020</td>
<td>Office Expenses</td>
<td>29,828.36</td>
</tr>
</tbody>
</table>

03/06/2020 Office Employee P/R 5,578.48  
03/13/2020 Office Employee P/R 5,782.56  
03/20/2020 Office Employee P/R 5,782.56  
03/27/2020 Office Employee P/R 5,374.40  
03/31/2020 Board Stipend          1,875.00  
03/31/2020 March Retiree Benefits $ 7,329,649.66  

The Board adjourned at approximately 10:36 a.m.

Respectfully Submitted,

Lisa Poske, Executive Secretary

__________________________________________________
Stephen F. Wentzell, Appointed Member/Acting Chairman

__________________________________________________
Elizabeth A. Early, Elected Member

__________________________________________________
John F. Mahan, Elected Member

__________________________________________________
Robert V. Stearns, Ex Officio Member

__________________________________________________
Tamara Cullen, Fifth Member

**The following was handled in Executive Session:**
Executive Session Minutes

**Involuntary Accidental Disability M.G.L. c. 32 §7&16 Reports Received**
Coyne, James Fire (FF) 29

**Ordinary Disability M.G.L. c. 32 § 6 Reports Received**
Mita, Kevin Fire (Lt) 26 (Retired 10/13/11)