CLERK OF THE SCHOOL COMMITTEE WORCESTER PUBLIC SCHOOLS 20 IRVING STREET WORCESTER, MASSACHUSETTS 01609

AGENDA #30

The School Committee will hold a regular meeting:

on: Thursday, December 1, 2016 at: 6:00 p.m. - Executive Session 7:00 p.m. - Regular Session

7.00 p.m. – Regular Session

in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

<u>INVOCATION</u> – Reverend Noel Williamson Pleasant Street Baptist Church

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

<u>aor #6-26</u> - Clerk (November 22, 2016)

To consider approval of the Minutes of the School Committee Meeting of Thursday, November 17, 2016.

IV. MOTION FOR RECONSIDERATION - NONE

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

V. <u>IMMEDIATE ACTION</u>

ACTION

gb #6-378.1 - Administration/Mr. O'Connell/Ms. Colorio/ Mr. Monfredo/Miss Biancheria/Mayor Petty (November 21, 2016)

To recognize and to congratulate Francis Incutto on his selection as Outstanding Coach by the Massachusetts Basketball Coaches Association, and on his induction into the Hall of Fame of the Association.

gb #6-379.1 - Administration/Mr. O'Connell/Ms. Colorio/ Mr. Monfredo/Miss Biancheria/Mayor Petty (November 21, 2016)

To recognize and congratulate Stacey Hill on her selection as Conservation Teacher of the Year by Mass Audubon.

gb #6-392 - Administration (November 21, 2016)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT

ros #6-10 - Administration (November 8, 2016)

ELEMENTARY LITERACY INITIATIVES

VII. COMMUNICATION AND PETITION - NONE

VIII. REPORT OF THE STANDING COMMITTEE

The Standing Committee on Accountability and Student Achievement met at 5:30 p.m. on Tuesday, November 29, 2016 in Room 410 at the Dr. John E. Durkin Administration Building.

ACTION

IX. PERSONNEL

6-49 The Superintendent has APPROVED the RETIREMENT of the persons named below effective as shown:

Boyd, Andrew, Teacher, Social Studies, Doherty, effective November 14, 2016

Roche, David, Teacher, Special Education, Doherty, effective November 9, 2016

6-50 The Superintendent has APPROVED the APPOINTMENT of the persons named below effective as shown:

Daly, Kelli, Teacher, Elementary, Goddard, MA+15, Step 2, \$54,754 effective November 11, 2016. Licensed: Elementary 1-6.

Hatziemmanuel, Christina, Library Media, Elm Park, BA+15, Step 2, \$49,819 effective November 7, 2016. Licensed: Library Media, All Levels

ACTION

X. GENERAL BUSINESS

gb #6-393 - Mr. O'Connell (November 15, 2016)

To forward a letter of recognition to the following 2016 Distinguished Alumni and Friends of the Worcester Public Schools, as selected by the Worcester Educational Development Foundation, Inc.:

John Anderson, Educator and Civic Leader, North High School Erica Ayisi, International Journalist, Burncoat High School Amy Lynn Chase, Entrepreneur, Worcester Vocational High School

Edward "Ted" Coghlin (posthumously), Business & Education Leader, Classical High School

Robert Goddard (posthumously), Rocket Scientist, South High School

James Leary, Government & Civic Leader, Burncoat High School Gail Randall, Non-Profit Enthusiast, North High School Daniel Sedgwick, Musician & Educator, Burncoat High School Eric Sedgwick, Musician, Burncoat High School Marcy Supovitz, Business Leader, Burncoat High School

<u>gb #6-394</u> - Mr. Monfredo (November 15, 2016)

Request that the Administration interact with the local colleges and universities in an effort to expand the number of mentors for the AVID program and after school programs and provide an update in January 2017.

gb #6-395 - Administration (November 15, 2016)

To approve payment of a prior year invoice in the amount of \$42.00.

GENERAL BUSINESS (continued)

ACTION

<u>gb #6-396</u> - Mr. Monfredo (November 22, 2016)

Request that the Administration provide an update in May 2017 regarding the progress of the MindUp training, a component of the Worcester HEARS Project, funded by the Health Foundation at Rice Square, Grafton, Roosevelt, City View and Worcester East Middle schools as part of the grant.

gb #6-397 - Administration (November 22, 2016)

To consider approval of a prior fiscal year payment for a 52 Week Administrative Secretary in the amount of \$1,392.30.

gb #6-398 - Administration (November 22, 2016)

To consider approval of prior fiscal year payments for two teachers in the total amount of \$9,001.75.

