AGENDA #1

The School Committee will hold a regular meeting:

on: Thursday, January 5, 2017
at: 6:00 p.m. - Executive Session
    7:00 p.m. – Regular Session
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

I. CALL TO ORDER

INVOCATION – Pastor Brent Newberry
First Baptist Church

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM

II. ROLL CALL

Ms. Colorio, Mr. Foley, Miss McCullough, Mr. O’Connell and Mayor Petty

There were absent: Miss Biancheria and Mr. Monfredo

III. APPROVAL OF RECORDS

aor #7-1 - Clerk
(December 28, 2016)

To consider approval of the Minutes of the School Committee Meeting of Thursday, December 15, 2016.

IV. MOTION FOR RECONSIDERATION - NONE

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.
V. IMMEDIATE ACTION

**gb #7-1** - Administration  
(December 28, 2016)

To consider input from the School Committee’s student representatives.

VI. REPORT OF THE SUPERINTENDENT

**ros #7-1** - Administration  
(December 28, 2016)

MASSACHUSETTS COLLEGE APPLICATION CELEBRATION (MCAC) DAY

VII. COMMUNICATION AND PETITION - NONE

VIII. REPORT OF THE STANDING COMMITTEE - NONE

IX. PERSONNEL

7-01 The Superintendent has ACKNOWLEDGED the RESIGNATION of the persons named below effective as shown:


Johnson, Alisha, Teacher, Special Education, Burncoat High, effective 12/16/16.

7-02 The Superintendent has APPROVED the APPOINTMENT of the persons named below effective as shown:


X. GENERAL BUSINESS

**gb #6-153.6** - Administration/Miss Biancheria  
(December 21, 2016)

Response of the Administration to the request to study the feasibility of providing the Civil Service Exam for Custodians so they can become permanent employees and gain benefits and promotions.

**gb #6-231.2** - Administration/Mr. Foley  
(December 22, 2016)

Response of the Administration to the request to provide a comparison between legal costs for the Worcester Public Schools versus other communities of comparable size as either a percentage of the budget or as a raw number.

**gb #6-272.1** - Administration/Mr. O’Connell/Mr. Foley/  
Mr. Monfredo/Ms. Colorio/Miss McCullough/  
Miss Biancheria  
(December 21, 2016)

Response of the Administration to the request to consider submitting an application to participate in the Massachusetts School Building Authority Public School Information Technology Loan Program.

**gb #6-359.1** - Administration/Miss Biancheria/Mr. Foley/  
Mr. Monfredo/Mr. O’Connell  
(December 22, 2016)

Response of the Administration to the request to provide an update on the window replacements that took place during the Summer and Fall of 2016.

**gb #6-410.1** - Administration/Miss Biancheria/Mr. O’Connell/  
Mr. Monfredo/Ms. Colorio  
(December 21, 2016)

Response of the Administration to the request to provide the following information regarding the evaluations of principals:

- a description of the prior evaluation process indicating who was responsible for its execution and
- a description of a current evaluation process indicating who is responsible for its execution and include any changes that have been developed
GENERAL BUSINESS (continued)

gb #7-2  - Mr. O’Connell/Mr. Foley/Mr. Monfredo/Miss McCullough
(December 16, 2016)

To review the 2016 Successor Settlement Agreement between the
United States of America and the Worcester Public Schools, and to
determine the financial costs of implementing it in full, for use in
preparation of the fiscal year 2018 Budget.

gb #7-3  - Mr. O’Connell/Mr. Foley/Mr. Monfredo/Miss McCullough
(December 16, 2016)

To review the 2016 Successor Settlement Agreement between the
United States of America and the Worcester Public Schools, and to
determine the programmatic requirements of implementing it in full.

gb #7-4  - Mr. O’Connell/Mr. Foley/Ms. Colorio/Mr. Monfredo/
Miss McCullough
(December 16, 2016)

To urge the individual Worcester public schools, and departments, to
review and expand their websites, as a means of (1) increasing the
information available through them, (2) showcasing student work
and achievements, (3) sharing detailed curricular and programmatic
information, and (4) assisting prospective students and parents in
making informed decisions as to selection of an appropriate school.

gb #7-5  - Mr. O’Connell/Mr. Foley/Ms. Colorio/Mr. Monfredo/
Miss McCullough/Miss Biancheria/Mayor Petty
(December 16, 2016)

To set a date to recognize the Unum Group for initiating its Unum
Strong Schools grant program in the Worcester Public Schools, as
“financial support for effective and innovative initiatives that engage
students and improve their learning and achievement levels.”
GENERAL BUSINESS (continued)

gb #7-6 - Mr. O’Connell/Ms. Colorio/Mr. Monfredo/
Miss McCullough/Miss Biancheria/Mayor Petty
(December 16, 2016)

To forward letters of recognition to the following recipients of 2016
grants from the Unum Strong Schools grant program in the
Worcester Public Schools:

