

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

The School Committee will hold a virtual and/or in person meeting:

on: **Thursday, June 1, 2023**
at: 4:00 p.m. Budget Deliberation Session
6:00 p.m. Executive Session
7:00 p.m. Regular Session
in: Esther Howland South Chamber, City Hall

virtual:
<https://worcesterschools.zoom.us/j/82746440670?pwd=dmp4TnIxYThBdnhkZWQ1bm1hMjFFZz09>

Also accessible by telephone, to dial in call: +1 301-715-8592 or +1 305-224-1968

ORDER OF BUSINESS

A. General Business Items taken in Executive Session

gb 3-138 Administration
(May 25, 2023)

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Units A/B.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Instructional Assistants Unit.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Aides to the Physically Handicapped, Monitors and Drivers Unit.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Parent Liaisons Association.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Therapy Assistants Unit.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Massachusetts Laborers District Council for and on

behalf of the Worcester Public Service Employees Local Union 272 of the Laborers' International Union of North America, AFL-CIO, Educational Secretaries.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations - NAGE R1-156 52 Week Administrative Secretaries

B. Call to Order

C. Pledge of Allegiance/National Anthem

D. Roll Call

E. Consent Agenda

i. Approval of Minutes

AOR 3-12 Clerk

(May 25, 2023)

To consider approval of the Minutes of the School Committee Meeting of Thursday, April 27, 2023.

ii. Approval of Donations

To consider approval of a donation of \$5,000 by the Family and Friends of Loi Huu Ha in the memory of a former Doherty High School student to develop the Loi Huu Ha Scholarship in order to keep his giving spirit alive and to help those achieve their dreams of pursuing a career in criminal justice. Two students will receive a \$2,500 non-renewable scholarship.

iii. Notification of Personnel Records

The Superintendent has approved the personnel records provided in backup.

iv. Initial Filing of Individual Recognitions

gb 3-139 O'Connell Novick

(May 20, 2023)

To set a date to recognize Brian Allen, John Hennessey, Mike Freeman, Sara Consalvo, and the Worcester Public Schools' Transportation Department for their 2023 Massachusetts Association of School Business Officials Donald D. Johnson Operational & Cost Efficiency Award on the successful move to full district operated student transportation.

gb 3-140 McCullough

(May 20, 2023)

To consider sending letters of congratulations to the following:

- The Worcester Technical High School Girls' Track team for finishing second in the state Vocational Runner Ups.
- Michael Mireku, a junior from Worcester Tech, for winning the gold medal in the High Jump, bronze in the Triple Jump, and fourth in the 200-Meter Run.
- Michael Gyimah, a junior from Worcester Tech, for winning silver in the 100-Meter and 200-Meter, and fourth in the Long Jump.
- Christian Agyekum, a sophomore from North, for winning the silver medal in the Triple Jump and Long Jump, and bronze in the 4x100 Relay.
- Cyprian Ojatabu, a junior from Worcester Tech, for winning silver in the

- 400-Meter and bronze in the 200-Meter.
- Phuc Ho, a junior from Worcester Tech, for winning silver in the Shot Put.
- Isabella Generelli, a junior from Worcester Tech, for winning gold in the 800-Meter.
- Ohemaa Ofosu, a junior from North High School, for winning silver in the 100-Meter and 200-Meter, and bronze in the Triple Jump.
- Valerie Asare, a junior from Worcester Tech, for winning silver in the Long Jump and 400x100 Relay, and fourth in the 100-Meter.

gb 3-141 McCullough
(May 20, 2023)

To set a date to recognize the Worcester Technical & North High School boys' track team for winning the 2023 State Vocational Championship.

gb 3-144 Administration
(May 23, 2023)

To consider setting a date to recognize the Forest Grove Parents and Community for adding Softball and Baseball Programs to the school.

- v. Notices of Interest to the District or to the Public

F. Items for Reconsideration

G. Held Item

H. Recognition

c&p 3-5 Public Petition
(May 4, 2023)

To consider approval of Honorary High School Diploma for Antoinette (Ginger) Rinaldi for her years of dedication to the Worcester Community.

gb 3-99 Clancey
(March 23, 2023)

To set a date to recognize the Burncoat Dance Team taking home 2nd place in the state for both Jazz and Hip Hop at the 2023 New England Regional Competition and 1st place in the JV division for the very first time in the State Competition.

gb 3-129 McCullough
(April 28, 2023)

To recognize Worcester Tech Student; Sindi Misliu who received the 2023 Outstanding Vocational Student Award from Worcester Technical High School. Sindi is one of 51 high school seniors from across Massachusetts to be recognized by the Massachusetts Association of Vocational Administrators (MAVA).

I. Public Comment

J. Public Petitionc&p 3-6 Public Petition

To consider approval of donating sick days for an Educator at Elm Park School.

K. Report of the Superintendent

No report of the Superintendent due to Budget Hearing.

