# CLERK OF THE SCHOOL COMMITTEE WORCESTER PUBLIC SCHOOLS 20 IRVING STREET WORCESTER, MASSACHUSETTS 01609

#### AGENDA #10

The School Committee will hold a regular meeting:

on: Thursday, May 16, 2019

at: 6:00 p.m. – Executive Session

7:00 p.m. - Regular Session

in: Esther Howland South Chamber, City Hall

### ORDER OF BUSINESS

**ACTION** 

7:00 p.m.

# I. CALL TO ORDER

INVOCATION – Reverend Richard Trainor Blessed Sacrament Church

PLEDGE OF ALLEGIANCE

**NATIONAL ANTHEM** 

## II. ROLL CALL

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

## III. APPROVAL OF RECORDS

<u>aor #9-8</u> - Clerk (May 9, 2019)

To consider approval of the Minutes of the School Committee Meeting of Thursday, April 25, 2019.

<u>aor #9-9</u> - Clerk (May 9, 2019) **Approved** 

**Approved** 

To consider approval of the Minutes of the School Committee Meeting of Thursday, May 2, 2019.

# IV. MOTION FOR RECONSIDERATION - NONE

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

## V. <u>IMMEDIATE ACTION</u>

**ACTION** 

gb #9-167.1 - Administration/Miss McCullough/Miss Biancheria/ Mr. Foley/Mr. Monfredo/Mr. O'Connell/Mayor Petty (May 6, 2019) Certificates presented

To recognize the winners of student awards for exemplifying behaviors that meet the Core Values at the Goddard School of Science and Technology as part of their turnaround process.

<u>gb #9-182</u> - Administration (May 6, 2019) Filed

To consider input from the School Committee's student representatives.

## VI. REPORT OF THE SUPERINTENDENT

ROS #9-8 - Administration (May 8, 2019)

Accepted and filed (See notes)

## A. THE SOUTH HIGH COMMUNITY SCHOOL'S STUDENT DESIGN CLUB

## **B. ADMINISTRATIVE HIGHLIGHTS**

Gregg Bares

Manager of Grant Resources Manager of Curriculum and

Magdalena Ganias, Ed.D.

Professional Learning

Laurie Kuczka

Director of Head Start

# VII. <u>COMMUNICATIONS AND PETITIONS</u> -NONE

## VIII. REPORT OF THE STANDING COMMITTEE - NONE

## IX. PERSONNEL

Filed personnel items 9-23 and 9-24

9-23 The Superintendent has ACCEPTED the RESIGNATION of the person named below:

Civello, Jean, Teacher, Special Education, Roosevelt, effective April 26, 2019.

Pacheco, Vanessa, Nurse, Quinsigamond, effective April 26, 2019.

9-24 The Superintendent has ACCEPTED the RESIGNATION for Purposes of RETIREMENT of the person named below:

Quillen, Mary, Teacher, Elementary, Jacob Hiatt, effective April 30, 2019.

# X. GENERAL BUSINESS

**ACTION** 

gb #9-139 - Mr. Comparetto (March 27, 2019)

Filed

Request that the Administration consider a moratorium on high stakes standardized testing.

<u>gb #9-183</u> - Administration (April 30, 2019) (See notes)

To approve a prior fiscal year payment in the total amount of \$18,358.66 to Leicester Public Schools for services rendered to Instructional Aides in the Worcester Public Schools.

<u>gb #9-184</u> - Administration (April 30, 2019) Set the date of Thursday, June 6, 2019

To set a date to recognize the following student winners of the Worcester Regional Middle School (grades 6-8) Science and Engineering Contest at WPI:

**Grand Prize** 

Maya Sushkin

Nelson Place School

Second Place

Anh Tran

Forest Grove Middle School

Third Place

Carolyn Somers Isabella Prodromidis Casey Coyle

Thorndyke Road School West Tatnuck School Midland Street School

Honorable Mention

Anya Geist Natalie Boucher Sullivan Middle School Sullivan Middle School

gb #9-185 - Mr. Monfredo/Miss Biancheria/Miss McCullough/

Mr. O'Connell (May 1, 2019)

Mayor Petty read the proclamation (See notes)

To support the Proclamation declaring the week of June 9th as "Reading in our City Week" and also support summer reading activities in the schools.

