

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #23

The School Committee will hold a regular meeting:

on: Thursday, September 15, 2016
at: 6:00 p.m. - Executive Session
7:00 p.m. – Regular Session
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

INVOCATION – Reverend Robert H. Jackson
First Congregational Church

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #6-20 - Clerk
(September 7, 2016)

To consider approval of the Minutes of the School Committee Meeting of Thursday, September 1, 2016.

IV. MOTION FOR RECONSIDERATION - NONE

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Chief Human Resources Officer, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

V. IMMEDIATE ACTION

ACTION

gb #6-278.1 - Administration/Mr. Monfredo/Mr. Foley/
Mr. O'Connell/Ms. Colorio/
Miss McCullough/Miss Biancheria/Mayor Petty
(September 6, 2016)

To recognize grant writers Carol Stovall and Johnetta Smith, and the Eaton Corporation for its donation of \$25,000 to the Worcester Educational Development Foundation which, in turn, forwarded the monies to South High Community School in support of its Band.

gb #6-300 - Administration
(September 7, 2016)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT

ros #6-7 - Administration
(September 7, 2016)

SCHOOL OPENING REPORT

VII. COMMUNICATIONS AND PETITIONS - NONE

VIII. REPORT OF THE STANDING COMMITTEE

The Standing Committee on Governance and Employee Issues met at 5:34 p.m. on Wednesday, September 7, 2016 in Room 410 at the Dr. John E. Durkin Administration Building.

IX. PERSONNEL

ACTION

- 6-31 The Superintendent has APPROVED the RETIREMENT of the following person named below:

Dowd, Andrea, Teacher, Elementary, Quinsigamond, effective August 17, 2016.

- 6-32 The Superintendent has ACKNOWLEDGED the RESIGNATION of the persons named below:

Burdulis, Lorretta, Psychologist, Systemwide, effective June 30, 2016.

Charest, Elizabeth, Teacher, Elementary, effective August 18, 2016

Ferenchick, Janice, Psychologist, Systemwide effective June 30, 2016.

Millett, John, Teacher, Mathematics, North, effective August 24, 2016.

Montrose, Jason, Teacher, Special Education, Systemwide, effective August 25, 2016.

O'Connor, Audrey, Teacher, English, Burncoat High, effective August 24, 2016.

Paadre, Taimi, Teacher, Special Education, Claremont, effective August 23, 2016.

Pickett, Michael, Teacher, Social Studies, Worcester East, effective July 5, 2016.

Thompson, Tamisha, Focused Instructional Coach, Woodland, effective August 24, 2016.

- 6-33 The Superintendent has APPROVED the APPOINTMENT of the persons named below effective August 25, 2016:

Alarie, Nichole, Teacher, Elementary, Clark, BA+15, Step 2, \$49,819. Licensed Early Childhood with and without Disabilities Prek-2.

Arsenault, Kristen, Teacher, Elementary, Wawecus, MA, Step 5, \$61,912. Licensed: Early Childhood with and without Disabilities Prek-12.

PERSONNEL (continued)ACTION

6-33 - Austin, Michelle, Teacher, English as a Second Language, Worcester East, MA+30, Step 8, \$75,428. Licensed: English as a Second Language 5-12.

Ayuso-Paris, Valerie, Teacher, Elementary/TBE, Chandler Magnet, BA+15, Step 6, \$60,758. Licensed: Elementary 1-6.

Barish, Lora, Teacher, Special Education, Woodland, MA, Step 1, \$50,978. Licensed: Moderate Disabilities Prek-8.

Barrett, Pamela, Teacher, Elementary, Quinsigamond, MA, Step 4, \$59,449. Licensed: Early Childhood with and without Disabilities Prek-3.

Beman, Elizabeth, Teacher, English as a Second Language, Systemwide, CAGS/2MA Step 6, \$69,488. Licensed: English as a Second Language 5-12.

Bertram, Eileen, Teacher, Elementary, Grafton Street, MA, Step 5, \$61,912. Licensed: Elementary 1-6.

Bradley, Robin, Teacher, Foreign Language, Gerald Creamer, MA+15, Step 4, \$73,602+ alt stipend. Licensed: Spanish 5-12.

Brogan, Melissa, Teacher, Special Education, Systemwide, MA, Step 7, \$66,834. Licensed: Speech/Language Pathologists all levels.

Bunker, Katherine, Teacher, English, South, BA, Step 1, \$45,064. Licensed: English 8-12.

Burke, Daniel, Teacher, Special Education, St. Casimir, BA, Step 1, \$45,064+alt stipend. Waiver: Moderate Disabilities 5-12.

Caliri, Amie, Teacher, Elementary, Quinsigamond, BA+15, Step 9, \$72,903. Licensed: Elementary 1-6.

Cardogno, Mariel, Teacher, Elementary, Woodland, BA, Step 2, \$47,522. Licensed: Elementary 1-6.

Case, David, Teacher, Information Support Systems & Networking Instructor, Worcester Technical, VL6, Step 8, \$77,399. Licensed: Information Support Systems & Networking 9-14.

Casey, Elizabeth, Teacher, Vocational, Worcester Technical, VL4, Step 8, \$73,602. Licensed: Baking 9-14.

Cataldo, Roseanne, Teacher, English as a Second Language, North, BA+15, Step 1, \$47,360. Licensed: English as a Second Language 5-12.

Channell, Joshua, Teacher, Elementary, Vernon Hill, BA, Step 1, \$45,064. Licensed: Elementary 1-6.

PERSONNEL (continued)ACTION

6-33 - Chen, Edward, Teacher, Science, Worcester East Middle,
(con't) MA, Step 2, \$53,437. Licensed: General Science 5-8.

Chojnicki, Mary, Teacher, Special Education, Systemwide,
MA, Step 8, \$72,283. Licensed: Children with Special Needs:
Audition.

Coe, Marissa, Teacher, Elementary, May Street, BA, Step 1,
\$45,064. Licensed: Elementary 1-6.

Colleran, Vanessa, Teacher, Special Education, Norrback,
MA, Step 7, \$66,834. Licensed: Moderate Disabilities Prek-8.

Colligan, Kathleen, Teacher, Elementary, Woodland, MA+15,
Step 9, \$78,489. Licensed: Early Childhood K-3.

Condon, Karen, Teacher, Special Education, South, BA+15,
Step 3, \$53,369. Licensed: Moderate Disabilities 5-12.

Connors, Abigail, Teacher, Special Education, Worcester
Technical, MA, Step 2, \$53,437. Licensed: Severe Disabilities
all levels.

Cormier, Brian, Teacher, Social Studies, South, BA, Step 1,
\$45,064. Licensed: History 8-12.

Cournoyer-Smith, Ashley, School Psychologist, Systemwide,
CAGS/2M, Step 2, \$58,555. Licensed: School Psychologist.

Coyne, Maura, Teacher, Elementary, Tatnuck, MA, Step 3,
\$56,987. Licensed: Early Childhood with and without
Disabilities Prek-2.

Cutliffe, Jennifer, Teacher, Special Education, Goddard, MA,
Step 2, \$53,437. Licensed: Moderate Disabilities Prek-8.

Daou, Jim, Teacher, Mathematics, North, BA, Step 1,
\$46,064. Licensed: Mathematics 8-12.

Davidson, Marisa, Teacher, Special Education, Systemwide,
MA, Step 6, \$64,371. Licensed: Moderate Disabilities Prek-8.

DeLongchamp, Rachelle, Teacher, Elementary, Rice Square,
BA, Step 4, \$53,537. Licensed: Early Childhood with and
without Disabilities Prek-3.

Dong, Aiping, Teacher, Foreign Language, Doherty/Sullivan,
MA, Step 8, \$72,283. Licensed: Chinese 5-12.

Earley, Richard Craig, Teacher, Mathematics, South, BA,
Step 8, \$66,363. Licensed: Mathematics 8-12.

Early, Patrick, Teacher, Health, Systemwide, BA, Step 1,
\$45,064. Licensed: Health all levels.

