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CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #19

The School Committee will hold a virtual and/or in person meeting:

on: Thursday, June 16, 2022
at: 4:00 p.m. Budget Meeting
6:00 p.m.– Executive Session
7:00 p.m. – Regular Session
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

A. General Business Items taken in Executive Session

gb 2-178 – Administration
(June 9, 2022)

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance 21/22-28.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Aides to the Physically Handicapped, Monitors and Drivers Unit.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – NAGE R1-156, 52 Week Administrative Secretaries Unit.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – NAGE R1-16, Cafeteria Workers Unit.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Units A/B.

General Business Items taken in Executive Session (continued)

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Instructional Assistants Unit.

B. Call to Order

C. Pledge of Allegiance

D. Roll Call

E. Consent Agenda

i. Approval of Minutes

AOR 2-20 - Clerk
(June 9, 2022)

To consider approval of the Minutes of the School Committee Meeting of Thursday, June 2, 2022.

ii. Approval of Donation

gb #2-179 – Administration
(June 9, 2022)

To accept a donation of \$250 for a Teacher Appreciation Luncheon at the Challenge and Reach Academy from an anonymous donor.

iii. Notification of Personnel Records

iv. Initial filing of individual recognitions

gb 2-180 McCullough
(June 6, 2022)

To congratulate Chandler Elementary School for winning the 2022 Mini-Olympics.

v. Notices of interest to the district or to the public

Recommendation of Administration

Approve the Consent Agenda items on a roll call.

F. Items for Reconsideration

G. Recognitions

gb 2-159.1- - Clancey/Johnson/Kamara/Mailman/McCullough/Novick/Petty
(June 3, 2022)

To recognize Superintendent Binienda for her years of dedicated service to the Worcester Public Schools.

gb 2-160.1 - McCullough
(June 3, 2022)

To recognize Lt. Col. Edward Ireland for his years of service to the Burncoat JROTC.

gb 2-161.1 - McCullough
(June 3, 2022)

To recognize the Worcester Tech track team and head coach Gerald Snay on their State Vocational Championships.

gb 2-163.1 - Administration
(June 3, 2022)

To recognize the following Science Fair winners:

Alicia Simonti (Forest Grove Middle School), Jane Goodwin (Burncoat Middle School), and Patricia McKeon (Sullivan Middle School) led a talented group of 6-8 grade students through the science fair program this year.

- 30 projects competed at the Middle School Regional Science fair through virtual video and presentation submission. Of those thirty projects, 10 received honorable mentions and 4 were awarded 3rd place.
- All of these projects will continue on to the Massachusetts State Science Fair on May 18-20.

Middle School Regional Science Fair Results

Third Place

Forest Grove Middle School

Isabelle Adamsson, Kleri Morcka Paola Renxa - Alzheimer's Disease Severity Detection

Amita Klevanski - Know your flags

Sullivan Middle School

Annika Nordman and Michell Ofobi Gyamenah - Bath Bombs and Citric Acid (How does varying the amount of citric acid in bath bombs affect carbon dioxide production(fizz)?)

Burncoat Middle School

Samantha Finkle - "Listening to Meteors"

Honorable Mention

Forest Grove Middle School

Harrison Dennett, Jordan Dennett, Evan McGilvray - Worcester Wildlife Walkway
Xiana Xini - Do the Myers Briggs Personality Types Correlate to Zodiac Signs?

Recognitions (continued)

Nelson Tetteh - Can mycorrhizae replace chemical fertilizers?

Sullivan Middle School

Maia Bickford Loy and Marrison Ramos - Vitamin C Preservation in Broccoli and Cooking Methods

Burncoat Middle School

JD Fitzgerald - "How Does Color Affect Memory"

Jaylese Wright - "How to Build a Homemade Generator"

Rachel Jackson - "Carbon Filter"

Mary Kibe - "A Talk About Color"

Noushig Bardizbanian - "Zoe-Zoe-Zoetrope"

Armig Bardizbanian - "Colors and the Heat"

Middle School State Fair Results

Second Place

Forest Grove Middle School

Jack Milewski - Accessible Adventure

Third Place

Forest Grove Middle School

Nelson Tetteh - Can mycorrhizae replace chemical fertilizers?

Burncoat Middle School

Rachel Jackson - "Carbon Filter"

Honorable Mention:

Forest Grove Middle School

Xiana Xini - Do the Myers Briggs Personality Types Correlate to Zodiac Signs?

Sullivan Middle School

Maia Bickford Loy and Marrison Ramos - Vitamin C Preservation in Broccoli and Cooking Methods

Annika Nordman and Michell Ofobi Gyamenah - Bath Bombs and Citric Acid (How does varying the amount of citric acid in bath bombs affect carbon dioxide production(fizz)?)

SPECIAL AWARD - Broadcom Coding with Commitment Award

Chris Comeaux (NHS) and Emillie Richmond (SHS) led another talented group of High School students through the science fair club program. Their dedication and commitment to our students and science process are commendable!

- 5 projects were submitted to the Regional High School Science and Engineering Fair.
- All of these projects competed at the MA State Science Fair on May 5th and 6th (Awaiting awards notification)

Worcester Regional Fair High School - 2nd Place

South High Community School

Maya Sushkin - Mobile Carbon Capture - Phase 3

Special Award - MA Chemistry & Technology Alliance

MA High School State Science Fair - 3rd Place

South High Community School

Maya Sushkin - Mobile Carbon Capture - Phase 3

Stacey Hill at Doherty High School led a group of students in the Envirothon program this 21-22 school year. These students participated in multiple statewide events and competed on May 12 in the statewide Envirothon competition - Achieving a Zero Waste Future for Massachusetts.

Doherty High School Placed - 4th Overall and 3rd in the Current Issue Presentation

Vanessa Ansong

Felix Agyemang

Sage Comeaux

Nazrin Ismail

Arba Kamberi

Dea Kamberi

Oliana Tego

Fabjola Telhaj

Malaikah Wakadilo

Victoria Wakadilo

gb 2-181 -Mayor Petty
(June 7, 2022)

To recognize Stacia Zoghbi for her outstanding commitment as an Ex-Officio Student Representative.

H. Public Comment

Any member of the public may address the Committee regarding any item before them for two (2) minutes. Those speaking will state their name, their residence, and the item on which they wish to speak for the record. Those speaking may do so in person or via remote participation. Those wishing to address the Committee in a language other than English are asked to notify the Clerk of the Committee in advance, so the Committee may be provided with an interpreter. Members of the Committee may not respond to the comments of the public at the meeting.

I. Public Petitions

J. Report of the Superintendent

K. Reports of the Standing Committees

The Joint Standing Committee on Finance and Operations and the City Council's Standing Committee on Education met on Monday, May 16, 2022 at 5:00 p.m. in the Esther Howland South Chamber at City Hall.

The Standing Committee on Finance and Operations met on Thursday, June 9, 2022 at 6:30 p.m. in Room 410 of the Durkin Administration Building.

Recommendation of Administration

Approve on a roll call

L. Student Advisory Committee item

M. Approval of Grants and other Finance Items

gb 2-182 - Administration
(May 27, 2022)

To approve a prior fiscal year payment in the amount of \$228.54 as a salary adjustment for an employee.

Recommendation of Administration
Approve on a roll call.

gb 2-183 - Administration
(June 8, 2022)

To approve a prior fiscal year payment in the amount of \$1,682.28 as a salary adjustment for a 42-week School Clerical employee.

Recommendation of Administration
Approve on a roll call.

gb 2-184 - Administration
(June 9, 2022)

To approve a prior fiscal year payment in the amount of \$2,400 to Project Lead the Way.

Recommendation of Administration
Approve on a roll call.

N. General Business

gb#2-165.1 - Administration/Administration/Novick
(June 3, 2022)

To consider the proposed FY23 Budget and the responses to the following motions:

- A. Request administration report on specific breakdown of the increase in account 500-91110 (administration, p. 185), Line B: teaching and learning administration, including specific position additions and specific salary increases. (**Novick**)
- B. Request administration report on unfilled positions in account 500-91111 (teaching, p. 188), Line C, specifically all mental health support positions including how many were budgeted in FY22, how many positions are currently unfilled, how many are recommended for FY23, and specific efforts that have been made to fill those positions. (**Novick**)
- C. Request administration report on how the percentage of Spanish access required for a true dual language program is being fulfilled for rising 11th graders in the district dual language program, per account 500-91111 (teaching, p. 188). (**Novick**)
- D. Request administration report on the number of kindergarten classrooms without an instructional assistant assigned full time, per account 500-91115 (Instructional Assistants, p. 195), Line C. (**Novick**)

- E. Request administration share the written agreement with the Worcester Educational Development Foundation that resulted in a \$35,000 charge against the district and a further \$35,000 budget line for FY23 in account 500130-92000 (Personal Services, p.230), Line N. (**Novick**)
- F. Request administration report on the number and location of preschool classrooms planned for next year, with a breakdown of how many of those classrooms will be full day. (**Novick**)

Recommendation of Administration

Accept and file the motions.

gb 2-185 Administration
(June 3, 2022)

To consider all items filed by the School Committee that have budgetary implications in light of the FY23 Budget.