L. Reports of the Standing Committees**M. Student Advisory Committee Items****N. Approval of Grants and other Finance Items****O. General Business**gb 3-150 Administration

(May 25, 2023)

To consider approval of the Worcester Public Schools FY24 budget.

gb 3-143 McCullough

(May 23, 2023)

To review the current standing committees and make any changes, if necessary, in light of the upcoming structure change to the Worcester School Committee after the 2023 election.

gb 3-145 Administration

(May 23, 2023)

To request the approval of removing the medical waiting room CNAs.

gb 3-146 Administration

(May 23, 2023)

To request that the Superintendent be granted the annual authorization to make the final year end transfers necessary to balance surplus and deficit accounts for the fiscal year ending on June 30, 2023.

gb 3-147 Kamara

(May 25, 2023)

To request the Administration provide an update on the parcel of land issued to WPS at the Roosevelt school location, past and present.

gb 3-148 Kamara

(May 25, 2023)

To request the Administration provide an update on the School Liaison Officers relational engagement in each quadrant and any updates on how this has impacted safety and security in WPS.

gb 3-149 Kamara

(May 25, 2023)

To consider a conversation on the parcel of land in front of North High School for recreational purposes and any updates on plans to remodel the space for the school's use.

gb 3-150 Administration

(May 25, 2023)

To review proposed solutions to address traffic issues at both Burncoat High and Middle Schools and Roosevelt Elementary School, including preliminary design and cost estimates.

gb 3-79.1 Clancey

(March 1, 2023)

To request that the Administration provide an update on student chromebooks across the district.

gb 3-93.1 McCullough

(March 19, 2023)

To consider adding AirPod usage to the Policy Handbook and utilizing administrator, educator, and student feedback during the development of the policy.

P. ANNOUNCEMENTS

Q. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

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E. Consent Agenda
Clerk
(May 26, 2023)

ITEM: AOR 3-12
S.C. MEETING: 5-18-23

ITEM:

To consider approval of the Minutes of the School Committee Meeting on April 27, 2023.

PRIOR ACTION:

BACKUP:

Annex A (6 pages) contains the Minutes of the meeting held on 4/27/2023.

RECOMMENDATION OF MAKER:

File.

RECOMMENDATION OF THE ADMINISTRATION:

File.

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MA 01609

The School Committee held a meeting on April 27, 2023, both online and in Esther Howland South Chamber in City Hall. The meeting was called to order at 6:01 p.m.

The following items were considered together:

Approval of Donations

To consider approval of a donation to the Doherty Memorial High School's Art Program for materials and art supplies in the amount of \$5,316.69 by American Tower.

To consider approval of a donation to the Early Childhood Education Program at Worcester Technical High School for Children Cubby Shelves valued at \$1,500.00 by Bright Horizons UMass University.

To consider approval of a donation to the Woodland Academy Community through various school fundraisers (Woodland Gear, uniforms, after school family events, Penny Wars, and school store) in the amount of \$9,700.00 to purchase items for Woodland's Annual Spree Day.

Notifications of Personnel Records

The Superintendent has approved the personnel records provided in backup.

On a voice vote, the items were approved.

Public Comment - Part 1

Melissa Verdier, Worcester, requested that the Superintendent, Deputy Superintendent, Assistant Superintendent, and School Committee talk to the City Manager to request additional funding.

A number of Educators, who are a part of the Educational Association of Worcester (EAW), spoke in front of the School Committee in support of fair contracts, direct negotiations, additional preparation periods, and increased wages. They presented their comments in multiple languages including Spanish, Portuguese, Hebrew, Greek, Sign-Language, and Twi.

Sue Surado, Worcester resident, a member of the Massachusetts Nurses Association (MNA), and several colleagues who are a part of the MNA spoke in support of the teachers, fair contracts, and funds for supplies.

Melissa Verdier, requested a pause on public comment to allow the Goddard Students to present since they had been patiently waiting. Mayor Petty allowed a hold on the Public Comment portion of the meeting.

Public Petition

c&p 3-4 Goddard School Student Council

To consider a presentation by the Goddard School Student Council on an Earth Day Water Bottle Project aimed at reducing plastic waste at the school.

Mrs. Seles began by introducing the Goddard School Student Council and speaking to how hard and how much time the 6th graders worked on putting together this project. The Council President, Kaylani, and Bella, Council Vice President, introduced their earth day project video.

The Students gave an example of the water bottle they designed to the Mayor and to the Superintendent as well as provided letters to the School Committee Members.

Mayor Petty motioned to send the item to Finance & Operations.
On a voice vote, the motion was approved.

Public Comment - Part 2

Kristy Santos, Instructional Coach, Holden Resident, spoke on behalf of the CKLA Amplify pilot and stated that the students who participated in the pilot showed significant improvement and growth within three months. She also noted that the students were more engaged in the reading, that it seems to work better for all students - not just those who are at a disadvantage, and that she encourages the adoption of the curriculum.

Megan Tighe, 4th Grade Teacher, Worcester Resident, spoke on behalf of the CKLA Amplify pilot noting three key strengths. The first being the weaving of writing and reading together in the curriculum. The second being the thematic nature allows for development of vocabulary that both challenges the students and repeats throughout the unit. Lastly, it helps students develop rigor and stamina in their literacy.

Robert Harden, Worcester Resident, spoke on behalf of his daughter who is a Junior at Burncoat and a part of the dual language program. He spoke about there not being a clear curriculum plan for seniors at Burncoat and students struggling to decide on their schedules. His daughter was excited for the medical translating class, but doesn't know if she'll be able to take it. He's requesting a plan for the curriculum be shared.