Echevarria, Monica, Teacher, Special Education, Sullivan
Middle, MA, Step 8, \$72,283. Licensed: Moderate Disabilities
5-12.

PERSONNEL (continued)ACTION

6-33 - Erickson, Linda, Teacher, English as a Second Language, (con't) New Citizens, BA+15, Step 5, \$58,296. Licensed: English as a Second Language 5-12.

FanFan, Samuel, Acting Assistant Principal, Elm Park, MA, Step 8, \$81,574+level 4 stipends. Licensed: Principal/Assistant Principal prek-6.

Fanion, Cathleen, Teacher, Elementary, Columbus Park, MA, Step 8, \$72,283. Licensed: Elementary 1-6.

Faucher, Emily, Teacher, Claremont, English, BA, Step 3, \$51,077. Licensed: English 8-12.

Felicetti, Jessica, Teacher, Elementary, Worcester Arts, BA, Step 4, \$53,337. Licensed: Early Childhood with and without Disabilities Prek-2.

Frechette-McCall, Hayden, Teacher, Social Studies, Worcester Technical, MA, Step 1, \$50,978. Licensed: History 8-12.

Gallagher, Grace, Teacher, English, University Park, MA, Step 1, \$50,978. Licensed: English 9-12.

Gallinagh, Meghan, Teacher, Biology, North High, BA+15, Step 6, \$60,758. Licensed: Biology 8-12.

Ganem, Sarah, Teacher, Special Education, Union Hill, BA, Step 1, \$45,064. Waiver: Moderate Disabilities Prek-8.

Gately, Rachel, Teacher, Dual Language, Chandler Magnet, MA, Step 4, \$59,449. Licensed: English as a Second Language PreK-6.

Gillette, Ronni, Teacher, Music, Elm Park, BA, Step 1, \$45,064. Licensed: Music Vocal/Instrumental all levels.

Gok, Sumeyra, Teacher, English as a Second Language, North, MA, Step 1, \$50,978. Licensed: English as a Second Language, 5-12.

Gusha, Jenna, Teacher, Elementary, Woodland, MA, Step 7, \$66,834. Licensed: Early Childhood with and without Disabilities Prek-2.

Glynn, Mary Patricia, Teacher, English as a Second Language, Worcester Technical, Doc, Step 5, \$72,939. Licensed: English as a Second Language 5-12.

Heath, Michelle, Teacher, Elementary, Chandler Magnet, MA, Step 8, \$72,283. Licensed: Elementary 1-6.

Hennemann, Bailey, Teacher, Elementary, Heard Street, BA, Step 1, \$45,064. Licensed: Elementary 1-6.

PERSONNEL (continued)ACTION

6-33 - Hensley, Lizabeth, Teacher, Vocational, Worcester Technical, (con't) Level 4, Step 8, \$73,602. Licensed: Animal Science 9-14.

Herrero, William, Teacher, Science, Doherty, BA, Step 1, \$45,064. Licensed: Physics 8-12.

Hill, Jean, Teacher, Elementary, Elm Park, BA+15, Step 7, \$63,216+Level 4 stipend. Licensed: Elementary 1-6.

Hinds, Christopher, Teacher, Social Studies, South, BA, Step 2, \$47,522. Licensed: History 8-12.

Hunter, Kallie, Teacher, Visual Arts .6FTE, Systemwide, BA, Step 1, \$45,064 prorated. Licensed: Visual Arts Prek-8.

Irmscher, Natasha, Teacher, Elementary, Woodland, BA, Step 3, \$51,077. Licensed: Elementary 1-6.

Johnson, Courtney, Teacher, Art, South, MA, Step 2, \$53,437. Licensed: Visual Arts 5-12.

Joyner, Ann, Teacher, Music, Systemwide, BA, Step 3, \$51,077. Licensed: Music: Vocal/Instrumental all levels.

Jung-Drew, Bettina, Teacher, English as a Second Language, Systemwide, BA+15, Step 2, \$49,819. Licensed: English as a Second Language.

King, Kathleen, Teacher, Elementary, Woodland, MA, Step 1, \$50,978. Licensed: Elementary 1-6.

Kokansky, Emily, Teacher, Elementary, Belmont, BA, Step 1, \$45,064. Licensed: Elementary 1-6.

Kurczy, Tracie, Teacher, Guidance, Worcester Technical, MA, Step 8, \$72,283. Licensed: School Guidance 5-12.

Leary, Jonathan, Teacher, Special Education, Columbus Park, MA, Step 4, \$59,449. Licensed: Moderate Disabilities Prek-8

Leveille, Danielle, Teacher (.6FTE), Music, Systemwide, BA, Step 1, \$45,064 (prorated). Licensed: Music all levels.

Loiseau, Kathleen, Teacher, Special Education, Sullivan, MA, Step 8, \$72,283. Licensed: Special Needs: N-9.

Looney-Quinn, Eileen, Assistant Director of Special Education, Systemwide, CAGS, Step 4, \$103,404. Licensed: Supervisor/Director.

Ly, Hong, School Psychologist, Systemwide, 2MA/CAGS, Step 1, \$56,092. Licensed: Psychology all levels.

Makela, Daniel, Teacher, History, Worcester East Middle, BA, Step 2, \$47,522. Licensed: History 5-8.

PERSONNEL (continued)ACTION

6-33 - Mallgren, Diane, Teacher, English as a Second Language, Systemwide, BA+15, Step 6, \$60,758. Licensed: English as a Second Language Prek-6.

Mangini, Kristyn, Teacher, Elementary/Dual Language, Chandler Magnet, BA, Step 2, \$47,522. Licensed: Elementary 1-6.

Marotta, Laura, Teacher, Visual Arts, .6 FTE, Systemwide, MA, Step 5, \$61,912 prorated. Licensed: Visual Arts Prek-8.

Masley, Juliana, Teacher, Special Education, Systemwide, Doc, Step 8, \$83,311. Licensed: Allied Health-Physical Therapy all levels.

Maxwell, Andrew, Teacher, Social Studies, Gerald Creamer, BA+15, Step 4, \$55,836 +alternative stipend. Licensed: History 8-12.

McCarthy, Courtney, Teacher, Special Education, Burncoat Middle, BA, Step 1, \$45,064. Waiver: Moderate Disabilities Prek-8.

McCran, Heather, Teacher, Special Education, Canterbury, BA+15, Step 2, \$49,819. Waiver: Moderate Disabilities prek-8.

McCulloch, Brian, Teacher, Music, Worcester East, BA, Step 3, \$51,077. Licensed: Music: Vocal/ Instrumental all levels.

McGuire, Jessica, Teacher, English, Worcester Technical, MA, Step 8, \$72,283. Licensed: English 8-12.

Melkonian, Melanee, Teacher, Health/Physical Education, Worcester Technical, MA, Step 1, \$50,978. Licensed: Health all levels, Physical Education prek-12.

Mills, Alexandra, Teacher, AVID, Burncoat Middle, MA, Step 3, \$56,987. Licensed: English 5-8.

Moreau, Katherine, Teacher, Elementary, Lincoln Street, BA, Step 1, \$45,064. Licensed Early Childhood Prek-2.

Mulcahy, Catherine, Teacher, Special Education, Forest Grove, MA, Step 4, \$59,449. Licensed: Moderate Disabilities Prek-8.

Murphy, Casey, Teacher, Special Education, Gates Lane, BA+15, Step 2, \$49,819. Waiver: Severe Disabilities all levels.

Murphy, Laurie, Teacher, Elementary, Quinsigamond, BA+15, Step 8, \$68,665. Licensed: Elementary K-8.

Nagase, Hiroko, Teacher, Vocational, Worcester Technical, VL7, Step 7, \$64,464. Waiver: Biotechnology 9-14.

PERSONNEL (continued)ACTION

6-33 - Nerssessian, Emma, Teacher, Special Education, Tatnuck
(con't) Magnet, BA+15, Step 2, \$49,819. Licensed: Moderate
Disabilities Prek-8.

