

CLERK OF THE SCHOOL COMMITTEE  
WORCESTER PUBLIC SCHOOLS  
20 IRVING STREET  
WORCESTER, MASSACHUSETTS 01609

AGENDA #10

The School Committee will hold a regular meeting:

on: Thursday, May 16, 2019  
at: 6:00 p.m. – Executive Session  
7:00 p.m. – Regular Session  
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

INVOCATION –

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #9-8 - Clerk  
(May 9, 2019)

Annex A

To consider approval of the Minutes of the School Committee Meeting of Thursday, April 25, 2019.

aor #9-9 - Clerk  
(May 9, 2019)

Annex A

To consider approval of the Minutes of the School Committee Meeting of Thursday, May 2, 2019.

IV. MOTION FOR RECONSIDERATION - NONE

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

V. IMMEDIATE ACTION

ACTION

gb #9-167.1 - Administration/Miss McCullough/Miss Biancheria/  
Mr. Foley/Mr. Monfredo/Mr. O'Connell/Mayor Petty  
(May 6, 2019)

To recognize the winners of student awards for exemplifying behaviors that meet the Core Values at the Goddard School of Science and Technology as part of their turnaround process.

gb #9-182 - Administration  
(May 6, 2019)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT

ROS #9-8 - Administration  
(May 8, 2019)

A. THE SOUTH HIGH COMMUNITY SCHOOL'S STUDENT DESIGN CLUB

B. ADMINISTRATIVE HIGHLIGHTS

Gregg Bares	Manager of Grant Resources
Magdalena Ganas, Ed.D	Manager of Curriculum and Professional Learning
Laurie Kuczka	Director of Head Start

VII. COMMUNICATIONS AND PETITIONS –NONE

VIII. REPORT OF THE STANDING COMMITTEE – NONE

IX. PERSONNEL

9-23 The Superintendent has ACCEPTED the RESIGNATION of the person named below:

Civello, Jean, Teacher, Special Education, Roosevelt, effective April 26, 2019.

Pacheco, Vanessa, Nurse, Quinsigamond, effective April 26, 2019.

9-24 The Superintendent has ACCEPTED the RESIGNATION for Purposes of RETIREMENT of the person named below:

Quillen, Mary, Teacher, Elementary, Jacob Hiatt, effective April 30, 2019.

X. GENERAL BUSINESSACTION

gb #9-139 - Mr. Comparetto  
(March 27, 2019)

Request that the Administration consider a moratorium on high stakes standardized testing.

gb #9-183 - Administration  
(April 30, 2019)

To approve a prior fiscal year payment in the total amount of \$18,358.66 to Leicester Public Schools for services rendered to Instructional Aides in the Worcester Public Schools.

gb #9-184 - Administration  
(April 30, 2019)

To set a date to recognize the following student winners of the Worcester Regional Middle School (grades 6-8) Science and Engineering Contest at WPI:

Grand Prize

Maya Sushkin	Nelson Place School
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Second Place

Anh Tran	Forest Grove Middle School
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Third Place

Carolyn Somers	Thorndyke Road School
Isabella Prodromidis	West Tatnuck School
Casey Coyle	Midland Street School

Honorable Mention

Anya Geist	Sullivan Middle School
Natalie Boucher	Sullivan Middle School

gb #9-185 - Mr. Monfredo/Miss Biancheria/Miss McCullough/  
Mr. O'Connell/Mayor Petty  
(May 1, 2019)

To support the Mayor's Proclamation declaring the week of June 9th as "Reading in our City Week" and also support summer reading activities in the schools.

GENERAL BUSINESS

ACTION

gb #9-186 - Mr. Monfredo/Miss Biancheria/Miss McCullough/  
Mr. O'Connell/Mayor Petty  
(May 6, 2019)

Request that the Administration forward letters of congratulations to the staff members who assisted in the Annual Arts Festival.

gb #9-187 - Mr. O'Connell/Miss Biancheria/Mr. Foley/  
Miss McCullough/Mr. Monfredo  
(May 6, 2019)

To forward a letter to the Worcester Legislative Delegation in opposition to the charter reimbursement formula change as contained in House Bills 70 and 3800 (House Ways and Means Committee) which would reduce reimbursement to the City of Worcester by approximately \$1,500,000 (43% reduction statewide).

gb #9-188 - Administration  
(May 6, 2019)

To consider approval of the Job Description for the Chief Diversity Officer.

gb #9-189 - Administration  
(May 6, 2019)

To consider approval of an updated Due Process Policy for the Student Handbook

gb #9-190 - Administration  
(May 8, 2019)

To consider approval of a donation in the total amount of \$685.00 to the Worcester Public Schools' Transition Program from various donors through fundraising efforts.

gb #9-191 - Miss Biancheria/Miss McCullough/Mr. Monfredo/  
Mr. O'Connell  
(May 8, 2019)

Request that the Administration provide a report to be prepared by the Facilities Department of the projects both in the schools and on the grounds surrounding them for the Summer of 2019.