## GENERAL BUSINESS

<u>ACTION</u>

gb #9-186 - Mr. Monfredo/Miss Biancheria/Miss McCullough/ Mr. O'Connell/Mayor Petty (May 6, 2019) **Forward letters** 

Request that the Administration forward letters of congratulations to the staff members who assisted in the Annual Arts Festival.

(See notes)

gb #9-187 - Mr. O'Connell/Miss Biancheria/Mr. Foley/ Miss McCullough/Mr. Monfredo (May 6, 2019)

To forward a letter to the Worcester Legislative Delegation in opposition to the charter reimbursement formula change as contained in House Bills 70 and 3800 (House Ways and Means Committee) which would reduce reimbursement to the City of Worcester by approximately \$1,500,000 (43% reduction statewide).

<u>gb #9-188</u> - Administration (May 6, 2019) Held (See notes)

To consider approval of the Job Description for the Chief Diversity Officer.

<u>gb #9-189</u> - Administration (May 6, 2019) Held for a report on Thursday, June 6, 2019

To consider approval of an updated Due Process Policy for the Student Handbook.

<u>gb #9-190</u> - Administration (May 8, 2019) On a roll call of 6-0-1 (absent Miss McCullough) the item was approved

To consider approval of a donation in the total amount of \$685.00 to the Worcester Public Schools' Transition Program from various donors through fundraising efforts.

<u>gb #9-191</u> - Miss Biancheria/Miss McCullough/Mr. Monfredo/ Mr. O'Connell (May 8, 2019) Referred to the Administration (See notes)

Request that the Administration provide a report to be prepared by the Facilities Department of the projects both in the schools and on the grounds surrounding them for the Summer of 2019.

# **GENERAL BUSINESS** (continued)

ACTION

gb #9-192 - Miss Biancheria/Miss McCullough/Mr. Monfredo/ Mr. O'Connell (May 8, 2019) Referred to the Administration (See notes)

Request that the Administration provide the report on bullying, to include a description of the BRACE Project, that was presented at North High School by Robert Pezzella, Safety Director and Joseph Early, Jr., District Attorney.

Referred to the Administration

gb #9-193 - Miss Biancheria/Miss McCullough/Mr. Monfredo/ Mr. O'Connell (May 8, 2019)

Request that the Administration provide a summary of the funding proposed in the City's Budget for the Worcester Public Schools and indicate the way in which this funding, if approved, can enhance programs in the Worcester Public Schools.

gb #9-194 - Administration (May 8, 2019)

Set the date of Thursday, June 6, 2019

To set a date to recognize the Worcester public school seniors who received diplomas with the Seal of Biliteracy from the State.

gb #9-195 - Administration (May 8, 2019) Set the dates of Thursday June 6, 2019 and Thursday June 20, 2019 at 4:00 p.m.

To set the dates for the FY20 Budget Hearings.

# XI. <u>EXECUTIVE SESSION</u>

<u>gb #9-196</u>- (Administration) (May 8, 2019) Filed

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

## XII. ADJOURNMENT

Helen A. Friel, Ed.D. Clerk of the School Committee 8:47 p.m.

## NOTES

There were present at the Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

Miss McCullough left the meeting at 7:20 p.m.

#### REPORT OF THE SUPERINTENDENT

#### ROS #9-8

An excellent PowerPoint, as contained in the backup, was presented by the following students from the new South High Community School's Student Design Club:

- Gianna Caforio presented the section on the Visual School Entrance Display
- Julie Do, Tia Tomco and Miles Appleton presented the sections on the History Wall and the Lobby Mural Wall
- Iteolawakissi Talabi presented the section of the Digital Wall and
- Eliama Lamptey presented the section of the Word Wall.

