

## COMMITTEE MEMBERS

Jennifer Maddox, Chair  
Deborah Hall, Vice Chair  
Donna Connolly  
Amanda Gregoire  
Heidi Sue LeBoeuf,  
Jennifer Madson



## FUTURE ASPIRATIONS

- Build a close relationship with the Massachusetts State Commission on the Status of Women.
- Work with the community in addressing the needs found in the Women's Needs Assessment Survey.
- Continue programs and celebrations including the Women/Young Women of Consequence Award, International Women's Day, Equal Pay Day, and Women's History Month.
- Contact and work with local senators and representatives that will help support our goals.

## STATISTICS ON WOMEN

### ECONOMIC SECURITY

In Massachusetts, women are paid 82% of what men are paid. Nationally, women make 77% of men's wages.

*Source: The American Association of University Women (2013)*

### EDUCATION

In the last 10 years 2 million more women than men graduated from college in the United States. They hold only 10 percent of S&P executive positions, and a mere 3 percent of Fortune 500 companies are run by women.

*Source: Stroope, S. & Hagemann, B. (2011)*

### SAFETY AND SECURITY

Women who experienced food insecurity or housing insecurity in a 12-month period had a significantly higher prevalence of rape, physical violence, or stalking by an intimate partner in that same time period, as compared to women and men who did not experience food insecurity or housing insecurity.

*Source: Intimate Partner Violence in the United States (2010)*

### EQUALITY AND LEADERSHIP

As of 2014 MA has 2 senators, 1 is female; 9 House Members, 2 are female; 39 State Senators, 12 are female; 160 House/Assembly Members, 38 are female; therefore women only comprise 25% of our Elected Officers.

*Source: Center for American Women and Politics (2014)*

### HEALTH

Heart disease and cancer are the leading causes of death for women of all races in Massachusetts.

*Source: World Life Expectancy, CDC Official Final Deaths 2012 (2012)*



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THE CITY MANAGER'S

## ADVISORY COMMITTEE ON THE STATUS OF WOMEN

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*...to formulate, encourage, promote  
and monitor programs and policies relating  
to the status of women  
in the City of Worcester...*

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c/o Jayna Turchek, Director  
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## THE ADVISORY COMMITTEE ON THE STATUS OF WOMEN

The Advisory Committee on the Status of Women was founded by Worcester women and established by City Ordinance in 1977. The Committee is an organized forum for addressing concerns of particular interest to Worcester women. The committee seeks to foster diversity and improve the economic status of women. The Committee's main function is to formulate, encourage, promote and monitor programs and policies relating to the status of women in the City of Worcester.



### MEETINGS

Monthly meetings are opportunities for committee members and members of the community to discuss future endeavors that support women.

- Open to the public.
- For more information, contact Jayna Turchek, 508-799-8486

*October 2016*

## RECENT ACTIVITIES

Support of and recommendations from the ACSW...

- April 2015: the Committee has updated for distribution the Women's Needs Assessment Survey (the last being 2010).
- October 2014: Public Hearing in collaboration with the Massachusetts State Commission and Central Mass Commission on the Status of Women. examined pay disparities 50 years after the passage of the Equal Pay Act (EPA) and Title VII of the Civil Rights Act. Proposed legislation was discussed and supported by all the women's commissions.
- July 2014: Commemorating the 50th anniversary of Civil Rights Act community event with a focus on and Pay Equity celebration
- June 2014: hosted the Women's Bureau of the U.S. Department of Labor for a small Roundtable discussion about the concerns of older women workers.
- March 2014: The long tradition of Young/Women of Consequence Ceremony was hosted by ACSW to honor the impressive women who have worked to improve lives of our women and young women in the community.
- March 2011: the Committee celebrated the 100th Anniversary of International Women's Day in conjunction with the bi-annual Young Women of Consequence Award and Women's History Month.

## WOMEN OF CONSEQUENCE

2016	Nicole Bell
2014	Athena Haddon
2011	Audrey Kurlan-Marcy
2010	Thuha Le, Lynne Tolman
2009	Hazel Berry
2008	Helen Vassallo Ph.D
2007	Veronica Griffin
2006	Lynda Young
2005	Stephanie Blaisdell Ph.D, Denise Nicolletti Ph.D
2004	Judy Brown-Cahill
2003	Virginia Navickas
2002	Lois B. Green
2001	Linda Cavaoli
2000	Zoila Torres Feldman
1999	Linda Weinreb, MD, Deborah D. Carey
1998	Jane Dutton, Mary Melville, Harriette L. Chandler
1997	Susan Seibel, Barbara Ward, Marie McCarthy-Kaye
1996	Annette Rafferty, Lisa Connelly-Cook, and Sandi Carlson

## YOUNG WOMEN OF CONSEQUENCE

2016	Lynn Thibault
2014	Jenny Cao
2012	Akuah Kontor
2011	Paige Allen
2010	Cindy Cao
2009	Carly Eressy, Danielle Pingue
2008	Rubby Wuabu
2007	Leila Boudouani
2006	Kleidia Spiro
2005	Malissa Osei, Emily McKee
2004	Dylan Espinosa
2003	Caitlin Maynard
2002	Aferdita Spahillari
2001	Eva Nazerrwicz, Kathryn Hanley
2000	Yahira Rodriguez