CLERK OF THE SCHOOL COMMITTEE WORCESTER PUBLIC SCHOOLS 20 IRVING STREET WORCESTER, MASSACHUSETTS 01609

AGENDA #18

The School Committee will hold a regular meeting:

on: Thursday, September 17, 2015 at: 6:00 p.m. - Executive Session 7:00 p.m. - Regular Session

in the: Esther Howland South Chamber at City Hall

ORDER OF BUSINESS

ACTION

I. <u>CALL TO ORDER</u> - REGULAR MEETING

INVOCATION - Pastor Brian Dixon First Baptist Church

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

- II. ROLL CALL
- III. <u>APPROVAL OF RECORDS</u> NONE
- IV. MOTION FOR RECONSIDERATION NONE
- V. <u>IMMEDIATE ACTION</u>

gb #5-230 - Administration (September 8, 2015)

To consider input from the School Committee's student representatives.

"The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, marital status, sexual orientation, disability, or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609. 508-799-3020."

VI. REPORT OF THE SUPERINTENDENT

ACTION

ros #5-9 - Administration (September 9, 2015)

SCHOOL OPENING REPORT

VII. <u>COMMUNICATION AND PETITION</u> - NONE

VIII. REPORT OF THE STANDING COMMITTEE - NONE

IX. <u>PERSONNEL</u> <u>ACTION</u>

5-36 The Superintendent ACKNOWLEDGES the RESIGNATION of the persons named below:

Dahlberg, Anna, Teacher, Special Education, North, effective August 29, 2015 Trombley, Kimberley, Special Education, Norrback, effective August 28, 2015

5-37 The Superintendent has APPROVED the APPOINTMENT of the persons named below:

Acharya-Carmody, Sheela, Teacher, Elementary, Quinsigamond, BA+15, Step 1, \$47,360 effective August 25, 2015. Licensed: Elementary 1-6.

Cappellucci, Danielle, Teacher, Social Studies, Worcester East Middle, BA, Step 2, \$47,522 effective August 24, 2015. Licensed: History 5-8.

Ceron, Kleber, Teacher, Spanish, Sullivan, BA+15, Step 8, \$68,665 effective August 24, 2015. Licensed: Spanish 5-12.

Coleman, Clark, Teacher, English as a Second Language, CAGS/2MA, Step 2, \$58,555 effective September 9, 2015. Licensed: English as a Second Language 5-12.

Dacri, Joanne, Teacher, Flagg, Elementary, MA, Step 7, \$66,834 effective August 24, 2015. Licensed: Elementary 1-6.

Egnaczak, Kathryn, Teacher, Art, Worcester Arts Magnet, MA, Step 4, \$59,449 (.3FTE prorated), effective August 24, 2015. Licensed: Art Prek-8.

Finlay, Maureen, Teacher, Special Education, Systemwide, BA+15, Step 3, \$53,369 effective August 24, 2015.

Fogwill, Holly, Teacher, English as a Second Language, Vernon Hill, BA, Step 6, \$58,459 effective August 25, 2015, Licensed: English as a Second Language Prek-6.

Galante, Emily, Teacher, Elementary, Burncoat Prep, BA+15, Step 1, \$47,360 effective September 1, 2015. Licensed: Elementary 1-6.

Godin, Sara, School Adjustment Counselor, Harlow Street, MA, Step 8, \$72,283 effective August 24, 2015. Licensed: School Social Worker/School Adjustment Counselor All Levels.

Hamm-Moylin, Shelley, Teacher, English as a Second Language, New Citizens Center at Clark Street, MA+30, Step 9, \$80,044. Licensed: English as a Second Language Prek-6.

Higgins, Barbara, Teacher, Elementary, Clark Street, BA, Step 7, \$60,924 effective August 24, 2015. Licensed: Elementary 1-6.

PERSONNEL (continued)

5-37 (continued)

Himmighoefer, Matthew, Teacher, Special Education, MA, Step 8, \$72,283 effective August 24, 2015. License: N/A

Hughes-Donahue, Mary Beth, Teacher, Elementary, Vernon Hill, BA, Step 2, \$47,522 effective August 24, 2015. Licensed: Elementary 1-6.

Johanson, Candice, Teacher, Elementary, Woodland, MA, Step 3, \$56,987 effective August 25, 2015. Licensed: Elementary 1-6.

Kanaan, Myrna, Teacher, Elementary, Belmont, BA, Step 1, \$45,064 effective August 27, 2015. Licensed: elementary 1-6.