<u>gb #6-399</u> - Administration (November 22, 2016)

To consider approval of prior fiscal year payments for a non-represented 52 Week Administrative Secretary and a Staff Assistant in the total amount of \$2,435.76.

<u>gb #6-400</u> - Mr. Monfredo (November 22, 2016)

Request that the Administration forward a letter of congratulations to David Crompton, Director of the UN Debate Team at Sullivan Middle School for the numerous awards that his students received at the Northeastern University's award ceremony.

gb #6-401 - Administration (November 22, 2016)

To accept a donation from P&J Vending in the amount of \$20.94 for Canterbury Street Computer-Based Magnet School.

GENERAL BUSINESS (continued)

ACTION

gb #6-402 - Administration (November 22, 2016)

To accept a donation from The Willows at Worcester in the amount of \$200.00 for Tatnuck Magnet School.

gb #6-403 - Administration (November 22, 2016)

To accept a donation from Saint Gobain Corporation in the amount of \$2,394.06 for Nelson Place School.

gb #6-404 - Administration (November 22, 2016)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

X. <u>ADJOURNMENT</u>

Helen A. Friel, Ed.D. Clerk of the School Committee

IN SCHOOL COMMITTEE Worcester, Massachusetts Thursday, November 17, 2016 Agenda #29

The School Committee of the Worcester Public Schools met in Open Session at 6:00 p.m. in the Council Chamber at City Hall on Thursday, November 17, 2016.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo and Mayor Petty

There was absent: Mr. O'Connell

It was moved to recess to Executive Session:

Executive Session

I. <u>gb #6-391</u> - Administration (November 9, 2016)

To discuss strategy with respect to collective bargaining for <u>Plumbers and Steamfitters</u>, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for <u>Tradesmen</u>, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for <u>Unit D – Computer Technicians</u>, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for <u>Teachers and Unit B</u>, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for <u>Instructional Assistants</u>, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation of a worker's compensation case for a <u>School Bus Monitor</u>, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation of a worker's compensation case for a <u>Custodian</u>, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation of a worker's compensation case for an Instructional Assistant, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

Finding that an open meeting may have a detrimental effect on the bargaining and litigation position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing strategy with respect to litigation and strategy for collective bargaining for a denial of access.

<u>c&p #6-9</u>

To consider a communication from a citizen relative to a request that the School Committee drop its Court Appeal and allow for testing for PCBs at Burncoat High and Doherty Memorial High schools.

gb #6-332

Request that the Administration drop the appeal and allow PCB testing at Burncoat High School and Doherty Memorial High School this school year and do what is necessary to correct the problem.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,

Mr. Foley, Miss McCullough,

Mr. Monfredo, Mayor Petty

379

Against the motion:

0

Absent:

Mr. O'Connell

 $\frac{1}{7}$

The motion carried.

The School Committee recessed to Executive Session from 6:01 p.m. to 7:10 p.m.

The School Committee reconvened in Open Session at 7:15 p.m.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

The invocation was offered by Pastor Lou Soiles of Journey Community Church.

The Pledge of Allegiance was offered and the National Anthem was sung by the Doherty Madrigal.

APPROVAL OF RECORDS

2. <u>aor #6-25</u> - Clerk (November 8, 2016)

To consider approval of the Minutes of the School Committee Meeting of Thursday, November 3, 2016.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, November 3, 2016.

IMMEDIATE ACTION

3. gb #6-367.1 - Administration/Mayor Petty/
Mr. O'Connell/Ms. Colorio/
Mr. Monfredo/Miss Biancheria
(November 9, 2016)

To recognize West Tatnuck School and Chandler Elementary Community schools for being recognized by the state for their progress.

Minutes/approval of

Recognition/West Tatnuck School and Chandler Elementary Community School Mayor Petty and Superintendent Binienda presented Certificates of Recognition to West Tatnuck School and Chandler Elementary Community schools for being recognized by the state for their progress.

Memorandum of Agreement/Plumbers and Steamfitters/ ratification of 3. Pursuant to action taken in Executive Session, it was moved to ratify the Memorandum of Agreement between the Worcester School Committee and the Plumbers and Steamfitters, effective July 1, 2016 through June 30, 2017.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,

Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell,

Mayor Petty

Against the motion:

<u>0</u> 7

7

The motion carried.

Memorandum of Agreement/ Tradesmen/ ratification of 4. Pursuant to action taken in Executive Session, it was moved to ratify the Memorandum of Agreement between the Worcester School Committee and the IUPE Local #135, Tradesmen, effective July 1, 2016 through June 30, 2107.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,

Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell,

Mayor Petty

7

Against the motion:

0

The motion carried.

