

Chairperson
Ellen Shemitz

Vice-chairperson
Elizabeth O'Callahan



Human Rights Commission

Members:
Robert Bilotta
Guillermo Creamer Jr.
Randy Feldman
Bernard Reese
Drew Schnobelen
Jacqueline Yang

MEETING AGENDA Monday, March 24, 2025 6:00-8:00 pm
Esther Howland, 3rd Flr. City Hall

This is a hybrid meeting as such all voting shall be conducted by a roll call process

Virtual meeting link: https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZDFIOTM3MjEtY2JIOS00NWfKLWE4OWEtMTQ3NTg4OTVmYjNm%40thread.v2/0?context=%7b%22Tid%22%3a%22f25998dd-1be6-42c6-a44c-8785f3e6deb6%22%2c%22Oid%22%3a%228ca16f13-c319-48d7-9d76-877dbb5506ea%22%7d.

Meeting number: 288 954 899 121 Password: BHttC8 Phone: [+1 469-998-7682](tel:+14699987682), [176135745#](tel:+176135745)

To request a reasonable accommodation or interpretation or to submit written comments or questions in advance of the meeting, please contact the Human Rights and Accessibility Office by email at humanrights@worcesterma.gov. Please note that interpretation requests must be received no later than 48 hours in advance of the meeting. **Note: Participants on Teams may select to view closed captioning (via artificial intelligence) in a variety of languages.**

Para solicitar interpretación o una adaptación razonables o para enviar comentarios o preguntas por escrito antes de la reunión, comuníquese con la Oficina de Derechos Humanos y Accesibilidad por correo electrónico a humanrights@worcesterma.gov. Tenga en cuenta que las solicitudes de interpretación deben recibirse a más tardar 48 horas antes de la reunión. Nota: Los participantes en Teams pueden seleccionar ver subtítulos (a través de inteligencia artificial) en una variedad de idiomas.

AGENDA

- 1. Call to order, introductions, instructions for public participation and reading of the HRC traditional opening which includes the mission, associated terms and acknowledgement of the Nipmuc/First People of Worcester:**
(Approximately 6:00 – 6:05 p.m.)
Public Comment (*Time will be allotted for each item as it is introduced or at Chairperson's discretion*)
- 2. Commission Business (Approximately 6:05-6:10 pm)**
Approval of Minutes from February HRC meeting
- 3. Presentation and Discussion of WPD policies (Sex Assault Unit & Undercover Prostitution Ops) (Approx 6:10-6:45)**
Vice Chair O'Callahan, Commissioner Bilotta
- 4. Presentation and Discussion of POST Use of Force Public Hearing (Approximately 6:45-6:50)**
Vice Chair O'Callahan, Commissioner Yang
- 5. Presentation and Discussion of Human Rights Complaint Process and Intake Form (Approximately 6:50-7:15pm)**
- 6. Discussion with Chief Equity Officer (Approximately 7:15 -7:40pm)**
Posting Documents with Agenda, CM responses to January and February Motions by the HRC

7. Updates and Standing Items (Approximately 7:40-8:20)

a. Report by Chair

Meetings with CEO and WPD Leadership, Memo from City Solicitor re: reports to City Council, Discussion re: HRC retaining legal counsel (if time permits)

b. Standing Items

Status of applications for new HRC Commissioner appointments, Status of HRC postings on website

c. Planning for Future Meetings

(i) Review of Annual Listing of Questions for WPD

(ii) Items for April Meeting- HRC Elections, Discussion of Chief Saucier Report to City Council, Finalize/ questions for WPD, Discussion of Civilian Review Boards

(iii) May/June- Annual WPD meeting(s)

6. Adjournment

Next monthly meeting of the Human Rights Commission is scheduled for Monday, April 28, 2025, 6:00 p.m. at City Hall.