Neville, Christopher, Teacher, Physical Education, Sullivan,
BA, Step 9, \$70,606. Licensed: Physical Education 5-12.

Nugent, Kerry, Teacher, Special Education, Nelson Place,
BA+15 Step 1, \$47,360. Licensed: Moderate Disabilities Prek-
8

O'Clair, Krystle, Teacher, Mathematics, North, BA, Step 4,
\$53,537. Licensed: Mathematics 8-12.

Oliva, Sandra, Teacher, Elementary, Elm Park, MA, Step 8,
\$72,283+ Level 4 stipend. Licensed: Elementary 1-6.

Omidbakhsh, Pari, Teacher, Elementary, Quinsigamond, MA,
Step 2, \$53,437. Licensed: Early Childhood Prek-2.

Papagni, Michael, Teacher, Special Education, South, BA,
Step 7, \$60,924. Waiver: Moderate Disabilities 5-12.

Perron, Talya, Teacher, English, North, Doc, Step 5, \$72,939.
Licensed: English 8-12.

Plant, Kerri, Teacher, Elementary, Belmont, BA, Step 1,
\$45,064. Licensed: Elementary 1-6.

Powers, Maegan, Teacher, Library, South, MA, Step 2,
\$53,437. Licensed: Library all levels.

Proch, Victoria, Teacher, English as a Second Language,
Systemwide, BA, Step 5, \$56,000. Licensed: English as a
Second Language Prek-6.

Raci, Monika, Teacher, English as a Second Language,
Systemwide, MA+30, Step 2, \$56,582. Licensed: English as
a Second Language Prek-12.

Rapp, Elizabeth, Teacher, Elementary, Chandler Magnet, BA,
Step 1, \$45,064. Licensed: Elementary 1-6.

Renaud, Judith, Teacher, Elementary, Woodland, MA, Step 1,
\$50,978. Licensed: Elementary 1-6.

Riley, Bryan, Teacher, Social Studies, Sullivan, BA, Step 3,
\$51,077. Licensed: History 8-12.

Rivera, Jessica, Teacher, Elementary, Chandler Magnet, MA,
Step 7, \$66,834. Licensed: Early Childhood Prek-2.

Rivera, Teresa, Teacher, Elementary, Thorndyke, BA, Step 1,
\$45,064. Licensed: Elementary 1-6.

Robson, Mark, Teacher, English, South, MA, Step 5, \$61,912.
Licensed: English 8-12.

PERSONNEL (continued)

ACTION

6-33 - Roman, Victoria, Liaison, Mathematics, Systemwide, MA+30, (con't) Step 9, \$80,044+ Liaison stipend. Licensed: Mathematics 5-8.

Rosa, Leila, Teacher, Special Education, Sullivan, Doc, Step 8, \$83,311. Licensed: Moderate Disabilities 5-12.

Roy, Kaitlyn, Teacher, AVID, Burncoat High, BA, Step 1, \$45,064. Licensed: English 8-12.

Ryan, Sarah, Teacher, Elementary, Burncoat Prep, BA, Step 1, \$45,064. Licensed: Elementary 1-6.

Salerno, Elisa, Teacher, Elementary, Lincoln Street, MA, Step 1, \$50,978. Licensed: Elementary 1-6.

Santon, Colleen, Teacher, Special Education, Sullivan Middle, MA+15, Step 2, \$54,754. Licensed: Moderate Disabilities Prek-8.

Sawyer, Laura, Teacher, Biology, Doherty, BA, Step 2, \$47,522. Licensed: Biology 8-12.

Schmitt, Erika, Teacher, Elementary, Belmont, BA, Step 1, \$45,064. Licensed: Elementary 1-6.

X. GENERAL BUSINESS

ACTION

gb #6-226.1 - Administration/Miss Biancheria/Mr. O'Connell/
Mr. Monfredo
(September 7, 2016)

Response of the Administration to the request that the School Safety Liaison and other school administrators present the 'Screening, Brief Intervention and Referral to Treatment' pilot program at Sullivan Middle and Burncoat Middle schools.

gb #6-275.1 - Administration/Mr. Monfredo/Mr. O'Connell/
Ms. Colorio/Miss McCullough/Miss Biancheria
(September 7, 2016)

Response of the Administration to the request to encourage all of the schools to participate in Constitution Day activities during the week of September 12, 2016.

gb #6-301 - Mr. O'Connell
(August 29, 2016)

To set a date to recognize and to congratulate Robert F. Pezzella, Director of School Safety, upon his selection as Grand Marshal of the 22nd Annual Columbus Day Parade, which will be held on Sunday, October 9, at noon.

gb #6-302 - Mr. O'Connell
(August 29, 2016)

To request a report from the Administration as to the "Seeds to STEM" program being developed by Worcester Polytechnic Institute for prekindergarten children of Worcester.

gb #6-303 - Administration
(September 1, 2016)

To accept a donation in the amount of \$25.00 from Phyllis Cantor for the Maxine Levy Scholarship Fund.

GENERAL BUSINESS (continued)

ACTION

gb #6-304 - Administration
(September 1, 2016)

To accept a donation in the amount of \$245.00 from the Tatnuck Parents Association to go towards the Tatnuck Magnet School Playground.

gb #6-305 - Administration
(September 1, 2016)

To accept a donation in the amount of \$8,990.00 from National Grid USA Service Company to go towards a Weather Bug Station at Claremont Academy.

gb #6-306 - Administration
(September 6, 2016)

To discuss Worcester Public Schools' participation, results, and action steps relating to the Massachusetts Department of Environmental Protection and University of Massachusetts – Amherst program for lead in school drinking water.

gb #6-307 - Miss McCullough
(September 7, 2016)

Request that the Administration provide options for teaching responsible cell phone and social media use for middle and high school students.

gb #6-308 - Mr. O'Connell
(September 7, 2016)

To discuss the impact of radiofrequency electromagnetic radiation from wifi and cellular towers on students and staff in schools, potentially including neurologic impairment and malignancy, and to consider means of minimizing any such risk within the Worcester Public Schools by changes as to practice and policy.

GENERAL BUSINESS (continued)

ACTION

gb #6-309 - Mr. O'Connell
(September 7, 2016)

To request a list of the dates of the first meetings of the school site councils for the 2016-2017 academic year, which meetings are to be held "no later than forty days after the first day of school", pursuant to the provisions of Chapter 71, Section 59C of the Massachusetts General Laws.

gb #6-310 - Mr. O'Connell
(September 7, 2016)

To request a list of the student enrollment sizes of the classes of the Worcester Public Schools, in all schools and at all grade levels.

gb #6-311 - Mr. O'Connell
(September 7, 2016)

To review the October 1, 2016 enrollment reports of the Worcester Public Schools.

gb #6-312 - Miss Biancheria
(September 7, 2016)

Request that the Administration provide a list of the services that are offered to the public at Worcester Technical High School.

gb #6-313 - Administration
(September 7, 2016)

To accept a donation in the amount of \$4,000.00 from the Journey Community Church for the Literacy Program at Belmont Street Community School.

GENERAL BUSINESS (continued)

gb #6-314 - Mr. O'Connell
(September 7, 2016)

To set a date to recognize Worcester Technical High School on receiving a Financial Education Innovation Fund grant from the Office of the State Treasurer, which is designed to expand Credit for Life and/or financial education fairs.

gb #6-315 - Mr. Monfredo
(September 7, 2016)

Request that the Administration consider establishing a service learning committee to include service learning advocates at all the high schools and within the community whose mission would be to develop a plan at the secondary level and have all secondary schools engage in a service learning project during the 2016-17 school year.

gb #6-316 - Administration
(September 7, 2016)

Request that the School Committee approve the appointment of the following provisional civil service employees, as School Nurses, effective as shown:

Toohil, Erin, Union Hill, Base, Step 4, \$53,537, effective, August 25, 2016, Licensed: School Nurse All Levels
Trudell, Sherinda, Norrback Ave, Base, Step 3, \$51,077, effective, August 25, 2016, Licensed: School Nurse All Levels
Lasky, Susan, Forest Grove, Base, Step 5, \$56,000, effective, August 25, 2016, Licensed: School Nurse All Levels

ACTION

**Set the date of
Thursday, October 6,
2016**

**Refer to the Standing
Committee on
Teaching, Learning
and Student Supports**

Approve on a roll call

GENERAL BUSINESS (continued)

gb #6-317 - Administration
(September 7, 2016)

To discuss strategy with respect to collective bargaining for Bus Drivers and Bus Monitors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares and to conduct collective bargaining.

