

MEMORANDUM OF AGREEMENT #3

between

THE CITY OF WORCESTER

And

LOCAL 495, NAGE, SEIU
SERVICE EMPLOYEES INTERNATIONAL UNION

July 1, 2016 – June 30, 2017

WHEREAS, the City of Worcester (the "City") and Local 495, NAGE, SEIU (the "Union") have been negotiating for a successor contract to the Agreement which was scheduled to expire on June 30, 2016; and

WHEREAS, the City and the Union have come to terms relative to a new contract between the parties; and

WHEREAS, the parties have agreed to execute a Memorandum of Agreement pending the drafting of a new contract document;

NOW, THEREFORE, the City and the Union agree as follows:

The existing contract shall be continued in full force and effect, except as modified herein, pending the drafting of a successor contract document.

I. Article 3, Wages

The parties agree to amend the Article to provide for a two percent (2%) base wage increase effective January 1, 2017. The Regional Dispatcher wage schedule is excluded from this provision.

1A. Article 31, Motor Equipment Operators

The parties agree to amend Article 31 to provide that the Motor Equipment Operators' ("MEO") wage rate shall be adjusted for FY17 on the same basis as the base wage adjustment in Item 1 above.

1B. Special Article 4, Asphalt Rakers

The parties agree to amend Special Article 4 to provide that the Asphalt Rakers' wage rate shall be adjusted for FY17 on the same basis as the base wage adjustment in Item 1 above.

2. Condition and Duration of Agreement

The parties agree to amend the Article to provide for a one-year agreement beginning July 1, 2016 and ending June 30, 2017, unless otherwise provided for.

3. Housekeeping

➤ Article 8, Wages.

The parties agree to amend sub-section (c) of paragraph 2 of Article 8 by changing the parenthetical references to reflect the date that this current Memorandum of Agreement is executed by the parties.

This Agreement has been duly executed by the authorized representatives of the City of Worcester and Local 495, NAGE, SEIU.

LOCAL 495, NAGE, SEIU

By: *Richard Anderson*
For Richard Anderson, Chief Negotiator
NAGE/SEIU

Dated: _____

By: *Sean Maher*
Sean Maher, President

Dated: *Jan 29, 2018*

RATIFIED:

LOCAL 495, NAGE, SEIU

By: *Michael C. Barberis*
For Richard Anderson, Chief Negotiator
NAGE/SEIU

Dated: _____

By: *Sean Maher*
Sean Maher, President

Dated: *Feb 16, 2018*

CITY OF WORCESTER

By: *D. M. Moschos*
D. M. Moschos, Esq., Special Counsel

Dated: *1/29/18*

RATIFIED:

CITY OF WORCESTER

By: *Edward M. Augustus, Jr.*
Edward M. Augustus, Jr., City Manager

Dated: *2/20/18*