

LIST OF COLLECTIVE BARGAINING AGREEMENTS

CBU/CBA	Length of Contract	Date Executed
<u>LOCAL 495, NAGE</u>		
MOA	7/1/10 – 6/30/13	09/06/06
MOA	7/1/09 – 6/30/10	09/06/06
MOA	7/1/07 – 6/30/09	09/06/06
• MOA	7/1/04 – 6/30/07	09/06/06
• MOA	7/1/03 – 6/30/04	09/06/06
<u>WORCESTER CLERICAL ASSOCIATION</u>		
• MOA	7/1/10– 6/30/13	06/14/11
• MOA	7/1/08 – 6/30/10	03/17/10
• Agreement (Integrated Draft)	7/1/07 – 6/30/08	
• MOA	7/1/07 – 6/30/08	
• MOA	7/1/04 – 6/30/07	
• MOA	7/1/03 – 6/30/04	
• Agreement	7/1/00 – 6/30/03	
<u>LOCAL 170, TEAMSTERS (DPW CLERICAL)</u>		
• MOA	9/1/10 - 6/30/13	06/23/11
• MOA (Health Insurance/Layoffs)		05/10/11
• MOA	7/1/09 – 6/30/10	05/15/09
• Agreement	7/1/07 – 6/30/09	
• MOA	7/1/07 – 6/30/09	08/08/08
• Agreement	7/1/04 – 6/30/07	
<u>PUBLIC HEALTH NURSES ASSOCIATION</u>		
• MOA	7/1/07 - 6/30/10	pending
• MOA	7/1/04 – 6/30/07	11/14/05
• Agreement	7/1/03 – 6/30/04	
<u>LOCAL 911, NEPBA (POLICE OFFICERS) (former LOCAL 378, IBPO)</u>		
• MOA	7/1/10 - 6/30/13	05/16/11
• MOA	7/1/07 - 6/30/10	11/11/09
• MOA	7/1/04 – 6/30/07; 7/1/03 – 6/30/04	05/26/05
• JLMC Arbitration Award (date: 1/30/02)	7/1/00 – 6/30/03	01/30/02
• Agreement	7/1/97 – 6/30/00	
<u>LOCAL 504, IBPO (POLICE OFFICIALS)</u>		
• MOA	7/1/09 - 6/30/13	05/05/11
• JLMC Arbitration Award (date: 7/23/07)	7/1/03 – 6/30/09	07/23/07
• JLMC Arbitration Award (date: 1/30/02)	7/1/00 – 6/30/03	01/30/02
• MOA	7/1/97 – 6/30/00	
• MOA	7/1/96 – 6/30/97	
• MOA	7/1/93 – 6/30/96; 7/1/92 – 6/30/93	
• MOA	7/1/90 – 6/30/92	
• Agreement	7/1/88 – 6/30/90	
<u>LOCAL 1009, IAFF</u>		
• MOA	7/1/10 - 6/30/13	05/12/11
• MOA	7/1/07 – 6/30/10	06/09/09
• JLMC Arbitration Award (date: 5/1/06)	7/1/03 – 6/30/07	05/01/06
• Integrated Agreement (draft)	7/1/00 – 6/30/03	pending
• MOA	7/1/00 – 6/30/03	08/16/01
• JLMC Arbitration Award (date: 6/23/98)	7/1/94 - 6/30/99	06/23/98
• MOA	7/1/97 – 6/30/00	May-99
• MOA	7/1/95 – 6/30/97	06/13/95
• MOA	7/1/92 – 6/30/95	12/05/94
• JLMC Arbitration Award (date: 1/22/93)	7/1/90 - 6/30/92	01/22/93
• Agreement	7/1/88 – 6/30/90	1989