

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #8

The School Committee will hold a regular meeting:

on: Thursday, April 25, 2013
at: 5:30 p.m. – Executive Session
7:00 p.m. – Regular Session
in: Council Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER – REGULAR MEETING

INVOCATION - Reverend H. Edward Chalmers
St. Stephen's Church

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #3-6 - Clerk
(April 9, 2013)

Approve

To consider approval of the Minutes of the School Committee Meeting of Thursday, March 21, 2013.

aor #3-7 - Clerk
(April 12, 2013)

Approve

To consider approval of the Minutes of the School Committee Meeting of Thursday, April 4, 2013.

IV. MOTION FOR RECONSIDERATION - NONE

V. IMMEDIATE ACTION

gb #3-63.1 - Administration/Mr. O'Connell/Mr. Monfredo/
Miss Biancheria/Mayor Petty
(April 9, 2013)

To recognize Patricia Ryan and Kevin Chviruk on their selection, by the Worcester Regional Research Bureau, as recipients of the Thomas S. Green Public Service Awards, "for their outstanding public service."

VI. REPORT OF THE SUPERINTENDENT - NONE

VII. COMMUNICATION AND PETITION

c&p #3-5 - Clerk
(April 16, 2013)

To consider a communication from the International Union of Public Employees regarding the opening of negotiations for a successor collective bargaining agreement with respect to Locals #125 Tradesman and #135 Plumbers and Steamfitters.

c&p #3-6 - Clerk
(April 17, 2013)

To consider allowing a petitioner to speak about the Cancer Prevention Study III.

VII. REPORTS OF THE STANDING COMMITTEES

The Standing Committee on Governance and Employee Issues met at 11:40 p.m. on Friday, March 22, 2013 in Room 410 at the Durkin Administration Building.

The Standing Committee on Teaching, Learning and Student Supports met at 5:40 p.m. on Wednesday, March 27, 2013 in Room 410 at the Durkin Administration Building.

The Standing Committee on Accountability and Student Achievement met at 5:40 p.m. on Tuesday, April 2, 2013 in Room 410 at the Durkin Administration Building.

THE ACTION SHEETS CAN BE FOUND IN THE APPROPRIATE PLACE IN THE BACKUP

ACTION

Present certificates

Refer to Negotiations

Prerogative of the School Committee

Approve

Approve

Approve

IX. PERSONNEL

ACTION

- 3-11 The Superintendent has APPROVED the APPOINTMENT of the person named below to the position of Teacher:

Mitchem, Colleen, Systemwide, Special Education Vision, MA+15 Step 8, \$69,350. License pending.

- 3-12 The Superintendent has ACCEPTED the RETIREMENT of the person named below:

Zinn, Pamela, May Street, Elementary, effective March 15, 2013.

- 3-13 The Superintendent has APPROVED the APPOINTMENT of the person named below to the position of Teacher:

Acevedo, Sandra, Systemwide, School Adjustment Counselor, MA Step 8, \$68,107 effective April 8, 2013. Licensed: School Social Work/School Adjustment Counselor All Levels.

Kurzy, Tracie, Guidance, North High, MA Step 5 \$58,335 effective March 25, 2013. Licensed: School Guidance 5-12.

- 3-14 The Superintendent has ACCEPTED the RETIREMENT of the person named below:

Thwing, Jean, Unassigned, Elementary, effective April 11, 2013.

**File Personnel
3-11 – 3-14**

X. GENERAL BUSINESS

gb #3-104 - Administration
(March 25, 2013)

To set the dates for the FY14 Budget Hearings.

gb #3-105 - Mr. Monfredo/Mr. O'Connell/Ms. Novick/
Miss Biancheria
(March 25, 2013)

Request that the School Committee forward a letter of appreciation to the EcoTarium, the Regional Science Resource Center at the University of Massachusetts Medical School, Intel Corporation, Women's Initiative of United Way, Central Mass STEM network, Tufts Cummings School of Veterinary Medicine, and UMass' Graduate School of Nursing for inviting female middle school students to their 17th Annual Women in Science Conference.

gb #3-106 - Mr. Monfredo/Ms. Novick/Miss Biancheria/
Mr. O'Connell
(March 25, 2013)

Request that the Administration, on behalf of the School Committee, forward an e-mail to all teachers and nurses in the Worcester Public Schools during National Teacher's week May 6 - 10 and Nurses' Appreciation Week May 6 – 12 to let them know that their efforts are greatly appreciated.

gb #3-107 - Mr. Monfredo/Ms. Novick/Miss Biancheria/
Mr. O'Connell
(March 25, 2013)

To set a date to recognize the Worcester Public Schools' Teacher of the Year and the finalists.

gb #3-108 - Mr. Monfredo/Ms. Novick/Miss Biancheria/
Mr. O'Connell
(March 25, 2013)

Request that the Administration, on behalf of the School Committee, forward an e-mail to principals in appreciation for their leadership and commitment on National Principals' Day on May 1, 2013.