GENERAL BUSINESS (continued)

ACTION

gb #9-192 - Miss Biancheria/Miss McCullough/Mr. Monfredo/  
Mr. O'Connell  
(May 8, 2019)

Request that the Administration provide the report on bullying, to include a description of the BRACE Project, that was presented at North High School by Robert Pezzella, Safety Director and Joseph Early, Jr., District Attorney.

gb #9-193 - Miss Biancheria/Miss McCullough/Mr. Monfredo/  
Mr. O'Connell  
(May 8, 2019)

Request that the Administration provide a summary of the funding proposed in the City's Budget for the Worcester Public Schools and indicate the way in which this funding, if approved, can enhance programs in the Worcester Public Schools.

gb #9-194 - Administration  
(May 8, 2019)

To set a date to recognize the Worcester public school seniors who received diplomas with the Seal of Biliteracy from the State.

gb #9-195 - Administration  
(May 8, 2019)

To set the dates for the FY20 Budget Hearings.

XI. EXECUTIVE SESSION

gb #9-196- (Administration)  
(May 8, 2019)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

XII. ADJOURNMENT

Helen A. Friel, Ed.D.  
Clerk of the School Committee

IN SCHOOL COMMITTEE  
Worcester, Massachusetts  
Thursday, April 25, 2019  
Agenda #7

The School Committee of the Worcester Public Schools met in Open Session at 6:46 p.m. in the Council Chamber at City Hall on Thursday, April 25, 2019.

There were present at the Call to Order:

Miss Biancheria, Mr. Foley, Miss McCullough, Mr. Monfredo and Mr. O'Connell and Mayor Petty

There was absent: Mr. Comparetto

The Pledge of Allegiance was offered and the National Anthem was played.

Hearing/  
School Choice

- 1. gb #9-52.1 Administration/Administration (April 17, 2019)

To hold a public hearing on School Choice.

It was moved to participate in School Choice for the 2019-20 school year.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	6
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Against the motion:	0
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Absent: Mr. Comparetto	$\frac{1}{7}$
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The motion carried.

Mr. O'Connell made the following motion:

Request that the Administration provide a report, prior to the Budget, on the number of dollars the Worcester Public Schools generates by participating in School Choice.

On a voice vote, the motion was approved.

A Moment of Silence was offered in memory of Paul Cantiani who dedicated his life to youth in sports.

The meeting adjourned at 6:52 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee

IN SCHOOL COMMITTEE  
Worcester, Massachusetts  
Thursday, May 2, 2019  
Agenda #8

The School Committee of the Worcester Public Schools met in Open Session at 7:10 in the Council Chamber at City Hall on Thursday, May 2, 2019.

There were present at the Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley,  
Miss McCullough, Mr. Monfredo and Mr. O’Connell  
and Mayor Petty

It was moved to recess to Executive Session:

Executive Session

- 1. gb #9-168-- Administration  
(April 17, 2019)

To conduct strategy in preparation for contract negotiations with nonunion personnel and to conduct negotiations with nonunion personnel – Superintendent, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O’Connell Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

The School Committee recessed to Executive Session from 6:00 p.m. to 7:10 p.m.

The School Committee reconvened in Open Session at 7:10 p.m.

The invocation was given by Reverend Gary Shahinian of Park Congregational Church

The Pledge of Allegiance was offered and the National Anthem was performed by the Rice Square School’s Chorus.

There were present at the second Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley,  
Miss McCullough, Mr. Monfredo, Mr. O'Connell and  
Mayor Petty

IMMEDIATE ACTION

2. gb #9-123.1 - Administration/Mr. O'Connell/  
Miss Biancheria/Mr. Foley/  
Mr. Monfredo/Mayor Petty  
(April 9, 2019) Recognition/  
Thomas Barrett

To congratulate Thomas Barrett, Coordinator of Buildings and Grounds, on his selection as recipient of the Thomas S. Green Public Service Award of the Worcester Regional Research Bureau.

Mayor Petty and Superintendent Binienda presented a certificate to Thomas Barrett.

3. gb #9-130.1 - Administration/Miss Biancheria/  
Mr. Monfredo/Mr. O'Connell/  
Mayor Petty  
(April 9, 2019) Recognition/  
Ron Charette

To recognize Ron Charette, Executive Director of the South Worcester Neighborhood Center, located at 47 Camp Street, for his 45 years of devoted service by helping and changing people's lives.

