

MEMORANDUM OF AGREEMENT (FINAL #1)

between

THE CITY OF WORCESTER

and

LOCAL 490, NAGE, SEIU

SERVICE EMPLOYEES INTERNATIONAL UNION

(CLERKS)

(July 1, 2016 - June 30, 2017)

WHEREAS, the City of Worcester (the "City") and Local 490, NAGE, SEIU (the "Union") have been negotiating for a successor contract to the Agreement which is scheduled to expire on June 30, 2016; and

WHEREAS, the City and the Union have come to terms relative to a successor contract between the parties; and

WHEREAS, the parties have agreed to execute a Memorandum of Agreement pending the drafting of a new contract document;

NOW, THEREFORE, the City and the Union agree as follows:

The 2013-2016 contract shall be continued in full force and effect, except as modified herein, pending the drafting of a successor contract document.

1. ARTICLE 5, WAGES.

The parties agree to amend Section 2 of the Article by deleting the existing language and inserting the following:

Effective July 1, 2016, the City shall provide a zero percent (0%) base wage increase

2. ARTICLE 25, CONDITIONS AND DURATION OF AGREEMENT.

The parties agree to amend the Article to provide for a one-year agreement beginning July 1, 2016 and ending June 30, 2017.

This Agreement is subject to ratification by the Union and by the City Manager.

This Agreement has been duly executed by the authorized representatives of the City of Worcester and Local 490, NAGE, SEIU.

LOCAL 490, NAGE, SEIU

By: Richard Anderson
Richard Anderson, Chief Negotiator
Local 490, NAGE

Dated: 8/4/15

CITY OF WORCESTER

By: Sharon P. Siegel
Sharon P. Siegel, Esq., Special Counsel

Dated: 8/6/15

RATIFIED:

LOCAL 490, NAGE, SEIU

By: Rebecca Power
Rebecca Power, President
Local 490

Dated: 8/4/2015

By: Richard Anderson
Richard Anderson, Chief Negotiator
Local 490, NAGE

Dated: 8/4/15

RATIFIED:

CITY OF WORCESTER

By: Edward M. Augustus, Jr.
Edward M. Augustus, Jr., City Manager

Dated: 8-7-15