CLERK OF THE SCHOOL COMMITTEE WORCESTER PUBLIC SCHOOLS 20 IRVING STREET WORCESTER, MASSACHUSETTS 01609

AGENDA #20

The School Committee will hold a regular meeting:

on: Thursday, December 5, 2013 at: 6:00 p.m. – Executive Session

7:00 p.m. - Regular Session

in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER - REGULAR MEETING

<u>INVOCATION</u> -

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

<u>aor #3-17</u> - Clerk (November 26, 2013)

To consider approval of the Minutes of the School Committee Meeting of Thursday, November 21, 2013.

IV. MOTION FOR RECONSIDERATION - NONE

V. <u>IMMEDIATE ACTION</u>

gb #3-261.1 - Administration/Administration (November 25, 2013)

To recognize the Quinsigamond Land Task Force for its generosity to Vernon Hill School by donating \$25,000 to cover the cost of cafeteria tables for the school.

[&]quot;The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, marital status, sexual orientation, disability, or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact Stacey DeBoise Luster, Human Resource Manager, 20 Irving Street, Worcester, MA 01609. 508-799-3020."

<u>IMMEDIATE ACTION</u> (continued)

ACTION

gb #3-267.2 - Administration/Mr. Monfredo/Miss Biancheria/ Ms. Colorio/Mr. Foley/Ms. Novick/Mr. O'Connell/ Mayor Petty (November 25, 2013)

To recognize Worcester Technical High School as one of the 11 schools across the nation and the only Massachusetts school to receive the PRIME (Partnership Response in Manufacturing Education) Manufacturing award.

gb #3-279.1 - Administration/Ms. Colorio (November 25, 2013)

To recognize Team BEMANY, comprised of students from Worcester Technical High School for its participation, in conjunction with WPI, in the solar decathlon competition in Datong, China.

gb #3-281.1 - Administration/Mr. O'Connell/Mr. Monfredo/ Miss Biancheria/Ms. Colorio/Mr. Foley/Ms. Novick/ Mayor Petty (November 25, 2013)

To recognize, with gratitude and appreciation, the donation of \$100,000 by the Alden Trust to the Worcester Educational Development Foundation, to fund field trips for Worcester students to key cultural/educational institutions of Central Massachusetts, and the support of the Durham Bus Company to help to make these trips feasible.

gb #3-287.1 - Administration/Mr. Foley/Ms. Novick/Mr. Monfredo/ Miss Biancheria/Ms. Colorio/Mr. O'Connell/ Mayor Petty (November 25, 2013)

To recognize Brian Allen for having received the Professional Eagle Award from the Association of School Business Officials International.

VI. <u>REPORT OF THE SUPERINTENDENT</u> - NONE

ACTION

VII. <u>COMMUNICATION AND PETITION</u> - NONE

VIII. REPORT OF THE STANDING COMMITTEE

The Standing Committee on Finance and Operations met at 12:04 p.m. on Tuesday, November 12, 2013 in Room 410 at the Durkin Administration Building.

IX. PERSONNEL

3-53 The Superintendent has ACCEPTED the RETIREMENT of the persons named below:

Donohue, Deborah, Elementary, Systemwide, effective November 21, 2013

Proctor, Paula Fitch, Principal, Elm Park, effective November 26, 2013

3-54 The Superintendent has APPROVED the APPOINTMENT of the persons named below to the position of Teacher effective as noted below:

Kerr, Jennifer, Special Education, Systemwide, MA, Step 1, \$48,033 effective November 25, 2013. Licensed: Speech, Language and Hearing Disorders, All levels.

Konda, Silvana, Biology, Burncoat High, MA, Step 6, \$60,652 effective November 25, 2013. Licensed: Biology 8-12.

Krajewski, Cheryl, Special Education, Worcester East Middle, BA, Step 8, \$62,535 effective November 4, 2013. Licensed: Moderate Disabilities Prek-8.

McDermott, Jessica, Science, Forest Grove, MA+30, Step 8, \$71,071 effective November 13, 2013. Licensed: Biology 5-8.