<table>
<thead>
<tr>
<th>School</th>
<th>Recipients</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chandler Magnet</td>
<td>Kelly Magowan and faculty</td>
<td>$1,000</td>
</tr>
<tr>
<td>May Street School</td>
<td>Marisa Mitchell, Tammy Lapierre, Katelynne Watson</td>
<td>$1,500</td>
</tr>
<tr>
<td>Flagg Street School</td>
<td>Pamela Brezniak, Colleen Murray</td>
<td>$500</td>
</tr>
<tr>
<td>Francis McGrath Elementary School</td>
<td>Patty Barnard, Karen Davis, Sue Feraco</td>
<td>$1,500</td>
</tr>
<tr>
<td>Nelson Place School</td>
<td>Katherine Olney, Donna Cataldo, Donna Greenleaf, Nicole Moisan</td>
<td>$1,500</td>
</tr>
<tr>
<td>Thorndyke Road School</td>
<td>Erin McMahon, Brenda Dubrey</td>
<td>$1,000</td>
</tr>
<tr>
<td>Grafton Street School</td>
<td>Kathi Fontaine</td>
<td>$500</td>
</tr>
<tr>
<td>Rice Square School</td>
<td>Kathleen Salter, Kerry Soltys, Julieanne Cardin</td>
<td>$1,500</td>
</tr>
<tr>
<td>Rice Square School</td>
<td>Mary Rister, Sharon McRae, Shelly Delongchamp</td>
<td>$1,500</td>
</tr>
<tr>
<td>Rice Square School</td>
<td>Jennifer Brunelle, Catrina Amechi, Brenda O'Brien</td>
<td>$1,500</td>
</tr>
<tr>
<td>Union Hill School</td>
<td>Kimberly McLaughlin, Cristina Giovangello, Tara Dexter</td>
<td>$1,500</td>
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<tr>
<td>Union Hill School</td>
<td>Kristen Vartanian, Jillian McGrath, Elizabeth Burnes</td>
<td>$1,000</td>
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<tr>
<td>Union Hill School</td>
<td>Valerie Velasquez</td>
<td>$500</td>
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<tr>
<td>Union Hill School</td>
<td>Beth Stark, Anita Cody, Rosemary Ford</td>
<td>$1,500</td>
</tr>
<tr>
<td>City View School</td>
<td>Jennifer Lavin, Patricia Brank, Anne Clark</td>
<td>$1,500</td>
</tr>
<tr>
<td>Chandler Elementary School</td>
<td>Debra Engstrand, Sandy Hall, Lynn Meszaro, Marie Powers</td>
<td>$1,500</td>
</tr>
</tbody>
</table>

gb #7-7 - Administration
(December 16, 2016)

To approve a decrease in the mileage reimbursement rate from
$0.54 per mile to $0.535 per mile, effective January 1, 2017, for all
represented and non-represented personnel in accordance with the
2017 standard mileage rate established by the Internal Revenue
Service.

On a roll call of
7-0, the item was approved
GENERAL BUSINESS (continued)

**gb #7-8**  - Mr. Monfredo/Mr. O’Connell/Ms. Colorio/ Miss McCullough/Mayor Petty  
(December 19, 2016)

To set a date to recognize the Burncoat High School Quadrivium on their performance with Superstar Kenny Rogers at Mohegan Sun and at the Massachusetts House of Representatives as the guests of Representative James O’Day and Speaker of the House Robert DeLeo.

**gb #7-9**  - Administration  
(December 20, 2016)

To accept a donation in the amount of $100.00 from Patience Agyepong & Family to Tatnuck Magnet School.

**gb #7-10**  - Administration  
(December 20, 2016)

To accept a donation in the amount of $210.00 from Worcester Superior Court Clerk’s Office & Probation Department in memory of Ronald F. Corey for the Arts Programs in the Worcester Public School.

**gb #7-11**  - Administration  
(December 20, 2016)

To accept a donation in the amount of $300.00 from the Shrewsbury Street Area Merchants Association to Belmont Street Community School.

**gb #7-12**  - Administration  
(December 20, 2016)

To accept a donation in the amount of $3,000.00 from Scholastic Reading Club to Forest Grove Middle School.

**gb #7-13**  - Mr. O’Connell/Ms. Colorio/Mr. Monfredo/ Miss McCullough/Mayor Petty  
(December 21, 2016)

To forward a letter of appreciation to the Flagg Streeters, an after-school group of students who volunteer their time and energy to bring entertainment, assistance and goodwill to the Worcester community.

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**ACTION**

Set the date of Thursday, February 2, 2017

On a roll call of 7-0, the item was approved

On a roll call of 7-0, the item was approved

On a roll call of 7-0, the item was approved

Forward letter
GENERAL BUSINESS (continued)

**gb #7-14** - Mr. Monfredo/Mr. O’Connell/Ms. Colorio/ Miss McCullough/Miss Biancheria/Mayor Petty  
(December 21, 2016)

Request that the Administration forward letters of congratulations to Johnetta Smith, South High Community School’s Band Director and Angela Poirier, Chorus Director for the outstanding Holiday Musical performance and request that a five minute portion of their performance be shown at the next School Committee Meeting.