Mayor Petty and Superintendent Binienda presented a certificate to Ron Charette.

4. gb #9-131.1 -Administration/Mr. O'Connell/  
Miss Biancheria/Mr. Monfredo/  
Mayor Petty  
(April 9, 2019) Recognition/  
Kwaku Nyarko

To recognize Kwaku Nyarko on being selected as a South Central Scholars (SCS) Noonan Scholar, an award for which 900 students applied.

Mayor Petty and Superintendent Binienda presented a certificate to Kwaku Nyarko.



APPROVAL OF RECORDS

Minutes/  
approval of

5. aor #9-7 - Clerk  
(April 17, 2019)

To consider approval of the Minutes of the School Committee Meeting of Thursday, April 4, 2019.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, April 4, 2019.

Public Comment

6. Various members of the community spoke to topics that ranged from the Superintendent's contract to ELLs and environmental issues at Columbus Park Preparatory Academy.

Student  
Representatives

7. gb #9-84 - Administration  
(March 13, 2019)

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

8. REPORT OF THE SUPERINTENDENT

Report of the  
Superintendent/  
Child Nutrition  
Program

- ROS #9-7 - Administration  
(April 24, 2019)

A. CHILD NUTRITION PROGRAM  
EMERGING PROFESSIONAL CULINARY SYSTEMS

Donna Lombardi, Manager of Nutrition provided an excellent PowerPoint presentation on the Emerging Professional Culinary Systems.

It was moved and voice voted to suspend the rules to take the following item out of order:

- 9. gb #9-137 - Mr. Comparetto (March 27, 2019) Farm to School Programs

Request that the Administration provide a report regarding the status of farm-to-school programs in the district.

It was moved and voice voted to accept and file the item.

**B. ADMINISTRATIVE HIGHLIGHTS**

Carmen Melendez-Quintero, Director of Bilingual Education, spoke about the Gateway Grant which enables the expansion of the Dual Language Program into eighth grades and also the inclusion of a Seal of Biliteracy onto the diplomas of eligible students. Administrative Highlights

It was moved and voice voted to suspend the rules to take the following item out of order:

- 10. gb #9-158 - Administration (April 8, 2019) Seal of Biliteracy

Request that the Administration consider approval to add the Massachusetts Seal of Biliteracy to the Policy Handbook.

It was moved and voice voted to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
 Mr. Foley, Miss McCullough,  
 Mr. Monfredo, Mr. O'Connell,  
 Mayor Petty 7

Against the motion: 0  
7

The motion carried.

Maura Mahoney, Manager of Social and Emotional Learning spoke to the inclusion of individual and standard therapies for students, in conjunction with the Department of Education. She also spoke about new provisions from the McKinney-Vento Act which would allow for the hiring of a housing specialist to assist in housing stabilization of students and their families.

Marie Morse, Manager of Elementary Education spoke regarding her department's Turnaround Leaders Network and the work being done by the Elementary Principals' Network.

Mr. O'Connell suggested that the Administration consider looking at a 4-5 year plan for the above mentioned departments prior to each year's budget.

#### REPORT OF THE STANDING COMMITTEE

11. The Standing Committee on Finance and Operations Public Budget Hearing met. on Tuesday, April 23, 2019, at 7:00 p.m. in the Durkin Administration Building in Room 410.

The Public Hearing on the FY20 Budget will include, but not be limited to, discussion of motions c&p #9-2 and gb #7-23.

Table of  
Organization/  
Speech  
Pathologists

motion c&p #9-2 (Mr. O'Connell – April 4, 2019)

Request that the Administration provide a report at the Standing Committee on Finance and Operation's Public Hearing meeting in April relative to the cost to increase the Table of Organization for Speech Language Pathologists. It was further requested to refer this item to the FY20 Budget.

Online Grading  
System

motion gb #7-23 (Mr. Foley – April 4, 2019)

Request that the Administration provide a report at the meeting of the Standing Committee on Finance and Operations' Public Budget Hearing in April on the online grading system and invite members of the CPPAC and other interested individuals to attend.

### Background Information – FY20 Budget

The House Ways and Means Committee (HWM) released the initial House of Representatives FY20 proposed Budget on April 10, 2019. This funding will be used in the FY20 Budget that will be released on May 10, 2019.

The House Ways and Means Budget included an increase of an additional \$852,228 in Chapter 70 aid funds, mostly attributed to English Learner funding. There was also a reduction in the charter school tuition assessment based on current enrollments in Charter Schools for next year. The House Ways and Means Budget provides \$1.2 million more in funds next year, representing a total budget increase of \$19.9 million over the current spending level.

Mr. Allen provided a PowerPoint presentation on the proposed increase from the House Ways and Means Budget.

