VIRTUAL MEETING AGENDA
Monday July 11, 2022, 6:00pm

Webex Virtual Meeting: https://cow.webex.com/cow/j.php?MTID=m9d233db4f78bb0528628acf433e3ce8a
Meeting number: 2311 007 3698         Password: C6GputMFp79   Phone: 415-655-0001

AGENDA

Please note: all times listed below are approximate

1. Call to order and introductions 6:00-6:05pm

   Public Comment (Time will be allotted for each agenda as it is introduced or at Chairperson discretion)

2. Approval of meeting minutes from May 2, 2022 and June 13, 2022 6:05-6:10pm

3. Meeting with the Worcester Police Department 6:10-8:00pm

   Requested information to be reviewed and discussed (please note this is the second part of a conversation that started on June 13, 2022 video available https://play.champds.com/worcesterma/event/1343):

A. Reporting and Records:

- This year the Commission requested arrest data related to manufacturing, possession, delivery, and use of entheogenic plants and fungi along with the demographic breakdown of those arrested. WPD response was that this is not tracked. What changes can be made to be able to provide arrest data broken down by substance and to include demographic information (ie race)?

- Request for information related to presumptive motor vehicle stops. Study referenced: Worcester police traffic stops reflect Black, White, Hispanic populations in city, but citations and arrests are higher for Blacks and

a. What are the statistics on presumptive motor vehicle stops?
b. What are the statistics on motor vehicle searches?
c. What are the statistics on motor vehicle citations?
d. What are the statistics on motor vehicle stops resulting in arrest?

• Number of officers (by division) trained in crisis intervention
• Number of police officers that live in the City of Worcester (question from June 13 meeting)

**B. Policies:**

• Recommendation for creation of a WPD policy on **trauma informed policing** with accompanying training
• Recommendation for creation of a WPD **Limited English Proficiency policy/procedure**
• Please review and consider updates to the Departmental Promotions Policy #100 dated 1994.
• Comment on how the civil service provision furthers or inhibits diversity.
• Passage rate of police civil service exam in last two years by race/ethnicity/gender (question form June 13 meeting)
• Please provide a draft policy on drones and other aerial surveillance technology?
• Are there other policies that were created or amended this last year that was in response to the MA policy reform bill? Please share. What policies do you anticipate being changed through that state process in the coming year? (ie regulations and guidance from POST Commission)

**C. Community Policing/Relations:**

• Request to schedule ride-alongs for Commissioners
• Update on planning for next year’s Citizens’ Academy and advertising and outreach plan.
• WPD does more than just core policing. What percentage of time is spent on work beyond core policing?
• What resources or changes to operational practices would be helpful to reduce this time so that officers can dedicate more time to core policing?
• Does the WPD have a position on decriminalization or de-prioritization of enforcement of entheogenic plants and fungi?
• Update on mental health dispatch response system and review of corresponding policy
• **NEW:** Consideration to review/adopt a training curriculum/program to address Post Traumatic Stress Growth
  Example: Struggle Well Program  https://www.firstnet.com/community/health-and-wellness.html
  https://bouldercrest.org/struggle-well-training/

4. **Adjournment**

   Next meeting: Monday August 1, 2022, 6pm (In person at City Hall and over WebEx)