Student Representatives/ input 5. <u>gb #6-376</u> - Administration (November 4, 2016)

To consider input from the School Committee's student representatives:

-Jordan Miller, Worcester Technical High School -Cell Phone Policy

It was moved and voice voted to suspend rules to take up the following item:

6. <u>gb #6-390</u> - Mr. O'Connell/Ms. Colorio/Mr. Monfredo/ Miss Biancheria (November 9, 2016) Vice-Chairman/ election of Dianna L. Biancheria

To select a vice-chairman for the School Committee.

It was moved to elect Dianna L. Biancheria as the vice-chairman of the School Committee.

On a roll call of 7-0, the motion was approved.

She was sworn in by Mayor Joseph M. Petty as the vice-chairman of the School Committee.

REPORT OF THE SUPERINTENDENT

7. <u>ros #6-10</u> - Administration (November 8, 2016)

FOCUS AND DIFFERENTIATED PROFESSIONAL DEVELOPMENT FOR WORCESTER PUBLIC SCHOOLS STAFF

Mr. Monfredo made the following motion:

Request that the Administration provide a report at the School Committee meeting on Thursday, May 18, 2017 in connection with the accomplishments achieved through Professional Development and also recommendations as to enhancement of the program.

On a voice vote, the motion was approved.

Mayor Petty left the meeting at 7:40 p.m.

Vice-chairman O'Connell chaired the meeting from 7:40 p.m. to 8:28 p.m.

PERSONNEL

- 8. It was moved and voice voted to file Personnel Items 6-44 and 6-48.
- 6-44 The Superintendent has APPROVED the RETIREMENT of the following persons named below:

<u>Chase, Mary</u>, Teacher, Elementary, Worcester Arts, effective October 28, 2016.

Report of the Superintendent/ Focus and Differentiated Professional Development for Worcester Public Schools Staff

Retirements

Creen, Carol, Teacher, Elementary, Union Hill effective November 3, 2016.

LeMaire, Barbara, Teacher, Special Education, Roosevelt, effective October 29, 2016.

Mason, Sharon, Teacher, Special Education, Burncoat Prep, effective November 1, 2016.

Power, Stephen, Teacher, English, Burncoat High, effective October 31, 2016.

Rodriguez, Eunice, Teacher, Special Education, Systemwide, effective October 28, 2016

Resignations

6-45 The Superintendent has ACKNOWLEDGED the RESIGNATION of the following persons named below:

<u>Hill, Jean,</u> Teacher, Elementary, Elm Park, effective November 4, 2016.

<u>Pierce, Megan K.,</u> Teacher, Special Education, Gates Lane, effective November 4, 2016.

Appointments

6-46

6-48

The Superintendent has APPROVED the APPOINTMENT of the persons named below effective as shown:

Coonan, Christine, Teacher, Special Education, Gates Lane, MA, Step 4, \$59,449 effective November 2, 2016. Waiver: Moderate Disabilities Prek-8.

Peters, Patricia, Teacher, Social Studies, Doherty, MA, Step 8, \$72,283 effective October 31, 2016. Licensed: Social Studies 9-12.

Suprenant, Lauren, Teacher, English, Burncoat High, BA, Step 1, \$45,064 effective November 7, 2016. Licensed: English 8-12.

Tzikas, Maria, Teacher, Guidance, Claremont, MA, Step 1, \$50,978 effective November 7, 2016. Licensed: Guidance Counselor 5-12.

Cafeteria Helper

6-47 The Superintendent has APPOINTED the persons named below to the position of Cafeteria Helper, permanent/ intermittent at a salary of \$12.94 per hour, from Civil Service List #316-044, effective as shown:

Walker, Arthur 10/3/16 Didic, Senija 10/12/16

Word Processor

The Superintendent has provisionally APPOINTED the person named below to the position of Word Processor, permanent/fulltime at a salary of \$18.08 (minimum) to \$21.99 per hour (maximum) effective as shown:

10/31/16

Coghlan, Elizabeth

GENERAL BUSINESS

9. <u>gb #6-187.1</u> - Administration/Miss Biancheria/Ms. Colorio/ Mr. Foley/Mr. Monfredo/Miss McCullough (November 1, 2016) Special Education/ services provided

Response of the Administration to the request to provide a report on the services provided, including reading services, for students classified as deaf and in need of services in the Special Education Department.

It was moved and voice voted to refer the item to the Standing Committee on Accountability and Student Achievement.

10. gb #6-258.1 - Administration/Miss Biancheria/ Mr. O'Connell/Ms. Colorio/Mr. Monfredo (November 1, 2016) Recess Equipment/ inventory of

Response of the Administration to the request to provide an inventory of the recess equipment by school.

