

MEMORANDUM OF AGREEMENT
BETWEEN THE
CITY OF WORCESTER
AND
WORCESTER POLICE OFFICIALS ASSOCIATION
ON A SUCCESSOR AGREEMENT
1990-1992

WHEREAS, the City of Worcester (hereinafter the City) and the Worcester Police Officials Association (hereinafter the Association) have been negotiating for a successor agreement to the contract which will expire on June 30, 1990;

WHEREAS, the City and the Association have come to terms relative to the new contract between the parties; and

WHEREAS, the parties have agreed to execute a Memorandum of Agreement which will later be integrated into a new contract document;

NOW, THEREFORE, the City and the Association agree as follows:

1. The existing contract shall continue in full force and effect, except as herein modified, until such time as a successor contract document is drafted.

2. Article 20, Wages

Delete #2 and substitute the following in its place:

Effective July 2, 1990, the City shall provide a 4% base wage increase for actual service. Effective July 2, 1991, the City shall provide a 4% base wage increase for actual service.

3. Article ¹⁹~~7~~, Blue Cross\Blue Shield Participation

Delete the second sentence in paragraph 5 and substitute the following in its place:

Effective July 1, 1990, the City shall pay 90% of the premium for the Fallon Plan and 88% of the premium for Central Mass Health Care.

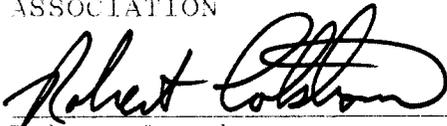
Add a New Paragraph to the Article as follows:

Members of the Association are eligible to participate in the City's section 125 plan for the payment of insurance premiums in pretax dollars.

This agreement is subject to ratification by the Association and the City Manager and to appropriation of funds by the City Council.

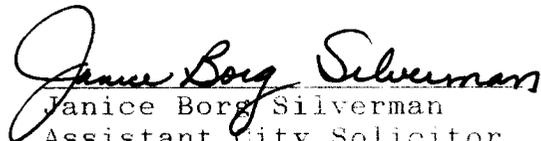
This agreement has been duly executed by the authorized representatives of the City of Worcester and the Worcester Police Officials Association.

WORCESTER POLICE OFFICIALS
ASSOCIATION

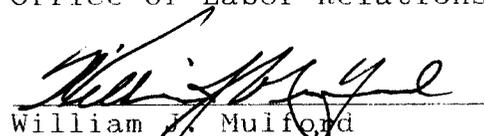


Robert Lotsbom

CITY OF WORCESTER



Janice Borg Silverman
Assistant City Solicitor
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William J. Mulford
City Manager