Jessica Ochocki, Focused Instructional Coach, spoke on behalf of the CKLA Amplify pilot and spoke in support of the adoption of the curriculum. She highlighted the phonics curriculum for Kindergarten.

Karissa Lavoie, 2nd Grade Teacher, Worcester Resident, spoke on behalf of the CKLA Amplify pilot, its comprehensiveness, the equity in its curriculum, and the engaging topics that are included in the system. She also spoke in support of the adoption of the curriculum.

Patricia Paugh, Worcester Resident, former classroom teacher and current professor at UMass, spoke in support of the CKLA curriculum, with the understanding that there should be a clear plan to develop the curriculum to be more culturally responsive and racially just.

Erin Tracy, 2nd Grade Teacher, spoke on behalf of the CKLA Amplify pilot and stated that the curriculum has been very effective in her classroom and the students have greatly enjoyed it.

Kristen Ronan, North Providence Resident, spoke on behalf of a fair contract and better wages.

Angela Carmona, Worcester Resident, spoke in support of more staff in the schools and more frequent supply check-ins to ensure they have the supplies they need.

ros 3-8 Administration

(April 20, 2023)

From Here, Anywhere...Together: Innovating for the Future

Marie Morse, Ed.D., Assistant Superintendent of Teaching & Learning

Sarah Kyriazis, Ed.D. Director of Educational Technology & Digital Learning

Will Foley, Executive Director of the Burncoat Quadrant

Marco Andrade, Ph.D., Director of Research & Accountability

Member McCullough spoke on behalf of a portrait of a graduate and stated she looks forward to hearing more about the Spark Plan.

Member Kamara asked for clarification on dynamic portfolio assessments and whether its done by the students. Dr. Kyriazis confirmed that it is the plan and how to explore/promote that growth at an early age. Member Kamara spoke in support of the plan that was presented and that she is interested in learning more about it.

Member O'Connell Novick asked for clarification on whether this was a draft plan or already moving towards implementation. Superintendent Monárrez stated that the draft portion is around the vision of a learner and language associated with it, and the vision of the learner really drives everything. Member O'Connell Novick stated that there was not much School Committee buy in or discussion of it, and that as it is related to goal setting it would fall under the purview of the School Committee. She continued by expressing concerns over using the word "learner", stating that it is the responsibility of schools to help develop whole people, both mentally and physically. Member O'Connell Novick spoke to how innovation schools work from the bottom up, and how the Spark Plan appears to be a top down approach.

Member Clancey asked if there was going to be a smooth transition from Portrait of a Graduate to Portrait of a Learner. Mr. Foley responded that work is embedded in the curriculum, so the skills will be included whether or not the title remains the same. Member Clancey also asked if there was a budgetary plan for the Spark plan and if the parents of a student don't want to participate in this option, is there a plan for those students. The Superintendent responded that it is grant funded out of Title IV and that the first step would be to have a conversation with the parents as the goal is to expand this method to all schools if it is successful, but that if ultimately their decision is to change then they can go through the voluntary transfer process.

Mayor Petty motioned to file the report.
On a voice vote, the motion was approved.

Reports of the Standing Committees

The Standing Committee on Finance and Operations met virtually and in person on Monday, March 16, 2023 at 5:30pm.

Member O'Connell Novick reviewed the report and added the following amendments:

1. Add to the report, "There was present from the Administration, Deputy Superintendent Brian Allen and Director of Transportation John Hennessy.
2. Rephrase to show our transportation costs did not increase, but there will be salary increases in another line.

Mayor Petty motioned to approve the minutes as amended.
On a roll call of 7-0, the motion was approved.

The Standing Committee on Governance and Employee Issues met virtually and in person on Tuesday, March 28, 2023 at 5:00pm.

Member Clancey motioned to hold these minutes until the next meeting.
On a roll call of 7-0, the motion was approved.

The Standing Committee on Teaching, Learning, and Student Supports met virtually and in person on Monday, April 10, 2023 at 5:30pm.

The Standing Committee on Teaching, Learning, and Student Supports met virtually and in person on Monday, March 27, 2023 at 5:30pm.

Member McCullough motioned to have the reports from April 10th and March 27 held until the next meeting.

On a roll call of 7-0, the motion was approved.

The Standing Committee on Teaching, Learning, and Student Supports met virtually on Monday, April 24, 2023 at 4:30pm.

Member McCullough reported on this meeting. Member Clancey motioned to vote on Member Kamara's motion to hold and receive additional information on the pilot program and Member McCullough's motion to approve the curriculum. Member O'Connell Novick stated that the responsibility of the School Committee in regards to curriculum is very high level in that it is to make sure that the curriculum aligns with the district goals and the state curriculum standards. She continued with expressing support for the CKLA Curriculum without further reporting.

Vice Chair Johnson made a motion to get a report back in December to determine the cultural responsiveness of the curriculum.

On a voice vote, the motion was approved.