The FY20 budget will reflect an \$11 million increase for level services next year (inflation costs to maintain the same number of positions and programs next year), leaving \$8.6 million to address chronic foundation budget underspending and the district's new Strategic Plan. Due to the significant underfunding of positions, services, and programs, the allocation of the new funds are also very challenging as the needs far exceed this level of funding

### Comments from the School Committee

Mr. Foley

- reduction in K-2 class sizes
- more social and emotional learning support for students
- support teachers in the classroom setting

Miss McCullough

- need for community to fight for more funding for the Worcester Public Schools
- need for additional school psychologists, adjustment counselors and wraparound coordinators

**Mr. Comparetto**

- more wraparound coordinators to be licensed as social workers
- hiring of a Chief Diversity Officer
- more money from City

**Mr. Monfredo**

- additional funding for the Foundation Budget
- smaller K-3 class sizes
- reading on grade level programs
- more funds for Social and Emotional Learning
- additional AP classes

**Mrs. Seale**

- The Speech Language Pathologist case load for the system is slightly below the national average. For that reason, there is no need for any additional positions in the FY20 Budget.

**Testimony from the public:****Ms. McCarthy**

- monetary support for English Language Learners

**Dr. McLaren**

- the need for 5 additional School Psychologists and School Adjustment Counselors

**Ms. Ramirez**

- need for 30 ESL teachers
- support for social emotional learning for students
- more behavior specialists and wraparound coordinators
- more partnerships with community and parents

**Ruth Rodriguez**

- use of testing money for testing for student needs
- the use of federal funding for ELLs

**Mr. Frias-Mota**

- need for more School Adjustment Counselors in the schools
- request to not use teachers as interpreters

**Reverend Encarnacion**

- 30 more ESL teachers as bilingual ESL teachers and more guidance counselors and diversity staff
- social and emotional resources for students with behavioral challenges
- reauthorize the funds to ACE and the Southeast Asian Coalition and LEI
- more grants from DESE for districts serving English Language Learners and immigrant students

**Ms. Asseth**

- more equity in the schools
- more wraparound coordinators

**Ms. Kinicki**

- more counselors in the schools for ELL students

**Ms. Gonzalez**

- fewer SROs in schools
- more ELL training
- notification of ELL meetings
- reduction in school safety budget

**Mr. Lyons**

- provide parent transportation to/from school meetings
- provide more instructional supplies for teachers

**Reverend Payson**

- use of video conferencing technology

**Ms. Kaake**

- support for the Promise Act
- attendance at Boston Common Rally for more state funding – May 16, 2019

**Mr. Dumphy**

- online external grading system

**Mrs. Novick**

- funding for all students to take AP Exams

**5-2-19 - SCHOOL COMMITTEE ACTION**

The School Committee approved the action of the Standing Committee as stated.

12. PERSONNEL

It was moved and voice voted to file Personnel Items 9-20 through 9-22

## Resignation

- 9-20 The Superintendent has ACCEPTED the RESIGNATION of the person named below:

Dellogono, Erica, Teacher, Special Education, Systemwide, effective April 3, 2019.

## Retirement

- 9-21 The Superintendent has ACCEPTED the RESIGNATION for Purposes of RETIREMENT of the person named below:

Mischenko, Celeste, Teacher, English as a Second Language, Systemwide, effective April 19, 2019.

Appointments/  
Cafeteria Helper

- 9-22 The Superintendent has APPOINTED the persons named below to the position of Cafeteria Substitute Helper, permanent/intermittent at a salary of \$13.73 per hour, from Civil Service List #319-009, effective as shown:

Belculfine, Cynthia	4/1/19
Pacheco, Edwin	4/1/19
Zukowski, Jessica	4/1/19

GENERAL BUSINESSOpioid Crisis/  
update on  
education for

13. qb #8-61.1 - Administration/Miss Biancheria/  
Mr. O'Connell/Mr. Monfredo/  
Mr. Comparetto  
(April 9, 2019)

Response of the Administration to the request to provide an update on the ways in which education is provided to staff and students, in light of the opioid crisis, as a result of the passage of the recently enacted Marijuana Law.

Miss Biancheria suggested that the Administration partner with local colleges and universities to request that the college students speak to the WPS middle and high school students on the dangers of opioids.

It was moved and voice voted to refer the item to the Administration.

14. gb #8-219.1 -Administration/Mr. O'Connell/  
Miss Biancheria/Mr. Comparetto/  
Mr. Foley/Miss McCullough/  
Mr. Monfredo  
(March 28, 2019) Chapter 71/  
Section 54C/  
compliance with

Response of the Administration to the request to verify the compliance, by the Worcester Public Schools, with Section 54C (a) of Chapter 71 of the Massachusetts General Laws (Chapter 443 of the Acts of 2016).