Recommendation of Administration

Accept and file.

gb 2-18.9 - Administration/Novick/Clancey/Johnson/Kamara/Mailman
(June 3, 2022)

Response of the Administration to the request to update the community on the Worcester Public Schools and COVID.

Recommendation of Maker

Provide an update and hold for the next meeting.

gb 2-186 Kamara
(May 27, 2022)

Request that the Administration allow the Worcester Bravehearts to discuss the organization's school based opportunities that links students to reading.

Recommendation of Administration

Accept and file.

gb 2-187 Kamara
(May 27, 2022)

To review the Job Descriptions of Wraparound Coordinators and School Adjustment Counselors, to determine whether they meet the social emotional mental health & wellness needs of students, particularly the provisions of counseling and therapeutic services being provided to students.

Recommendation of Administration

Refer to the Administration.

gb 2-188 Kamara
(May 27, 2022)

To discuss the role of peer mental health supporters to target social, emotional, mental health and wellness in the district.

Recommendation of Administration
Discuss and file.

gb 2-189 Administration
(June 3, 2022)

To consider the renewal of the contract between the Worcester School Committee and the Law Offices of Sean P. Sweeney, P.C., with a proposed contract duration of September 20, 2022 through September 19, 2025.

Recommendation of Administration
Prerogative of the School Committee.

gb #2-190 - Administration
(June 3, 2022)

To consider the renewal of the contract between the Worcester School Committee and Murphy, Lamere & Murphy, P.C., with a proposed contract duration of July 1, 2022 through June 30, 2025.

Recommendation of Administration
Prerogative of the School Committee.

gb 2-191 McCullough
(June 6, 2022)

To work with UMass Medical School in skin cancer awareness and free sun block stations.

Recommendation of Administration
Refer to the Administration and file item gb 2-14.

gb 2-192 McCullough
(June 6, 2022)

To explore utilizing retired educators to help with current hiring gaps.

Recommendation of Administration
Refer to the Standing Committee on Teaching, Learning and Student Supports

gb 2-193 Mayor Petty
(June 7, 2022)

To consider proposed improvements to the Foley Stadium complex.

Recommendation of Maker
Refer to the Standing Committee on Finance and Operations

gb 2-194 Novick
(June 8, 2022)

To review and update district transportation policies (EEA, EEAE, EEAEA, EEAEAC, EEAJ) to align with the Worcester Public Schools' method of providing transportation beginning in July 2022.

Recommendation of Maker

Refer to the Standing Committee on Finance and Operations

gb 2-195 Mayor Petty
(June 9, 2022)

To consider how the School Committee will treat Juneteenth as it relates to non-represented employees.

Recommendation of Administration

Prerogative of the School Committee.

O. ANNOUNCEMENTS

P. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, ancestry, sex, gender, age, religion, national origin, gender identity or expression, marital status, sexual orientation, disability, pregnancy or a related condition, veteran status or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action, contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

A. EXECUTIVE SESSION

Administration
(June 9, 2022)

ITEM - gb 2-178
S.C. MEETING - 6-16-22

ITEMS:

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance 21/22-28.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Aides to the Physically Handicapped, Monitors and Drivers Unit.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – NAGE R1-156, 52 Week Administrative Secretaries Unit.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – NAGE R1-16, Cafeteria Workers Unit.

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To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Instructional Assistants Unit.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Discuss.

i. APPROVAL OF RECORDS
Clerk
(June 9, 2022)

ITEM - aor 2-20
S.C. MEETING - 6-16-22

ITEM:

To consider approval of the Minutes of the School Committee Meeting of Thursday, June 2, 2022.

PRIOR ACTION:

BACKUP:

Annex A (24 pages) contains a copy of the Minutes of the School Committee Meeting of Thursday, June 2, 2022.

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Approve on a roll call.

The School Committee of the Worcester Public Schools met in Open Session at 4:08 p.m. in the Esther Howland Chamber at City Hall on Thursday, June 2, 2022.

There were present at the Call to Order:

Ms. Clancey, Mr. Johnson, Ms. Kamara, Ms. Mailman, Ms. McCullough, Ms. O'Connell Novick, Mayor Petty

**1 . gb 2-165 - Administration
(May 23, 2022)**

To consider the proposed FY22 Budget.

Member Novick made the following motions

Request administration report on a specific breakdown of the increase in account 500-91110 (administration, p. 185), Line B: teaching and learning administration, including specific position additions and specific salary increases.

Request administration report on unfilled positions in account 500-91111 (teaching, p. 188), Line C, specifically all mental health support positions including how many were budgeted in FY22, how many positions are currently unfilled, how many are recommended for FY23, and specific efforts that have been made to fill those positions.

Request administration report on how the percentage of Spanish access required for a true dual language program is being fulfilled for rising 11th graders in the district dual language program, per account 500-91111 (teaching, p. 188).

Request administration report on the number of kindergarten classrooms without an instructional assistant assigned full time, per account 500-91115 (Instructional Assistants, p. 195), Line C.

Request administration share the written agreement with the Worcester Educational Development Foundation that resulted in a \$35,000 charge against the district and a further \$35,000 budget line for FY23 in account 500130-92000 (Personal Services, p.230), Line N.

Request administration report on the number and location of preschool classrooms planned for next year, with a breakdown of how many of those classrooms will be full day.

On a voice vote, the motions were approved.

500101-96000 Retirement

Mr. Allen stated that it is the City's plan to fully fund the retirement system by 2033 ahead of the States requirement of 2038. The Budgeted amount is an assessment based on the number of employees in relation to the city.

It was moved and voice voted to approve Account 500101-96000 Retirement in the amount of \$21,595,715.

540103-92000 Transportation

540-91117 Transportation Salaries

540-97201 Transportation Overtime

(These line items were considered together.)

Mayor Petty asked for an update on transportation, the recruitment of bus drivers and the training through Mass Hire Workforce Central.

Mr. Allen provided the following overview:

- 21 midsize bus drivers, 6 full-size bus drivers and 23 bus monitor job offers have been sent to candidates
- 35 full-size school buses, 10 midsize school buses, and 10 midsize wheelchair buses will be leased for summer school from DATTCO, Inc.
- newly purchased big busses expected for the first day of school and mid-size busses during the fall
- started a Nightlife class on May 31, 2022 with the help from Mass Hire with 5 participants

Vice-chair Johnson asked for an explanation of the vocational out of district cost.

Mr. Allen stated that when a student attends a Chapter 74 vocational program that is out of district, it is the responsibility of the sending system to pay for transportation to and from that school and the tuition. Currently, there are three students attending out of district Chapter 74 vocational schools.

Member Novick requested that the School Committee provide a formal request to the WRTA requesting the continuation of the zero-fee service on behalf of the WPS students.

School Committee members approved Member Novick's request.

Vice-chair Johnson asked if transportation could be provided to other programs like the Burncoat Theater team.

Mr. Allen stated that once the fully operated busses are running, not only will transportation be available for sporting events but it will be available for field trips, theater groups and any other programs.

It was moved and voice voted to approve Account **540103-92000** Transportation in the amount of \$5,938,697.

It was moved and voice voted to approve Account **540-91117** Transportation Salaries in the amount of \$14,700,483.

It was moved and voice voted to approve Account **540-97201** Transportation Overtime in the amount of \$907,348.

Mayor Petty left the meeting from 4:31 p.m. to 4:55 p.m.

Vice-chair Johnson chaired the meeting.

3.

500122-92000 Athletics Ordinary Maintenance

500-91116 Athletic Coach Salaries

(These line items were considered together.)

Member McCullough asked if the budget takes into consideration the expansion of middle school sports.

Superintendent Binienda stated that the budget does not take into account additional middle school sports. Three middle school have responded to a survey regarding the expansion of softball or baseball at the schools.

Member Novick stated that a policy should be established regarding under what circumstances the district will provide transportation.

Member Novick made the following motion:

Request that the Administration provide a report regarding secondary non-athletic extracurricular activities requiring transportation out of the district.

On a voice vote, the motion was approved.

Superintendent Binienda stated that the report might be a bit challenging due to the extracurricular activities changing from year to year. The principals have used their per pupil funding to pay for the activities.

Vice-chair Johnson asked that the list be based on current and past activities.

Member Kamara asked what the Athletic Liaison's position entails.

Mr. Shea stated that the six Athletic Liaison positions:

- help the athletic department make sure the coaches have all the proper paperwork that is needed
- take care of and keep on file the paperwork at the school
- contact the student athletes and coaches when games get postponed, canceled or need to be rescheduled
- set up onsite supervision and individuals to work at the school site games

It was moved and voice voted to approve Account 500122-92000 Athletics Ordinary Maintenance in the amount of \$476,346.

It was moved and voice voted to approve Account 500-91116 Athletic Coach Salaries in the amount of \$776,243.

500123-96000 Health Insurance

Member Novick asked if the inflation rate was accurate.

Mr. Allen stated that in the last couple of budget years, the inflation rate that is now being used for the foundation budget is still lower than what the city is paying for the premium increases each year. This is one area that can be discussed with the Commissioner when the foundation budget is reviewed.

