



# CITY OF WORCESTER

## HUMAN RESOURCES DEPARTMENT

455 Main Street, Room 109  
Worcester, Massachusetts 01608  
Phone: (508) 799-1030 Fax: (508) 799-1040

**KATHLEEN G. JOHNSON**  
Director

**DORI A. VECCHIO**  
Assistant Director

I understand that any offer of employment is conditioned upon the satisfactory completion of the verification process as required by the Immigration Reform and Control Act of 1986, and that the City will only hire those individuals who are legally authorized to work in the United States and who present acceptable proof of their lawful employment status and identity.

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liabilities.

**THE CITY OF WORCESTER IS AN EQUAL OPPORTUNITY EMPLOYER**

### **CERTIFICATION**

I certify under the pains and penalty of perjury that all statements made by me on this application (and accompanying resume, and other documents, if any) are true and complete to the best of my knowledge and that I have withheld nothing, which, if disclosed, would affect application unfavorably. I understand that any false statements or material omission of fact on the application (and accompanying resume and other documents, if any) shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I understand that receipt of this application and the granting of an interview does not imply that I will be employed.

I understand that, if offered employment, I may be subject to a drug test and a pre-placement physical by the City's physician.

I understand that unless I attain permanent status, pursuant to MGL Chapter 31, or I am subject to a just cause provision of a collective bargaining agreement, my employment will be at-will, which means that both the City of Worcester or I are free to terminate the employment relationship at any time for any non-statutorily prohibited reason or for no reason at all, with or without notice.

I hereby acknowledge that I have read in full and understand the above statements and conditions of employment.