CLERK OF THE SCHOOL COMMITTEE WORCESTER PUBLIC SCHOOLS 20 IRVING STREET WORCESTER, MASSACHUSETTS 01609

AGENDA #7

The School Committee will hold a regular meeting:

on: Thursday, February 25, 2016 at: 6:00 p.m. – Executive Session 7:00 p.m. – Regular Session

in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

INVOCATION Reverend Alex Joseph
Our Lady of Mercy Maronite Church

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

<u>aor #6-5</u> - Clerk (February 17, 2016)

To consider approval of the Minutes of the School Committee Meeting of Thursday, February 4, 2016.

IV. MOTION FOR RECONSIDERATION - NONE

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

V. <u>IMMEDIATE ACTION</u>

ACTION

gb #5-321.1 - Administration/Mr. O'Connell/Mr. Monfredo (February 8, 2016)

To recognize Maureen Binienda, Principal of South High Community School, on her selection as Grand Marshal of the 2016 St. Patrick's Parade.

gb #6-14.1 - Administration/Mr. O'Connell/Mr. Monfredo/ Miss Biancheria/Ms. Colorio/ Miss McCullough/Mayor Petty (February 8, 2016)

To recognize South High Community School's teachers Erin Morrissey-Hendricks, Mary Sebring and Tara Vaidya on receiving the Mass Insight Partners in Excellence Advanced Placement Teacher Award, "for their demonstrated teaching excellence through student achievement and exemplary leadership in working with Mass Insight Education on the AP STEM program."

gb #6-15.1 - Administration/Mr. O'Connell/Mr. Monfredo/ Miss Biancheria/Ms. Colorio/ Miss McCullough/Mayor Petty (February 8, 2016)

To recognize the following recipients of the 2015 Posse Scholarships:

Burncoat High School

Alswell Tulasi, Denison University
Madelyn McKenney-Lydick, Denison University

Doherty Memorial High School

Tavian Vassar, Bucknell University D'mone Walker, Centre College

South High Community School Ngoc Ngo, Hamilton College

Worcester Technical High School
Esmely Munoz, Bucknell University

<u>IMMEDIATE ACTION</u> (continued)

ACTION

gb #6-72 - Administration (February 8, 2016)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT

ros #6-2 - Administration (February 17, 2016)

BIRTH TO GRADE 3 INITIATIVE

VII. COMMUNICATION AND PETITION

<u>c&p #6-1</u> - Clerk (February 16, 2016)

To consider a communication from a citizen regarding a:

- request that Worcester's public high schools host a contest for students to design a banner to mount on the telephone poles/street lights near their schools and
- request that the School Committee's videos be archived on the City's website

VIII. REPORT OF THE STANDING COMMITTEE

The Standing Committee on Teaching, Learning and Student Supports met at 5:35 p.m. on Monday, February 1, 2016 in Room 410 at the Dr. John E. Durkin Administration Building.

IX. PERSONNEL

ACTION

6-07 The Superintendent has APPOINTED the persons named below to the position of Cafeteria Helper, permanent/ intermittent at a salary of \$12.94 per hour, from Civil Service List #315-073, effective as shown:

Grimaldi, Donna	2/4/16
Griffiths, Betsy	2/4/16
Riordan, Paula	2/4/16
Fisher, Joan	2/4/16
Benson, Kimberly	2/4/16
Barnes, Meagan	2/4/16
Worster, Nicole	2/4/16
Stapleton, Jillian	2/4/16
Garcia, Nuri	2/4/16
Miller, Helena	2/4/16
Evans, Cynthia	2/4/16
Hazard, Rasheedah	2/4/16

6-08 The Superintendent has provisionally APPOINTED the person named below to the position of Principal Account Clerk, permanent/fulltime at a salary of \$23.10 per hour (minimum) to \$27.83 per hour (maximum) effective as shown:

Legasey, Marie 2/1/16 Sebring, Caitlin 2/8/16

X. GENERAL BUSINESS

gb #5-150.1 - Administration/Mr.Monfredo/Mr. O'Connell/ Miss Biancheria (February 17, 2016)

Response of the Administration to the request to review the summer school program and provide a report to include the number of students enrolled, attendance percentage for each school and an evaluation of their educational progress.

gb #6-28.1 - Administration/Ms. Colorio/Mr. O'Connell/ Mr. Monfredo/Miss Biancheria (February 17, 2016)

Response of the Administration to the request to provide a list of assessments that were administered to kindergarten students for the 2015-16 academic year.

gb #6-30.1 - Administration/Ms. Colorio/Mr. O'Connell/ Mr. Monfredo/Miss Biancheria/ Miss McCullough (February 17, 2016)

Response of the Administration to the request to forward a letter to parents indicating their right to opt their child(ren) out of the PARCC assessment.

gb #6-35.1 - Administration/Mr. O'Connell/Mr. Monfredo/ Miss Biancheria/Miss McCullough (February 17, 2016)

Response of the Administration to the request to encourage Worcester secondary schools with robotics programs to consider participation in the 2016 FIRST (For Inspiration and Recognition of Science and Technology) Robotics Competition.

gb #6-47.1 - Administration/Miss Biancheria/Mr. O'Connell/ Mr. Monfredo/Miss Colorio/Miss McCullough (February 17, 2016)

Response of the Administration to the request to provide the February report for the STEM Program to include upcoming events, locations and participating schools.

