



CITY OF WORCESTER

CITIZEN ADVISORY COUNCIL

MINUTES

CITIZEN ADVISORY COUNCIL SELECTION MEETING

Wednesday, January 12, 2022 6:30 PM

WebEx Virtual Meeting – ID 160 184 4534

Call in number: 1-415-655-0001 - Access code: 160 184 4534

Present: District 1, Gerardo Schiano, Chairperson
District 1, Alan Larrivee
District 2, Rachel Brown
District 2, Elle Parker
District 4, Benetta Kuffour
District 4, Janny Nivar De Reyes
District 5, Carol Stovall
At-Large, Jenny Pacillo

Absent: District 3, Ken Asafo-Adjei

Staff: Jeannie Michelson, City Manager's Office

1. Gerardo called the meeting to order at 6:33pm.
2. 8 members were present.
3. Elle made a motion to accept the minutes from 12/22/21. Jenny 2nd the motion. Minutes of 12/22/21 were approved.
4. Applicant Interviews:
 - a. Siaka Kromah:
 - i. Affordable Housing Trust Fund: Vote: 8 – 0
 - ii. Green Worcester Advisory Committee: Vote: 8 – 0
 - b. Esther Boama-Nyarko:
 - i. Advisory Committee on the Status of Women: 8 – 0
 - ii. Diversity and Inclusion Advisory Committee: 8 – 0
5. Updated Demographic Stats
 - a. Discussion about the good trend but still work to do
 - b. Gerardo mentioned the T&G article about openings and there seems to be a renewed interest in serving on local boards.
 - c. Discussion about Cable Commission and the need for members to help with contract ascertainment.
 - d. Gerardo talked about scheduling tv/radio spots this month and next month with a focus on the new boards. For example, January meet with Hank Stoltz could focus on the Affordable Housing Trust Fund Board of Trustees;

while February meeting with Bill Coleman could focus on the Urban Forestry Tree Commission.

- i. Gerardo thinks a member of the CAC and the CMO could to on Bill Coleman and Hank Stoltz
 - ii. Jeannie will work with Walter Bird and the staff liaison for each new board to get dates and then notify the CAC members.
 - e. Rachel motioned to send a letter to the Telegram Editor as a call to public service.
 - i. Vote to have Rachel draft letter, Gerardo review the letter and Jeannie to send it to the Telegram. VOTE: 8 – 0 in favor
 - f. Jenny mentioned that Johanna Hampton-Dance may have a radio show and that she may be willing to have the CAC on to recruit.
 - g. Janny will get information about Latino radio/TV that may be open to hosting CAC members.
 - h. Elle talked about notifying Charter Spectrum News to see if they can announce the openings.
 - i. Jeannie will ask Walter about making that request.
 - i. Rachel announced that she is going to speak at the League of Women Voters later in January about the opportunities.
6. Future Agenda Items
 - a. Discussion about the lack of applicants from district 3 and 4.
 - i. Carol will talk to CC Sarai Rivera about recruitment in district 4
 - ii. Jeannie will ask if CC Rivera is available to attend the Feb CAC meeting.
7. Gerardo announced that the next meeting is a business meeting on February 17, 2022 at 6:30PM. However, if there are an abundance of applicants for one of the new boards, we could change it to a selection meeting.
 - i. Jeannie will keep the CAC informed about the number of applicants.
8. Jenny made a motion to adjourn. Benetta 2nd the motion to adjourn. Meeting was adjourned at 7:32pm.

/jmm

CITY OF WORCESTER BOARDS AND COMMISSIONS STATISTICS (Snapshot of current members during particular year)

	CM Hoover	CM O'Brien	CM Augustus		
YEAR	2003	2008	2014	2020	2022 (Jan)
TOTAL MEMBERS	190	151	166	167	165
TOTAL BOARD POSITIONS	216	187	185	185	198
VACANCIES	26 12%	36 19%	19 10%	17 9%	33 17%
MEN	133 70%	94 62%	105 63%	97 58%	95 58%
MINORITY	13	13	21	16	22
UNDECLARED	27	20		5	3
WOMEN	57 30%	57 38%	61 37%	69 41%	69 42%
MINORITY	11	12	13	21	24
UNDECLARED	11	12		5	2
GENDER NOT DECLARED				1	2
TOTAL MINORITIES	24 13%	25 17%	34 20%	37 22%	46 28%

CALENDAR YEAR 2021 BOARD COMMISSION APPLICANT / NOMINATIONS / APPOINTMENTS DEMOGRAPHICS

Number of Initial applicants	103	
	32 Female 17 Minority	31%
	68 Male 15 Minority	66%
	3 Undisclosed	
	32 Total Minority Apps	31% of all initial applicants are minorities
Number of NoShows	25	24% of all applicants don't show to CAC meeting
	10 Female 8 minority	
	15 Male 4 minority	
	12 Total Minority no show	48% of those that don't show up to CAC meeting are minorities
Number of Applicants at CAC Meeting	78	
	22 Female 9 Minority	
	53 Male 11 Minority	
	3 Undisclosed	
	20 Total Minority at CAC Mtg	26% Of all applicants at the CAC meeting are minority
Number NOT nominated	3	4% of all applicants don't receive nomination
	3 Male 0 minority	

Number nominated	75	96% of all applicants are nominated
	22 Female 9 minority	29%
	50 Male 11 Minority 2 Other	67%
	3 Undisclosed	
	20 Total Minority Nominated	27% of all nominations are minorities

Number appointed (as of 1/10/22)	22	
	7 Female 5 minority	32%
	15 Male 5 minority 1 Other	68%
	10 Total Minority Appointed	45% of all appointments are minorities