# CLERK OF THE SCHOOL COMMITTEE WORCESTER PUBLIC SCHOOLS 20 IRVING STREET WORCESTER, MASSACHUSETTS 01609

AGENDA #40

on: Thursday, December 17, 2020

at: 5:00 p.m. - Executive Session 6:00 p.m. - Regular Session

Virtually in: Room 410 at the Durkin Administration Building

#### ORDER OF BUSINESS

ACTION

I. <u>CALL TO ORDER</u>
<u>INVOCATION</u>
<u>PLEDGE OF ALLEGIANCE</u>
NATIONAL ANTHEM

Session at 6:00 p.m.

**Convened in Open** 

II. ROLL CALL

Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick and Mayor Petty

III. APPROVAL OF RECORDS

<u>aor #0-44</u> - Administration (December 10, 2020)

On a roll call of 7-0, the item was approved

To consider approval of the Minutes of the School Committee Meeting on Thursday, December 3, 2020.

- IV. <u>MOTION FOR RECONSIDERATION</u> NONE
- V. <u>IMMEDIATE ACTION</u>

gb #0-375 - Administration (December 9, 2020)

See notes

To consider input from the School Committee's student representatives.

Request that the School Committee provide information on student academic performance for Quarter One. (Fatima Daffaie)

To discuss the availability of extra help for ESL students after school. (Germania Balbuena Marte)

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, ancestry, sex, gender, age, religion, national origin, gender identity or expression, marital status, sexual orientation, disability, pregnancy or a related condition, veteran status or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action, contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

# **ACTION**

# VI. REPORT OF THE SUPERINTENDENT

<u>ros#7-18.2</u> - Administration/Miss Biancheria/Mr. Monfredo (December 10, 2020)

Response of the Administration to the request to provide a list containing the number of homeless students and indicate the sites and ways in which the School Committee can provide help to them.

On a roll call of 7-0, the item was accepted and filed (See notes)

# VII. <u>COMMUNICATIONS AND PETITIONS - NONE</u>

#### VIII. REPORT OF THE STANDING COMMITTEE -NONE

#### IX. PERSONNEL

0-14 The Superintendent has APPOINTED the person named below to the position of Aide to the Physically Handicapped, permanent/fulltime at a salary of \$17.04 (minimum) to \$21.00 (maximum) per hour, from Civil Service List #320-034, effective as follows:

Correa, Elizabeth 12/7/2020

0-15 The Superintendent has APPOINTED the person named below to the position 52 week Word Processor, permanent/fulltime at a salary of \$19.02 (minimum) to \$23.52 (maximum) effective as follows:

Piskator, Kelly 11/23/2020

- 0-16 The Superintendent has appointed the attached teacher positions for 2020-21.
- 0-17 The Superintendent has appointed the attached teacher Resignations and Retirements for 2020-21.

#### X. GENERAL BUSINESS

gb #9-101.2 - Administration/Mr. Comparetto (December 10, 2020)

Response of the Administration to the request to consider creating an initiative to provide more services and support for the system's approximately 2500 homeless students.

On a roll call of 7-0, Personnel items 0-14 to 0-17 were accepted and filed

On a roll call of 7-0, the item was accepted and filed

# **GENERAL BUSINESS** (continued)

gb #0-138.5 - Administration/Ms. Novick (December 7, 2020)

Response of the Administration to the following motion from the FY21 Budget:

# 500130-92000 Personal Services (Non-Salary)

Request that the Administration provide a report on the how much it would cost the system to provide caps, gowns and tassels next year for graduating seniors.

<u>gb #0-275.3</u> - Administration/Mr. Monfredo/Ms. McCullough (December 3, 2020)

Response of the Administration to the request to provide monthly updates on the air quality and HVAC work being done in the schools beginning September 17, 2020.

gb #0-292.1 - Administration/Ms. Novick/Mrs. Clancey/ Ms. McCullough (December 3, 2020)

Response of the Administration to the request to have high school principals submit student representatives to the statewide and regional student advisory councils.

<u>gb #0-376</u> - Miss Biancheria/Ms. McCullough (December 1, 2020)

Request that the Administration provide a report on the number of open positions with titles and salaries.

gb #0-377 - Administration (December 4, 2020)

To approve the following prior fiscal year payments:

- 1. \$2,040 to SEEM Collaborative
- 2. \$9,110.43 to Accept Educational Collaborative
- 3. \$233.39 to an employee for a half day sick bank day

gb #0-378 - Administration (December 8, 2020)

To approve the FY21 General Fund Budget for the Worcester Public Schools in the amount of \$372,398,668, reflecting a reduction of \$16,056,536 from the budget amount approved in June 2020 resulting from the reduction of the first year of Student Opportunity Act funding due to revised state budget estimates caused by the current COVID-19 pandemic.