X. GENERAL BUSINESS

ACTION

gb #3-289.1 - Administration/Ms. Colorio/Mr. O'Connell (November 25, 2013)

To ask the Board of Education to delay implementation of the PARCC pilot test project until built-in student accommodations, such as a notepad tool, word precision software, American Sign Language and Braille adaptations, closed captioning, and general masking, can be fully developed and made available.

gb #3-290.1 - Administration/Ms. Colorio/Mr. O'Connell (November 25, 2013)

To ask the Board of Education to implement a process for reimbursement of all direct and indirect costs (including test training and administration time expended by administrators and teachers) borne by school districts on account of their participation in the PARCC pilot testing project.

gb #3-295 - Mr. O'Connell/Mr. Monfredo/Miss Biancheria (November 14, 2013)

To invite members of the Model United Nations team of the Goddard Scholars Academy and of South High Community School to make a presentation to the School Committee as to the Model UN program and as to possible expansion of the program to other interested Worcester schools.

gb #3-296 - Mr. O'Connell/Mr. Monfredo (November 15, 2013)

To set a date to recognize Dr. Sheila Harrity upon her selection as recipient of the Terrel H. Bell Award for Outstanding School Leadership by the United States Department of Education.

gb #3-297 - Mr. O'Connell/Miss Biancheria/Mr. Monfredo (November 15, 2013)

To forward congratulatory letters to the staff and students of Burncoat High School, Burncoat Middle School, and Worcester Arts Magnet School, and the Board of Directors of SOFA ("Support Our Fine Arts") on the exemplary success of "A Night at the Oscars".

GENERAL BUSINESS (continued)

ACTION

gb #3-298 - Mr. O'Connell/Miss Biancheria/Mr. Monfredo (November 15, 2013)

To support the Massachusetts Department of Elementary and Secondary Education in any initiative it takes to restore instruction in cursive handwriting (penmanship) to the Common Core State Standards as applicable in Massachusetts.

gb #3-299 - Mr. O'Connell/Miss Biancheria (November 15, 2013)

To consider any options available to fund non-teaching assistant principal positions in schools which, by virtue of academic performance indicators or other challenging circumstances, have a demonstrated need for these positions.

<u>gb #3-300</u> - Mr. O'Connell (November 19, 2013)

To consider applying for funds to be made available from the U.S. Department of Labor through the proposed Youth Career - Connect program.

gb #3-301 - Mr. O'Connell (November 22, 2013)

To forward a letter of appreciation to Bay State Savings Bank for its generous donation to the Worcester Educational Development Foundation, Inc. which will permit students in the Burncoat High School Fine Arts Dance Magnet Program to compete in the national dance championship "IGNITE! Spark the Moment", which takes place in the SMG Rhode Island Convention Center, in Providence, on January 3 through 5, 2014.

<u>gb #3-302</u> - Mr. O'Connell (November 25, 2013)

To invite and encourage students in grades 6 through 12 to participate in the Irish History Writing Contest, sponsored by Division 36 of the Ladies Ancient Order of Hibernians.

GENERAL BUSINESS (continued)

<u>ACTION</u>

<u>gb #3-303</u> - Mr. O'Connell (November 25, 2013)

To recognize the "Worcester on the Move" program of South High Community School and Columbus Park Preparatory Academy.

<u>gb #3-304</u> - Mr. O'Connell (November 25, 2013)

To congratulate the Doherty Memorial High School football team on its victory over Waconah Regional High School in the Massachusetts Division 4 semi-finals, and to wish the team the best of luck in the Division 4 state championship game against Dennis Yarmouth Regional High School on December 7.

<u>gb #3-305</u> - Miss Biancheria (November 26, 2013)

Request that the Administration provide an updated report on the financial strategy to insure that the budget for each school is inclusive of the enrollment increases to date.

<u>gb #3-306</u> - Miss Biancheria (November 26, 2013)

Request that the Administration provide a report on the 504 Plans including the training of personnel and a list of the 504 coordinators at each school.

GENERAL BUSINESS (continued)

<u>ACTION</u>

gb #3-307 - Administration (November 27, 2013)

To conduct the disciplinary hearings of three students and to do so in Executive Session to protect the statutory privacy rights of the students under Chapter 30, Section 21, paragraph 7 and Chapter 214, Section 1B of the Massachusetts General Laws.

To discuss strategy with respect to collective bargaining for the following groups if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares:

Teachers
Tradesmen
Plumbers and Steamfitters
Administrative Secretaries
Educational Secretaries
Bus Drivers/Bus Monitors
Cafeteria Workers
Instructional Assistants
Parent Liaisons
Occupational/Physical Therapy Assistants
Nurses

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares: