

CLERK OF THE SCHOOL COMMITTEE  
WORCESTER PUBLIC SCHOOLS  
20 IRVING STREET  
WORCESTER, MASSACHUSETTS 01609

AGENDA #23

The School Committee will hold a regular meeting:

on: Thursday, November 6, 2014  
at: 6:00 p.m. - Executive Session  
7:00 p.m. – Regular Session  
in the: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER - REGULAR MEETING

INVOCATION - Reverend Roosevelt Hughes  
John Street Baptist Church

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #4-19 - Clerk  
(October 29, 2014)

To consider approval of the Minutes of the School Committee Meeting of Thursday, October 16, 2014.

IV. MOTION FOR RECONSIDERATION - NONE

"The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, marital status, sexual orientation, disability, or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact Stacey DeBoise Luster, Human Resource Manager, 20 Irving Street, Worcester, MA 01609. 508-799-3020."

V. IMMEDIATE ACTION

ACTION

gb #4-258.1 - Administration/Mr. O'Connell/Mr. Monfredo/  
Miss Ramirez/Ms. Novick/Miss Biancheria/Mayor Petty  
(October 20, 2014)

To recognize Shaw's Supermarkets and Star Market Stores for their donations of \$400 each to Forest Grove Middle School, and to Francis McGrath, Gates Lane and Heard Street elementary schools.

gb #4-273.1 - Administration/Mr. O'Connell/Miss Ramirez/  
Ms. Novick/Mr. Foley/Mr. Monfredo/Miss Biancheria/  
Mayor Petty  
(October 20, 2014)

To recognize, with gratitude and appreciation, the work of the employees of Harvard Pilgrim Health Care at Tatnuck Magnet School who:

- painted the teacher's room
- designed and painted murals and inspirational quotes on the walls of the primary grade section of the building
- sponsored a Veggie Mobile Market at the school site and
- provided tables and chairs at the school

gb #4-280 - Administration  
(October 20, 2014)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT

ros #4-13 - Administration  
(October 22, 2014)

END-OF-CYCLE SUMMATIVE EVALUATION

VII. COMMUNICATION AND PETITION - NONE

VIII. REPORTS OF THE STANDING COMMITTEES

ACTION

The Joint Committee of the Standing Committee on Finance and Operations and the City Council's Standing Committee on Education met at 5:35 p.m. on Tuesday, October 28, 2014 in the Levi Lincoln Chamber at City Hall.

The Standing Committee on Finance and Operations met at 6:45 p.m. on Tuesday, October 28, 2014 in Room 410 at the Durkin Administration Building.

THE ACTION SHEETS CAN BE FOUND IN THE APPROPRIATE PLACE IN THE BACKUP

IX. PERSONNEL

- 4-38 The Superintendent has APPROVED the RETIREMENT of the persons named below:

Foley, Kathleen, Teacher, Special Education, Roosevelt, effective October 25, 2014

Kozberg, Kenneth, Teacher, Elementary, Gates Lane, effective October 24, 2014

- 4-39 The Superintendent has APPROVED the APPOINTMENT of the persons named below:

Cooper-Morgan, Amalene, Teacher, Biology, Caradonio New Citizens, DOC, Step 3, \$66,023 effective October 20, 2014. Waiver: Biology 8-12.

Durland, Susan, Teacher, Special Education, Gates Lane, MA, Step 3, \$55,316 effective October 17, 2014. Licensed: Early Childhood PreK-2.

Gonzalez, Phoebe, Teacher, Spanish, BA, Step 8, \$64,424 effective October 27, 2014. Licensed: Spanish 5-12.