Mr. O'Connell made the following motion:

Request that the Administration provide a report on the age of current AEDs and include the process by which the devices are replaced when needed.

On a voice vote, the motion was approved.

15. gb #9-72.1 - Administration/ Miss McCullough /  
Miss Biancheria/Mr. Foley/  
Mr. Monfredo/ Mr. O'Connell  
(April 9, 2019) Graduation Rates

Response of the Administration to the request to provide an update on graduation rates by ethnic categories.

It was moved and voice voted to file the item.

16. gb #9-87.1 - Administration/Mr. Monfredo/  
Miss Biancheria/  
Miss McCullough/ Mr. O'Connell  
(March 27, 2019) Public School Week

Response of the Administration to the request to alert schools and the community that the week of March 24th is Public School Week, sponsored by the National Education Association.

It was moved and voice voted to accept and file the item.



City Charter/  
consider creating  
School Committee  
district seats

17. gb #9-132 - Mr. Comparetto  
(March 27, 2019)

Request that the City consider updating the City Charter by creating district School Committee seats.

Mayor Petty made the following motion:

Request that the Law Department provide a report on the process of creating district School Committee seats and the pros and cons of undertaking such a change to the City Charter.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

I-Mentor Program

18. gb #9-133 - Mr. Comparetto  
(March 27, 2019)

Request that the Administration consider partnering with I-Mentor and/or Classroom Champions to create mentorship opportunities for Worcester public school students.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

Grow Your Own  
Teacher Program

19. gb #9-135 - Mr. Comparetto  
(March 27, 2019)

Request that the Administration create a grow your own teacher program.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

20. gb #9-136 - Mr. Comparetto  
(March 27, 2019) One City, One Library
- Request that the Administration provide a report regarding the status of the One City, One Library Initiative.
- It was moved and voice voted to refer the item to the Administration.
21. gb #9-138 - Mr. Comparetto  
(March 27, 2019) Student Internships
- Request that the Administration consider developing an internship management system to help connect students with specific opportunities and mentors based on their passions.
- It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.
22. gb #9-139 - Mr. Comparetto  
(March 27, 2019) Standardized Testing
- Request that the Administration consider a moratorium on high stakes standardized testing.
- It was moved and voice voted to hold the item for the meeting on Thursday, May 16, 2019.
23. gb #9-140 - Mr. Comparetto/Mr. Foley  
(March 27, 2019) Strategic Plan
- Request that the Administration provide an update regarding progress on implementation of the Worcester Public Schools Strategic Plan.
- It was moved and voice voted to accept and file the item.

Budget/  
consider  
additional  
hearings for the  
public

24. gb #9-141 - Mr. Comparetto/Mr. Foley  
(March 27, 2019)

Request that the Administration schedule additional public hearings regarding the Worcester Public Schools' budget.

It was moved and voice voted to file the item.

Wraparound  
Coordinator  
Program

25. gb #9-142 - Mr. Comparetto  
(March 27, 2019)

Request that the Administration provide a report regarding the Wraparound Coordinator Program.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Administration.

Immunizations

26. gb #9-143 - Mr. Comparetto  
(March 27, 2019)

Request that the Administration make certain that students have received necessary immunizations.

Mayor Petty made the following motion:

Request that the Administration provide a detailed report on the laws regarding student immunizations.

On a roll call the motion was approved.

It was moved and voice voted to refer the item to the Administration.

27. gb #9-144 - Mr. Comparetto  
(March 27, 2019) After School Programs

Request that the Administration provide a report on after school and out of school programming to include, but not be limited to, attendance and results.

It was moved and voice voted to refer the item to the Administration.

28. gb #9-149 - Mr. O'Connell/Miss Biancheria/  
Mr. Foley/Miss McCullough/  
Mr. Monfredo "See Something, Say  
Something" App  
(March 28, 2019)

Request that the Administration consider implementation of a "see-something, say-something anonymous app" such as that which the Boston Public Schools will pilot later this year, to assist students to submit tips about safety incidents to staff and police.

Mr. O'Connell made the following motion:

Request that the Administration provide a report in December 2019 on the results of the monitoring of the "see-something, say-something" app piloted by the Boston Public Schools.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Administration.

Reading on Grade  
Level

29. gb #9-150 - Mr. Monfredo/Miss Biancheria/  
Mr. Foley/Miss McCullough/  
Mr. O'Connell  
(April 8, 2019)

Request that the Administration provide a Report of the Superintendent regarding an action plan to help children read on grade level by the end of grade three and include class sizes, reading programs, teacher training and the need for additional funding.

It was moved and voice voted to refer the item to the Administration.