ACTION

GENERAL BUSINESS (continued)

gb #6-48.1 - Administration/Miss Biancheria/Mr. O'Connell/ Mr. Monfredo/Ms. Colorio (February 17, 2016)

Response of the Administration to the request to provide the number of consultants that are paid by grant funding or taxpayer dollars currently working in the Worcester Public Schools.

gb #6-55.1 - Administration/Administration (February 11, 2016)

To amend the amount of the HEARS Grant from \$431,700 to \$401,050.

gb #6-66.1 - Administration/Miss Biancheria/Ms. Colorio/ Mr. Monfredo/Mr. O'Connell/Miss McCullough (February 17, 2016)

Response of the Administration to the request to provide a detailed update on the After-School Programs that have been established with the collaborative efforts of the City Manager's office and the District Attorney's office.

gb #6-73 - Administration (January 27, 2016)

To approve a prior fiscal year payment in the amount of \$246.69 for mileage reimbursement for a nurse.

<u>gb #6-74</u> - Mr. Monfredo (January 27, 2016)

To set a date to recognize Ivonne Perez, Principal of Chandler Magnet School, for receiving the Dr. Stephen Mills award from the Worcester Educational Foundation for supporting its mission of "helping students and teachers thrive."

ACTION

<u>gb #6-75</u> - Mr. Monfredo (February 2, 2016)

To consider the suggestions made by the Worcester Chamber of Commerce for possible inclusion in the FY17 Budget of the Worcester Public Schools.

<u>gb #6-76</u> - Mr. Monfredo (February 5, 2016)

To forward letters of appreciation to the following Worcester Historical Museum Valentine Winners:

Historic

Grade 3	Eliud Vera	McGrath Elementary School
Grade 4	Francie McMahon	Thorndyke Road School
Grade 5	Gabriela Johnson	City View School
	Alex Salerno	Lake View School
Grade 6	Chantelly Pizzaro	Grafton Street School

Contemporary

	/	
Grade 3	Yeiralis Irizarry	City View School
Grade 4	Matthew Molle	Worcester Arts Magnet School
Grade 5	Aylina Espejo	City View School
Grade 6	Michael Boateng	Worcester Arts Magnet School
	Donovan Wellington	City View School

Verse

Grade 3	Anja Jane LaJoie	McGrath Elementary School
Grade 4	Melanie Morse	Burncoat Preparatory School
Grade 5	Crystal Abruzzise	Lake View School
Grade 6	Sara Gonzalez	Columbus Park School
	Hannah Shotzberger	Grafton Street School

Masters

Grade 4	Historic	Riley Driscoll	Worcester Arts Magnet School
Grade 5	Contemporary	Nolan Farrell	Worcester Arts Magnet School
Grade 5	Verse	Carlitos Molina	Worcester Arts Magnet School

gb #6-77 - Administration (February 8, 2016)

To set a date in April for a public hearing on school choice.

<u>gb #6-78</u> - Mr. O'Connell (February 9, 2016)

To set a date to recognize Donna Lombardi, Director of School Nutrition, on her selection as the recipient of the Lemuel Shattuck Award for her leadership in Public Health and for her work to reduce health inequities in the Commonwealth.

<u>gb #6-79</u> - Mr. Monfredo (February 9, 2016)

Request that the Administration provide a report on the Mass. Early Warning Indicator System (EWIS) indicating how it is utilized in the school and include any positive outcomes.

gb #6-80 - Administration (February 11, 2016)

To approve prior year invoices totaling \$25,650 for New England Association of Schools and Colleges, Inc. (NEASC) for 2014-15 membership accreditation dues for accreditation of the district's seven high schools.

<u>gb #6-81</u> - Mr. Monfredo (February 11, 2016)

Request that the Administration invite Debra McGovern, Coordinator of School Nurses for the Worcester Public Schools and Cassandra Andersen, Coordinator of the City of Worcester's Regional Behavioral Health Program to provide an update regarding drug addiction in Worcester.

ACTION

GENERAL BUSINESS (continued)

<u>gb #6-82</u> - Mr. O'Connell (February 12, 2016)

To set a date to congratulate the following individuals who have been selected for induction into the Worcester Public Schools' Athletic Hall of Fame:

Jason Goodrow	Commerce High School
Thomas Griffin	Burncoat High School
Charles Horan	Doherty Memorial High School
Thomas Massey	Worcester Boys' Trade High School
Amy (Harper) Munger	Doherty Memorial High School
Robert Phaup	Doherty Memorial High School
Lawrence Powers	Worcester Boys' Trade High School
Reverend George John Ridick	Classical High School
Michael Ross	North High School
Kenneth Troy	Commerce High School 1957 and
	North High School 1958
Francis Weeks	Outstanding Contributor to WPS
	Athletics

<u>gb #6-83</u> - Mr. O'Connell (February 12, 2016)

To forward letters of recognition to the American Antiquarian Society, the Worcester Cultural Coalition, the United Bank Foundation and the Worcester Educational Development Foundation for bringing Isaiah Thomas, and the educational program "Isaiah Thomas - Patriot Printer," to the fifth grades of the Worcester Public Schools, through the Culture LEAP ("Learning through Education and Arts Partnerships") Initiative.