It was moved and voice voted to approve Account 500123-96000 Health Insurance in the amount of \$57,513,385.

500129-91000 Workers Compensation
500129-92000 Workers Compensation
500129-96000 Workers Compensation

(These three items were considered together.)

Member Mailman asked if the decrease in funding for the Workers Compensation account is the actual expenditure.

Mr. Allen stated that there has been significant progress in funding this account. It is discussed during the quarterly reporting process and adjustments are made accordingly.

- It was moved and voice voted to approve Account 500129-91000 Workers Compensation in the amount of \$1,404,000.
- It was moved and voice voted to approve Account 500129-92000 Workers Compensation in the amount of \$125,455.
- It was moved and voice voted to approve Account 500129-92000 Workers Compensation in the amount of \$708,992.
-

500130-92000 Personal Services
500130-96000 Personal Services

(These items were considered together.)

Member Novick made the following motion:

Request that the Personal Service accounts be held.

On a roll call of 7-0, the motion was approved.

Member Novick asked for information regarding the funding for professional development.

Superintendent Binienda stated that due to the union contract, there is only a limited number of hours to schedule professional development training.

Dr. Ganas stated that professional development is provided in English, math, social studies, science, performing arts, visual arts, P.E. and Health in grades K through 12. Workshops are presented based on the needs of each school. The budgeted amount covers materials needed for any professional development and professional learning opportunities for principals.

Member Novick asked what high schools are anticipated for a NEASC visit.

Superintendent Binienda stated that NEASC decided to hold the accreditation report until after they revisit Burncoat High School on September 1, 2022.

Dr. Sippel stated that both North High School and University Park Campus School have their collaborative conference visits in the Fall of 2022.

Member Novick asked the Administration to forward the NEASC draft report for Burncoat High School to the School Committee.

On a roll call of 7-0, Accounts 500130-92000 Personal Services and 500130-96000 Personal Services were held for the next meeting.

500132-92000 Tuition Programs

Superintendent Binienda stated that there are 2 additional students that are attending Norfolk Agricultural Program and the system is obligated to pay that tuition.

Member Mailman asked if the 6% budget increase for the collaborative is a standard increase and asked for the total number of WPS students attending the program

Mr. Allen stated that the agreement with the collaborative is based on the inflation factor used in the Foundation Budget. There was a tuition credit of \$600,000 in FY22 due to remote learning and shutdowns of some of the programs

Mrs. Seale stated that the enrollment cap of students that can attend the collaborative public day school is 360. The Woodard Day Program is also an alternative program that services students for the long term suspension and can service up to 125 students yearly.

Member Kamara asked how the Worcester Youth Guidance Center's work ties into the WPS holistic goal for mental health services.

Superintendent Binienda stated that the collaborative is an independent entity and has its own goals.

Mrs. Seale stated that the collaborative offers mental health services and they have behavioral specialists who provide clinical support to students based on their IEP.

It was moved and voice voted to approve Account 500132-92000 Tuition Programs in the amount of \$20,622,330.

500-92204 Instructional Materials

Member Novick request that the Administration provided a report on the furniture bought in the FY22 furniture budget.

Mr. Allen stated that he would provide a detailed report of the furniture that was purchased this year.

It was moved and voice voted to approve Account 500-92204 Instructional Materials in the amount of \$3,666,774.

500136-92000 Miscellaneous Education OM

540136-92000 Miscellaneous Education OM

500136-93000 Miscellaneous Education OM

(These three items were considered together.)

Member Novick asked the Administration to explain what the units for Hanover Academy of the Arts are which are under Instructional Technology, Line F on page 240 of the Budget book.

Superintendent Binienda stated that the system receives \$80,000 a year from Hanover Insurance to help with the AVID Program and the Hanover Academy.

Member Novick stated that under Mass General Laws, Chapter 55, all donations need to be approved by the School Committee.

Member Novick made the following motion:

Request that the Administration provide a list of donations for the last two years from WEDF in order to approve them.

On a roll call of 7-0, the motion was approved.

Mr. Allen stated that the Administration submitted a Chromebook sustainability project proposal to the Harvard School of Education. A team of students completed a project which gives a multi-year plan to phase back into the leasing of Chromebooks when the new set of Chromebooks expires in four or five years.

Member Novick made the following motion:

Request that the Harvard Graduate School of Education's report on the technology replacement cycle be referred to the Standing Committee on Finance Operations.

On a roll call of 7-0, the motion was approved.

Member Mailman made the following motion:

Request that the Administration provide the scheduled list of building and parking rentals.

On a roll call of 7-0, the motion was approved.

Member Kamara asked if the funding for the Worcester's Future Teachers program is sufficient.

Superintendent Binienda stated that Worcester State University provides a room and food for free for one week which allows training for the Worcester's Future Teachers Program. The budgeted amount pays for staff, the night supervisors, T-shirts and supplies.

On a roll call of 7-0, it was moved to approve Account 500136-92000 Miscellaneous Education OM in the amount of \$2,732,512.

On a roll call of 7-0, it was moved to approve Account 540136-92000 Miscellaneous Education OM in the amount \$2,843,612.

On a roll call of 7-0, it was moved to approve Account 500136-93000 Miscellaneous Education OM in the amount of \$300,000.

500137-96000 Unemployment Compensation

It was moved and voice voted to approve Account 500137-96000 Unemployment Compensation in the amount of \$371,247.

500146-92000 Building Utilities

Member Kamara asked if the decrease in this line item was partly due to the solar panels.

7.

Mr. Allen stated that the net savings currently for the solar panels is approximately \$300,000 annually.

Member Novick made the following motion:

Request that the Administration provide a report explaining how the solar panels benefit the Worcester Public Schools.

It was moved and voice voted to refer the motion to the standing Committee on Finance and Operations.

It was moved and voice voted to approve Account 500146-92000 Building Utilities in the amount of \$7,163,652.

Mayor Petty left the meeting at 5:40 pm.

500152-92000 Facilities Department OM

Member Mailman asked if the additional monies to be spent will elevate some of the backlog in the maintenance and repairs projects. She also asked what the approximate dollar amount is for the facility and maintenance backlog.

Mr. Allen stated that half of the increase is the actual expenditures that are seen in the department. Due to the ESSER funds, the facilities department was able to start on some of the school-based projects and the SOA monies will be allocated toward facility improvements. He indicated that he would provide a detailed list of school-based projects and facility improvements at the Standing Committee on Finance and Operations. The backlog for maintenance issues is hundreds of millions. The Honeywell report that was received for upgrading the HVAC system was \$200 million which is not including other issues in the district.

Mr. Bedard stated that care and custody of new buildings is more expensive than older buildings due to the current technology and the special technology and training that is required to put the building online.

It was moved and voice voted to approve Account 500152-92000 Facilities Department OM in the amount of \$7,621,187.

On a roll call of 6-0-1 (absent Mayor Petty), it was moved hold the item for the second Budget Hearing on Thursday, June 16, 2022.

2. EXECUTIVE SESSION

It was moved to recess to Executive Session and Vice-chair Johnson stated that the committee would reconvene in Open Session.

On a roll call of 6-0-1 (absent Mayor Petty), it was moved to recess to Executive Session at 6:00 p.m. to discuss the following item:

gb 2-156 – Administration
(May 25, 2022)

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance 21/22-19.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance 21/22-25.

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – Educational Association of Worcester and Worcester School Committee, Grievance #21/22-22, Class Action Grievance – Gerald Creamer Evening School Educators and Alternative School Stipend.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Aides to the Physically Handicapped, Monitors and Drivers Unit.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Juneteenth Holiday - All Worcester Public Schools Bargaining Units – Educational Association of Worcester Units A & B (Educators/Administrators); Educational Association of Worcester, Aides to the Physically Handicapped, Monitors and Drivers; Educational Association of Worcester, Instructional Assistants; Educational Association of Worcester, Parent Liaisons; Educational Association of Worcester, Tutors; Educational Association of Worcester, Therapy Assistants; NAGE R1-156, 52 Week Secretaries; NAGE R1-16, Cafeteria Workers; International Union of Public Employees, Plumbers & Steamfitters, Local – 125; International Union of Public Employees, Tradesmen, Local -135; Massachusetts Nurses Association, Worcester School Nurses; Worcester Public Service Employees Local Union 272 of the Laborers’ International Union of North America, AFL-CIO, Educational Secretaries; Massachusetts Laborers’ District Council for and in behalf of Worcester Public Service Employees Local Union 272 of the Laborers’ International Union of North America, AFL-CIO, Custodians; Massachusetts Laborers’ District Council for and in behalf of Worcester Public Service Employees Local Union 272 of the Laborers’ International Union of North America, AFL-CIO, Unit D, Computer Technicians; and Teamsters Local Union 170 – School Bus Mechanics.

The School Committee recessed from Executive Session at 7:45 p.m. and reconvened in Open Session at 7:54 p.m.

There were present at the second Call to Order:

Ms. Clancey, Mr. Johnson, Ms. Kamara, Ms. Mailman, Ms. McCullough, Ms. O’Connell Novick, Mayor Petty

The Pledge of Allegiance was offered and the National Anthem was played.