Member Kamara expressed that her main concern and the concerns she has heard from members in the community, is to show how this curriculum pairs with our district goals and how it lacks cultural sensitivity. She continued by expressing that our cultural diversity across the district should have been a priority in examining curriculum. Member Kamara also expressed concern about the curriculum being scripted and lacking space for teacher creativity. Superintendent Monárrez stated that the curriculum does not define everything teachers do, it is a base that can be built on. She also stated that after reviewing the curriculum she believes it meets a majority of the needs, that no curriculum will meet all needs, but that it will need to be augmented by the teachers to help address the specific needs of each class.

Member Clancey spoke in support of the adoption of the CKLA Curriculum and that she believes the talented teachers in the district will adapt and build onto the curriculum to meet the needs of the students.

Member Mailman stated that the hiring of Dr. Monárrez was the start of a shift in direction the Worcester Public Schools are headed in that in times like this she believes it is very important to have total transparency. She stated that she was in support of the adoption of this curriculum, but that it was important to have the discussion to acknowledge where the deficiencies of it are as she too.

On Member Kamara's motion to receive additional information prior to adoption of the curriculum:

On a roll call of 2-5 (Yeses: Kamara, Mailman) the motion failed.

On Member McCullough's motion to approve the curriculum:

On a roll call of 6-1 (No: Kamara), the motion was approved.

Member O'Connell Novick asked if the Administration needed the reconsideration vote taken so that materials could be ordered.

Mayor Petty motioned to suspend the rules so a vote to take a reconsideration can happen.

On a roll call of 7-0, the motion to suspend the rules was approved.

Mayor Petty motioned to reconsider the approval of the curriculum.
On a roll call of 0-7, the motion to reconsider the approval failed.

On a voice vote the remainder of the report was approved.

Mayor Petty made a motion to have the Standing Committee on Governance and Employee Issues review the rules for reconsideration.
On a voice vote, the motion was approved.

Approval of Grants and other Finance Items

To consider approval of a prior year payment to the ACCO in the amount of \$464.70.

Mayor Petty motioned to approve the prior year payment.
On a voice vote, the motion was approved.

gb 3-118 McCullough

(April 12, 2023)

To review the process for scheduling graduations and final days for seniors to ensure we are in line with DESE policies and requirements.

Member McCullough amended the item to include 8th grade promotion ceremonies and stated that the recommendation for the item is to refer to Administration. Member Mailman asked if there were any concerns that we are not following DESE policies. Member McCullough provided clarification around concerns about setting last days for seniors and middle school students prior to knowing if there will be any snow days added to the end of the year.

On a voice vote, the motion to refer to Administration was approved.

gb 3-119 Mailman

(April 18, 2023)

To consider an update to the lottery procedures for the coming school year in order to provide for sibling access, children of teachers, and other aspects of the lottery process that are consistent across the district.

Member Mailman spoke to the item stating that she is aware the district is looking to review these policies next year, but submitted this item to see if any smaller updates, such as the examples provided, to the policies could be completed this year. Vice Chair Johnson asked for clarification on whether these changes would take effect prior to this coming fall. Member Mailman responded that if there are any that are common sense fixes, she would like to see them addressed and implemented prior to the fall.

Vice Chair Johnson would like a response from the Administration to come back to the Committee whether or not changes can be made for this year.

Member O'Connell Novick stood in opposition as she does not believe it would be fair to change the rules after the lotteries have been conducted.

Member McCullough stated that any vocational program lottery cannot be adjusted as it requires DESE approval.

Member Clancey stated that if it would affect any students already accepted to these programs that she would not support it for the upcoming school year.

Member Mailman stated that this was not just about the vocational program lotteries as we have a variety of lottery programs throughout the district. She amended her item to be as soon as possible prior to any dates next year for modifications the year after. Member O'Connell Novick motioned to amend from "...in order to provide..." ...to in order to consider providing..."

On a voice vote, the item was referred to the Administration as amended.

gb 3-120 O'Connell Novick
(April 18, 2023)

To request the Administration report fully on the plans for CNAs for the remainder of this year and the next prior to the proposal of the FY24 budget.

On a voice vote, the motion to refer to the Administration was approved.

gb 3-121 O'Connell Novick
(April 18, 2023)

To request the Administration report on the planned reorganization of the Social Emotional Learning Department, including lines of authority and evaluation, planned additional staffing, and communications to staff, schools and families prior to the proposal of the FY24 budget.

On a voice vote, the motion to refer to the Administration was approved.

gb 3-122 O'Connell Novick
(April 18, 2023)

To request the Administration clarify plans for the rising seniors and subsequent secondary students to sustain enrollment while supporting to ensure success in the dual language program for next year to all involved as soon as possible.

On a voice vote, the motion to refer to the Administration was approved.

gb 3-123 O'Connell Novick
(April 19, 2023)

To correct the elimination of the School Committee from its legal responsibilities in policies CHD, EC, IGD, and JIB.

On a voice vote, the motion to refer to the Standing Committee on Governance and Employee Issues was approved.

gb 3-124 Kamara
(April 19, 2023)

To consider setting the School Committee general meetings for SY23-24 to take into consideration Federal/Massachusetts and religious holidays.

Member Kamara requested that all holidays, especially those in April, be considered in the calendar. On a voice vote, the motion to refer to the Clerk was approved.

On a voice vote, the meeting was adjourned at 8:49 p.m.