## B. ADMINISTRATIVE HIGHLIGHTS

Gregg Bares, Manager of Grant Resources, spoke about the many State, Federal and private sector grants. He also stated that the Head Start Program grant which services the most vulnerable population, is the only such program of its type in Massachusetts that is operated by a public school system.

Magdalena Ganias, Ed.D., Manager of Curriculum and Professional Learning, spoke about her department's Table of Organization, which includes 8 liaisons, one coach and one Avid Specialist. These individuals have made more than 1,500 visits to the 52 schools and to date, have conducted 473 workshops. She also spoke about the many training programs for all teachers in various subjects.

Laurie Kuczka, Director of Head Start, addressed the comprehensive team approach to servicing students and families in the Head Start program by providing them with health, nutrition, mental health family services and engagement, disabilities and early childhood education.

Miss Biancheria requested that the notes from the three speakers be provided to the Clerk of the School Committee to be disseminated to the School Committee.

# ROS #9-8 - ADMINISTRATIVE HIGHLIGHTS (continued)

Mayor Petty stated that he could provide names of doctors in Boston, who are part of a non-profit organization, which provides help with eye exams and glasses for students.

## GENERAL BUSINESS

#### qb #9-183

Mrs. Seale stated that the payment amount was incorrect and should have been \$4,394.06 to be paid to Leicester Public Schools for services rendered from May 2018 to June 2018 for Instructional Aides.

Mr. O'Connell requested that the item be amended to reflect the corrected amount as follows:

To approve a prior fiscal year payment in the total amount of \$4,394.06 to Leicester Public Schools for services rendered for Instructional Aides in the Worcester Public Schools.

On a roll call of 6-0-1 (absent Miss McCullough), the item as amended was approved.

## gb #9-185

Mr. Monfredo requested that the Administration promote summer reading by:

- putting posters at stores and social agencies
- doing weekly ConnectEd messages in June, July and August
- contacting Interfaith and Community Agencies about the summer reading list and
- forwarding math activities for the summer months

# Mr. Monfredo made the following motion:

Request that the Administration provide a report at the June 6th School Committee Meeting as to what is being done to promote math and reading for the summer months.

On a voice vote, the motion was approved.

#### FILED

## gb #9-187

Mayor Petty stated that the Senate version of the budget maintains the charter school reimbursement which would result in no loss of funds. Therefore, an alternative to the letter of opposition would be a letter of support for the Senate version of the Bill.

# GENERAL BUSINESS (continued)

qb #9-187 (continued)

Mr. O'Connell made the following motion:

Request that a letter be forwarded to the local Legislative Delegation urging the members to support the provision of the Senate version of the Budget with regards to the charter school reimbursement funding.

On a roll call of 6-0-1 (absent Miss McCullough), the motion was approved.

## qb #9-188

Mayor Petty suggested that the Chief Diversity Officer for the City of Worcester review the job description and suggest possible edits.

## qb #9-191

Mr. O'Connell made the following amendment to Miss Biancheria's item:

Request that the Administration provide a report to be prepared by the Facilities Department of the projects both in the schools and on the grounds surrounding them for the Summer of 2019 and indicate the action plan regarding the following ongoing issues:

- the wall adjacent to Lake View School
- repairs to the wall on the Westside of Tatnuck Magnet School
- plans in connection with installation of a pathway from Flagg Street School to St. Paul Drive.

On a voice vote, the amendment was approved.

#### ab #9-192

Miss Biancheria requested that a presentation be provided at a School Committee meeting by Robert Pezzella, Safety Director and, if possible, include Joseph Early, Jr., District Attorney regarding the bullying program to include the BRACE Project.