3. Vice-chair Johnson chaired the meeting and suspended the rules to take the following item out of order:

4. **Recognitions**

gb 2-143.1 - Administration
(May 23, 2022)

To recognize the Seal of Biliteracy recipients.

The Seal of Biliteracy recipients were recognized and the item was filed.

5. Pursuant to action taken in Executive Session, it was moved to deny Grievance 21/22-19.

On a roll call of 5-1-1 (nay Ms. Kamara) (absent Mayor Petty), Grievance 21/22-19 was denied.

6. Pursuant to action taken in Executive Session, it was moved to sustain Grievance 21/22-25.

On a roll call of 5-1-1 (nay Mr. Johnson) (absent Mayor Petty), Grievance 21/22-25 was sustained.

7. Pursuant to action taken in Executive Session, it was moved to deny Grievance #21/22-22.

On a roll call of 6-0-1 (absent Mayor Petty), Grievance 21/22-22 was denied.

Mayor Petty arrived at 8:18 p.m.

8. Student Advisory Committee item

gb 2-157 – Administration
(May 25, 2022)

To conduct a bi-monthly meeting with the School Committee’s student representatives.

Stacia Zoghbi, Ex-Officio	Worcester Technical High School
Adalise Rivera Lugo	University Park Campus School
Rachel Oppong	Burncoat High School
Alisa St. Helene	Claremont Academy
Julianna Manxhari	Doherty Memorial High School
Nancy Tran	North High School
Shelley Duodu	South High Community School

To following items were submitted for discussion:

- To revise the student dress code to be more specific and inclusive.
- To revise the mesh/clear bag policy in the Student Handbook.
- To introduce the newly elected 2022-23 student representatives to the Worcester School Committee.

Ms. Zoghbi discussed the importance of clearly defining the Dress Code and the mesh/clear bag policies. She stated that the Student Handbook does not give a clear definition of what students are allowed to wear to school. She also stated that mesh/clear bags are not effective and don’t last very long making it expensive to keep replacing them.

Ms. Zoghbi introduced the new School Committee student representative and stated that she is still waiting to receive the names from 5 schools.

9. Consent Agenda

iii. Approval of Minutes

AOR 2-18 - Clerk
(May 25, 2022)

To consider approval of the Minutes of the School Committee Meeting of Thursday, May 19, 2022.

AOR 2-19 - Clerk
(May 26, 2022)

To consider approval of the Minutes of the School Committee Meeting of Wednesday, May 25, 2022.

iv. Approval of Donations

gb #2-158 – Administration
(May 23, 2022)

To accept the following donations:

- \$16.90 from Box Tops for Education to Tatnuck Magnet
- \$100 from Fidelity Charitable to Clark Street Community School Science & Math Program
- \$250 to Sullivan Middle School from Camp Cody

iii. Notification of Personnel Records

2-33 The Superintendent has APPROVED the RESIGNATION of the TEACHER named below:

O'Brien, Jessica, Teacher, La Familia Dual Language School, ESL, effective May 11, 2022

iv. Initial filing of individual recognitions

gb 2-159 - Clancey/Johnson/Kamara/Mailman/McCullough/Novick/Petty
(May 17, 2022)

To recognize Superintendent Binienda for her years of dedicated service to the Worcester Public Schools on Thursday, June 16, 2022.

gb 2-160 - McCullough
(May 20, 2022)

To recognize Lt. Col. Edward Ireland for his years of service to the Burncoat JROTC on Thursday, June 16, 2022.

gb 2-161 - McCullough
(May 20, 2022)

To recognize the Worcester Tech track team and head coach Gerald Snay on their State Vocational Championships on Thursday, June 16, 2022.

gb 2-162 - Administration
(May 24, 2022)

To forward a letter of appreciation to John and Anne-Marie Monfredo for conducting their 18th Book Drive through Worcester: the City and Reads and putting books into the hands of all elementary children and many in our middle schools. They have collected one million books in 18 years.

gb 2-163 - Administration
(May 25, 2022)

To recognize the following Science Fair winners on Thursday, June 16, 2022.

- Alicia Simonti (Forest Grove Middle School), Jane Goodwin (Burncoat Middle School), and Patricia McKeon (Sullivan Middle School) led a talented group of 6-8 grade students through the science fair program this year. Their dedication and commitment to our students and science process are commendable!
- 30 projects competed at the Middle School Regional Science fair through virtual video and presentation submission. Of those thirty projects, 10 received honorable mentions and 4 were awarded 3rd place.
- All of these projects will continue on to the Massachusetts State Science Fair on May 18-20.

**Middle School Regional Fair Results
Third Place**

Forest Grove Middle School

Isabelle Adamsson, Kleri Morcka Paola Renxa - Alzheimer's Disease Severity Detection
Amita Klevanski - Know your flags

Sullivan Middle School

Annika Nordman and Michell Ofobi Gyamenah - Bath Bombs and Citric Acid (How does varying the amount of citric acid in bath bombs affect carbon dioxide production(fizz)?)

Burncoat Middle School

Samantha Finkle - "Listening to Meteors"

Honorable Mention

Forest Grove Middle School

Harrison Dennett, Jordan Dennett, Evan McGilvray - Worcester Wildlife Walkway
Xiana Xini - Do the Myers Briggs Personality Types Correlate to Zodiac Signs?
Nelson Tetteh - Can mycorrhizae replace chemical fertilizers?

Sullivan Middle School

Maia Bickford Loy and Marrison Ramos - Vitamin C Preservation in Broccoli and Cooking Methods

Burncoat Middle School

JD Fitzgerald - "How Does Color Affect Memory"
Jaylese Wright - "How to Build a Homemade Generator"
Rachel Jackson - "Carbon Filter"
Mary Kibe - "A Talk About Color"
Noushig Bardizbanian - "Zoe-Zoe-Zoetrope"
Armig Bardizbanian - "Colors and the Heat"

Middle School State Fair Results

Second Place

Forest Grove Middle School

Jack Milewski - Accessible Adventure

Third Place

Forest Grove Middle School

Nelson Tetteh - Can mycorrhizae replace chemical fertilizers?

Burncoat Middle School

Rachel Jackson - "Carbon Filter"

Honorable Mention:

Forest Grove Middle School

Xiana Xini - Do the Myers Briggs Personality Types Correlate to Zodiac Signs?

Sullivan Middle School

Maia Bickford Loy and Marrison Ramos - Vitamin C Preservation in Broccoli and Cooking Methods
Annika Nordman and Michell Ofobi Gyamenah - Bath Bombs and Citric Acid (How does varying the amount of citric acid in bath bombs affect carbon dioxide production(fizz)?)

SPECIAL AWARD - Broadcom Coding with Commitment Award
Chris Comeaux (NHS) and Emillie Richmond (SHS) led another talented group of High School students through the science fair club program. Their dedication and commitment to our students and science process are commendable!

12.

- 5 projects were submitted to the Regional High School Science and Engineering Fair.
- All of these projects competed at the MA State Science Fair on May 5th and 6th (Awaiting awards notification)

Worcester Regional Fair High School - 2nd Place

South High Community School

Maya Sushkin - Mobile Carbon Capture - Phase 3

Special Award - MA Chemistry & Technology Alliance

MA High School State Science Fair - 3rd Place

South High Community School

Maya Sushkin - Mobile Carbon Capture - Phase 3

Stacey Hill at Doherty High School led a group of students in the Envirothon program this 21-22 school year. These students participated in multiple statewide events and competed on May 12 in the statewide Envirothon competition - Achieving a Zero Waste Future for Massachusetts.

Doherty High School Placed - 4th Overall and 3rd in the Current Issue Presentation

Vanessa Ansong

Felix Agyemang

Sage Comeaux

Nazrin Ismail

Arba Kamberi

Dea Kamberi

Oliana Tego

Fabjola Telhaj

Malaikah Wakadilo

Victoria Wakadilo

On a roll call of 7-0, the Consent Agenda was approved.

10. Public Comment

Melinda Martin and Ashley Alafberg thanked School Committee members for shadowing them in the schools.

11. Report of the Superintendent

ROS 2-8 - Administration
(May 25, 2022)

SY22 DISCIPLINE DATA SUMMARY

Dr. Marco Andrade presented the FY22 Student Discipline Summary which contained data accumulated through the month of April 2022. Hispanic or Latino students with disabilities are disproportionately experiencing in-house suspensions, short term suspensions, emergency removals and long-term suspensions. In-house, short term and emergency removals show a lower than average rate compared to 2019 and 20 with long-term suspensions higher than 2019 and 20. The total number of suspensions through April of this year has actually eclipsed the total from 2019. For those who have been suspended, fighting and repeated school violations are the top reasons for disciplinary action.

The data also showed that students who are economically disadvantaged are three times more likely to be suspended at school and students with disabilities are 2.3 times more likely to be suspended out of school. Many students have been suspended 2 to 4 times or five or more times accounting for 1% of the student body and 96.3% of the student body has not been suspended out of school.

Member Clancey asked for clarification on the difference between fighting and possibly physical assault on a student or employee.

Superintendent Binienda stated that purposely hitting a student or employee is considered physical assault and fighting is two or more people hitting each other purposely.

