

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #19

The School Committee will hold a regular meeting:

on: Thursday, November 21, 2013
at: 6:00 p.m. – Executive Session
7:00 p.m. – Regular Session
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER – REGULAR MEETING

INVOCATION - Pastor Leshy Payner
Quinsigamond United Methodist Church

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #3-16 - Clerk
(October 30, 2013)

Approve

To consider approval of the Minutes of the School Committee Meeting of Thursday, October 17, 2013.

IV. MOTION FOR RECONSIDERATION - NONE

V. IMMEDIATE ACTION

gb #3-267.1 - Administration/Mr. Monfredo/Miss Biancheria/
Ms. Colorio/Mr. Foley/Ms. Novick/Mr. O'Connell/
Mayor Petty
(October 29, 2013)

Present certificate

To recognize Worcester Technical High School as one of the 11 schools across the nation and the only Massachusetts school to receive the PRIME (Partnership Response in Manufacturing Education) Manufacturing award.

"The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, marital status, sexual orientation, disability, or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact Stacey DeBoise Luster, Human Resource Manager, 20 Irving Street, Worcester, MA 01609. 508-799-3020."

IMMEDIATE ACTION (continued)

gb #3-279 - Ms. Colorio
(October 21, 2013)

To recognize Worcester Technical High School students who built, with their instructor, the atrium that topped off the solar home that team BEMAMY built.

ACTION

Present certificates

VI. REPORT OF THE SUPERINTENDENT

ros #3-8 - Administration
(October 30, 2013)

AN UPDATE ON THE EXIT ASSURANCE PLAN FROM UNION HILL SCHOOL AND THE RENEWED TURNAROUND PLAN FROM CHANDLER ELEMENTARY SCHOOL

Accept and file

VII. COMMUNICATION AND PETITION - NONE

VIII. REPORTS OF THE STANDING COMMITTEES

The Standing Committee on Accountability and Student Achievement met at 5:40 p.m. on Tuesday, October 22, 2013 in Room 410 at the Durkin Administration Building.

Approve

The Standing Committee on Teaching, Learning and Student Supports met at 5:35 p.m. on Tuesday, October 29, 2013 in Room 410 at the Durkin Administration Building.

Approve

THE ACTION SHEETS CAN BE FOUND IN THE APPROPRIATE PLACE IN THE BACKUP

IX. PERSONNEL

ACTION

3-44 The Superintendent has ACCEPTED the RESIGNATION of the person named below:

**File Personnel Items
3-44 – 3-52**

Martin, Susan, Forest Grove, Science, effective October 19, 2013.

3-45 The Superintendent has ACCEPTED the RETIREMENT of the individuals named below:

Cousins, William, Administration, Worcester Technical, effective October 10, 2013

Frank, Debra, Administration, Systemwide, effective October 14, 2013

Nazarewicz, Janice, Other, Burncoat Prep, effective October 9, 2013

Sciannameo, Mary, Special Education, Systemwide, effective October 14, 2013

3-46 The Superintendent has APPROVED the APPOINTMENT of the individuals named below to the position of Teacher::

Comley, Jennifer, Occupational Therapist, .60FTE, Systemwide, BA, Step 8, \$37,521 prorated. Licensed: Allied Health

Hoffey, Shauna, Special Education, Systemwide, MA, Step 8, \$68,107 effective October 15, 2013. Licensed: School Adjustment Counselor

Jodrey, Danielle, Special Education, Systemwide, effective October 16, 2013. Licensed: Speech, Language & Hearing Disorders, all levels.

Shah, Rahoul, Social Studies, North, effective October 9, 2013. Licensed: History 8-12.

3-47 The Superintendent has ACCEPTED the RESIGNATION of the person named below:

Tabor-Hall, Kristina, English as a Second Language, Goddard, effective October 22, 2013.

IX. PERSONNELACTION

- 3-48 The Superintendent has ACCEPTED the RETIREMENT of the individuals named below:

Barbieri, Eileen, Elementary, Clark Street, effective November 8, 2013

Cashman, Debra, Special Education, Chandler Magnet, effective November 12, 2013

Dembinski, Anne, Special Education, Clark Street, effective October 31, 2013

McNickles, Marilyn, Elementary, Columbus Park, effective October 31, 2013

- 3-49 The Superintendent has APPROVED the APPOINTMENT of the individuals named below to the position of Teacher:

Harris, Kelly, Library Media, Systemwide, MA+30, Step 8, \$71,071, effective October 25, 2013. Licensed: Library Media, all levels.

Servant, Kristin, Science, Forest Grove, MA, Step 3, \$53,694, effective November 4, 2013. Licensed: Biology 8-12.

Stone, Mary, Elementary, Clark Street, BA, Step 1, \$42,461, effective November 4, 2013. Licensed: Elementary 1-6.

- 3-50 The Superintendent has APPOINTED the individuals named below to the position of Cafeteria Helper, permanent/intermittent at a salary of \$12.19 per hour, from Civil Service List #313-048, effective as shown:

Wentzell, Donna	9/16/13
Quitevis, Irene	9/16/13
Kortright, Maritza	9/16/13
Robinson, Walter	9/16/13
Graham, Mildred	9/16/13
Buckley, Brenda	9/16/13
Asabere, Emelia	9/16/13
Danso, Samantha	9/24/13
Thanas, Sharon	9/27/13
Mays, Delores	10/28/13

- 3-51 The Superintendent has APPOINTED the individuals named below to the position of Word Processor (Administrative), permanent/fulltime at a salary of \$16.72 hourly (minimum) to \$ 20.07 (maximum) per hour, from Civil Service List #313-039, effective as shown:

Menkes, Elise	8/05/13
Matte, Patricia	10/28/13
Porcaro, Tara	11/04/13

PERSONNEL

ACTION

3-52 The Superintendent has APPOINTED the individuals named below to the position of Word Processor (Educational), permanent/fulltime at a salary of \$20,446.94 (minimum) to \$24,870.01 (maximum), from Civil Service List #313-039, effective as follows:

Freeman, Nancyellen	8/19/13
Gibson-Quist, Charles	8/19/13
Moynihan, Paula	8/26/13
Maxwell, Bonita	8/26/13
Jarvis, Deanna	8/26/13
Nodurft, Kathleen	10/28/13
Vega, Lucie	11/04/13
Klein, Pamela	11/04/13

X. GENERAL BUSINESS

ACTION

gb #3-280 - Mr. O'Connell/Mr. Monfredo/Miss Biancheria
(October 18, 2013)

**Refer to the
Administration**

To determine what changes in the reporting and information management practices of the Worcester Public Schools are required - or made advisable - by the October 16 vote of the Massachusetts Public Health Council that schools no longer need to send notification letters to parents of the weight of their children, unless requested to do so by parents (amendments to 105 CMR 200.000, pursuant to Massachusetts General Laws Chapter 111, Sections 3 and 5, and Chapter. 71, Section 57).

**Set the date of
Thursday, December
5, 2013**

gb #3-281 - Mr. O'Connell/Mr. Monfredo/Miss Biancheria
(October 18, 2013)

To set a date to recognize, with gratitude and appreciation, the donation of \$100,000 by the Alden Trust to the Worcester Educational Development Foundation, to fund field trips for Worcester students to key cultural/educational institutions of Central Massachusetts, and the support of the Durham Bus Company to help to make these trips feasible.

gb #3-282 - Administration
(October 22, 2013)

**Refer to the Standing
Committee on Finance
and Operations**

To review the results and recommendations of playground inspection reports recently completed for each school.

gb #3-283 - Administration
(October 22, 2013)

Accept and file

To accept the Quarterly Report from the Central MA Special Education Collaborative (CMSEC).

gb #3-284 - Administration
(October 22, 2013)

Approve on a roll call

To accept a donation in the amount of \$500.00 made payable to Lincoln Street School.

gb #3-285 - Administration
(October 22, 2013)

Approve on a roll call

To accept a donation in the amount of \$25,000.00 made payable to Union Hill School from the Lanza Family Foundation for school field trips.

GENERAL BUSINESS (continued)

gb #3-286 - Administration
(October 22, 2013)

To accept a donation in the amount of \$5,000.00 presented to Dr. Sheila Harrity from MetLife/NASSP National High School Principal of the Year.

gb #3-287 - Mr. Foley/Ms. Novick/Mr. Monfredo
(October 25, 2013)

To set a date to recognize Brian Allen for having received the Professional Eagle Award from the Association of School Business Officials International.

gb #3-288 - Administration
(October 30, 2013)

To accept a donation in the amount of \$13,000.00 from Millbury Savings Bank to the Worcester Public Schools representing the fourth installment toward Millbury Savings Bank's five-year commitment to Quinsigamond and Vernon Hill schools.

gb #3-289 - Ms. Colorio/Mr. O'Connell
(November 12, 2013)

To ask the Board of Education to delay implementation of the PARCC pilot test project until built-in student accommodations, such as a notepad tool, word precision software, American Sign Language and Braille adaptations, closed captioning, and general masking, can be fully developed and made available.

gb #3-290 - Ms. Colorio/Mr. O'Connell
(November 12, 2013)

To ask the Board of Education to implement a process for reimbursement of all direct and indirect costs (including test training and administration time expended by administrators and teachers) borne by school districts on account of their participation in the PARCC pilot testing project.

ACTION
Approve on a roll call

**Set the date of
Thursday, November
21, 2013**

Approve on a roll call

**Prerogative of the
School Committee**

**Prerogative of the
School Committee**

GENERAL BUSINESS (continued)

gb #3-291 - Administration
(November 12, 2013)

To consider approval of a prior fiscal year payment in the amount of \$490.00.

gb #3-292 - Mr. Monfredo
(November 12, 2013)

Request that the Administration forward letters of appreciation to Meghan Patrick, Hanover Theater and Jennifer Agbay, dance teacher, for making the Memphis Theatre production a success for the South High students and to Stephen O'Neil, Administrator of the WRTA for providing transportation for 1,000 students.

gb #3-293 - Mr. Monfredo
(November 12, 2013)

Request that the Administration provide an update on the planning for the next round of the Innovation School Planning Grants.

gb #3-294 - Administration
(November 15, 2013)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

ACTION

Approve on a roll call

Forward letters

**Refer to the
Administration for a
report in a Friday Letter**

File