**gb #7-15** - Mr. Monfredo/Mr. O’Connell/Ms. Colorio/ Miss McCullough/Miss Biancheria/Mayor Petty  
(December 22, 2016)

Request that the Administration forward letters of appreciation to Deborah Cole, Burncoat High School’s Band Director; Dani Rimoni, String Orchestra Director and David Twiss, Chorus Director in appreciation of the excellent Winter Musical Concert.

**gb #7-16** - Administration  
(December 28, 2016)

To accept a donation in the amount of $100.00 from Wayne and Sharon Griffin to Tatnuck Magnet School.

**gb #7-17** - Administration  
(December 28, 2016)

To accept a donation in the amount of $500.00 from Ryder System, Inc. for South High Community School’s Diesel Tech Program.

**gb #7-18** - Administration  
(December 28, 2016)

To accept a donation in the amount of $2,000.00 from the Commonwealth of MA District Attorney’s Office (Mid District) to support a Freshman Basketball Program at Claremont Academy.

**gb #7-19** - Mr. Monfredo/Mr. O’Connell/Ms. Colorio/ Miss McCullough  
(December 28, 2016)

Request that the Administration consider raising the amount paid to day-by-day substitutes from $70.00 to $85.00 or more in the 2017-18 school year.
GENERAL BUSINESS (continued)

gb #7-20 - Administration
(December 28, 2016)
Finding that an open meeting may have a detrimental effect on the bargaining and litigation position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing strategy with respect to litigation and strategy for collective bargaining for a denial of access.

c&p #6-9
To consider a communication from a citizen relative to a request that the School Committee drop its Court Appeal and allow for testing for PCBs at Burncoat High and Doherty Memorial High schools.

gb #6-332
Request that the Administration drop the appeal and allow PCB testing at Burncoat High School and Doherty Memorial High School this school year and do what is necessary to correct the problem.

To discuss strategy with respect to collective bargaining for Teachers and Unit B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To consider an International Union of Public Employees (I.U.P.E.) Grievance Complaint – HVAC Technician

X. ADJOURNMENT
Helen A. Friel, Ed.D.
Clerk of the School Committee
NOTES

It was moved to recess to Executive Session to discuss the following items:

Finding that an open meeting may have a detrimental effect on the bargaining and litigation position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing strategy with respect to litigation and strategy for collective bargaining for a denial of access.

**c&p #6-9**
To consider a communication from a citizen relative to a request that the School Committee drop its Court Appeal and allow for testing for PCBs at Burncoat High and Doherty Memorial High schools.

**gb #6-332**
Request that the Administration drop the appeal and allow PCB testing at Burncoat High School and Doherty Memorial High School this school year and do what is necessary to correct the problem.

To discuss strategy with respect to collective bargaining for Teachers and Unit B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To consider an International Union of Public Employees (I.U.P.E.) Grievance Complaint – HVAC Technician

On a roll call of 5-0-2 (absent-Miss Biancheria, Mr. Monfredo), the motion was approved.

The School Committee recessed to Executive Session from 6:11 p.m. to 7:43 p.m.

Miss Biancheria arrived at 6:20 p.m.

Mr. Monfredo arrived at 6:22 p.m.

The School Committee reconvened in Open Session at 7:45 p.m.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O’Connell and Mayor Petty.
NOTES (continued)

GENERAL BUSINESS

gb #6-153.6

Miss Biancheria made the following motion:

Request that the Administration provide the actions taken to address the provisional status of custodians who no longer take Civil Service Exams.

On a voice vote, the motion was approved.

Mayor Petty made the following motion:

Request that the Administration explain how custodians attain permanent status.

On a voice vote, the motion was approved.

Mr. O’Connell stated that the Administration has developed a hybrid system which provides some protection that is contract based and other which is within the scope of the Civil Service statute even though the exam is no longer given. He further suggested that the funding for the Civil Service Exam be discussed with the Legislative Delegation.

Mayor Petty suggested that Ms. Boulais coordinate her response with the City Administration.

gb #6-272.1

Mayor Petty asked the Administration if the dark fibers that were installed were placed in the city streets or just on school property.

Mr. Allen indicated that he would provide a map in a Friday Letter.

gb #6-359.1

Miss Biancheria requested a report regarding window replacements and other repairs completed within the schools during the past year.

Mayor Petty requested that the Administration provide a complete report at either the January 19, 2017 or February 2, 2017 meeting on all completed projects and future ones and also indicate the way in which the system will handle the PCBs at both Burncoat and Doherty Memorial High schools.
NOTES (continued)

GENERAL BUSINESS

gb #7-19

Mr. Monfredo made the following motion:

Request that the Administration provide in March 2017, in advance of the FY18 Budget, a report containing a proposed salary adjustment for the day-by-day substitute teachers.

On a voice vote, the motion was approved.

OTHER

It was moved and voice voted to suspend rules to allow Roger Nugent to read a document, that was processed and developed by the faculty of Quinsigamond School, relative to a vote of no confidence in their principal.