Member Novick asked for the definition of a Safety Officer.

Superintendent Binienda stated that the Safety Officer Report is the name of the monthly report the data is collected by Dr. Ross and then forwarded to Kristen Leo.

Ms. Seale stated that the WPS has to address the needs of students in regards to suspension of discipline but also their mental health. It needs to be a systemic approach by all stakeholders in the school as well as in the community.

Superintendent Binienda stated that great improvements have been made in the data.

Member Kamara stated that there is a need for more School Psychologists, Adjustment Counselors and a comprehensive school based mental health program for the district.

Member Mailman asked if Saturday suspensions are considered in-house suspensions.

Superintendent Binienda stated that they are listed as detentions.

Mayor Petty asked for comparisons between other urban school districts.

Dr. Andrade stated that a report could be presented next fall.

It was moved and voice voted to accept and file the item.

12. Reports of the Standing Committees

The Standing Committee on **Finance and Operations** met on Wednesday, May 11, 2022 at 5:00 p.m. in Room 410 of the Durkin Administration Building.

gb 2-95 – Kamara/McCullough/Mailman (March 9, 2022)

Request that the Administration provide an update regarding the construction of Doherty Memorial High School.

The following attendees presented an update on the status of the Doherty Memorial High School construction project:

K. Russell Adams, P.E., Deputy Chief, Worcester Department of Public Facilities, Christine Bazelmans, Lamoureux and Pagano, Eugene Caruso, Project Manager, AECOM Tishman, Katie Crockett, President Lamoureux and Pagano and David Fontaine, Jr., Vice-President Fontaine Brothers, Inc.

The project is on schedule for the Fall of 2024 with a projected enrollment of 1670 students. It is being built on the success of Worcester Technical High School and the initiative to increase the number of technical programs across the high schools. The school will be expanding the Engineering and Technology Academy and creating an Advanced Academy in Biotechnology. Minor changes and significant reductions were made in the amount of fossil fuel use by approximately 70% without compromising the educational programs. A pilot program was created called the Doherty Living Lab which allows for the construction site to be integrated into the curriculum and job fairs were held to connect students with labor unions.

The school has an 80% reimbursement rate from MSBA on eligible costs with an actual effective rate of 43%. There are numerous exclusions that MSBA does not reimburse. Cost increases were seen in the trades, equipment and supplies due to the pandemic.

Superintendent Binienda stated that Mayor Petty requested an Honors Academy at DMHS, but it is going to be a Bio Tech Academy. Students will be taking very advanced courses with a feeder program from Forest Grove and will strengthen the relationship with WPI. Although it is placed at DMHS, it is a citywide program with transportation provided.

Chair O'Connell Novick made the following motions:

Request that a letter be sent to the Local Delegation requesting a reimbursement rate change.

Request that a space summary template be provided to include the eligible and ineligible costs that reflect the reimbursement rate.

On a roll call of 3-0, the motions were approved.

On a roll call of 3-0, the item was filed.

ROS #0-6 -Administration (May 15, 2020)

UPDATE ON THE STUDENT INFORMATION SYSTEM (SIS) PROCUREMENT PROJECT – Center for Educational Leadership and Technology (CELT)

Laura Cahill, Assistant Manager of Educational Technology provided an update on the SIS Procurement Project. She outlined the four phases of the project and stated that training has begun including a Caregiver Training Academy. Training materials will be provided in 13 languages and webinars will be held in the Fall.

On a roll call of 3-0, the item was filed.

gb #0-33 - Mr. Foley/Mrs. Clancey/Ms. McCullough/Mr. Monfredo/Ms. Novick (January 8, 2020)

To include a standing item for "Transportation Update" at each Finance and Operations committee meeting with information provided regarding the problems facing student transportation and improvements experienced.

gb #2-44 – Johnson/Clancey/Kamara/Mailman/McCullough/Novick(January 26, 2022)

Request that the Administration provide a pre and post Covid report regarding the timeliness and consistency of school bus routes to include:

- the number of bus drivers that are currently active and indicate how many are needed
- the number of bus drivers and monitors that are needed to be fully staffed and indicate the recruitment efforts being made and
- indicate what Human Resources is doing to help in this regard.

Mr. Allen provided the monthly update which remained consistent and included 36-38 drivers with 8 more potential drivers enrolled in the MassHire program. He stated that approximately 20 Durham bus drivers have applied for positions. A hiring event was held last Thursday and the district is issuing hiring letters to 28 drivers. By June 1st the district will be receiving leased busses in preparation for summer school. He also stated that the Transportation Department has been invited to Tulsa, Oklahoma to view the busses being built.

A vehicle replacement cycle was provided in the backup which outlined future costs that may be incurred through the 2037 school year. ESSER funds were used in 2022 for the purchase of the busses, but by FY33 future Administrations will need to go back into the budget for vehicle replacement.

Chair O'Connell Novick asked for an update on the MyStop app.

Mr. Allen stated that a video is being created in multiple languages to include a step by step process.

Mr. Freeman stated that the department is also creating flyers in multiple languages on the process of accessing the MyStop app and that office staff will be available to provide assistance.

On a roll call of 3-0, the item was held for monthly reports.

gb #1-67 - Ms. McCullough/Miss Biancheria/Mrs. Clancey/Mr. Foley/Mr. Monfredo (February 22, 2021)

To develop procedures for future school years surrounding field clearing and preparedness for Spring seasons, and any other seasons that may be applicable.

On a roll call of 3-0, the item was filed.

gb #1-300 - Ms. McCullough/Mrs. Clancey/Mr. Monfredo/Ms. Novick (October 21, 2021)

Request that the Administration provide a report on all school playgrounds, needed repairs and cost for repairing/upgrading them.

On a roll call of 3-0, the item was filed.

c&p #0-13 - Clerk (August 18, 2020)

To consider a communication from the Racism Free Worcester Public School Group regarding nine areas of concerns.

Mr. Allen provided the responses to the communication and stated that all the information is available to the public on the WPS website.

On a roll call of 3-0, the item was filed.

gb 2-92 - Clancey/McCullough/Johnson/Kamara/Mailman (March 8, 2022)

Request that the Administration provide quarterly reports regarding building maintenance to include timeframes on when work will begin and be concluded.

Member Kamara asked for an update on the maintenance issues at Worcester East Middle School.

Mr. Allen stated that MSBA rejected the request to repair the windows at WEMS.

On a roll call of 3-0, the item was held for the next quarterly report.

gb #1-44 - Ms. Novick/Mrs. Clancey/Mr. Foley/Ms. McCullough/Mr. Monfredo (January 26, 2021)

Request administration propose for Committee consideration a priority list of facilities projects to improve the health and safety of school buildings using the new Elementary and Secondary School Emergency Relief Fund.

gb #2-63 - Johnson/Clancey/Kamara/Mailman/McCullough/Novick (February 9, 2022)

Request that Finance and Operations discuss that water bottle filling stations be implemented in all schools that do not qualify under the SWIG grant Program.

Mr. Allen presented the following list of recommendations using ESSER funds including replacing the water coolers with bottle filling stations:

- Work on repairing the HVAC and hot water systems at the most buildings as possible to ensure that the heating and ventilation systems, and domestic hot water systems are operating to the original design intent. The City of Worcester and Worcester Public Schools engaged Honeywell to develop criteria and expectations. Honeywell surveyed school buildings to determine the ventilation systems with the greatest need.
- Work on increasing the filtration on the newer HVAC systems to MERV- 13 where possible. Analysis and assessments have been performed on the newer systems and a proposed list of upgrades has been developed. The Facilities Administration is finalizing the documents to prepare to go out to bid for the construction component of the project.

- Install water cooler / bottle fill stations as replacements to current water fountains to ensure and increase fresh water in as many schools as possible. The final list will be developed and finalized once the 2022 Lead and Copper in Drinking Water (LCDW) testing, data analysis and reporting has been completed later this year. The intent is to include any fixtures that may have lead or copper exceedances in the list to be replaced.

The district has accessed the School Water Improvement Grant (SWIG) in the past for several water bottle filling stations in schools within the district. The current requirements of the SWIG limits replacement bottle filler fixtures only to fixtures located in elementary schools that were previously tested and found to be over the lead limit of 1part per billion, as well these results needed to be reported to the state. As a result, none of the district's middle or high schools currently qualify for SWIG, as well as any new schools that were not previously tested during the prior sampling round (e.g., La Familia Dual Language). The district plans to use a combination of SWIG and ESSER Funds for water bottle filling stations.

Projects of \$30,000 or more for new construction, remodeling, renovations, alterations, or repairs also require MA DESE approval.

Mr. Allen stated that he is concerned about the timeframe, labor and supply chain issues and requested that approval be granted for the recommendations.

Chair O'Connell Novick made the following motion:

Request that the recommendations put forward be approved.

On a roll call of 3-0, the motion was approved.

On a roll call of 3-0, the item was held for updates as the Administration sees fit.

gb #1-248.1 - Administration/Ms. Novick/Mrs. Clancey/Ms. McCullough/Mr. Monfredo (November 22, 2021)

Response of the Administration to the request to share the October 1 report.