E. Consent Agenda - Personnel Records
Administration
(May 25, 2023)

S.C. MEETING: 6-1-23

ITEM:

The Superintendent has approved the personnel records provided in backup.

PRIOR ACTION:

BACKUP:

Annex A (1 page) contains the list of approved Personnel Records

RECOMMENDATION OF MAKER:

To approve.

RECOMMENDATION OF THE ADMINISTRATION:

To approve.

Personnel Records

The Superintendent has APPROVED the APPOINTMENTS of the persons named below:

LName	FName	CurrJobStart Date	Title	Work_Disc	Location	
Alba	Onelly	15-May-23	Bus Driver - Big Bus - 10 month	Transportation	NECO - Drivers and Monitors	
Derosier	Tausha	22-May-23	Bus Driver - Big Bus - 10 month	Transportation	NECO - Drivers and Monitors	
Escobar	Yeni	15-May-23	Instructional Assistant	Special Education	Systemwide	
Fuentes	Maria	22-May-23	Bus Driver - Aide PH - 10 month	Transportation	NECO - Drivers and Monitors	
Hall	Suzanne	17-May-23	Bus Driver - Big Bus - 10 month	Transportation	NECO - Drivers and Monitors	
McNeill	Deborah	15-May-23	Bus Monitor	Transportation	NECO - Drivers and Monitors	
Murcia Granados	Andres	15-May-23	Bus Driver - Big Bus - 10 month	Transportation	NECO - Drivers and Monitors	
Ortiz	Sylviana	22-May-23	Bus Monitor - 10 month	Transportation	NECO - Drivers and Monitors	
Padilla Caraballo	Delimar	22-May-23	Bus Driver - Big Bus - 10 month	Transportation	NECO - Drivers and Monitors	
Pagan	Eddy	22-May-23	Bus Monitor - 10 month	Transportation	NECO - Drivers and Monitors	
Rose	Janice	15-May-23	Instructional Assistant	Special Education	Burncoat High School	
Sanchez	Yailyn	16-May-23	Bus Driver - Big Bus - 10 month	Transportation	NECO - Drivers and Monitors	
Scobie	Meaghan	Worcester Technical High	Vocational Education - Allied Health - 74	VL6	7	15-May-23

O. General Business
O'Connell Novick
(May 20, 2022)

ITEM: gb 3-139
S.C. MEETING: 6-1-23

ITEM:

To set a date to recognize Brian Allen, John Hennessey, Mike Freeman, Sara Consalvo, and the Worcester Public Schools' Transportation Department for their 2023 Massachusetts Association of School Business Officials Donald D. Johnson Operational & Cost Efficiency Award on the successful move to full district operated student transportation.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

To set a date.

RECOMMENDATION OF THE ADMINISTRATION:

Concurs.

O. General Business
McCullough
(May 23, 2022)

ITEM: gb 3-140
S.C. MEETING: 6-1-23

ITEM:

To consider sending letters of congratulations to the following:

- The Worcester Technical High School Girls' Track team for finishing second in the state Vocational Runner Ups.
- Michael Mireku, a junior from Worcester Tech, for winning the gold medal in the High Jump, bronze in the Triple Jump, and fourth in the 200-Meter Run.
- Michael Gyimah, a junior from Worcester Tech, for winning silver in the 100-Meter and 200-Meter, and fourth in the Long Jump.
- Christian Agyekum, a sophomore from North, for winning the silver medal in the Triple Jump and Long Jump, and bronze in the 4x100 Relay.
- Cyprian Ojatabu, a junior from Worcester Tech, for winning silver in the 400-Meter and bronze in the 200-Meter.
- Phuc Ho, a junior from Worcester Tech, for winning silver in the Shot Put.
- Isabella Generelli, a junior from Worcester Tech, for winning gold in the 800-Meter.
- Ohemaa Ofosu, a junior from North High School, for winning silver in the 100-Meter and 200-Meter, and bronze in the Triple Jump.
- Valerie Asare, a junior from Worcester Tech, for winning silver in the Long Jump and 400x100 Relay, and fourth in the 100-Meter.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

To send letters.

RECOMMENDATION OF THE ADMINISTRATION:

To send letters.

O. General Business
McCullough
(April 28, 2022)

ITEM: gb 3-141
S.C. MEETING: 6-1-23

ITEM:

To set a date to recognize the Worcester Technical & North High School boys' track team for winning the 2023 State Vocational Championship.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

To set a date.

RECOMMENDATION OF THE ADMINISTRATION:

To set a date.

O. General Business
Administration
(March 1, 2022)

ITEM: gb 3-144
S.C. MEETING: 6-1-23

ITEM:

To consider setting a date to recognize the Forest Grove Parents and Community for adding Softball and Baseball Programs to the school.

PRIOR ACTION:

BACKUP:

Annex A (1 pages) contains the rationale from the Administration.

RECOMMENDATION OF MAKER:

To set a date.

RECOMMENDATION OF THE ADMINISTRATION:

To set a date.



Administrator: Dr. Marie Morse
Department: Teaching and Learning
Date: May 23, 2023
Item: gb 3-144
To consider setting a date to recognize the Forest Grove Parents and Community for adding Softball and Baseball Programs to the school.

Recommendation: To set a date.

Rational:

Request to Recognize the following:

Jennifer and Michael Cormier, Founders and Coaches of Forest Grove Middle School softball program

Nicholas Chacharon, Founder and coach of Forest Grove Middle School baseball program

Over the past two years, Forest Grove Middle School has added softball and baseball to it after school offering for students. These opportunities would not have been possible without the tremendous time and effort of parents and community members who have each assumed all the work involved in organizing and coaching the teams. In the case of the baseball program this included personally paying for transportation to get students to their games as well as having umpires to officiate. We would like to recognize and celebrate their commitment to Forest Grove students.

J. Public Petition
Joseph Rinaldi
(May 4, 2023)

ITEM: c&p 3-5
S.C. MEETING: 5-18-23

ITEM:

To consider approval of Honorary High School Diploma for Antoinette (Ginger) Rinaldi for her years of dedication to the Worcester Community.

PRIOR ACTION:

5-18-23 On a voice vote, the item was approved and a date of 6/1/23 was set for recognition.

BACKUP:

Annex A (2 pages) contains the petition letter from Joseph Rinaldi.

RECOMMENDATION OF MAKER:

To recognize.

RECOMMENDATION OF THE ADMINISTRATION:

To recognize.

April 18, 2023

Dr. Rachel Monárrez

Worcester Superintendent of Schools

20 Irving Street

Worcester, MA 01609

Dear Dr. Monárrez,

I am writing to you to respectfully ask that you consider granting my 102-year-old mother, Antoinette (Ginger) Rinaldi, an honorary High School Diploma. Her dedication to the City of Worcester is far reaching, including her work with the school system, her church, and the community at large.

Her honors and citations include the Key to the City of Worcester, a Red Cross Disaster Citation, Distinguished Citizen from The Sons and Daughters of Italy, the Presidential Award for the Age Center and the Pace Rene Award for her work with Our Lady of Mount Carmel Parish.

Born January 8, 1921, Ginger grew up during the depression and being from a family of eight children. Her parents migrated to the United States from Italy and spoke only Italian. Growing up on Shrewsbury Street, and still living in the house she was born in, my mother attended school while having to work to help support the family. At the age of 12, she moved in with a family on Burncoat Street to work as a nanny and attended school in that area. At the age of 14, my mother became one of the first women to work at the American Steel and Wire company. She later went on to work as a seamstress at Worcester Knitting.

At seventeen she met the love of her life, Salvatore (Sudsy) Rinaldi and as the war broke out, she married and moved to Arkansas and Louisiana with my father. Returning to Worcester after the war, she continued to work as a seamstress, had two boys and dedicated all free time to her church, managing the recreation center at Our Lady of Mount Carmel parish and its cafeteria. She also volunteered at Sacred Heart Academy feeding the staff and students at lunchtime.

As the boys grew, she applied for and accepted a job in the cafeteria at Forest Grove Junior High, where she worked for many years and took evening classes. She then took an assignment to help open the new cafeteria at Doherty High School and worked there until she retired from the system. She was instrumental in developing and coordinating the food distribution for the Head Start Program.

Along the way she dedicated herself to the church, working with the CYC, the Culture Club, Sunday morning coffee, and answered the call from the bishop or city officials, hosting many functions at the Center. Her warm heart was also felt by the veterans on Grove Street and the Mustard Seed program for her continued support through countless food donations. "Miss Ginger" as she was known from the pre-school kids, could often be found helping with the program.

After she and her husband retired, Ginger took on yet another community role with my father. In conjunction with Elder Services and the Age Center, they fed the “elderly” of the community at the recreation center. Ginger attended many classes to remain current with the various required health certifications. After her husband passed, her dedication continued until the age of 95, only stopping due to a health issue!

Her awards:

The “Pace Rene Award” for her dedication to the parish and the community.

The “American Red Cross Disaster Services Award”. She and her husband kept the church’s center open around the clock providing a refuge for days for firefighters and families throughout the Cold Storage fire in which six Worcester firefighters perished. She was further honored by the staff of the fire station when they used its entire fleet of trucks to lead a 75-car parade down Shrewsbury Street honoring her on her 100th birthday.

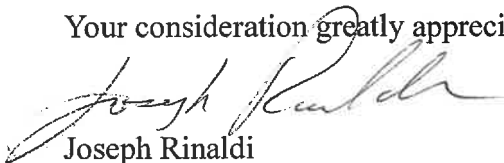
The “Presidential Award” for her over 20 years working with the Age Center providing meals for the elderly.

The “Key to the City of Worcester” for her dedication to the community and her charitable endeavors.

The “Distinguished Citizen from The Sons and Daughters of Italy” for her contributions to her community with Honor, Integrity, Courage, and Distinction.

If you need any additional information, I will make myself available to answer any questions you might have.

Your consideration greatly appreciated.



Joseph Rinaldi

80 Lee Street

West Boylston, MA 01583

508-450-4451

JRINALDI@QCC.MASS.EDU

- E. Consent Agenda
iv. Initial Filing of Individual Recognitions ITEM: gb 3-99
Clancey S.C. MEETING: 4-13-23
(March 23, 2023)

ITEM: To set a date to recognize the Burncoat Dance Team taking home 2nd place in the state for both Jazz and Hip Hop at the 2023 New England Regional Competition and 1st place in the JV division for the very first time in the State Competition.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

To set a date.