## **ACTION**

On a roll call of 7-0, the item was referred to the Standing Committee on Finance and Operations (See notes)

On a roll call of 7-0, the response was accepted and the item was held for January

On a roll call of 7-0, the item was accepted and filed (See notes)

On a roll call of 7-0, the item was referred to the Administration\_for a report in January

On a roll call of 7-0, the item approved

On a roll call of 7-0, the item was approved

# **GENERAL BUSINESS** (continued)

gb #0-379 - Mr. Monfredo/Ms. McCullough (December 8, 2020)

Request that the Administration update the School Committee on the progress made during the current school year on dual enrollment to include:

- -number of students enrolled at each college or university indicating the sending high school and
- -any recommendations to expand during the 2021-22 school year

<u>gb #0-380</u> - Miss Biancheria/Ms. McCullough/Mr. Monfredo (December 9, 2020)

Request that the Administration provide an update on the warehouse operations regarding PPE and supplies and include a report on the disbursement of supplies to other districts.

gb #0-381 - Ms. Novick/Ms. McCullough (December 9, 2020)

Request administration post a simple weekly dashboard of numbers of COVID-19 positive students and staff, sorted by remote or in buildings, as submitted to the state each week.

gb #0-382 - Ms. Novick/Ms. McCullough (December 9, 2020)

Request administration report on updates to the Worcester Technical High School admission process, its results, and its interaction with state attention and possible revision to admission requirements.

gb #0-383 - Administration (December 10, 2020)

To approve the following donations

- ObjectiveEd software, valued at \$1,000, to the WPS Special Education Department from Memorial Foundation for the Blind.
- 2. a donation, valued at \$20,000 from Becker College in the form of \$50.00 Walmart gift cards to Chandler Elementary School to support the needs of families during this holiday season (i.e., food, supplies, gifts, etc.).
- 3. a donation from the College of the Holy Cross to Chandler Elementary School valued at \$800.00, in the form of gift cards in the amount of \$150.00 each to support the needs of sixteen families during this holiday season.

# **ACTION**

On a roll call of 7-0, it was moved to provide the response in a Friday Letter\_and file the item

On a roll call of 7-0, the item was filed (See notes)

On a roll call of 7-0, the item was referred to the Administration (See notes)

On a roll call of 7-0, the item was referred to the Standing Committee on Teaching, Learning and Student Supports (See notes)

On a roll call of 7-0, the item was approved

# XI. EXECUTIVE SESSION

gb #0-384 - Administration (December 8, 2020)

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Coronavirus/COVID-19 Related Issues – Educational Association of Worcester, Units A & B (Educators/Administrators); Aides to the Physically Handicapped, Monitors and Drivers; Instructional Assistants; Parent Liaisons; Tutors; and Therapy Assistants.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Units A & B (Educators/Administrators).

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares –Yuisa Perez v. Worcester Public Schools, et al., Worcester Superior Court, Civil Action No. 1785-CV-01465-A.

#### XII. ADJOURNMENT

Helen A. Friel, Ed.D. Clerk of the School Committee

# **ACTION**

Held from 5:07 p.m. to 5:45 p.m.

6:33 p.m.

## N O T E S

The School Committee convened in Open Session at 5:02 p.m.

There were present at the Call to Order:

Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick and Mayor Petty

The School Committee recessed to Executive Session from 5:07 p.m. to 5:45 p.m.

There were present at the Call to Order:

Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick and Mayor Petty

Mayor Petty stated that the School Committee would recess into Executive Session to discuss the following items:

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Coronavirus/COVID-19 Related Issues – Educational Association of Worcester, Units A & B (Educators/Administrators); Aides to the Physically Handicapped, Monitors and Drivers; Instructional Assistants; Parent Liaisons; Tutors; and Therapy Assistants.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Units A & B (Educators/Administrators).

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares –Yuisa Perez v. Worcester Public Schools, et al., Worcester Superior Court, Civil Action No. 1785-CV-01465-A.

On a roll call of 7-0, the motion was approved.

The School Committee reconvened in Open Session at 6:00 p.m.

There were present at the second Call to Order:

Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick and Mayor Petty

#### IMMEDIATE ACTION

#### qb #0-375

On a roll call of 7-0, it was moved to forward a response to the first request in a Friday Letter and hold the second request for a future meeting.

#### REPORT OF THE SUPERINTENDENT

#### ros#7-18.2

Ms. Novick asked if there was an increase in homelessness due to the pandemic and, if so, what are some of the ways in which the School Committee can respond.

Superintendent Binienda reported that there was extra funding given to families for rent and heating bills through the Worcester Housing Alliance. Each was eligible for \$3,000 but the moratorium will expire on the last day of December. She stated that the WPS is prepared to offer extra support for families in 2021.

Mrs. Mahoney stated that there was a slight increase in homelessness but believed that the numbers may be under reported for a number of reasons.

Mayor Petty stated that the Family Resource Center is also an available resource for families who may be in need of heat, food and transportation.

On a roll call of 7-0, the item was accepted and filed.

#### GENERAL BUSINESS

#### gb #0-138.5

Ms. Novick made the following motion:

Request that the item be referred to the Standing Committee on Finance and Operations to be considered with next quarter's in order to consider covering the cost of caps, gowns and tassels.

On a roll call of 7-0, the motion was approved.

#### gb #0-292.1

Ms. Novick made the following motion:

Request that the students who are on the statewide and regional student advisory councils be invited to a future School Committee meeting in order to provide any Central Mass or State level updates.

On a roll call of 7-0, the motion was approved.

#### gb #0-380

Mr. Pezzella stated that two million masks were provided from DESE to the WPS to house in a temporary warehouse. A donation of 2 bays for storing the PPE for distribution to staff and students was provided by Allegro.

#### gb #0-381

Superintendent Binienda stated that currently the number of positive cases are as follows:

- 205 students
- 118 staff (57 remote, 61 within building)

She stated that the information will be posted weekly on the WPS website.

#### gb #0-382

Superintendent Binienda stated that the Emergency Admissions Policy will be presented and voted on at the January 7, 2021 meeting and resubmitted to DESE.

On a roll call of 7-0, it was moved to adjourn the meeting at 6:33 p.m.

Helen A. Friel, Ed.D. Clerk of the School Committee