

**Acting Chairperson**  
Patrick Hare



**Members/District:**  
AiVi Nguyen #1  
Patrick Hare #5  
Florette Willis #3  
Nicole DiCello #4  
Savvas Kosmidis #1  
Khym DeBarros #2  
Reese Bernard #2

**Vice-Chairperson(s)**  
AiVi Nguyen

**City of Worcester**  
**Diversity & Inclusion Advisory Committee**

**MEETING AGENDA**

**MONDAY, July 15, 2019-6:00PM**

**Worcester City Hall, 455 Main Street, Worcester, MA 01608**

**Esther Howland Chamber, Third Floor, City Hall**

*Please note: all times listed below are approximate*

<b>1. Call to Order, Roll Call, Welcome &amp; Public Comment Notice</b>	<b>6:00-6:05</b>
<b>2. Approval of Minutes of 1/14/19</b>	<b>6:05-6:10</b>
<b>3. Public Comment:</b> Public is welcome to comment on agenda items only; Chairperson will announce time limit for each speaker; a person may speak for no more than two (2) minutes on any items appearing on the agenda	<b>6:10-6:20</b>
<b>4. Committee Membership Updates</b> 4a. New Membership Introductions 4b. Chair Nominations & Election 4c. Vice Chair Nominations & Election 4d. Charge of Membership & Logistics	<b>6:20-6:35</b>
<b>5. Presentation from Niko Vangjeli, Assistant City Clerk/Elections</b> 5a. City of Worcester 2020 Census	<b>6:35-6:45</b>
<b>6. Board Recommendations</b> 6a. Vision Plan of board: Fiscal year 2019-2020 6b. Retention & Diversity Strategies 6c. Recruitment Plan & Strategies 6d. AAP/Hiring Process Recommendations 6e. Workforce Demographic Analytics	<b>6:45-7:25</b>

<p><b>7. Announcements</b></p> <p><b>Recruitment &amp; Community Engagement Opportunities</b></p> <ul style="list-style-type: none"> <li>• Diverse Business Directory</li> <li>• Affinity Group Program</li> <li>• Out to Lunch: June-September</li> <li>• Americans with Disabilities Act 29<sup>th</sup> Anniversary Community Celebration: July 24<sup>th</sup></li> <li>• Veteran Services Division and Department of Veteran Affairs Town Hall: July 24<sup>th</sup></li> <li>• Caribbean American Carnival : August 25th</li> <li>• Worcester Pride: August 29th-September 7th</li> </ul>	<p><b>7:25-7:30</b></p>
<p><b>8. Adjournment</b></p>	<p><b>7:30</b></p>

Committee meets on 2<sup>nd</sup> Monday of every month; <http://www.worcesterma.gov/calendar>

The City of Worcester does not discriminate on the basis of disability. The Commission on Disability will provide auxiliary aids and services, written materials in alternative formats, and reasonable modifications in policies and procedures to persons with disabilities upon advance request. Contact 508-799-1030 or [ChackoS@worcesterma.gov](mailto:ChackoS@worcesterma.gov).

FIRST FLOOR, CITY HALL, ROOM 109  
455 MAIN ST., WORCESTER, MA 01608  
TELEPHONE (508) 799-1030 | FAX (508) 799-1040