Recognition/  
set date

30. gb #9-151 - Miss McCullough/Miss Biancheria/  
Mr. Foley/Mr. Monfredo/  
Mr. O'Connell/Mayor Petty  
(April 8, 2019)

To set a date to recognize Burncoat High School's Quadrivium for winning the WEC'Apella contest.

It was moved and voice voted to set the date of Thursday, May 16, 2019.

Summer School  
Reading Program

31. gb #9-152 - Mr. Monfredo/Miss Biancheria/  
Miss McCullough/Mr. O'Connell  
(April 8, 2019)

Request that the Administration consider offering a quality primary summer school reading program for those students in need of additional services.

It was moved and voice voted to refer the item to the Administration.

32. gb #9-153 - Mr. Monfredo/Miss Biancheria/  
Mr. O'Connell  
(April 8, 2019) Vaping
- Request that the Administration invite Tina Grosowsky, Project Coordinator for the Central Massachusetts Tobacco Free Community Partnership to give a short presentation on the issue of vaping.
- It was moved and voice voted to refer the item to the Administration.
33. gb #9-154 - Miss Biancheria/Mr. Foley/  
Miss McCullough/Mr. Monfredo/  
Mr. O'Connell/Mayor Petty  
(April 8, 2019) Recognition/  
forward letter
- Request that the Administration forward a letter of congratulations to Mymoon Bhuiyan, a student at Burncoat High School for placing third in the Worcester Science and Engineering Fair which was held at WPI on March 8, 2019.
- It was moved and voice voted to forward a letter.
34. gb #9-155 - Mr. Monfredo/Miss Biancheria/  
Mr. Foley/Miss McCullough/  
Mr. O'Connell/Mayor Petty  
(April 8, 2019) Recognition/  
forward letters
- Request that the Administration forward letters to the following students on being selected for the John Philip Sousa National Honor Band – New England Region.
- Burncoat Middle School**  
Bridgid Keaney, Flute  
Nick York, Clarinet  
Maria Carmen Johnston-Medina, Trumpet  
Lauren Popinchalk, French Horn
- Burncoat High School**  
Aisling Novick, Trumpet  
Micah Haynes, Euphonium
- South High Community School**  
Clarise Liu, Clarinet  
Alexandra Economou, Tuba

It was moved and voice voted to forward letters.

Donations

35. gb #9-156 - Administration  
(April 8, 2019)

To consider approval of the following donations:

- \$22,008.00 to the Worcester Public Schools Athletics Department from the Office of District Attorney Joseph D. Early, Jr. to assist with Freshman Basketball Teams to involve youth in programs that help to prevent crime, gang activity and substance abuse.
- \$2,303.00 to South High Community School from Andy's Attic to assist with the purchase of Chromebooks
- \$28.50 to Tatnuck Magnet School from Yankee Candle
- \$225.00 to Tatnuck Magnet School from Sports Alive
- \$500.00 to Tatnuck Magnet School from I.U.O.E. Local No.4
- \$2,354.00 to Tatnuck Magnet School from various donors through fundraising efforts
- \$10.00 to Lake View School from Ruben Ardon
- \$1,000 to New Citizens Center Secondary from Herlihy Insurance
- \$9,070.19 to South High Community School from the "Class of 1963 Scholarship in Memory of Robert Aucoin"
- \$450.00 to the Worcester Public Schools Transition Program for assistance with research from Boston University
- \$75.00 to Lisa Wolfe and family from the South High Community School Black Student Union

It was moved and voice voted to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
 Mr. Foley, Miss McCullough,  
 Mr. Monfredo, Mr. O'Connell,  
 Mayor Petty 7

Against the motion: 0  
 7

The motion carried.

36. gb #9-157 - Administration  
(April 8, 2019) Prior Fiscal Year  
Payment/  
City of Springfield
- To approve a prior fiscal year payment in the amount of \$7,103.53 to the City of Springfield.
- It was moved and voice voted to approve the item.
- On a roll call, the vote was as follows:
- For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7
- Against the motion: 0  
7
- The motion carried.
- 
37. gb #9-159 - Mr. Comparetto/Mr. Foley  
(April 9, 2019) Sex Education  
Taskforce/  
update on
- Request that the Mayor provide an update regarding the Sex Education Taskforce.
- Mr. Comparetto said that the Department of Elementary and Secondary Education stated that it could take 1-5 years to come up with the framework for a Sex Education Curriculum.
- Mayor Petty made the following motion:
- Request that the Administration secure a report from DESE on the lengthy timeline as stated by Mr. Comparetto.
- On a voice vote, the motion was approved.
- It was moved and voice voted to refer the item to the Administration.



Mayor Petty relinquished the chair to Vice-Chair Miss McCullough in order to speak to the following items:

Suspension Rates/  
provide data

38. gb #9-160 - Mayor Petty/Miss Biancheria/  
Mr. Comparetto/Mr. Foley/  
Miss McCullough/Mr. Monfredo  
(April 9, 2019)

Request that the Superintendent produce the last 10 number of years of suspension and discipline data for review by the public and School Committee and a full review of data collection, storage and dissemination procedures to develop best practices for transparency.

It was moved and voice voted to refer the item to the Administration.

Chief Diversity  
Officer/Equal  
Opportunity  
Officer

39. gb #9-161 - Mayor Petty/Mr. Comparetto/  
Mr. Foley/Miss McCullough/  
Mr. Monfredo/Mr. O'Connell  
(April 9, 2019)

Request that the Superintendent provide estimated budgeting needed for a Chief Diversity /Equal Opportunity Officer and her organizational plan for implementation.

Superintendent Binienda stated that the Job Description for a Chief Diversity/ Equal Opportunity Officer will be provided on the agenda for approval at the May 16, 2019 School Committee meeting.

It was moved and voice voted to refer the item to the Administration.

MGL  
c222/compliance

40. gb #9-162 - Mayor Petty/Miss Biancheria/  
Mr. Comparetto/Mr. Foley/  
Miss McCullough/Mr. Monfredo/  
Mr. O'Connell  
(April 9, 2019)

Request that the Superintendent report on district processes and compliance with MGL c222 and make any necessary proposals for changes in policy and procedure.

It was moved and voice voted to refer the item to the Administration.

41. gb #9-163 - Mayor Petty/Miss Biancheria/  
Mr. Comparetto/Mr. Foley/  
Miss McCullough  
(April 9, 2019) "Suspensions in  
Worcester: A  
Continuing  
Conversation"

Request that the Superintendent reengage with Worcester State University in order to refresh and update the 2014 report, "Suspensions in Worcester: A Continuing Conversation."

It was moved and voice voted to refer the item to the Administration.

42. gb #9-164 - Mayor Petty/Mr. Comparetto/  
Mr. Foley/Miss McCullough/  
Mr. Monfredo/Mr. O'Connell  
(April 9, 2019) Professional  
Development on  
Cultural Differences

Request that the Superintendent inform the School Committee on her plan and timeline for professional development and training on cultural differences, unconscious bias and diversity.

Superintendent Binienda stated that she will review various programs on training and cultural differences and provide the results to the School Committee.

It was moved and voice voted to refer the item to the Administration.

43. gb #9-165 - Mayor Petty/Miss Biancheria/  
Mr. Comparetto/Mr. Foley/  
Miss McCullough/Mr. Monfredo/  
Mr. O'Connell  
(April 9, 2019) Trauma Informed Care

Request that the Superintendent report to the School Committee on her plans to introduce trauma informed care into our schools as well as budgeting requirements for Fiscal Year 2020.

It was moved and voice voted to refer the item to the Administration.

Community Non-Profits

44. gb #9-166 - Mayor Petty/Miss Biancheria/  
Mr. Comparetto/Mr. Foley/  
Miss McCullough/Mr. Monfredo/  
Mr. O'Connell  
(April 9, 2019)

Request that the Superintendent report on school funding of community nonprofits such as African Community Education, the Latino Education Institute and the South East Asian Coalition.

Superintendent Binienda stated that the Grant office is currently working on a report regarding the history of funding grants for community nonprofits.

It was moved and voice voted to refer the item to the Administration.

Mayor Petty returned to chair the remainder of the meeting.

Recognition/  
set date

45. gb #9-167 - Miss McCullough/Miss Biancheria/  
Mr. Foley/Mr. Monfredo/  
Mr. O'Connell/Mayor Petty  
(April 10, 2019)

To set a date to recognize the winners of the "Shout Out Awards" at the Goddard School of Science and Technology as part of their turnaround process.

It was moved and voice voted to set the date of Thursday, May 16, 2019.

Grant/Improving  
Student Access to  
Behavioral and  
Mental Health  
Services

46. gb #9-168 - Administration  
(April 24, 2019)

To accept the Improving Student Access to Behavioral and Mental Health Services Grant in the Amount of \$110,000.

It was moved and voice voted to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

- 47. gb #9-169 - Administration  
(April 24, 2019)

Grant/Teacher  
Diversification Pilot  
Program

To accept the Teacher Diversification Pilot  
Program Grant in the Amount of \$178,560.

It was moved and voice voted to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

- 48. gb #9-170 - Mr. Monfredo/Miss Biancheria/  
Mr. O'Connell/Mayor Petty  
(April 22, 2019)

Teacher/Staff/  
Nurses Appreciation  
Week

Request that the Administration forward an e-mail  
to all teachers, staff and nurses for their dedication  
to the children of the Worcester Public Schools' in  
celebration of Teachers/Staff and Nurses  
Appreciation Week.