RECOMMENDATION OF THE ADMINISTRATION:

Administration concurs.

O. General Business
McCullough
(April 28, 2022)

ITEM: gb 3-129
S.C. MEETING: 6-1-23

ITEM:

gb 3-129 McCullough
(April 28, 2023)

To recognize Worcester Tech Student; Sindi Misliu who received the 2023 Outstanding Vocational Student Award from Worcester Technical High School. Sindi is one of 51 high school seniors from across Massachusetts to be recognized by the Massachusetts Association of Vocational Administrators (MAVA).

PRIOR ACTION:

5-18-23 On a voice vote, the motion to hold for recognition was approved.

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF THE ADMINISTRATION:

J. Public Petition
Melissa Verdier - EAW
(May 25, 2023)

ITEM: c&p 3-6
S.C. MEETING: 5-18-23

ITEM:

To consider approval of donating sick days for an Educator at Elm Park School.

PRIOR ACTION:

BACKUP:

Annex A (1 pages) contains the petition letter

RECOMMENDATION OF MAKER:

RECOMMENDATION OF THE ADMINISTRATION:



May 25, 2023

Mayor Joseph Petty
c/o Dr. Helen Friel Clerk of School Committee
20 Irving Street
Worcester, MA 01609

VIA Email Scan

Dear Dr. Friel,

A representative from the EAW would like to speak at the June 1st School Committee meeting. I will not be able to attend because I will be out of town attending an MTA meeting.

The representative will be speaking about donating sick days for an Educator at Elm Park School.

Please let me know when they will be able to present.

Sincerely,

Melissa Verdier

Melissa Verdier
EAW President

Cc: Ashley Gaboriaulta

O. General Business
Administration
(May 25, 2023)

ITEM: gb 3-150
S.C. MEETING: 6-1-23

ITEM:

To consider approval of the Worcester Public Schools FY24 budget.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

To approve & file at the conclusion of the budget review process.

RECOMMENDATION OF THE ADMINISTRATION:

To approve & file at the conclusion of the budget review process.

O. General Business
McCullough
(May 23, 2022)

ITEM: gb 3-143
S.C. MEETING: 6-1-23

ITEM:

To review the current standing committees and make any changes, if necessary, in light of the upcoming structure change to the Worcester School Committee after the 2023 election.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

Refer to the Standing Committee on Governance and Employee Issues.

RECOMMENDATION OF THE ADMINISTRATION:

Concurs.

O. General Business
Administration
(May 25, 2022)

ITEM: gb 3-145
S.C. MEETING: 6-1-23

ITEM:

To request the approval of removing the medical waiting room CNAs.

PRIOR ACTION:

BACKUP:

Annex A (1 page) contains a response from the Administration.

RECOMMENDATION OF MAKER:

Approve & File.

RECOMMENDATION OF THE ADMINISTRATION:

Approve & File.



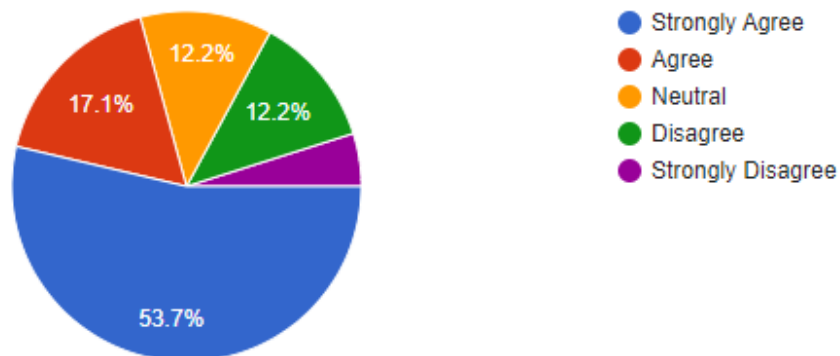
Administrator: Annie Azarloza
Department: Chief Academic Support Officer
Date: May 24, 2023
Item: Request that SC approve the elimination of medical waiting room CNAs
Recommendation: Approve and File
Response: Rationale

Cases of Covid-19 among students and staff have decreased significantly, with no student reports this past week, and 15 staff and 19 students testing positive in the month of May. During the pandemic, Worcester Public Schools implemented a medical waiting room in each school where students with symptoms of Covid could be isolated while awaiting pick-up by a parent from school. These rooms were staffed by CNAs. Student use of medical waiting rooms has greatly reduced, down 75% since last spring. Based on the decrease of Covid-19 in our community and schools, and the recent expiration of the Public Health Emergency and lifting of Covid precautions, we believe CNA staffing of medical waiting rooms is no longer needed. Symptomatic students and staff will continue to be referred for testing based on current DPH guidelines, and the WPS will continue to follow isolation guidelines based on positive test results.

Principals were recently surveyed to learn the need in their buildings for CNA staffing of medical waiting rooms.

CNA staffing of medical waiting rooms is no longer needed.

41 responses



O. General Business
Administration
(May 23, 2022)

ITEM: gb 3-146
S.C. MEETING: 6-1-23

ITEM:

To request that the Superintendent be granted the annual authorization to make the final year end transfers necessary to balance surplus and deficit accounts for the fiscal year ending on June 30, 2023.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

Approve & File.