It was moved and voice voted to refer the item to the Administration.

Miss Biancheria made the following motion:

Request that the Administration provide a report in a Friday Letter, prior to Budget time, with regard to the cost of the Playworks Program either as a pilot or as a more expansive implementation.

On a voice vote, the motion was approved.

11. gb #6-260.1 - Administration/Miss Biancheria/ Mr. O'Connell/Ms. Colorio/Mr. Monfredo (November 1, 2016) School Designation Levels/provide report

Response of the Administration to the request to provide a report indicating by individual school its designated level (I, II, III, IV or V) and outline ways in which these levels can be improved.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

Ms. Colorio made the following motion:

Request that the Administration provide as Annex A to this item the six year summary that Dr. Rodrigues prepared in connection with the schools progress through the various levels.

On a voice vote, the motion was approved.

Web-Content Accessibility Guidelines 2.0/review compliance 12. gb #6-377 - Mr. O'Connell/Ms. Colorio/Mr. Monfredo/ Miss Biancheria (October 26, 2016)

To review compliance of the Worcester Public Schools websites with the Web Content Accessibility Guidelines 2.0, developed by the Web Accessibility Initiative of the World Wide Web Consortium.

It was moved and voice voted to refer the item to the Administration.

Recognition/set date

13. gb #6-378 - Mr. O'Connell/Ms. Colorio/Mr. Monfredo/ Miss Biancheria/Mayor Petty (October 27, 2016)

To set a date to recognize and to congratulate Francis Incutto on his selection as Outstanding Coach by the Massachusetts Basketball Coaches Association, and on his induction into the Hall of Fame of the Association.

It was moved and voice voted to set the date of Thursday, December 1, 2016.

Recognition/set date

14.

gb #6-379 - Mr. O'Connell/Ms. Colorio/Mr. Monfredo/ Miss Biancheria/Mayor Petty (October 27, 2016)

To set a date to recognize and to congratulate Stacey Hill on her selection as Conservation Teacher of the Year by Mass Audubon.

It was moved and voice voted to set the date of Thursday, December 1, 2016.

Donation/Box Tops for Education/Target Take Charge of Education/\$131.03 15. <u>gb #6-380</u> - Administration (November 3, 2016)

To accept the following donations for Canterbury Street Magnet Computer-Based School in the total amount of \$131.03:

0

6

\$98.20 from Box Tops for Education \$32.83 from Target Take Charge of Education

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,

Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell 6

Against the motion:

Absent: Mayor Petty

The motion carried.

16. <u>gb #6-381</u> - Administration (November 3, 2016)

To accept a donation in the amount of \$500.00 from UMASS Medical School for the Healthy Kids & Family Study at Vernon Hill School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,

Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell

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Against the motion: 0

Absent: Mayor Petty $\frac{1}{7}$

The motion carried.

17. <u>gb #6-382</u> - Administration (November 3, 2016)

To accept the following donations for Tatnuck Magnet School in the total amount of \$641.12:

\$625.00 from Gomez Enterprises, LLC DBA MacDonald's \$ 16.12 from P&J Vending

It was moved to approve the item.

Donation/UMASS Medical School for the Healthy Kids & Family Study/\$500

Donation/Gomez Enterprises, LLC DBA MacDonald's and P&J Vending\$641.12

November 17, 2016

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,

Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell

Against the motion:

0

6

Absent:

18.

19.

20.

Mayor Petty

 $\frac{1}{7}$

The motion carried.

Planning for Success

– DESE Multi-Year
Improvement/Annual
Action Plan model

gb #6-383 - Mr. O'Connell/Ms. Colorio/Mr. Monfredo/ Miss Biancheria

(November 7, 2016)

To ask that the Massachusetts Department of Elementary and Secondary Education select Worcester as a "pilot district" for its "Planning for Success – DESE Multi-Year Improvement/Annual Action Plan model."

It was moved and voice voted to refer the item to the Administration to discuss with DESE.

PCBs/litigation against Monsanto Company Solutia, Inc. and/or Pharmacia Corporation gb #6-384 - Mr. O'Connell/Ms. Colorio/Mr. Monfredo/ Miss Biancheria (November 7, 2016)

To consider initiating litigation against Monsanto Company, Solutia, Inc. and/or Pharmacia Corporation to recover costs expended by the Worcester Public Schools to date for removal of polychlorinatedbiphenyls ("PCBs") from WPS facilities, modeled on the action of Town of Princeton vs. Monsanto Company et al, US District Court, District of Massachusetts Civil Action No. 15-CV-40096.

It was moved and voice voted to refer the item to the Administration.

Net Metering Credit Purchase Agreements gb #6-385 - Mr. O'Connell/Ms. Colorio/Mr. Monfredo/ Miss Biancheria (November 7, 2016)

To consider entering into one or more net metering credit purchase agreements, to reduce electricity procurement costs.

It was moved and voice voted to refer the item to the Administration for a report back in December.

21. <u>gb #6-386</u> - Administration (November 8, 2016)

Donation/Saint-Gobain Corporation/\$2,472.04

To accept a donation in the amount of \$2,472.04 from Saint-Gobain Corporation to purchase graphing calculators for Claremont Academy students.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,

Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell

387

Against the motion:

Absent: Mayor Petty

The motion carried.

22. <u>gb #6-387</u> - Administration (November 9, 2016)

To accept the STARS Residencies FY17 Jacob Hiatt Magnet School Grant in the amount of \$3,600.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,

Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell

6

Against the motion: 0

Absent: Mayor Petty $\frac{1}{7}$

The motion carried.

23. <u>gb #6-388</u> - Administration (November 9, 2016)

To accept the STARS Residencies FY17 Columbus Park Preparatory Academy Grant in the amount of \$5,000.

It was moved to approve the item.

Grant/STARS Residencies FY17 Jacob Hiatt Magnet School/\$3,600

Grant/STARS Residencies FY17 Columbus Park Preparatory Academy/\$3,600 On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,

Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell

Against the motion:

6 0

Absent:

Mayor Petty

 $\frac{1}{7}$

The motion carried.

Manufacturing Options/improve

24. <u>gb #6-389</u> - Miss Biancheria/Ms. Colorio/Mr. Monfredo (November 9, 2016)

Request that the Administration provide a report on ways in which it will improve the manufacturing options for students.

It was moved and voice voted to refer the item to the Administration.

The meeting adjourned at 8:28 p.m.

Helen A. Friel, Ed.D. Clerk of the School Committee

CLERK OF THE SCHOOL COMMITTEE WORCESTER PUBLIC SCHOOLS 20 IRVING STREET WORCESTER, MASSACHUSETTS 01609

AGENDA #30A

SUPPLEMENTAL

The School Committee will hold a regular meeting:

on: Thursday, December 1, 2016

at: 6:00 p.m. - Executive Session

7:00 p.m. – Regular Session

in: Council Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. <u>CALL TO ORDER – REGULAR MEETING</u>
<u>INVOCATION</u>
PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS - NONE

IV. MOTION FOR RECONSIDERATION - NONE

V. IMMEDIATE ACTION - NONE

VI. REPORT OF THE SUPERINTENDENT - NONE

VII. COMMUNICATION AND PETITION - NONE

VIII. REPORTS OF THE STANDING COMMITTEES - NONE

IX. PERSONNEL - NONE

X. GENERAL BUSINESS

gb #6-405 - Administration (November 28, 2016)

Finding that an open meeting may have a detrimental effect on the bargaining and litigation position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing strategy with respect to litigation and strategy for collective bargaining for a denial of access.

c&p #6-9

To consider a communication from a citizen relative to a request that the School Committee drop its Court Appeal and allow for testing for PCBs at Burncoat High and Doherty Memorial High schools.

gb #6-332

Request that the Administration drop the appeal and allow PCB testing at Burncoat High School and Doherty Memorial High School this school year and do what is necessary to correct the problem.

[&]quot;The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, marital status, sexual orientation, disability, or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

GENERAL BUSINESS (continued)

<u>qb #6-405</u> (continued)

To discuss strategy with respect to collective bargaining for <u>Teachers</u> and <u>Unit B</u>, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for <u>Instructional Assistants</u>, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

XI. <u>ADJOURNMENT</u>

Helen A. Friel, Ed.D. Clerk of the School Committee **ACTION**

X. GENERAL BUSINESS Administration (November 28, 2016) ITEM - gb #6-405 S.C. MEETING - 12-1-16

ITEM:

Finding that an open meeting may have a detrimental effect on the bargaining and litigation position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing strategy with respect to litigation and strategy for collective bargaining for a denial of access.

c&p #6-9

To consider a communication from a citizen relative to a request that the School Committee drop its Court Appeal and allow for testing for PCBs at Burncoat High and Doherty Memorial High schools.

gb #6-332

Request that the Administration drop the appeal and allow PCB testing at Burncoat High School and Doherty Memorial High School this school year and do what is necessary to correct the problem.

To discuss strategy with respect to collective bargaining for <u>Teachers and Unit B</u>, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for <u>Instructional Assistants</u>, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Discuss, if necessary.