Mr. Allen stated that the district has gained 500 new students, primarily in PreK since the October 1 report.

On a roll call of 3-0, the item was filed.

gb #1-290 - Administration (October 22, 2021)

To accept the donation of Pixellot, a School Broadcast Program valued at more than \$10,000, as per the attached agreements.

Chair O'Connell Novick made the following motion:

Request that the Administration investigate and report back on methods of live streaming athletics including through in-house means and include a recommendation.

On a roll call of 3-0, the motion was approved.

On a roll call of 3-0, the item was filed.

gb 1-208 - Administration (July 30, 2021)

To review the status of the FY22 Budget and make appropriate transfers as required.

Mr. Allen discussed the status of the Third Quarter FY22 Budget and appropriate transfers.

Chair O'Connell Novick made the following motion:

Request that the following transfers be approved:

Amount	From Account	Account Title	To Account	Account Title
\$110,000	500-97204	Maintenance Overtime Salaries	500-97203	Custodial Overtime Salaries
\$200,000	500-91122	School Clerical Salaries	500-97203	Custodial Overtime Salaries
\$100,000	540-91117	Transportation Salaries	540-97201	Transportation Overtime Salaries
\$65,000	540-91124	Crossing Guard Salaries	540-97201	Transportation Overtime Salaries
\$100,000	540-91118	Supplemental Program Salaries	540-97201	Transportation Overtime Salaries
\$800,000	500123-96000	Health Insurance	500152-92000	Facilities Ordinary Maintenance
\$700,000	500123-96000	Health Insurance	500146-92000	Building Utilities
\$1,500,000	500123-96000	Health Insurance	500-91115	Instructional Assistants

On a roll call of 3-0, the transfers were approved.

gb #2-19 - Ms. Novick/Ms. Clancey (January 12, 2022)

To align Policy DK with the City of Worcester Charter.

On a roll call of 3-0, the item was approved.

gb #1-271 - Ms. Novick (September 29, 2021)

Provide opportunities for public input on the district's plans for Elementary and Secondary Schools Emergency Relief funding, as required by the American Rescue Plan Act of 2021.

On a roll call of 3-0, the item was filed.

SCHOOL COMMITTEE MEETING

gb #2-63

Member Novick made the following motion:

Request that gb #2-63 be filed.

On a voice vote, the motion was approved.

gb 1-208

Chair O'Connell Novick made the following motion:

Request that the following transfers be approved:

Amount	From Account	Account Title	To Account	Account Title
\$110,000	500-97204	Maintenance Overtime Salaries	500-97203	Custodial Overtime Salaries
\$200,000	500-91122	School Clerical Salaries	500-97203	Custodial Overtime Salaries
\$100,000	540-91117	Transportation Salaries	540-97201	Transportation Overtime Salaries
\$65,000	540-91124	Crossing Guard Salaries	540-97201	Transportation Overtime Salaries
\$100,000	540-91118	Supplemental Program Salaries	540-97201	Transportation Overtime Salaries
\$800,000	500123-96000	Health Insurance	500152-92000	Facilities Ordinary Maintenance
\$700,000	500123-96000	Health Insurance	500146-92000	Building Utilities
\$1,500,000	500123-96000	Health Insurance	500-91115	Instructional Assistants

18.

On a roll call of 7-0, the transfers were approved.

On a roll call of 7-0, the Action Sheet for the Standing Committee on Finance and Operations was approved as amended.

- 13. The Joint Standing Committee on Finance and Operations and the City Council's Standing Committee on Education** met on Monday, May 16, 2022 at 5:00 p.m. in the Esther Howland South Chamber at City Hall.

The City Council called to order their portion of the meeting by welcoming calls from the public.

Dr. Laurie Ross spoke to City Council item 4A regarding the School Safety Office Task Force and stated that there have been about 1,200 police check-ins since Jan. 1, 2022. There have been 390 incidents where the SLOs checked in. She stated that compared to data from September through December of 2021, the number of safety incidents are virtually the same. There were concerns that the removal of SROs would lead to more incidents and the numbers do not reflect that.

Parlee Jones, a member of the School Safety Office Task Force, requested that the WPS and WPD create their own MOU to reflect the current SLO model and suggested that it be done with input from the new Superintendent.

c&p #2-19 - Clerk (December 12, 2012)

To consider a communication from the City Clerk regarding the City Council's Standing Committee on Education and the School Committee's Standing Committee on Finance and Operations.

To consider meeting jointly on a regular basis throughout the year concerning issues of overlapping interest.

On a roll call of 3-0, the item was held.

gb #1-343 - Administration (December 8, 2021)

To consider recommendations from the School Safety Task Force on the removal of the School Resource Officers.

Vice-chair Kamara requested that a copy of the generic MOU that was provided be forwarded to the School Committee members.

Chair O'Connell Novick stated that the presentation that took place in December called for an interim MOU detailing the role of the SLOs in order to draft a long term MOU. She voiced her concern that there is no written policy for the rest of the school year.

Councilor Colorio stated that she has been very supportive of SROs since 2015. She asked for information on the training that police officers will receive to include equity focused practices and cultural responsiveness.

Chair Nguyen thanked the members of the Task Force and all those involved in creating the report. She believes that there is no reason to rush the creation of the MOU, allowing for the community to have input as to what they want to see in the policy. She would like to implement the current policy as a placeholder.

Mr. Batista stated that the Attorney General's template that was distributed contained the language for SROs and no specific language for the SLO model. In consulting with the law department, it was determined that the template needed to be completely adjusted to fit Worcester's model. He hopes to have a final MOU in place by the beginning of the school year. He will work with Dr. Ross, Dr. Monárrez, teachers, students, families and the community in the creation of the MOU.

Chair O'Connell Novick made the following motions:

Request that the Administration provide a report on the school safety data collected by the School Safety Task Force.

Request that the Administration provide a report on the community based justice practices that are currently being used in the Worcester Public Schools.

On a roll call of 3-0, the motions were approved.

On a roll call of 3-0, the item was held.

gb #2-60 - Mailman/Kamara/McCullough (February 9, 2022)

Request that the Administration evaluate and update compensation practices whereby school committee members are compensated at 50% of city council level.

Councilor Colorio stated that salaries for all public officials in Worcester are not comparable to rates in Boston or in other large cities.

On a roll call of 3-0, the item was filed.

gb #2-115 - Novick (March 31, 2022)

To request City Council ensure City Council and School Committee districts are parallel, so as to ensure public clarity.

Chair O'Connell Novick suggested that the proposed districts may create confusion to voters by not being parallel with the five City Council districts.

Vice-chair Kamara stated that the city should take this time to make municipal politics less confusing and make elections as simple as possible. She suggested creating more diverse voting locations within ethnic communities.

On a roll call of 3-0, the item was filed.

SCHOOL COMMITTEE MEETING

On a roll call of 7-0, the Action Sheet for the Joint Meeting of the Standing Committee on Finance and Operations and the City Council's Standing Committee on Education was held for the School Committee Meeting on Thursday, June 16, 2022.

- 14.** The Standing Committee **on Governance and Employee Issues** met on Tuesday, May 31, 2022 at 4:30 p.m. in Room 410 of the Durkin Administration Building.

gb #2-147 - Novick (May 11, 2022)

To review district policy ACAB to ensure alignment with the United States Department of Education August 2021 "Letter to Students, Educators, and other Stakeholders re: Victim Rights Law Center et al. v. Cardona," the United States Department of Education July 2021 "Questions and Answers on the Title IX Regulations Regarding Sexual Harassment," and proposed rulemaking as released by the United States Department of Education.

Chair Clancy inquired as to the process for inserting changes into the Handbook that the federal government may make during the summer.

Superintendent Binienda stated that an addendum would be inserted.

Chair Clancey made the following motions:

Request that the proposed policy ACAB –SEXUAL HARASSMENT and the proposed ACAB-R: Grievance Procedures for Complaints of Sexual Harassment under Title IX of the Education Amendments of 1972 be approved as amended.

On a roll call of 3-0, the motion was approved.

Request that the proposed policy ACAB –SEXUAL HARASSMENT and the proposed ACAB-R: Grievance Procedures for Complaints of Sexual Harassment under Title IX of the Education Amendments of 1972 be inserted into the Student Handbook.

On a roll call of 3-0, the motion was approved.

SCHOOL COMMITTEE MEETING

gb #2-147

Member Novick asked if it was the intention of the Administration to put both proposed policies "ACAB –SEXUAL HARASSMENT" and "ACAB-R: Grievance Procedures for Complaints of Sexual Harassment" in the Student Handbook and the Policy Manual. She stated that the Student Handbook is supposed to be done in an accessible language not in a legalese policy and wanted to know if the item will be held in the Standing Committee.

Superintendent Binienda stated that Paige Tobin, the Civil Rights Attorney, had recommended that the proposed Title IX changes be inserted into the Student Handbook.

Member Clancey stated that the item will remain in Standing Committee and the approved proposed policies will be inserted into the Student Handbook.

On a roll call of 6-1 (nay Ms. Novick), the Action Sheet for the Standing Committee on Governance and Employee Issues was approved as amended.