Kelly, April, Teacher, Vocational, North, MA, Step 8, \$72,283 effective September 8, 2015. Licensed: Business Technology 9-14.

Lesage, Erika, Teacher, Elementary, Grafton Street, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Elementary 1-6.

Mahoney, Sean, Teacher, Physical Education, BA, Step 1, \$45,064 effective August 24, 2015. Licensed Physical Education Prek-12.

Martin, Douglas, Teacher, Science, North, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Chemistry 8-12.

McConville, Michael, Teacher, Vocational, Worcester Technical, Level 2, Step 2, \$60,738 effective August 24, 2015. License: Information Support Services/Networking CH74 pending.

Pandiani, Laura, Teacher, Special Education, Roosevelt, Ma, Step 2, \$53,437 effective August 24, 2015. Licensed: Moderate Disabilities Prek-8.

Pearson, Frederick, Teacher, Special Education, North, MA, Step 7, \$66,834 effective September 2, 2015. Licensed: Moderate Disabilities 5-12.

Perkins, Adjo, Teacher, Mathematics, Sullivan, MA, Step 7, \$66,834 effective August 24, 2015. Licensed: Mathematics 5-8.

Remy-Lidonde, Nadine, Teacher, Vocational, North, BA, Step 2, \$47,522 effective August 24, 2015. License: Health Assisting 9-14 pending.

Rocheleau, Christina, Teacher, Mathematics, Worcester East, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Mathematics 5-8.

Sullivan, Christopher, Teacher, Science, Sullivan, MA+15, Step 1, \$52,291 effective August 24, 2015. Licensed: Biology 5-12.

Weinsaft, Hannah, Teacher, South, MA, Step 2, \$53,437, effective August 24, 2015. Licensed: History 5-12.

X. GENERAL BUSINESS

gb #5-210.1 - Administration/Mr. Monfredo/Mr. O'Connell/ Miss Ramirez/Miss Biancheria (September 9, 2015)

Response of the Administration to the request to provide a report on the feasibility of giving Worcester residents preference, all things being equal, when hiring personnel, if legal and appropriate.

<u>gb #5-231</u> - Mr. Monfredo (August 31, 2015)

To set a date to recognize South High Community School for its appearance on the Channel 5 News that highlighted the food pantry and Andy's Attic which assists families in need.

<u>gb #5-232</u> - Mr. O'Connell (August 31, 2015)

Request that the City of Worcester designate the streets surrounding the former Temple Emmanuel, and other appropriate streets in the vicinity of May Street School, as "daytime parking only".

<u>gb #5-233</u> - Ms. Novick (August 31, 2015)

To consider supporting Senate Bill 321, filed by Senator Moore, which would require local approval of charter schools locally funded.

<u>qb #5-234</u> - Mr. O'Connell (September 8, 2015)

To forward a letter of congratulations to Xoyoau X. Colon Vega, a June graduate of North High School, and Sean Moran, a June graduate of Doherty Memorial High School, on receiving the Murray Wagner Loughlin Scholarship, and the North Worcester County Scholarship, respectively, from the Central Massachusetts AFL/CIO.

ACTION

ACTION

GENERAL BUSINESS (continued)

<u>gb #5-235</u> - Mr. Monfredo (September 8, 2015)

Request that the Administration forward information about World Smile Day, which will take place on October 2, 2015, to the principals in order to incorporate it with Worcester: the City that Reads which encourages students to read 20 minutes a day.

gb #5-236 - Miss Biancheria (September 9, 2015)

Request that the Administration consider the feasibility of implementing the curriculum of the Army of Saints for Physical and Health Education in the Worcester Public Schools.

gb #5-237 - Miss Biancheria (September 9, 2015)

Request that the Administration consider implementing the Reach Out and Read Program in the Worcester Public Schools.

gb #5-238 - Administration (September 9, 2015)

To consider approval of a prior fiscal year payment in the amount of \$55.20 for a systemwide Special Education teacher for mileage reimbursement.

gb #5-239 - Administration (September 9, 2015)

To consider approval of the School Committee's chapter to be included in the Policy Manual of the Worcester Public Schools.

GENERAL BUSINESS (continued)

gb #5-240 - Administration (September 9, 2015)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

XI. <u>ADJOURNMENT</u>

Helen A. Friel, Ed.D. Clerk of the School Committee **ACTION**