Subcommittee Chairperson                     Subcommittee Members
  Shawna Curran                                                 Izaida Gonzalez
                                      Robyn Kennedy

City of Worcester
Human Rights Commission
Subcommittee Meeting on the Dialogues on Race

Meeting Summary for Wednesday November 18th, 2015
City Hall Room 401 (4th flr)

Members Present:  Shawna Curran, Izaida Gonzalez, and Robyn Kennedy
Staff:                Jayna Turchek

1. Call to order and introductions:  The meeting was called to order at 5:45pm

2. Discuss purpose of subcommittee
   The Subcommittee discussed opportunities to collaborate with other groups in the community.

3. Discuss and create work plan

   The Subcommittee Chair will attend the next meeting of the City Manager’s Coalition Against Bias and
   Hate to listen to how they will be going through the notes on the Dialogues. The Subcommittee will
   develop the recommendations by community, state and city components and tackle the work in phases.
   We will make sure that we work with members of our city government to work through these issues.
   There will be an opportunity to dive into more detail through community discussions. The
   Subcommittee will prioritize reporting out communication. The Subcommittee will look for
   opportunities to communicate broadly such as public and community tv.

   For the next meeting, the Subcommittee will bring back their notes on the major themes from the
   dialogues and will look for opportunities for immediate action. Each month the meetings will focus on a
   particular topic, then report on our progress on that topic to the Human Rights Commission.

   The Subcommittee will consider proposing to add additional members of the Human Rights
   Commission to the Subcommittee. The Subcommittee will consider what our timeline is and how far we
   want to plan out.

   The Subcommittee will meet again on December 3rd at 6pm.

4. Adjournment at 7pm