15. Approval of Grants and other Finance Items

gb#2-164 - Administration
(May 23, 2022)

To consider approval of a prior fiscal year payment to a teacher in the amount of \$3,269.14.

On a roll call of 7-0, the item was approved.

16. General Business

gb 2-18.8 - Administration/Novick/Clancey/Johnson/Kamara/Mailman
(May 25, 2022)

Response of the Administration to the request to update the community on the Worcester Public Schools and COVID.

Superintendent Binienda provided the COVID-19 numbers for the week of May 27th through June 2nd.

Students

99 positive

0 quarantined

204 Test and Stay

Staff

27 positive

0 quarantined

10 Test and Stay

She stated that the COVID test kits were ordered for summer school and the medical waiting rooms and the CNAs will be maintained for summer school and for the 2022-23 School Year. State guidelines have changed to only test symptomatic students and the Administration needs to have a discussion on whether to purchase the test and stay kits.

Member Clancey asked how much it would cost the system to purchase the test and stay kits.

Superintendent Binienda stated that the Administration will have to inquire as to the cost of the kits.

Member Novick stated that monies from the ESSER grant was set aside to help combat the pandemic.

Superintendent Binienda stated that the ESSER monies that were put aside were for the contract with the Family Health Center to provide testing for students and for PPEs to combat the pandemic.

Member Novick inquired as to the ongoing efforts to increase vaccination rates. She also asked if the Administration is planning to take down the Plexiglas over the summer.

Superintendent Binienda stated that students can receive the vaccinations through the Department of Public Health and summer clinics will begin prior to the 2022-23 school year. She also stated that a discussion will take place with Mr. Allen, Mr. Bedard and Mr. Pezzella to remove the Plexiglas within the schools.

On a roll call of 7-0, the item was held for updates at the next meeting.

gb 2-166 - Administration
(May 23, 2022)

Request that the Superintendent be granted the annual authorization to make the final year end transfers necessary to balance surplus and deficit accounts for the fiscal year ending on June 30, 2022.

On a roll call of 7-0, the item was approved.

gb 2-167 - McCullough
(May 17, 2022)

To provide professional development and training systemwide for all educators related to Social Emotional Learning (SEL) and tie it into the Multi-Tiered System of Supports (MTSS) and other SEL strategies.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

gb 2-168 - McCullough
(May 17, 2022)

To explore technology needs to assist with student and family communication for School Adjustment Counselors and School Psychologists.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

gb 2-169 - Administration
(May 23, 2022)

To take a vote to participate in School Choice.

Member Novick stated that the School Committee had already filed the set the date item regarding School Choice. The State is very clear that if a system is going to participate in School Choice, it's an automatic default. Therefore, School Committees do not have to vote to participate in School Choice.

It was moved and voice voted to file the item.

gb 2-170 - Administration
(May 23, 2022)

To consider approval of the Job Description for a Building Substitute.

gb 2-171 - Administration
(May 23, 2022)

To consider approval of the Job Description for an Assistant Manager of Social Emotional Learning.

gb 2-172 - Administration
(May 23, 2022)

To consider approval of the Job Description for an Evaluator of Developmental Reading: Preschool Arena.

gb 2-173 - Administration
(May 24, 2022)

To consider approval of the Job Description for an Assistant Information Technology (IT) Director.

gb 2-174 - Administration
(May 24, 2022)

To consider approval of the Job Description for a Systems Data Specialist.

(These items were considered together.)

Member Novick made the following motion:

Request that items gb 2-170 to gb 2-174 be held for the School Committee meeting in July.

On a roll call of 7-0, the motion was approved.

gb 2-175 - Clancey
(May 25, 2022)

Request that the Administration review and update the Dress Code Policy, if necessary.

Member Clancey made the following amendment to her item:

and the policy under Student Lockers regarding backpacks made of a mesh or transparent material.

Superintendent Binienda inquired as to the printing of the Student Handbook due to the short timeframe.

Member Clancey stated that the Student Handbook can go to print and an addendum will be sent out once the Dress Code and Student Locker policies are revisited and updated.

Ms. Zoghbi suggested that photos or specific language be placed in the Dress Code Policy of the Student Handbook, illustrating what is or is not allowed in schools.

Member Clancey stated that a discussion will take place at the Standing Committee level of appropriate examples to be inserted in the Dress Code Policy.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

gb 2-176 - Clancey
(May 25, 2022)

Request that the Administration review and update the Attendance Policy, if necessary.

Superintendent Binienda requested, effective June 3, 2022, that the School Committee waive the 14 Unexcused Absences Policy (no credit rule) for the school year 2021-22.

Member Clancey made the following motion:

Request that the policy regarding 14 Unexcused Absences (no credit rule) be waived due to the COVID virus for the school year 2021-22.

On a roll call of 7-0, the motion was approved.

Vice-chair Johnson made the following motion:

To reconsider the vote to waive the 14 Unexcused Absences (no credit rule) with an effective date of June 3, 2022.

On a roll call of 0-7, the motion to reconsider the vote to waive the 14 Unexcused Absences (no credit rule) with an effective date of June 3, 2022 was denied.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

gb 2-177 - Administration
(May 25, 2022)

To consider filing a list of Outstanding Administrative and Friday Letter items or motions.

24.

Member Novick made the following motion:

Request that items gb 0.138.2, gb 0-263, gb 1-153, gb 1-247, gb 1-265 and gb 2-18.1 of the backup be held.

Member McCullough made the following motion:

Request that item gb 0-203 of the backup be held.

On a roll call of 7-0, the item, as amended, was accepted and filed.

P. ADJOURNMENT

The meeting adjourned at 9:50 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee

ii. APPROVAL OF DONATION
Administration
(June 7, 2022)

ITEM - gb 2-179
S.C. MEETING - 6-16-22

ITEM:

To accept a donation of \$250 for a Teacher Appreciation Luncheon at the Challenge and Reach Academy from an anonymous donor.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Approve on a roll call.

iv. INITIAL FILING OF RECOGNITIONS
McCullough
(June 6, 2022)

ITEM - gb 2-180
S.C. MEETING - 6-16-22

ITEM:

To congratulate Chandler Elementary School for winning the 2022 Mini-Olympics.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Forward letter.

G. RECOGNITIONS
Clancey/Johnson/Kamara/
Mailman/McCullough/Novick/Petty
(June 3, 2022)

ITEM - gb 2-159.1
S.C. MEETING - 6-16-22

ITEM:

To recognize Superintendent Binienda for her years of dedicated service to the Worcester Public Schools.

ORIGINAL ITEM: Clancey/Johnson/Kamara/Mailman/McCullough/Novick/Petty
(May 17,2022)

To recognize Superintendent Binienda for her years of dedicated service to the Worcester Public Schools on Thursday, June 16, 2022.

PRIOR ACTION:

6-2-22 -Set the date of Thursday, June 16, 2022.

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Recognize.

G. RECOGNITIONS
McCullough
(June 3, 2022)

ITEM - gb 2-160.1
S.C. MEETING - 6-16-22

ITEM:

To recognize Lt. Col. Edward Ireland for his years of service to the Burncoat JROTC.

ORIGINAL ITEM: McCullough (May 20, 2022)

To recognize Lt. Col. Edward Ireland for his years of service to the Burncoat JROTC on Thursday, June 16, 2022.

PRIOR ACTION:

6-2-22 - Set the date of Thursday, June 16, 2022.

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Recognize.

G. RECOGNITIONS
McCullough
(June 3, 2022)

ITEM - gb 2-161.1
S.C. MEETING - 6-16-22

ITEM:

To recognize the Worcester Tech track team and head coach Gerald Snay on their State Vocational Championships.

ORIGINAL ITEM: McCullough (May 20, 2022)

To recognize the Worcester Tech track team and head coach Gerald Snay on their State Vocational Championships on Thursday, June 16, 2022.

PRIOR ACTION:

6-2-22 - Set the date of Thursday, June 16, 2022.

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Recognize.

ITEM:

To recognize the following Science Fair winners.

Alicia Simonti (Forest Gove Middle School), Jane Goodwin (Burncoat Middle School), and Patricia McKeon (Sullivan Middle School) led a talented group of 6-8 grade students through the science fair program this year.

- 30 projects competed at the Middle School Regional Science fair through virtual video and presentation submission. Of those thirty projects, 10 received honorable mentions and 4 were awarded 3rd place.
- All of these projects will continue on to the Massachusetts State Science Fair on May 18-20.

Middle School Regional ScienceFair Results

Third Place

Forest Grove Middle School

Isabelle Adamsson, Kleri Morcka Paola Renxa - Alzheimer's Disease Severity Detection
Amita Klevanski - Know your flags

Sullivan Middle School

Annika Nordman and Michell Ofobi Gyamenah - Bath Bombs and Citric Acid (How does varying the amount of citric acid in bath bombs affect carbon dioxide production(fizz)?)

Burncoat Middle School

Samantha Finkle - "Listening to Meteors"

(Continued on page 2 and 3)

PRIOR ACTION:

6-2-22 - Set the date of Thursday, June 16, 2022.

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Recognize.