ACTION

**Set the dates of
Thursday, June 6, 2013
and Thursday, June
20, 2013 at 4:00 p.m.**

Forward letters

Forward e-mails

**Set the date of
Thursday, June 6, 2013**

Forward e-mails

GENERAL BUSINESS (continued)

ACTION

gb #3-109 - Mr. Monfredo
(March 26, 2013)

Forward letters

To forward a letter of congratulations to the following elementary and secondary winners for the local Robotics Tournament that was held at Quinsigamond Community College:

Tournament Champion	Woodland Academy
Tournament Finalists	Goddard School of Science and Technology and Vernon Hill School
Excellence Award	Goddard School of Science and Technology
Amaze Award	Midland Street School
Sportsmanship Award	Clark Street Developmental Learning School
Programming Award	Quinsigamond School

*Alliance Partnership of Worcester Technical High School
Middle and High Schools Doherty Memorial High School
Forest Grove Middle School

gb #3-110 - Administration
(March 26, 2013)

Approve on a roll call

To accept a donation in the amount of \$6,019.61 from the former South High School's Colonel's Workshop Program to be deposited into the South High Community School donation account.

gb #3-111 - Administration
(March 28, 2013)

Approve on a roll call

To accept a donation in the amount of \$4,500.00 made payable to Worcester Technical High School.

gb #3-112 - Administration
(March 28, 2013)

Approve on a roll call

To accept a donation in the amount of \$5,000, made payable to Worcester Technical High School.

GENERAL BUSINESS (continued)

gb #3-113 - Mr. Monfredo
(March 28, 2013)

Request that the Administration alert teachers in grade 5-12 about a course in "Nonviolent Movements in the Modern World" offered by the Center of Nonviolent Solutions in collaboration with the Adam Institute for Urban Teaching and School Practice at Clark University with a grant from the Mass. Humanities Council.

gb #3-114 - Ms. Novick/Mr. Monfredo
(March 28, 2013)

Forward to our Legislative Delegation and the State's Joint Committee on Education the New York Assembly Bill #A06059 regarding student privacy and urge that they submit and support a similar bill in the Massachusetts Great and General Court.

gb #3-115 - Ms. Novick/Mr. Monfredo
(March 28, 2013)

Request administration ensure that the Worcester Public Schools' is abiding by 201 CMR 17.00 Standards for the Protection of Personal Information of Residents of the Commonwealth and further request administration share student information only with those who can demonstrate that they comply with 201 CMR 17.00.

gb #3-116 - Ms. Novick/Mr. Monfredo/Ms. Colorio/Miss Biancheria
(March 28, 2013)

Request administration notify parents of any organization or agency with whom student or family information is shared and procedures for parents denying the sharing of their child's information.

gb #3-117 - Ms. Novick/Mr. O'Connell/Mr. Monfredo/Ms. Colorio/
Miss Biancheria
(March 28, 2013)

Request administration report on the agencies and organizations with whom student information is shared, the circumstances under which it is shared and the measures taken to keep such information secure.

ACTION

**Refer to the
Administration**

**Refer to the local
delegation and the
State's Joint
Committee on
Education prior to
referral to the Standing
Committee on
Governance and
Employee Issues**

**Refer to the Standing
Committee on
Accountability and
Student Achievement**

**Refer to the Standing
Committee on
Accountability and
Student Achievement**

**Refer to the Standing
Committee on
Accountability and
Student Achievement**

GENERAL BUSINESS (continued)

gb #3-118 - Mayor Petty
(March 28, 2013)

Request that the Administration install security cameras on the rear of Jacob Hiatt Magnet School to provide additional security to the staff parking areas in light of recent thefts from staff vehicles.

gb #3-119 - Mr. Monfredo/Mr. O'Connell
(March 28, 2013)

Request that the School Committee forward letters of congratulations to the students whose art was displayed at the eighth annual "Exhibit of Art Work" sponsored by the UMass Memorial Department of Obstetrics and Gynecology. It was further requested that letters of appreciation be forwarded to:

- UMass Memorial
- Gastonart@ gFrame
- the Worcester Art Museum and
- Worcester Public Schools' Art Department

gb #3-120 - Ms. Novick/Mr. O'Connell/Mr. Foley
(April 8, 2013)

Request the City Manager examine and report on the impact of the proposed slots parlor on youth and schools in our community.

gb #3-121 - Mr. O'Connell/Ms. Novick/Mr. Foley
(April 8, 2013)

To schedule a public hearing of the full School Committee, shortly prior to any scheduled referendum, to discuss the direct and indirect impact, short term and long term, of a Worcester-based slots parlor on the schools and on the students of Worcester.

gb #3-122 - Administration
(April 8, 2013)

To accept \$14,495 from the Executive Office of Education for the Gateway Cities Education Agenda Grant.

ACTION

**Refer to the Standing
Committee on Finance
and Operations**

Forward letters

**Refer to the City
Manager**

**Prerogative of the
School Committee**

**Approve on a
roll call**

GENERAL BUSINESS (continued)

gb #3-123 - Administration
(April 8, 2013)

To accept a grant in the amount of \$20,000 from the Massachusetts Department of Elementary and Secondary Education for the Financial Literacy Grant Program.

gb #3-124 - Mr. Monfredo/Mr. Foley/Miss Biancheria/
Mr. O'Connell/Ms. Novick
(April 9, 2013)

Request that the Administration, on behalf of the School Committee, forward letters of appreciation to the CPPAC and the Worcester Education Collaborative for their involvement and sponsorship of the "Parent Expo" program held at the College of the Holy Cross on April 6, 2013.

gb #3-125 - Administration
(April 11, 2013)

To accept the donation of a vehicle valued in the amount of \$75,000 from the Worcester County Food Bank to the Child Nutrition Program to allow for expanded summer feeding programs within the city.

gb #3-126 - Miss Biancheria/Mr. Foley/Ms. Colorio/Mr. O'Connell/
Mr. Monfredo
(April 11, 2013)

Request that the Administration review with the Department of Conservation and Recreation (DCR) and the booster club officers of crew team and provide the time schedule, emergency contacts and all conditions of the contract that have a direct impact on our students and staff members.

gb #3-127 - Administration
(April 12, 2013)

Request that the Administration seek input from the School Committee regarding the 2013 student, teacher and parent survey.

ACTION

**Approve on a
roll call**

Forward letters

**Approve on a
roll call**

**Refer to the
Administration**

**Refer to the Standing
Committee on
Accountability and
Student Achievement**

GENERAL BUSINESS (continued)

gb #3-128 - Mr. O'Connell/Ms. Colorio
(April 16, 2013)

To request a report from the Superintendent as to the potential impact on the school system and on its staff and students of the siting of a slots parlor on Madison Street in the vicinity of Kelley Square.

gb #3-129 - Mr. Monfredo/Ms. Colorio/Mr. O'Connell/
Miss Biancheria
(April 16, 2013)

To set a date to recognize the following students for having received honors in the Boston Globe Scholastic Art & Writing Awards, an annual competition for young artists in grades 7 through 12 in all public, private and religious schools in the state:

Burncoat Middle School

Teacher: Victoria Caezza
Anika Nyman, Gold Key

Burncoat High School

Teacher: Margaret Grasso

Derek Beeso	Gold Key
Wylesha Rodriguez	Gold Key
Sthefany Lamoureux	Gold Key and Honorable Mention
Maxwell Amoah	Silver Key
Teahna Naples	Silver Key
Nia Holley	Honorable Mention
Holli Carlson	Honorable Mention

Doherty Memorial High School

Teacher: Laurie Atchue

Chelsea Fairweather	Gold Key
Sabrina Nguyen	Silver Key
Athena Parella	2 Silver Keys
Carrie Bliss	Silver Key
Irvi Stefo	Silver Key
Dylan Brisbon	Honorable Mention
Samantha Shannon	Honorable Mention

ACTION

**Refer to the
Administration**

**Set the date of
Thursday, May 16,
2013**

GENERAL BUSINESS (continued)

gb #3-130 - Mr. Monfredo/Ms. Novick
(April 16, 2013)

Request that the Administration consider having the summer reading kick-off within the schools during “Reading in our City Week” June 10 - 14. In addition, request that the Administration provide in a Friday Letter the District Summer School Plan to include the dates of summer school, the outreach to parents about summer reading and summer school, recruiting of students, attendance incentives, pre and post testing and partnerships within the community.

gb #3-131 - Mr. Monfredo/Ms. Novick
(April 16, 2013)