To discuss strategy with respect to collective bargaining for Custodians, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares and to conduct collective bargaining.

To discuss strategy with respect to collective bargaining for Nurses, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares and to conduct collective bargaining.

To discuss strategy with respect to collective bargaining for Teachers, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares and to conduct collective bargaining.

To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares and to conduct collective bargaining.

X. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

ACTION

Discuss, if necessary

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, September 1, 2016
Agenda #22

The School Committee of the Worcester Public Schools met in Open Session at 6:12 p.m. in the Council Chamber at City Hall on Thursday, September 1, 2016.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Mr. Monfredo, Mr. O'Connell and Mayor Petty

There was absent: Miss McCullough

It was moved to recess to Executive Session.

Executive
Session

1. gb #6-299 - Administration
(August 24, 2016)

To discuss strategy with respect to collective bargaining for Bus Drivers and Bus Monitors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Custodians, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Teachers (Unit A/B), if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Nurses, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Computer Technicians, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio Mr. Foley, Mr. Monfredo, Mr. O'Connell, Mayor Petty	6
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Against the motion:		0
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Absent:	Miss McCullough	$\frac{1}{7}$
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The motion carried.

The School Committee recessed to Executive Session from 6:10 p.m. to 6:52 p.m.

The School Committee reconvened in Open Session at 7:05 p.m.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Mr. Monfredo, Mr. O'Connell and Mayor Petty.

There was absent: Miss McCullough

The invocation was offered by Pastor Brent Newberry of the First Baptist Church.

The Pledge of Allegiance was offered and the National Anthem was played.

APPROVAL OF RECORDS

2. aor #6-19 - Clerk
(August 24, 2016)

Minutes/
approval of

To consider approval of the Minutes of the School Committee Meeting of Thursday, August 18, 2016.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, August 18, 2016.

IMMEDIATE ACTION

Recognition/
Albert G. Ganem, Jr.

3. gb #6-262.2 - Administration/Mr. O'Connell/Mr. Foley/
Ms. Colorio/Mr. Monfredo/Miss Biancheria/
Mayor Petty
(July 20, 2016)

To congratulate Albert G. Ganem, Jr., Manager of Professional Learning, on his selection as Superintendent of the Hampden-Wilbraham Regional School District.

Mayor Petty, Superintendent Binienda and the School Committee presented a chair to Albert G. Ganem, Jr., Manager of Professional Learning, on his selection as Superintendent of the Hampden-Wilbraham Regional School District.

It was moved and voice voted to suspend the Rules of the School Committee to take up the following items out of order:

\$eedMA Program

4. gb #6-162.1 - Administration/Mr. Foley/Mr. O'Connell/
Mr. Monfredo/Miss Biancheria/
Miss McCullough/Mayor Petty
(August 24, 2016)

Response of the Administration to the request to invite Treasurer Deborah Goldberg to a School Committee meeting to explain the pilot \$eedMA program whose goal is to encourage Worcester kindergarten students and their families to plan and save for college.

Treasurer Goldberg spoke to the item.

It was moved and voice voted to file the item.

Mayor Petty left the meeting from 7:52 p.m.

Vice-Chairman O'Connell chaired the meeting from 7:52 p.m. to 8:05 p.m.

COMMUNICATIONS AND PETITIONS

5. c&p #6-6 - Clerk
(July 24, 2016)

To consider a communication from the Clark Street Developmental Learning School's Site Council regarding a request to institute a voluntary school uniform policy.

It was moved and voice voted to approve the item.

Communication and
Petition/Clark Street
Developmental Learning
School/voluntary school
uniform policy

6. c&p #6-7 - Clerk
(August 24, 2016)

To consider a communication from a citizen expressing an interest in promoting civic engagement in the Worcester Public Schools by initiating a "Municipal Governance Day" which would give high school students an opportunity to learn how the municipal government works.

Mr. Monfredo made the following motions:

Request that when the item is discussed at the Standing Committee level, that the Administration provide appropriate information as to what schools are now doing regarding governance activities for students.

Request that the issue of voter registration be part of the discussion that takes place at the Standing Committee level and provide options in terms of registering voters.

Request that the Administration notify the Election Commission regarding this item and welcome its participation with regard to a voter registration initiative in the schools.

On a voice vote, the motions were approved.

Ms. Colorio made the following motion:

Request that when legislators participate in the program that both parties have equal representation.

On a voice vote, the motion was approved.

Communication and
Petition/Municipal
Governance Day

Miss Biancheria made the following motion:

Request that Mr. Collins be notified when c&p #6-7 and c&p #6-8 are planned to be scheduled so that the meeting can be set up at a time that is convenient to him.

On a voice vote, the motion was approved.

The Superintendent mentioned the following civic engagements that are currently taking place in the Worcester Public Schools:

- A program, conducted by Senator Chandler, in all the high schools yearly, for grades 11 and 12 which involves a representative from the Voter Registration Office who gives the forms to the students in order to register them to vote.
- The schools are involved in Mock Trials in which the students argue different cases which involves them in civic engagement.
- Every year, high schools send students to the State House Day where they actually get to sit in the chairs of the State Representatives and Senators and present and argue different issues.
- A visit to the Kennedy Congressional Building Museum in Boston during which time students are actually assigned as either as a Democrat or Republican and the setup replicates a Congressional Assembly where students are able to debate different issues.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

Mayor Petty returned to the meeting at 8:05 p.m.

Communication and
Petition/annual event to
encourage eligible
students to vote

7. c&p #6-8 - Clerk
(August 24, 2016)

To consider a communication from a citizen relative to the feasibility of holding an event annually with a guest speaker to encourage eligible students to register to vote.

Miss Biancheria made the following motion:

Request that the Administration invite a representative from the Election Commission to attend the Standing Committee Meeting when the item is discussed.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

8. gb #6-291 - Administration
(August 24, 2016)

Student Representatives/
input

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

REPORT OF THE SUPERINTENDENT

9. ros #6-6 - Administration
(August 24, 2016)

Report of the
Superintendent/
Worcester Comes
Together

WORCESTER COMES TOGETHER

It was moved and voice voted to accept the report and file the item.

PERSONNEL

10. It was moved and voice voted to file Personnel Items 6-27 – 6-30.

- 6-27 The Superintendent has APPROVED the RETIREMENT of the following persons named below:

Retirements

Allen-Rice, Dorothy, Teacher, Vocational, Worcester Technical, effective June 30, 2016

Bonci, Judith, Teacher, Elementary, Roosevelt, effective June 30, 2016

Bunker, Deborah, Teacher, School Adjustment Counselor, Collaborative at Goddard, effective June 30, 2016

Collins, Mark, Instructor, ROTC, South High, effective June 30, 2016

D'Ambroise, Dennis, Teacher, Music, Systemwide, effective June 15, 2016

Dansereau, Elaine, Teacher, Elementary, Canterbury, effective June 30, 2016

Dowd, Andrea, Teacher, Elementary, Quinsigamond, effective 8/17/16

Dzindolet, Rita, Teacher, Special Education, Rice Square, effective June 30, 2016

Fitzgerald, Elizabeth, Teacher, Elementary, Wawecus, effective June 30, 2016

Garcia, Donna, Teacher, Elementary, Midland, effective June 30, 2016

Gregorio, Luis, Teacher, Special Education, Sullivan, effective June 30, 2016

Goodell, Robin, Department Head, Vocational, Worcester Technical, effective August 19, 2016