<u>gb #6-84</u> - Miss Biancheria (February 16, 2016)

To forward a letter of appreciation, on behalf of the School Committee, to Richard Blaze for his donation of gloves to students at five of the Worcester Public Schools.

gb #6-85 - Mr. O'Connell (February 16, 2016)

To publicize the "Go Fund Me" website of the South High Community School Band, which is raising funds to enable the band to represent the Commonwealth of Massachusetts at the celebration of the 240th anniversary of the Declaration of Independence, in Philadelphia, Pennsylvania, and to play with an ensemble of the United States Navy in Annapolis, Maryland on May 20 - 23, 2016. The website is https://www.gofundme.com/SouthHighBand

gb #6-86 - Miss McCullough (February 17, 2016)

To set a date to recognize the following winners of the Worcester Technical High School Tech Fair 2016 and its Coordinator, Jocelyn Coughlin:

1ST Place

•	Xavier Sotomayor	Pathogen Growth in Different Types of Pipes
	Tyler DaSilva	

2ND Place

Environmental	Angel Shenette	You're Safe, but is the Water-
Tech	Tehya Casey	Testing the Health of Bodies of
		Water

3RD Place

Welding &	Julian Daneik	Virtual	Welding	VS.	Real	Life
Metal	Stephanie Delgado	Welding	j			
	Heidi O'Connor					

4TH Place

Biotech	Melany Acosta	Can Worcester Support Microbial
	Tatiana Beckford	Growth in Water
	Jahlyn Hampton	
	Adja Sackor	

5TH Place

Programming	Kendrick Henriquez	Cross Platform Development
and Web	Aaron Ofosuhene	_
Development		

Honorable Mention (in no particular order)

Honorable Mention (in no particular order)			
Allied Health	Sophia Avril	The Relationship of Your Dominant	
	Emilee Avril	Hand and Eating	
Allied Health	Hoag Vo	Nail Polish at a Price	
	Casey Colon		
Painting and	Shanna Harden	Testing Mixtures of Oil Based and	
Design	Yvonne Bui	Water Based Paints	

<u>gb #6-87</u> - Miss McCullough (February 17, 2016)

Request that the School Committee seek a legal opinion regarding its responsibility for the evaluation and management of the following positions based on its hiring authority:

- -assistant/associate superintendent
- -school business administrator
- -administrator of special education
- -school physicians
- -school nurses
- -legal counsel
- -supervisors of attendance

<u>gb #6-88</u> - Miss Biancheria (February 17, 2016)

Request that the Administration provide a list of schools indicating the designated level of each school (Levels I, II, III, IV or V) and specify ways to improve these levels.

<u>gb #6-89</u> - Miss Biancheria (February 17, 2016)

Request that the Administration review the Social Media Policies and Procedures and indicate what additional training is provided regarding Twitter, Facebook and other social media outlets for staff, students and parents.

gb #6-90 - Administration (February 17, 2016)

To discuss strategy with respect to litigation of a worker's compensation case for a Cook, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation of a worker's compensation case for a Custodian, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

X. ADJOURNMENT

Helen A. Friel, Ed.D. Clerk of the School Committee

CLERK OF THE SCHOOL COMMITTEE WORCESTER PUBLIC SCHOOLS 20 IRVING STREET WORCESTER, MASSACHUSETTS 01609

AGENDA #7A

SUPPLEMENTAL

The School Committee will hold a regular meeting:

on: Thursday, February 25, 2016 at: 6:00 p.m. – Executive Session 7:00 p.m. – Regular Session

in: Council Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER – REGULAR MEETING
INVOCATION
PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS - NONE

IV. MOTION FOR RECONSIDERATION - NONE

V. IMMEDIATE ACTION - NONE

VI. REPORT OF THE SUPERINTENDENT - NONE

VII. COMMUNICATION AND PETITION - NONE

VIII. REPORTS OF THE STANDING COMMITTEES - NONE

IX. PERSONNEL - NONE

X. GENERAL BUSINESS

gb #6-91 - Mr. O'Connell/Mr. Foley/Mr. Monfredo (February 23, 2016)

To review applications for the position of Superintendent of Schools, to develop an interview schedule and process, to consider interview questions, and to make such other decisions as are advisable to advance the selection process, including the possible selection of semi-finalists or finalists, in either public or executive sessions, as legally appropriate.

XI. ADJOURNMENT

Helen A. Friel, Ed.D. Clerk of the School Committee

"The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, marital status, sexual orientation, disability, or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609. 508-799-3020.