To consider, as part of the public relations effort for summer school, a poster contest for grades K-8 on the summer reading theme and display the winning posters at the Worcester Public Library.

gb #3-132 - Miss Biancheria/Mr. O'Connell/Mr. Monfredo/
Ms. Colorio
(April 16, 2013)

Request that the Administration forward a Connect-ed message to parents and an e-mail to staff and students to encourage them to attend the 2013 Worcester Police Summit, which will be held on May 15th from 5:00 p.m. to 8:30 p.m.

gb #3-133 - Miss Biancheria/Mr. O'Connell/Mr. Monfredo
(April 16, 2013)

Request that the Administration, through the principals, schedule presentations at all schools regarding Rail Safety Education, sponsored by Operation Life Saver in collaboration with the OLS State Coordinator.

ACTION

**Refer to the
Administration for
implementation**

**Refer to the
Administration for
implementation**

**Refer to the
Administration**

**Refer to the Standing
Committee on
Teaching, Learning
and Student Supports**

GENERAL BUSINESS (continued)

gb #3-134 - Miss Biancheria/Mr. O'Connell/Mr. Monfredo/
Ms. Colorio
(April 16, 2013)

Request that the Administration provide a report regarding the success on the use of Science Kits to better engage students in hands on projects and include:

- the way in which these kits are integrated into the content of the science curriculum
- the benefits of using the kits and
- a report from principals on the integration of these kits into the science classrooms as promising teacher and student initiatives

gb #3-135 - Miss Biancheria/Mr. O'Connell/Ms. Colorio
(April 17, 2013)

Request that the Administration provide information in reference to enrollment and academic support provided to alternative education programs to include the number of referrals requested from middle, high school and drop-out prevention programs.

gb #3-136 - Mr. O'Connell/Miss Biancheria/Mr. Monfredo
(April 17, 2013)

To meet with representatives of the Center for Living and Working, to discuss possible areas of cooperation in serving the needs of students with disabilities in the Worcester Public Schools.

gb #3-137 - Administration
(April 17, 2013)

To approve a prior fiscal year payment in the amount of \$553.66 to an employee.

ACTION

Refer to the Standing Committee on Teaching, Learning and Student Supports

Refer to the Standing Committee on Teaching, Learning and Student Supports

Refer to the Standing Committee on Teaching, Learning and Student Supports

Approve on a roll call

GENERAL BUSINESS (continued)

gb #3-138 - Administration
(April 17, 2013)

The Administration requests the following account transfers in order to balance deficit accounts:

FROM:

500-91119	Custodian Salaries	\$260,000
500-91120	Maintenance Salaries	\$ 60,000
500-91121	Administrative Clerical Salaries	\$ 90,000
500-91122	School Clerical Salaries	<u>\$ 50,000</u>
		\$460,000

TO:

500-97201	Bus Monitor Overtime	\$ 40,000
500-97203	Custodian Overtime	\$260,000
500-97204	Maintenance Overtime	\$ 60,000
500-97205	Administrative Clerical OT	<u>\$100,000</u>
		\$460,000

gb #3-139 - Administration
(April 17, 2013)

To consider approval of the following courses:

- Three Dimensional Design
- Advanced Three Dimensional Design
- Photography
- Digital Media Research
- African American Studies
- Financial Literacy
- Forensics
- Arts Appreciation & Critique
- Class Guitar
- Community Arts Internship
- Dance for Fitness
- Introduction of Music Theory
- Introduction of Music History
- Introduction to Theatre
- Percussion Ensemble
- Songwriting

ACTION

**Approve on a
roll call**

**Refer to the Standing
Committee on
Teaching, Learning
and Student Supports**

GENERAL BUSINESS (continued)

gb #3-140 - Mr. Monfredo/Miss Biancheria/Mr. O'Connell
(April 17, 2013)

Request that Administration, on behalf of the School Committee, forward congratulatory e-mails, to Robert Pezzella, School Safety Liaison and the team of administrators Iliana D'Limas, Mark Berthiaume, Colleen O'Brien, Judy Thompson, Liz Vechio and all the principals in the district for receiving the Upstander of the Week award from the BullyBust organization for the fine work in implementing the anti-bullying programs in the district.

gb #3-141 - Mr. Monfredo/Ms. Novick/Miss Biancheria/
Mr. O'Connell
(April 17, 2013)

To set a date to recognize the Worcester Public Schools' Nurse of the Year.

gb #3-142 - Administration
(April 19, 2013)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

ACTION

Forward e-mail

**Set the date of
Thursday,
June 6, 2013**

File