Kopka, Caprice, Principal, Administration, Rice Square, effective June 30, 2016

Koski, Victoria, Teacher, Special Education, Quinsigamond, effective June 30, 2016

Lachapelle, Charlotte, Teacher, Special Education, Systemwide, effective June 30, 2016

Lake, Jacqueline, Teacher, Special Education, Collaborative at Goddard, effective July 7, 2016

Laska, Carol, Teacher, Special Education, Norrback, effective June 30, 2016

Leith, Patricia, Teacher, Health, Nelson Place, effective June 30, 2016

LeStrange, Eileen, Teacher, Elementary, Lake View, effective August 25, 2016

McNeil, Maureen, Teacher, Elementary, Tatnuck Magnet, effective August 6, 2016

Mgbojikwe, Rose, Assistant Principal, Administration, Gerald Creamer Center, effective August 31, 2016

Niddrie, Judith, Teacher, Elementary, Tatnuck Magnet, effective June 30, 2016

Orczyk, Ellen, Teacher, Elementary, Heard Street, effective August 7, 2016

Peterson, Jane, Teacher, Reading, Burncoat Middle, effective June 15, 2016

Pulda, Arnold, Teacher, Social Studies, University Park, effective June 30, 2016

Racicot, Elaine, Teacher, Elementary, May Street, effective June 30, 2016

Reagon, Kathryn, Teacher, English, Gerald Creamer Center, effective August 20, 2016

Reynolds, Susan, Teacher, Elementary, Belmont, effective June 30, 2016

Rogers-High, Mary, Teacher, Elementary, Worcester Arts, effective June 30, 2016

Rivera, Angelique, Teacher, Bilingual, Systemwide, effective June 30, 2016

Roche, Susan, Teacher, Elementary, City View, June 30, 2016

Roy, Maryellen, Teacher, Elementary, Roosevelt, effective June 30, 2016

Sherman, Peter, Assistant Principal, Administration, South High, effective July 22, 2016

Vartanian, Robert, Student Assignment Officer, Administration, Parent Information Center, effective June 30, 2016

Walsh, Patricia, Assistant Principal, McGrath, effective July 25, 2016

Wasgatt, Gina, Teacher, Elementary, City View, effective June 15, 2016

White, JoAnn, Teacher, Elementary, Worcester Arts, effective August 24, 2016

Yaylaian, Joanne, Teacher, Special Education, Norrback, effective June 30, 2016

6-28 The Superintendent has ACCEPTED the RESIGNATION of the persons named below:

Resignations

Atlas, Paula, Elementary, Columbus Park, effective August 15, 2016

Canty, Robert, Teacher, Psychologist, Systemwide, effective June 15, 2016

Case, Daniel, Department Head, Mathematics, North High, effective July 1, 2016

Castro, Michael, Teacher, Music, Worcester East, effective June 14, 2016

Coleman, Clark, Teacher, English as a Second Language, Worcester East Middle, effective June 14, 2016

Cox, Kendra, Lead Teacher, Elm Park School, effective July 26, 2016

Desmarais, Kathleen, Assistant Director of Special Education, Administration, Durkin Administration Building, effective June 30, 2016

Dias, Debora, Teacher, English, South High, effective July 18, 2016

Dubreuil, Laura, Teacher, Elementary, Quinsigamond, effective August 15, 2016

Ellissetche, Valeria, Teacher, Spanish, Doherty, effective August 18, 2016

Fernandez, D'Angelo, Teacher, Elementary, Woodland, effective July 1, 2016

Ganem, Albert, Manager of Professional Learning, Administration, Durkin Administration Building, effective July 13, 2016

Garcia, Chloe, Teacher, English as a Second Language, Woodland, effective June 14, 2016

Gould, Kelly, Teacher, Elementary, Vernon Hill, effective June 15, 2016

Heard, Lorrie, Teacher, English as a Second Language, Woodland, effective June 15, 2016

Karanja, Kevin, Teacher, Science, Burncoat Middle, effective June 15, 2016

Kramer, Molly, Teacher, Special Education, Sullivan Middle, effective July 14, 2016

Lambrecht, Richard, Teacher, Vocational, Worcester Technical, June 14, 2016

Lemerise, Andrew, Teacher, Special Education, Tatnuck Magnet, effective June 20, 2016

McKay, Joseph, Teacher, English, South High, effective August 1, 2016

Mercado, Albert, Curriculum Liaison, Guidance, Durkin Administration Building, effective July 30, 2016

Moura, Deanna, Teacher, Elementary, Chandler Elementary, effective May 19, 2016

O'Neill, Myra, Teacher, Elementary, Woodland, effective July 19, 2016

Pelczarski, Robert, Assistant Principal, School Adjustment Counselor, Elm Park, effective July 1, 2016

Rollins, Alyssa, Teacher, Elementary, Belmont, effective June 15, 2016

Russo, Danielle, Teacher, Music, Vernon Hill, effective July 27, 2016

Shearer, Mandy, Teacher, Special Education, Systemwide, effective June 15, 2016

Torchia, Joshua, Teacher, Elementary, Woodland,
effective August 1, 2016

Vitale, Jessica, Teacher, Special Education, South,
effective August 20, 2016

Zhang, Feng, Teacher, Foreign Language, Claremont,
effective June 30, 2016

Zinno, Wendy, Teacher, Elementary, Elm Park, effective
August 15, 2016

- 6-29 The Superintendent has APPROVED the TRANSFER of
the persons named below effective August 25, 2016:

Transfers

Adjeman, Erica, from English at Burncoat High to English
at North High

Alicandro, Sandra, from Art at Forest Grove to Art at
Forest Grove*Angers, Guy, from Moderate Special
Needs/Behavior Management at Alternative School at St.
Casimir to Moderate Special Needs/Behavior
Management at Alternative School at St. Casimir*

Barrasso, Anna, from Chemistry at Worcester Technical to
Chemistry at Worcester Technical*

Benson, Karen, from Moderate Special Needs/Behavior
Management at Chandler Magnet ACT to Moderate
Special Needs/Behavior Management at Chandler Magnet
ACT*

Bissett, Katherine, from Primary at Woodland to
Elementary at Worcester Arts

Blanchard, Stefanie, from Life Skills at Roosevelt to
Intermediate Autistic Life Skills at Roosevelt

Bowler, Maureen, from Intermediate at Goddard to
Primary at Rice Square

Bracero, Kathleen, from Systemwide Alternative Moderate
Special Needs at Gerald Creamer Center to Systemwide
Alternative Moderate Special Needs at Gerald Creamer
Center*

Brank, Patricia, from Kindergarten at Tatnuck to Primary at
City View

Brennen, Kim, from Science at Gerald Creamer Center to
Science at Gerald Creamer Center*

Bristol, Alyssa, from Primary at Chandler Elementary to
Kindergarten at Chandler Elementary

Brosnihan, Paul, from Moderate Special Needs/Behavior
Management at Alternative School at St. Casimir to
Moderate Special Needs/Behavior Management at
Alternative School at St. Casimir*

Burns, William, from English as a Second Language at Doherty to English at Burncoat High

Byrnes, Jennifer Jean from STEP at Sullivan Middle to Moderate Special Needs/Inclusion at Burncoat Middle

Cantwell, Kevin from Social Studies at the Academy of Science, Technology and Health at Worcester East Middle to Social Studies at the Academy of Science, Technology and Health at Worcester East Middle*

Cardin, Julianne, from STEP at Columbus Park to Moderate Special Needs/Inclusion at Rice Square

Cardogno, Mariel, from Primary at Woodland Academy to Intermediate at Woodland Academy

Carroll, Cheryl, from Intermediate Math/Science at West Tatnuck to Intermediate Math/Science at West Tatnuck*

Colautti, Tracy, from Primary at Vernon Hill to Primary at Vernon Hill*

Coyle, Karen, from Lead Teacher at ACT at Chandler Magnet to Lead Teacher at ACT at Chandler Magnet*

Coyle, Linda, from Primary at Grafton Street to Primary at Tatnuck Magnet

Degnan, Shawn, from Social Studies at Reach Academy to Social Studies at Reach Academy*

Deneault, Kelly, from School Adjustment Counselor at Gerald Creamer Center to School Adjustment Counselor at Gerald Creamer Center*

DeRose, Lara, from Social Studies at Worcester Technical to Social Studies at Worcester Technical*

DeSavage, Dawn, from Social Studies at Sullivan Middle to Social Studies at Burncoat Middle

Diggs, Brenda, from English at Challenge Academy to English at Challenge Academy*

Donington, Thomas, from English as a Second Language at Burncoat High to Social Studies at Burncoat High

Donovan-Pendzic, Esperanza, from School Adjustment Counselor at Columbus Park to School Adjustment Counselor, Systemwide

Dottin, Craig, from Social Studies at Gerald Creamer Center to Social Studies at Gerald Creamer Center*

Dupuis, Lisa, from Intermediate at Burncoat Elementary to Intermediate at Norrback*

Durland, Susan, from STEP at Gates Lane to Moderate Special Needs/Inclusion at Gates Lane

Dyer, Angela, from Moderate Special Needs Math/Science at Juvenile Resource Center to Moderate Special Needs Math/Science at Juvenile Resource Center*

Dziokonski, Laurie, from Primary at Clark Street to Intermediate at Chandler Elementary

Edwards, Teddie, from Allied Health/Health Science at North to Allied Health/Health Science, at North*

Felicetti- Magsino, Jennifer, from Science at Challenge Academy to Science at Challenge Academy*

Fellows, Zachary, from Science at Claremont Academy to Science at Claremont Academy*

Fermin, Miriam, from Spanish at Claremont Academy to Spanish at Claremont Academy*

Finlay, Maureen, from Learning Disabilities, Systemwide to Learning Disabilities, Systemwide*

Fiske, Melissa, from Speech, Systemwide to Speech, Systemwide*

Fleischmann, Pamela, from English as a Second Language at Nelson Place to English as a Second Language at Nelson Place*

Frangou-Apostolou, Triada, from School Adjustment Counselor at Quinsigamond to School Adjustment Counselor at Quinsigamond*

Friend, Trevor, from Social Studies at Challenge Academy to Social Studies at Challenge Academy*

Gaffney, Paul, from Science at Gerald Creamer Center to Science at Gerald Creamer Center*

Gage, Melanie, from English at Challenge Academy to English at Challenge Academy*

Garvey, Michael, from Library Media at Burncoat Elementary to Library Media at Worcester Technical

Girard, Monique, from Intermediate at Canterbury to Primary at Canterbury

Gohary, Martin, from Music at Elm Park to Music at North High

Graham, James, from Industrial Arts at Alternative School at St. Casimir to Industrial Arts at Alternative School at St. Casimir*

Gray, Erin, from Primary at Lincoln Street to Primary at Tatnuck Magnet

Gregorio-Bowen, Sonia, from Foreign Language Systemwide to Spanish at North High

Greige, Jocelyn, from Primary at Canterbury to Intermediate at Canterbury

Grossi, Marc, from Moderate Special Needs/Behavior Management at ACT at Chandler Magnet to Moderate Special Needs/Behavior Management at ACT at Chandler Magnet*

Haaker, Naomi, from BCBA Systemwide to BCBA Systemwide*

Hall, Sandra, from English as a Second Language at Canterbury to Intermediate at Chandler Elementary

Hamilton, James, from Math at Burncoat Middle to Math at Worcester East Middle

Harrity, Ellen, from Elementary at Gates Lane to Elementary at Gates Lane*

Harvey, Janice, from English at Gerald Creamer Center to English at Gerald Creamer Center*

Herron, Kimberly, from Moderate Special Needs/Behavior Management at ACT at Chandler Magnet to Moderate Special Needs/Behavior Management at ACT at Chandler Magnet

Hersey, Margaret, from Social Studies at Burncoat Middle to English at Burncoat High

Howse, Christopher, from Moderate Special Needs/Behavior Management at ACT at Chandler Magnet to Moderate Special Needs/Behavior Management at ACT at Chandler Magnet*

Huaman, Alberto, from Math at Worcester East Middle to Math at Worcester East Middle*

Hughes-Donahue, Mary Beth, from Intermediate at Vernon Hill to Intermediate at Vernon Hill

Hunter, Alice, from English as a Second Language/Math at New Citizens Center to English as a Second Language/Math at New Citizens Center*

Huynh, Thuan, from English at Worcester East Middle to English at Worcester East Middle*

Hynes, Robin, from Business at Gerald Creamer Center to Business at Gerald Creamer Center*

Incutto, Francis, from Moderate Special Needs/Behavior Management at Alternative School at St. Casimir to Moderate Special Needs/Behavior Management at Alternative School at St. Casimir*

Juneau, David, from Special Education at Gerald Creamer Center to Special Education at Gerald Creamer Center*

Keniston, Wallace, from Library Media at Claremont Academy to Library Media at Claremont Academy*

Kiley, Paula, from Primary at Rice Square to English as a Second Language at Rice Square

Kirrane, Paul, from Math at Worcester East Middle to Math at Burncoat Middle

Klein, Elizabeth, from Speech Systemwide to Speech Systemwide*

Kydd, Raymond, from Math at Reach Academy to Math at Reach Academy*

Laprise, Craig, from Intermediate at West Tatnuck to Intermediate at Canterbury

Lemieux, Beth, from Math at Forest Grove to Math at Forest Grove*

Lester, Booker, from School Adjustment Counselor at Alternative School at St. Casimir to School Adjustment Counselor at Alternative School at St. Casimir*

Lopez, Lynn Anderson, from English as a Second Language at Forest Grove to English as a Second Language at Doherty

Luong, Nghiem, from Science at Reach Academy to Science at Reach Academy*

Mahoney, Robert, from Moderate Special Needs/Humanities at Juvenile Resource Center to Moderate Special Needs/Humanities at Juvenile Resource Center*

Manuel, Kyle, from Intermediate at Chandler Magnet to Intermediate at Worcester Arts Magnet

Makela, Daniel, from Science at the Academy of Science, Technology and Health at Worcester East Middle to Social Studies at the Academy of Science, Technology and Health at Worcester East Middle

Martin, Daniel, from Intermediate at Vernon Hill to Intermediate at Tatnuck Magnet

McCarthy, David, from Social Studies at Gerald Creamer Center to Social Studies at Gerald Creamer Center*

McNamara, David, from Math at Challenge Academy to Math at Challenge Academy*

McPartland, Ashley, from English as a Second Language/Secondary at New Citizens Center to English as a Second Language/Secondary at New Citizens Center*

McRae, Sharon, from Kindergarten at Chandler Magnet to Primary at Rice Square

Moriarty, Scott, from Science at Gerald Creamer Center to Science at Gerald Creamer Center*

Mejia-Cruz, Daniel, from Math at Gerald Creamer Center to Math at Gerald Creamer Center*

Michalowski, Susan, from Intermediate at Quinsigamond to Primary at Thorndyke

Migrdichian, Gregg, from Industrial Arts at St. Casimir to Industrial Arts at St. Casimir*

Millett, John, from Math at Claremont Academy to Math at North High

Mills, Kelle, from Primary at Clark Street to Primary at Lake View

Mitchell, Maura, from Intermediate at Vernon Hill to Intermediate at Vernon Hill

Monaco, Kerry, from Primary at Union Hill to Primary at Midland Street

Moore, Angela, from Safety Center at Harlow Street to Safety Center at Harlow Street*

Moore, James, from English at Burncoat High to English at Burncoat High

Mooshian, Christine, from STEP at Sullivan Middle to Moderate Special Needs/Inclusion at Forest Grove

Mott, Aaron, from Music Systemwide to Music at Columbus Park

Nemes, Amie, from Art Systemwide to Art Systemwide*

Nicol, John, from Math at Gerald Creamer Center to Math at Gerald Creamer Center*

Notaro, David, from Math at Gerald Creamer Center to Math at Gerald Creamer Center*

Nunez, Taylor, from English at North to English at Gerald Creamer Center

O'Coin-Foley, Virginia, from Moderate Special Needs/Behavior Management at Alternative School at St. Casimir to Moderate Special Needs/Behavior Management at Alternative School at St. Casimir*

O'Neil, Kathryn, from Moderate Special Needs/Behavior Management at Alternative School at St. Casimir to Moderate Special Needs/Behavior Management at Alternative School at St. Casimir*

O'Rourke, Nancy, from Intermediate at Goddard to Primary at Tatnuck Magnet

Orcutt, Elizabeth, from Moderate Special Needs/Behavior Management at Alternative School at St. Casimir to Moderate Special Needs/Behavior Management at Alternative School at St. Casimir*

Pappas, Christopher, from Industrial Arts at Alternative School at St. Casimir to Industrial Arts at alternative School at St. Casimir*

Parker, Heather, from Guidance at Claremont to Guidance at Claremont*

Patrone, Daniel, from Moderate Special Needs/Behavior Management at ACT at Chandler Magnet to Moderate Special Needs/Behavior Management at ACT at Chandler Magnet*

Patsis, Stacy from Intermediate at Tatnuck Magnet to Primary at Vernon Hill

Phillips, Carrie, from School Adjustment Counselor at Alternative School at St. Casimir to School Adjustment Counselor at Alternative School at St. Casimir*

Phillips, Priscilla, from Allied Health/Health Science, North to Allied Health/Health Science, North*

Piazza, Lori, from Moderate Special Needs/Inclusion at Canterbury to Moderate Special needs/Inclusion at Canterbury*

Reilly, Ashley, from Kindergarten at Midland Street to Kindergarten at Midland Street*

Reyes, Vinicio, from Math at St. Casimir to Math at St. Casimir*

Richard, Cindy, from Primary at Canterbury to Primary at Canterbury

Ritacco, Donna, from School Adjustment Counselor at Alternative School at St. Casimir to School Adjustment Counselor at Alternative School at St. Casimir*

Rivera, Olga, from School Adjustment Counselor at Reach Academy to School Adjustment Counselor at Reach Academy*

Robicheau, Celia, from Systemwide Alternative Guidance at Gerald Creamer Center to Systemwide Alternative Guidance at Gerald Creamer Center*

Saad, Jillian, from Primary at Woodland Academy to Primary at Woodland Academy*

Sales, Sarah Biel, from Speech Systemwide to Speech Systemwide*

Salinas, Ana, from Speech Systemwide to Speech Systemwide*

Sawyer, Christine, from Social Studies at Gerald Creamer Center to Social Studies at Gerald Creamer Center*

Selen, Maureen, from Health Systemwide to Health Systemwide*

Selzo, Jennifer, from Moderate Special Needs/Inclusion Intermediate at Vernon Hill to Moderate Special Needs/Inclusion at Vernon Hill

Shea, Cornelius, from Moderate Special Needs/Behavior Management at Alternative School at St. Casimir to Moderate Special Needs/Behavior Management at Alternative School at St. Casimir*

Shenian, Melissa, from Speech Systemwide to Speech Systemwide*

Shevory, Mark, from Intermediate at Belmont to Intermediate at McGrath

Simon, Luann, from Primary at Norrback to Primary at Lake View

Sokolowski, Margaret, from Systemwide Library Media at Gerald Creamer Center to Systemwide Library Media at Gerald Creamer Center*

Spencer, Cecilia, from Social Studies at Sullivan Middle to Social Studies at University Park

Stern, Max, from Social Studies at University Park to Social Studies at University Park*

Stimpson, Patrick, from STEP at Forest Grove to STEP at Forest Grove*

St. Peter, Sarah, from Autistic Life Skills at Roosevelt to Autistic Life Skills at Roosevelt *

Richards, Kristen, from English at Worcester Technical to English as a Second Language at Forest Grove

Taka, Julie, from Elementary at Woodland to English as a Second Language Systemwide

Teixeira, Susan, from Primary at Worcester Arts Magnet to Intermediate at City View

Thibodeau, Michael, from Music at North High to English at Burncoat High

Thomas, Denelee, from Speech Systemwide to Speech Systemwide*

Toomey, Paula, from Learning Disabilities Systemwide to Learning Disabilities Systemwide*

Torres, Iris, from Elementary at Rice Square to Kindergarten at Woodland Academy

Towne, Jodi Lee, from Intermediate at Goddard Elementary to Preschool at Roosevelt

Venne, Katherine, from Moderate Special Needs/Behavior Management at ACT at Chandler Magnet to Moderate Special Needs/Behavior Management at ACT at Chandler Magnet

Vignaly, Janet, from English as a Second Language at South High to Math at South High

Walsh, Christine, from English at Gerald Creamer Center to English at Gerald Creamer Center*

Whalen, Christine, from Intermediate at Tatnuck Magnet to Intermediate at Midland Street

Whitney, Margaret, from Learning Disabilities Systemwide to Learning Disabilities Systemwide*

Witt, Sheila, from Math at Gerald Creamer Center to Math at Gerald Creamer Center*

Young, Kristina, from Kindergarten at Tatnuck Magnet to Preschool at Tatnuck Magnet

* *Employee successfully bid previous assignment*

6-30

The Superintendent has APPROVED the LEAVE OF ABSENCE of the persons named below for the 2016-17 school year:

Leaves of Absence

Arguello, Jennifer, Teacher, English, North High

Beaulieu, Jennifer, Teacher, Kindergarten, Columbus Park

Botsis, Laura, Teacher, Primary, Belmont

Chuk, Lauren, Assistant Principal, Canterbury

Coffin, Kara, Teacher, Special Education, Quinsigamond

Goodwin, Whitney, Teacher, Guidance, Worcester Technical

Rosa, Meghan, Teacher, English, University Park

GENERAL BUSINESS

11.

gb #4-294.1 - Administration/Mr. Monfredo (June 22, 2016)

Elementary Report Card

To consider approval of the proposed Elementary Report Card.

Mr. O'Connell requested that the Administration provide page 2 of the 4th grade report card.

Miss Biancheria suggested that an explanation of the new report card be publicized on Channel 11.

Ms. Biancheria stated that she would like the Administration to notify the School Committee if and when there is going to be something on Channel 11 in reference to the report card.

Superintendent Binienda suggested that an introduction to the Elementary Report Card could be done at the Know Your School Nights or the classroom teachers could explain it. Another suggestion could be to have PTO events and allow the CPPAC to provide that explanation of the report card.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Mr. Foley, Mr. Monfredo, Mr. O'Connell, Mayor Petty	5
Against the motion:	Ms. Colorio	1
Absent:	Miss McCullough	$\frac{1}{7}$

The motion carried.

Chronic Absenteeism 12.

gb #5-292.1 - Administration/Mr. Monfredo/
Mr. O'Connell/Miss Biancheria
(August 24, 2016)

Response of the Administration to the request to include chronic absenteeism percentages in all accountability plans and annual benchmarks.

Mr. Monfredo requested that the Administration address the issue of chronic absenteeism.

It was moved and voice voted to file the item.

Attendance Awareness Month 13.

gb #6-219.1 - Administration/Mr. Monfredo
(August 24, 2016)

Response of the Administration to the requests to rollout a campaign on chronic absenteeism, conduct an "Attendance Awareness Month" and provide a report relative to a sustainability plan in conjunction with the "Attendance Awareness Month" with benchmarks and progress reports.

It was moved and voice voted to accept the report and file the item.

14. gb #6-253.1 - Administration/Ms. Colorio
(August 24, 2016) Summer School
- Response of the Administration to the request to provide a report:
- as to whether 10% of students in summer school is the norm as compared with surrounding districts of similar size and demographics
 - as to what was the percentage of students in summer school for the past 10 years, if possible
- It was moved and voice voted to accept and file the above mentioned motions.
15. gb #6-292 - Ms. Colorio/Mr. Monfredo/Mr. O'Connell
(August 18, 2016) Testing Schedule
- Response of the Administration to the request to provide the testing schedule for all students.
- Ms. Colorio made the following motion:
- Request that the School Committee direct the Superintendent to put together a team of teachers K-12 that could review and offer suggestions regarding district testing.
- On a voice vote, the motion was approved.
- It was moved and voice voted to accept the report and file the item.
16. gb #6-293 - Mr. Monfredo/Mr. Foley/Ms. Colorio/
Mr. O'Connell
(August 22, 2016) Mentoring Program
- Request that the Administration review the Mentoring Program for principals in their first three years in the Worcester Public Schools.
- It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.
17. gb #6-294 - Administration
(August 22, 2016) FY17 Budget/status of
- To review the status of the FY17 Budget and make appropriate transfers as required.

It was moved and voice voted to refer the item to the Standing Committee on Finance and Operations.

Prior Fiscal Year
Payment/arbitration
services/\$9,474.60

- 18. gb #6-295 - Administration
(August 23, 2016)

To approve a prior fiscal year invoice in the amount of \$9,474.60 for arbitration services.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Mr. Monfredo, Mr. O'Connell, Mayor Petty	6
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Against the motion:		0
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Absent:	Miss McCullough	$\frac{1}{7}$
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The motion carried.

Grant/21st Century Grant/
Burncoat Middle School/
\$90,000

- 19. gb #6-296 - Administration
(August 23, 2016)

To accept the 21st Century Grant for Burncoat Middle School in the amount of \$90,000.00.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Mr. Monfredo, Mr. O'Connell, Mayor Petty	6
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Against the motion:		0
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Absent:	Miss McCullough	$\frac{1}{7}$
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The motion carried.

- 20. gb #6-297 - Administration
(August 23, 2016)

Prior Fiscal Year
Payment/Robert F.
Kennedy Children's
Action Corp./\$3,422.38

To approve a prior fiscal year payment in the amount of \$3,422.38 for the Robert F. Kennedy Children's Action Corps, Inc. for services rendered in July 2015.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 6

Against the motion: 0

Absent: Miss McCullough $\frac{1}{7}$

The motion carried.

- 21. gb #6-298 - Administration
(August 24, 2016)

Prior Fiscal Year
Payment/Instructional
Assistants/\$10,152.70

To consider approval of prior fiscal year payments for Instructional Assistants in the total amount of \$10,152.70.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 6

Against the motion: 0

Absent: Miss McCullough $\frac{1}{7}$

The motion carried.

The meeting adjourned at 9:15 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee

Dr. Magdalena Ganas, Director of Curriculum and Professional Learning, requested that each school acknowledge and celebrate each of the historical events listed below:

September 2nd: World War II Remembrance Day: September 2, 1945 Japan formally surrendered to the Allies aboard the USS Missouri and President Truman declared Sept. 2nd to be Victory over Japan (VJ) Day.

- [World War II: Scholastic](#)
- [PBS: The War for Educators](#)

September 11th: 9/11 Remembrance: September 11, 2001, the United States suffered a terrorist attack resulting in the death of more than 3,000 Americans.

- [US Department of Education](#)
- [911 Memorial](#)
- [Understanding September 11th](#)
- [PBS 9/11 in the classroom](#)
- [The History Channel](#)

September 16th Citizenship Day/ September 17th: Constitution Day: A federal law enacted in December 2004 designates September 17 as "Constitution Day and Citizenship Day," to commemorate the signing of the United States Constitution on September 17, 1787. The federal law is included in Section 111 of Pub. L. 108-447 (Consolidated Appropriations Act of 2005). It contains the following provision in Section 111(b): **"Each educational institution that receives Federal funds for a fiscal year shall hold an educational program on the United States Constitution on September 17 of such year for the students served by the educational institution."**

Many excellent resources are available on why the Constitution was written, the structure of our federal government, and the rights and responsibilities of citizens. Among these are:

- [National Constitution Center](#)
- [National Archives](#)
- [Library of Congress](#)
- [Text of the Constitution and other primary documents relating to it](#)
- [Role of the Continental Congress during the Revolution, including relations with Native Americans](#)
- [The Center for Civic Education](#)
- [Discovering Justice](#) (at the Moakley Federal Courthouse, Boston)
- [First Amendment School](#)

A survey was sent to each school's FIC for a brief description of activities/projects planned to acknowledge each event.

Several school districts in Massachusetts have recently reported levels of lead and copper in drinking water higher than acceptable limits. While the level of lead and copper in water supplied to schools in Massachusetts is generally well below the Massachusetts lead and copper action levels, plumbing and fixtures in buildings may contain lead and copper which can result in an increase in the lead and copper content in drinking water. As a result, there is a potential for exposure to lead and copper in drinking water.

On April 26, 2016, Governor Charlie Baker and State Treasurer Deb Goldberg announced that \$2 million from the Massachusetts Clean Water Trust (MCWT) will fund cooperative efforts to help Massachusetts public schools test for lead and copper in drinking water. The funds, to be used by the Massachusetts Department of Environmental Protection (MassDEP), will provide technical assistance to ensure that public school districts can sample the taps and water fountains in their schools, and to identify any results that show lead and copper contamination over the action level.

The Worcester Public Schools applied for and was selected to participate in this voluntary program. All schools will participate in this program.

When lead is present in water, it is typically due to the water flowing through lead pipes or plumbing with lead parts or solder. Service lines, which are the pipes that connect schools to the could have lead in them. Inside of schools there may be lead pipes, copper pipes connected with lead solder, or brass faucets or fittings containing lead.

The program consists of a fairly extensive sample of all taps, faucets, and fixtures used for drinking water and food & beverage preparation in each of these schools. Two samples will be taken in each fixture at these schools and sent to a laboratory for analysis. Once the results are provided to the district, the community will be notified and any necessary technical assistance will be provided to the district by MassDEP. We will also work closely with the city's Department of Public Health and the city's Plumbing Inspection unit of Code Enforcement as may be necessary.

If lead or copper levels are found to exist in any of the samples, the following will be the steps that are typically recommended be taken by the district according to MassDEP guidance documents:

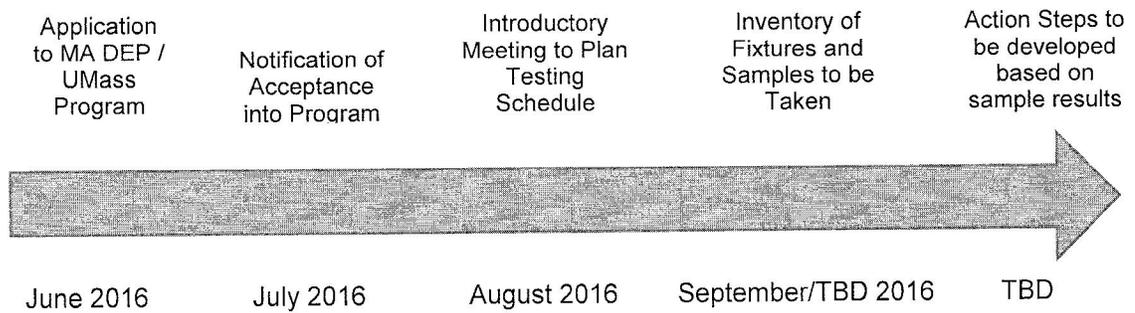
Immediate: Shut Off Problem Fixtures or Implement an acceptable Flushing Program

Then: Determine source creating high levels in the fixture or plumbing system and develop plan for permanent solution.

Sampling in schools must occur when the building is in full occupancy but taps being sampled should be inactive for at least six hours (but no more than eighteen hours). It is expected that these samples will be taken at the schools in the early mornings during the next several months

To date, the Facilities Department, with technical assistance from MassDEP has developed an inventory of all fixtures to be sampled. Over the upcoming two months, each of the school will undergo the sampling and testing of the water.

Timeframe of District Actions to Date



More information about the Assistance Program for Lead in School Drinking Water program can be found at:

<http://www.mass.gov/eea/agencies/massdep/water/drinking/testing-assistance-for-lead-in-school-drinking-water.html>