RECOMMENDATION OF THE ADMINISTRATION:

Approve & File.

O. General Business
Kamara
(May 25, 2022)

ITEM: gb 3-147
S.C. MEETING: 6-1-23

ITEM:

To request the Administration provide an update on the parcel of land issued to WPS at the Roosevelt school location, past and present.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

Refer to Administration.

RECOMMENDATION OF THE ADMINISTRATION:

Concurs.

O. General Business
Kamara
(May 25, 2022)

ITEM: gb 3-148
S.C. MEETING: 6-1-23

ITEM:

To request the Administration provide an update on the School Liaison Officers relational engagement in each quadrant and any updates on how this has impacted safety and security in WPS.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

Refer to Administration.

RECOMMENDATION OF THE ADMINISTRATION:

Concurs.

O. General Business
Kamara
(May 25, 2022)

ITEM: gb 3-149
S.C. MEETING: 6-1-23

ITEM:

To consider a conversation on the parcel of land in front of North High School for recreational purposes and any updates on plans to remodel the space for the school's use.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF THE ADMINISTRATION:

O. General Business
Administration
(May 30, 2022)

ITEM: gb 3-142
S.C. MEETING: 6-1-23

ITEM:

To review proposed solutions to address traffic issues at both Burncoat High and Middle Schools and Roosevelt Elementary School, including preliminary design and cost estimates.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

To consider with gb 3-147

RECOMMENDATION OF THE ADMINISTRATION:

To consider with gb 3-147

O. General Business
Clancey
(March 1, 2022)

ITEM: gb 3-79.1
S.C. MEETING: 6-1-23

ITEM:

To request administration to provide an update on student chrome books across the district.

PRIOR ACTION:

3-16-23 On a roll call of 7-0, the motion to refer the item to the Administration was approved.

BACKUP:

Annex A (2 pages) contains the Response from the Administration.

RECOMMENDATION OF MAKER:

RECOMMENDATION OF THE ADMINISTRATION:

Approve & File.



Worcester Public Schools

Worcester, MA



Dr. John E. Durkin Administration Building
20 Irving Street | Worcester, MA 01609-2493

To: School Committee
From: Assistant Superintendent, Director of Educational Technology, & Director of Information Technology
Re: gb 3-79 To Request that the Administration provide an update on student chromebooks across the district.
Date: 3/28/23

Current Chromebook 1:1 initiative

The district acquired 23,192 student Chromebooks for students in grades 1-12 and distributed them at the start of the 22-23 school year. As of October 1st, there were 21,368 students in grade 1-12, leaving a surplus of 1,824 Chromebooks. This surplus was distributed evenly to the schools so that the schools had spare units on hand to swap out broken devices that were in the repair process. In addition, the district has at least 6,000 spare Chromebooks that it owns and are still in usable condition and are still under warranty and are supported by Google.

Chromebook repair process:

Chromebooks that are lost or stolen are reported to the school's main office. Schools then mark the Chromebook lost or stolen which puts them into a locked mode. Students are given a spare Chromebook by the main office.

Broken Chromebooks are dropped off at the main office and students are given a loaner Chromebook. The Chromebooks are picked up on a regular basis by the assigned building technician and repaired. Once returned, the repaired Chromebook is swapped back out for the loaner Chromebook and the loaner Chromebook returns to the loaner pool at the school. If schools begin to run low on their loaner pool through attrition, they contact their building repair technician to request additional units. The spare supply isn't unlimited, but should meet our needs until the start of the next lease.

Chromebook 1:1 sustainability:

The administration understands the need to have a replacement cycle for the 23,192 Chromebooks purchased in 2022. Without a replacement strategy, there will be a \$7.5 million budget request in 4 years to replace these Chromebooks and our supply of spares will not last 4 years. At a prior School Committee, the administration presented the attached strategy for replacing the district's technology through FY36. The district will begin leasing Chromebooks midway through FY24 to begin the replenishment. This will begin to

O. General Business
McCullough
(March 19, 2023)

ITEM: gb 3-93.1
S.C. MEETING: 6-1-23

ITEM:

To consider adding AirPods usage to the Policy Handbook and utilizing administrator, educator, and student feedback during the development of the policy.

PRIOR ACTION:

4-13-23 On a roll call of 7-0, the item was referred to the Administration.

BACKUP:

Annex A (1 page) contains a response from Administration.

RECOMMENDATION OF MAKER:

RECOMMENDATION OF THE ADMINISTRATION:

Approve & File.



Administrator: Dr. Marie Morse
Department: Assistant Superintendent
Date: May 24, 2023
Item: gb 3-93 McCullough
(March 19, 2023)

To consider adding Air Pod usage to the Policy Handbook and utilizing administrator, educator and student feedback during development of the policy.

Recommendation: Accept and File

Response:

The Administration would like to bring a report back to the School Committee in January of 2024 a variety of stakeholder groups (student, teacher, parents, administrators...) will have examined the impact of the addition of Air Pod usage to Rule 14 of the WPS Student Code of Conduct - Cell Phones, Electronic Devices, and Laser Pointing Devices.