- 4-40 The Superintendent has APPOINTED the person (s) named below to the position of School Bus Attendant, permanent at a salary of \$15.15 minimum per hour to \$16.14 maximum per hour, from Civil Service List #314-023, effective as follows:

Bennett, Anthony	10/10/14
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- 4-41 The Superintendent has APPOINTED the persons named below to the position of Cafeteria Helper, permanent/intermittent at a salary of \$12.19 per hour, from Civil Service List #314-024, effective as shown:

Antwi, Vivian	9/11/14
Younes, Elham	9/17/14
Garcia, Sarita	9/17/14
Rodriguez, Maribel	9/17/14
Fixon-Owoo, Mercy	9/22/14
Speight, Lashaun	9/22/14
Rosario, Miguel	9/29/14

- 4-42 The Superintendent has APPOINTED the persons named below to the position of Word Processor, permanent/fulltime at a salary of \$20,446.94 (minimum) to \$24,870.01 (maximum), from Civil Service List #314-033, effective as follows:

DeVone, Jacqueline	9/16/14
Salmonsens, Jennifer	9/29/14
Curtis, Heather	10/1/14

X. GENERAL BUSINESS

ACTION

gb #2-325.1 - Administration/Mr. O'Connell  
(October 20, 2014)

Response of the Administration to the request to provide a report as to whether or not the Site Councils are:

- meeting within the first 40 days of the school year and include the date and time that the first Site Council meeting was held
- meeting at times conducive to parents' availability
- achieving parity between parent members and school personnel.

gb #4-225.1 - Administration/Miss Biancheria/Mr. Monfredo/  
Mr. O'Connell  
(October 20, 2014)

Response of the Administration to the request to provide the following information regarding internships:

- number of those paid and unpaid
- length of internships and
- number of those that are grant funded and city funded.

gb #4-249.1 - Administration/Miss Biancheria/Mr. Monfredo/  
Mr. O'Connell/Ms. Novick/Miss Ramirez  
(October 29, 2014)

Response of the Administration to the request to review with the School Committee members the policy and procedures for kindergarten students getting on and off of the school busses.

GENERAL BUSINESS (continued)

ACTION

gb #4-281 - Mr. O'Connell  
(October 14, 2014)

To forward letters of recognition to the following students who are winners in the Columbus Day Art Contest, and the Shrewsbury Street business establishments which are displaying their artwork:

Jennifer Nguyen - Gina's Hair Salon - Columbus Park Preparatory Academy  
Tina Keobounthan - Grime - Burncoat High School  
Sarah Thomas - Vintage Grille - Thorndyke Road School  
Rosa Veron - Flying Rhino - Claremont Academy  
Natalie Baez - Bay State Savings Bank - Elm Park Community School  
Kenia Vasquez - La Scala - Claremont Academy

gb #4-282 - Mr. O'Connell  
(October 14, 2014)

To set a date to recognize and congratulate Robert F. Pezzella, Safety Liaison of the Worcester Public Schools, on his selection as recipient of the "Changemaker for Children" award of Youth Opportunities Upheld, Inc.

gb #4-283 - Mr. O'Connell  
(October 16, 2014)

To recognize, with gratitude and appreciation, the donation of \$1,000 to Norrback Avenue School by the Ninety Nine Restaurant and Pub on West Boylston Street, in honor of the restaurant's grand reopening.

gb #4-284 - Mr. O'Connell  
(October 21, 2014)

To cooperate with the Main South Community Development Corporation as to the safety and security needs of the students and staff of the Worcester public schools located in the Main South area, regarding utilization of the proceeds of the Byrne Criminal Justice Innovation Program grant received by the Main South CDC.

GENERAL BUSINESS (continued)

ACTION

gb #4-285 - Mr. O'Connell  
(October 21, 2014)

To review, and to respond to, the October 2014 draft "Educator Licensure and License Renewal Design Principles and Policy Options" prepared by the Department of Elementary and Secondary Education.

gb #4-286 - Miss Biancheria  
(October 24, 2014)

Request that the Administration provide a report regarding the number of students and the school site that have received the MCAS override for 2013-14.

gb #4-287 - Miss Biancheria  
(October 24, 2014)

Request that the Administration review the budget for bus passes for the last three years including purchased passes through grant funds specific to site and programs.

gb #4-288 - Miss Biancheria  
(October 24, 2014)

Request that the Administration provide documentation on what discussions have taken place with the City Health Department in reference to flu precautions, inoculations and any discussions in reference to Ebola issues.

gb #4-289 - Miss Biancheria  
(October 24, 2014)

Request that the Administration provide a report on the funds transferred from the City to the Worcester Public Schools under CSX, the dollar amount and how the funds have been appropriated.

gb #4-290 - Administration  
(October 24, 2014)

To consider the quarterly update, dated September 30, 2014, prepared by the Central MA Special Education Collaborative.

