

Chairperson
Ellen Shemitz

Vice-chairperson
Elizabeth O'Callahan

Clerk
[vacant]



Human Rights Commission

Members:
Robert Bilotta
Guillermo Creamer Jr.
Randy Feldman
Charles Hopkins
Bernard Reese
Jacqueline Yang

MEETING AGENDA

Monday, July 22, 2024, 6:00pm-8pm
City Hall Esther Howland Chamber, 3rd floor,
455 Main Street, Worcester, MA 01608

Virtual meeting link: https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZDFIOTM3MjEtY2JIOS00NWfKLWE4OWEtMTQ3NTg4OTVmYjNm%40thread.v2/0?context=%7b%22Tid%22%3a%22f25998dd-1be6-42c6-a44c-8785f3e6deb6%22%2c%22Oid%22%3a%228ca16f13-c319-48d7-9d76-877dbb5506ea%22%7d.

Meeting number: 288 954 899 121 Password: BHttC8 Phone: [+1 469-998-7682, 176135745#](tel:+14699987682)

To request a reasonable accommodation or interpretation or to submit written comments or questions in advance of the meeting, please contact the Human Rights and Accessibility Office by email at humanrights@worcesterma.gov. Please note that interpretation requests must be received no later than 48 hours in advance of the meeting.

Note: Participants on Teams may select to view closed captioning (via artificial intelligence) in a variety of languages.

Para solicitar interpretación o una adaptación razonables o para enviar comentarios o preguntas por escrito antes de la reunión, comuníquese con la Oficina de Derechos Humanos y Accesibilidad por correo electrónico a humanrights@worcesterma.gov. Tenga en cuenta que las solicitudes de interpretación deben recibirse a más tardar 48 horas antes de la reunión. Nota: Los participantes en Teams pueden seleccionar ver subtítulos (a través de inteligencia artificial) en una variedad de idiomas.

AGENDA

1. Call to order, introductions, instructions for public participation: Approximately 6:00 – 6:05 p.m.

Public Comment (Time will be allotted for each item as it is introduced or at Chairperson discretion)

2. Commission Business 6:05-7:45 p.m.

a. Approval of Minutes from May 6, 2024, and June 24, 2024.

b. Director's report

- i. Overview of Cultural Flag Program
- ii. Overview of EODEI initiatives/priorities
- iii. Status on policy recommendations for WPD (Juvenile Stops/Language Access/Use of Force)
- iv. Update on Washington Heights fire displacement
- v. Update on open seats on HRC

c. Notice to commissioners of September meeting substantive discussion regarding City Council Report on Homelessness. Please be prepared and ready to devise a work plan

3. Update on WPD Policy #910 (Overtime Compensation) by Commissioner Feldman

HRC memorandum to the City Manager regarding motion passed at the June meeting topic of Worcester Police Department Racial Equity Audit.

4. Discussion re: future agenda items (Ask WFD to attend to discuss WFD DEI initiatives in August/September LGBTQ+ possibly request WPD liaison to discuss)

Adjournment

Next monthly meeting of the Human Rights Commission is Monday, August 26, 2024, 6:00 p.m. at City Hall

Documents relied upon for this meeting:

City of Worcester Cultural Flag Program policy

City of Worcester Five Year Strategy Plan on the issue of Homelessness

HRC memo to the City Manager for motions made during the June 2024 meeting

HRC minutes for the May 2024 meeting

HRC minutes for the June 2024 meeting