Mr. Monfredo made the following motion:

Request that the Administration invite the  
recipients of the teacher and nurse of the year to a  
School Committee meeting for recognition.

On a voice vote, the motion was approved.

It was moved and voice voted to forward emails.

MASC Voting  
delegate

- 49. gb #9-171 - Administration  
(April 22, 2019)

To select a voting delegate and an alternative voting delegate for the Annual Business Meeting of the Massachusetts Association of School Committees, scheduled for November 8, 2019.

It was moved and voice voted to select Mr. O’Connell as the MASC voting delegate and Mr. Monfredo as the alternate.

Prior Fiscal Year  
Payment/  
building custodian

- 50. gb #9-172 - Administration  
(April 22, 2019)

To approve a prior fiscal year payment in the amount of \$1,069.10 for a building custodian.

It was moved and voice voted to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O’Connell,  
Mayor Petty 7

Against the motion: 0  
7

The motion carried.

Prior Fiscal Year  
Payment/  
computer  
technician

- 51. gb #9-173 - Administration  
(April 22, 2019)

To approve prior fiscal year payments in the total amount of \$3,038.00 for a member of Unit D-Computer Technician Group.

It was moved and voice voted to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7

Against the motion:  $\frac{0}{7}$

The motion carried.

52. gb #9-174 - Administration (April 22, 2019) Prior Fiscal Payment/  
nurse

To approve a prior fiscal year payment in the amount of \$1,444.43 for a school nurse.

It was moved and voice voted to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7

Against the motion:  $\frac{0}{7}$

The motion carried.

53. gb #9-175 - Mr. Monfredo/Miss Biancheria/  
Mr. O'Connell/Mayor Petty (April 22, 2019) Recognition/  
forward letters

Request that the Administration forward letters to the Worcester Technical High Schools' Drama Club and its director Michael Gemme for its performance of Radium Girls.

It was moved and voice voted to forward letters.

Director of  
Corporate of  
Corporate and  
Community  
Relations/  
consider hiring

- 54.. gb #9-176 - Miss McCullough/Mr. Monfredo/  
Mr. O'Connell  
(April 23, 2019)

To explore the feasibility of hiring, in this year's  
Budget, a Director of Corporate and Community  
Relations.

It was moved and voice voted to refer the item  
to the Administration.

Recognition/  
forward letters

55. gb #9-177 - Mr. Monfredo/Miss Biancheria/  
Mr. O'Connell/Mayor Petty  
(April 23, 2019)

Request that the Administration forward letters  
of congratulations to the following students of  
the Model UN Debate Clubs for receiving awards  
at Worcester State University and to students  
from South High Community School who  
chaired various Model UN Committees:

Sullivan Middle School: Advisor - David Crompton

Benedict Morrow Best Public Speaker -  
General Assembly/United States

Erynne McGuinness Best Public Speaker -  
UNEP/China

Shannon Dennehy and Lucy Reidy Best  
Negotiator- UNDP/China

Olivia and Emma Robeau Best Negotiator-  
UNESCO/Japan

Worcester East Middle School: Advisor - Daniel Makela

Name	Country	Topic	Award
Anne Le	Nadia	Frempong	Chad Access
		to water	Best position paper
Balia	Kebeh	Giana	Conti United States
		Cybercrime	Best position paper
Michael	Elleby	Vraj	Patel United States Food
		security	Best negotiators

South High Community School: Conference Chairs

Dea Cenolli and Bryce Maloney - General Assembly

Jessica Cohen - UNDP

Katherine Noroian - WFP

Miles Appleton and Ava Derr - UNEP

Emily Synan - UNODC

It was moved and voice voted to forward letters.

56. gb #9-178 - Miss Biancheria/Mr. Monfredo/  
Mr. O'Connell/Mayor Petty  
(April 23, 2019) Recognition/  
forward letters

Request that the Administration forward, on behalf of the School Committee, a letter of appreciation to Francesco C. Cesareo, Ph.D., President of Assumption College for inviting the Worcester Public Schools' children to the 15th Annual Duck Day to welcome back the ducks to the pond.

It was moved and voice voted to forward a letter.

57. gb #9-179 - Miss Biancheria/Mr. Monfredo/  
Mr. O'Connell  
(April 23, 2019) Facilities Division/  
clean growth

Request that the Facility Division clean areas of growth at school sites to make student pathways clear and safe.

Miss Biancheria made the following motion:

Request that the Administration provide a report at the end of July detailing the facilities department schedule for cleanup at the schools.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Administration.

The meeting adjourned at 10:15 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee