

## **Coalition Against Bias and Hate Meeting Summary 12.2.2015**

### **Attendance**

Ahmed Alrubaye, Che Anderson, City Manager Edward Augustus, Kwame Appiah, Joe Bellil, Dr. Mattie Castiel, Raquel Castro-Corrizini, Linda Cavaioli, Shawna Curran, Angela Davis, Tim Garvin, Rev. Jesse Gibson, Deborah L. Gonzalez, Margaret Hurley, Stephen Ives, Eddie Karcasinas, Edward McGinn, Mable Millner, Craig Mortley, Robert Pezzella, Anh Vu Sawyer, George Smith, Michelle Smith, George Spring, Mohan Sunuwar, Rev. Clyde Tally, Jayna Turchek, Pat Yancey, Shelly Yarnie

1. **Welcome and introduction** (Chair Person Millner and City Manager Augustus)

2. **Minutes from October 22, 2015 accepted**

3. **Follow-up on community dialogues**

**a. Report from subcommittee meetings (11/5/15 and 11/12/15)**

- i. Minutes were accepted
- ii. Review of subcommittee meetings, process, and most frequent themes from dialogues
- iii. Breakout group sessions commenced to discuss notes from the subcommittee meeting
  1. One common theme was “ how can we be more effective in communicating?”

**b. Group Report Out**

General Report Out

- i. How many themes are addressed in other places?
  1. What initiatives sit with Youth Opportunities or Youth Violence Prevention Plan, the City Manager’s Office, the community, etc...?
- ii. The coalition needs to identify an “it” that it wants to accomplish
  1. Once we know what the “it” is, how do we present it?
    - a. What do we need to do to take that idea to businesses, schools, boards and other outlets so they can play their role in doing what needs to be done?
    - b. Once a decision is made, we must take our initiative to the community as a concrete idea; it is not an opportunity for further conversation
- iii. Suggest t a representative from the school department, such as Superintendent or Associate Superintendent, attends Coalition meetings
- iv. B should be highlighted on #5 for education →it is in CM report

- v. Add the extension of free summer program
  - vi. Discussion of language interpretation/translation needs in schools
  - vii. City council may want to have a seat at this table as it may help elected officials work with diverse communities
  - viii. Importance of how public health and public safety go hand in hand
  - ix. Coalition and City should come up with a better way to promote positive things happening with public safety, e.g. Clergy Police Academy
    - 1. Community may not know the things going on
  - x. Officers need training from a street perspective within the community, akin to “on the ground diversity training”
  - xi. How do we integrate training?
    - 1. If PD is having training on cultural diversity how do you get agencies involved (Training was brought forth on unconscious bias, with all managers from the City required to be there)
  - xii. Ask that Shelly Yarnie, Raquel Castro-Corazzini, Robert Pezzella and Edward McGinn join subcommittee
  - xiii. Put on city website – updated status on response to summer forums
    - 1. Can committee synthesize what we talked about?
4. Motion to reconvene subcommittee with additional expert guests (pub safe/ sub health) to synthesize notes from dialogue, subcommittee meetings and coalition meeting for publication into a recommended action plan-> notes to be issue to coalition and another meeting ->
    - i. Motion passed, with 3 voting against
  5. Motions to give a status report of where we are with dialogues moving forward and publish on the city’s website → information may need to be put into different languages -> to be done by the CM staff -> Here is latest update here’s what we’re working on, this is a work in progress (starting point) and not everything -> add a disclaimer to put into context
    - a. Motion passed