GENERAL BUSINESS (continued)

ACTION

gb #4-291 - Mr. O'Connell  
(October 24, 2014)

To congratulate, with gratitude and appreciation, the varsity and junior varsity field hockey teams of Burncoat High School and Doherty Memorial High School, for their combined commemoration of Breast Cancer Awareness Month, and for their recognition with a "High 5" from WCVB-TV for their actions "non sibi" - "not for oneself" - in appreciation of Erin Coonan, Burncoat High School Class of 1999.

gb #4-292 - Mr. Monfredo  
(October 27, 2014)

To forward a letter of congratulations to the members of the North High Health Science class for their appearance on T.V. channel 5 for showing the good work that is taking place at their school as part of the Worcester Collaborative Pipeline with UMass Medical.

gb #4-293 - Mr. Monfredo  
  
(October 27, 2014)

To ask administration to send a letter of congratulations to South High's Principal Maureen Binienda for the school's appearance on Channel 5's Chronicle as the school was highlighted as one of the most diverse schools in the state and how they have responded to the needs of their students.

gb #4-294 - Administration  
(October 27, 2014)

To share information on the elementary Report Card Pilot.

gb #4-295 - Administration  
(October 27, 2014)

To consider a six year contract for Houghton Mifflin Harcourt Publishing Company.



GENERAL BUSINESS (continued)

ACTION

gb #4-296 - Administration  
(October 27, 2014)

To consider approval of prior fiscal year payments in the amount of \$1,439.86 for an Instructional Assistant and \$7,468.00 for an EAW Unit B administrator.

gb #4-297 - Administration  
(October 27, 2014)

To accept a donation in the amount of \$900.00 from Massachusetts Agriculture in the Classroom, Inc. made payable to the Worcester Technical High School's Environmental Tech Program project "Eco-machine/Biosphere".

gb #4-298 - Mr. O'Connell  
(October 28, 2014)

To work with the Council of Great City Schools in a review of all standardized testing which takes place in the Worcester Public Schools, to (1) "review the entire array of assessments administered ... to determine alignment, appropriateness, and technical quality", (2) to "review the findings from the comprehensive survey of district testing and make recommendations for improvement, (3) to "streamline or eliminate assessments that are found to be of low quality, redundant, or inappropriately used", and (4) to "improve the use of assessment results to enhance classroom instruction, and curtail counterproductive 'test prep' practices", all as set forth in the October 15 "Commitments from the Council of Chief State School Officers and the Council of the Great City Schools on High-Quality Assessments."

gb #4-299 - Administration  
(October 28, 2014)

To accept a donation in the amount of \$1,240.00.

GENERAL BUSINESS (continued)

ACTION

gb #4-300 - Mr. Monfredo  
(October 28, 2014)

Request that the Administration forward letters of congratulations to Union Hill School and Woodland Academy for having been selected to receive the Apple Grants as part of the White House ConnectEd initiative.

gb #4-301 - Miss Biancheria  
(October 29, 2014)

To provide an update on the way in which the Worcester Public Schools is dealing with students involved in youth violence and arrests.

gb #4-302 - Administration  
(October 29, 2014)

To accept a donation in the amount of \$13,000.00 from Millbury Savings Bank to the Worcester Public Schools representing the fifth installment toward Millbury Savings Bank's five-year commitment to Quinsigamond and Vernon Hill schools.

gb #4-303 - Administration  
(October 29, 2014)

To discuss strategy with respect to collective bargaining for ESL Tutors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to employment litigation if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares - Cristie Lariviere.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.  
Clerk of the School Committee