The Meeting of the Board of Directors of the Worcester Public Library was called to order at 5:02 p.m. at the Worcester Public Library, 3 Salem Square, Worcester, MA.

**Directors Present:** 

Director's Absent: Phyllis Harrington

Deborah Packard Judy Finkel

Collins Nuamah

Dianne Bruce

William Belcher

Brittany Durgin

Carolyn Noah

Matthew Beiune

**James Kersten** 

Josh Perro

**Jacob Sanders** 

## Staff Present:

Tracey Leger-Hornby

Denise McGinley

Paula Korstvedt

Pingsheng Chen

Sulma Rubert-Silva

Cynthia Bermudez

Brendan Ryan

## 1. Call to Order.

1.1 Leger-Hornby called the meeting to order at 5:02 p.m. Leger-Hornby read the Rules for Directors with regard to the election of a new President.

<u>President:</u> Leger-Hornby called out Packard's name. By a raise of hands Packard received 9 votes.

Packard was named President.

Packard assumed the chair and continued the election.

<u>Vice President:</u> Kersten's name was called out. By a raise of hands Kersten received 9 votes.

Kersten was named Vice President.

<u>Secretary</u>: Finkel's name was called out. By a raise of hands Finkel received 9 votes.

Finkel was named Secretary.

<u>Treasurer</u>: Harrington's name was called out for Treasurer and ballots were passed out for Finance Committee, after a count of ballots

votes were as follows: Harrington: 9; Noah: 9; Finkel 2; Kersten 2; Bejune: 1; Bruce 1; Perro: 1; Nuamah: 1 Sanders: 1. Finkel withdrew her name.

Finance Committee members are Harrington, Chair; Noah and Kersten.

Recording Secretary: Belcher moved, seconded by Bruce to nominate

McGinley as recording secretary.

- 2. <u>Minutes of December 9, 2014</u>. Packard asked if there were any corrections to the minutes.
  - There being none, Bruce moved, seconded by Belcher to approve the minutes. The minutes of December 9, 2014 were approved.
- 3. Head Librarian's Report: Leger-Hornby alerted the Board members that a Conflict of Interest Statement is required every year and an Ethics statement every other year. Directors will receive the Conflict of Interest document in the mail which is due by January 31, 2015. Leger-Hornby reminded the Board that the Legislative Breakfast is January 30<sup>th</sup>. Additionally, there are a number of Library positions open as a result of resignations and promotions. The openings, on the Library's website, will be updated as needed. Three updated policies will be referred to the Committee on Administration. Leger-Hornby also passed out a draft organizational structure for the Board's review.
- 4. <u>Committee on Administration</u>: Finkel.
  - Finkel went over the Committee's minutes of December 12, 2014. Additionally Finkel reported that she contacted potential consultants to discuss a possible Board retreat for April. After discussion, Finkel was asked to set up a meeting with Jericho and Gifford.
  - Bruce moved, seconded by Bejune to approve the Committee on Administration report of December 12, 2014.
- Tri-Ad Veterans Request: Finkel reported that she contacted Deboise-Luster for additional information about the sale of calendars by Tri-Ad and its loss of 501(c) (3) status. Deboise-Luster clarified that the organization has a fiscal agent, Multicultural Aids Coalition. Finkel referred to the additional information about the program in the Board packet.
   Bruce moved, seconded by Belcher to allow the sale of calendars during two community events in the Saxe Room.
- 6. Packard suggested that there be an informational portion during the Board meetings and asked if there were any thoughts. Some suggestions were to ask the Friend's President to a meeting; learn about Hoopla; have the division heads discuss what they are working on and more information on the Worcester Room.
- 7. <u>Items Not Reasonably Anticipated.</u> None.
- 8. <u>Adjournment.</u> There being no further business, Belcher moved, seconded by Bruce to adjourn the meeting.

  The meeting adjourned at 6:10 p.m.

Respectfully Submitted by Judy Finkel, Secretary

(Recorded by Denise H. McGinley)