Honorable MentionForest Grove Middle School

Harrison Dennett, Jordan Dennett, Evan McGilvray - Worcester Wildlife Walkway
 Xiana Xini - Do the Myers Briggs Personality Types Correlate to Zodiac Signs?
 Nelson Tetteh - Can mycorrhizae replace chemical fertilizers?

Sullivan Middle School

Maia Bickford Loy and Marrison Ramos - Vitamin C Preservation in Broccoli and Cooking Methods

Burncoat Middle School

JD Fitzgerald - "How Does Color Affect Memory"
 Jaylese Wright - "How to Build a Homemade Generator"
 Rachel Jackson - "Carbon Filter"
 Mary Kibe - "A Talk About Color"
 Noushig Bardizbanian - "Zoe-Zoe-Zoetrope"
 Armig Bardizbanian - "Colors and the Heat"

Middle School State Fair Results**Second Place**Forest Grove Middle School

Jack Milewski - Accessible Adventure

Third PlaceForest Grove Middle School

Nelson Tetteh - Can mycorrhizae replace chemical fertilizers?

Burncoat Middle School

Rachel Jackson - "Carbon Filter"

Honorable Mention:Forest Grove Middle School

Xiana Xini - Do the Myers Briggs Personality Types Correlate to Zodiac Signs?

Sullivan Middle School

Maia Bickford Loy and Marrison Ramos - Vitamin C Preservation in Broccoli and Cooking Methods
 Annika Nordman and Michell Ofobi Gyamenah - Bath Bombs and Citric Acid (How does varying the amount of citric acid in bath bombs affect carbon dioxide production(fizz)?)

SPECIAL AWARD - Broadcom Coding with Commitment Award

Chris Comeaux (NHS) and Emillie Richmond (SHS) led another talented group of High School students through the science fair club program. Their dedication and commitment to our students and science process are commendable!

- 5 projects were submitted to the Regional High School Science and Engineering Fair.
- All of these projects competed at the MA State Science Fair on May 5th and 6th (Awaiting awards notification)

Worcester Regional Fair High School - 2nd PlaceSouth High Community School

Maya Sushkin - Mobile Carbon Capture - Phase 3
 Special Award - MA Chemistry & Technology Alliance

ITEM (continued)

MA High School State Science Fair - 3rd Place

South High Community School

Maya Sushkin - Mobile Carbon Capture - Phase 3

Stacey Hill at Doherty High School led a group of students in the Envirothon program this 21-22 school year. These students participated in multiple statewide events and competed on May 12 in the statewide Envirothon competition - Achieving a Zero Waste Future for Massachusetts.

Doherty High School Placed - 4th Overall and 3rd in the Current Issue Presentation

Vanessa Ansong

Felix Agyemang

Sage Comeaux

Nazrin Ismail

Arba Kamberi

Dea Kamberi

Oliana Tego

Fabjola Telhaj

Malaikah Wakadilo

Victoria Wakadilo

G. RECOGNITIONS
Mayor Petty
(June 7, 2022)

ITEM - gb 2-181
S.C. MEETING - 6-16-22

ITEM:

To recognize Stacia Zoghbi for her outstanding commitment as an Ex-Officio Student Representative.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Recognize.

Committee Members

Tracy O'Connell Novick, Chair
Jermoh Kamara, Vice-chair
Susan Mailman

City Council Members

Thu Nguyen, Chair
Donna Colorio, Vice-chair
Kathleen Toomey

A C T I O N S

The Joint Meeting of the Standing Committee on Finance and Operations and the City Council's Standing Committee on Education met at 5:09 p.m. on Monday, May 16, 2022 in the Esther Howland Chamber at City Hall.

There were present:

Standing Committee on Finance and Operations

Member Mailman, Vice-chair Kamara and Chair O'Connell Novick

City Council's Standing Committee on Education

Vice-chair Colorio and Chair Nguyen

Representing Administration were: Mr. Batista, Superintendent Binienda and Dr. Friel

The City Council called to order their portion of the meeting by welcoming calls from the public.

Dr. Laurie Ross spoke to City Council item 4A regarding the School Safety Office Task Force and stated that there have been about 1,200 police check-ins since Jan. 1, 2022. There have been 390 incidents where the SLOs checked in. She stated that compared to data from September through December of 2021, the number of safety incidents are virtually the same. There were concerns that the removal of SROs would lead to more incidents and the numbers do not reflect that.

Parlee Jones, a member of the School Safety Office Task Force, requested that the WPS and WPD create their own MOU to reflect the current SLO model and suggested that it be done with input from the new Superintendent.

c&p #2-19 - Clerk (December 12, 2012)

To consider a communication from the City Clerk regarding the City Council's Standing Committee on Education and the School Committee's Standing Committee on Finance and Operations.

To consider meeting jointly on a regular basis throughout the year concerning issues of overlapping interest.

On a roll call of 3-0, the item was held.

gb #1-343 - Administration (December 8, 2021)

To consider recommendations from the School Safety Task Force on the removal of the School Resource Officers.

Vice-chair Kamara requested that a copy of the generic MOU that was provided be forwarded to the School Committee members.

Member Mailman stated that she was under the impression that a new MOU was going to be presented a month ago.

Chair O'Connell Novick stated that the presentation that took place in December called for an interim MOU detailing the role of the SLOs in order to draft a long term MOU. She voiced her concern that there is no written policy for the rest of the school year.

Councilor Colorio stated that she has been very supportive of SROs since 2015. She asked for information on the training that police officers will receive to include equity focused practices and cultural responsiveness.

Chair Nguyen thanked the members of the Task Force and all those involved in creating the report. She believes that there is no reason to rush the creation of the MOU, allowing for the community to have input as to what they want to see in the policy. She would like to implement the current policy as a placeholder.

Mr. Batista stated that the Attorney General's template that was distributed contained the language for SROs and no specific language for the SLO model. In consulting with the law department, it was determined that the template needed to be completely adjusted to fit Worcester's model. He hopes to have a final MOU in place by the beginning of the school year. He will work with Dr. Ross, Dr. Monárrez, teachers, students, families and the community in the creation of the MOU.

Chair O'Connell Novick made the following motions:

Request that the Administration provide a report on the school safety data collected by the School Safety Task Force.

Request that the Administration provide a report on the community based justice practices that are currently being used in the Worcester Public Schools.

On a roll call of 3-0, the motions were approved.

On a roll call of 3-0, the item was held.

gb #2-60 – Mailman/Kamara/McCullough (February 9, 2022)

Request that the Administration evaluate and update compensation practices whereby school committee members are compensated at 50% of city council level.

Member Mailman stated that she felt that the pay scale was related to the fact that there are more women associated with School Committees and therefore the compensation was less.

Councilor Colorio stated that salaries for all public officials in Worcester are not comparable to rates in Boston or in other large cities.

On a roll call of 3-0, the item was filed.

gb #2-115 - Novick (March 31, 2022)

To request City Council ensure City Council and School Committee districts are parallel, so as to ensure public clarity.

Chair O'Connell Novick suggested that the proposed districts may create confusion to voters by not being parallel with the five City Council districts.

Member Mailman stated that local government should be as clear as possible.

Chair O'Connell Novick proposed changing the district lines and not wait to be sued again.

Vice-chair Kamara stated that the city should take this time to make municipal politics less confusing and make elections as simple as possible. She suggested creating more diverse voting locations within ethnic communities.

On a roll call of 3-0, the item was filed.

On a roll call of 3-0, the meeting was adjourned at 6:10 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee

A C T I O N S

The Standing Committee on Finance and Operations met virtually at 6:41 p.m. on Thursday, June 9, 2022 at the Durkin Administration Building in Room 410.

There were present: Vice-Chair Kamara and Chair O'Connell Novick

There was absent: Member Mailman

Representing Administration were: Mr. Allen, Mr. Freeman, Mr. Hennessey and Dr. Friel

gb #0-33 - Mr. Foley/Mrs. Clancey/Ms. McCullough/Mr. Monfredo/Ms. Novick (January 8, 2020)

To include a standing item for "Transportation Update" at each Finance and Operations committee meeting with information provided regarding the problems facing student transportation and improvements experienced.

Mr. Allen provided the monthly update on the Durham school bus driver availability, bus driver hiring status, vehicle procurement and other issues pertaining to the move towards district operated transportation. He stated that June is the last month to report on the Durham driver availability. As of June 1, 2022, 22 midsize bus driver job offers have been sent to candidates, 8 candidates have gone through the driver training program and have been hired. Job offers have been sent to:

- 14 midsize bus drivers currently working for Durham School Service.
- 6 full-size bus drivers
- 23 bus monitors
-

There are 32 drivers in training and a new nightlife class with 5 participants started on Tuesday, May 31, 2022.

The district will lease 35 full-size, 10 midsize, and 10 midsize wheelchair busses for summer school from DATTCO, Inc. Any additional buses needed in advance of the delivery of new school buses will be leased by DATTCO, Inc. The new school busses are expected to be delivered in time for the start of school and the mid-sized and wheelchair busses will be delivered by the fall.

The district's plan for a dedicated fueling location is being designed, but due to supply chain issues, it is not expected to be completed until 2023.

Chair O'Connell Novick asked for an update on the MyStop app.

Mr. Allen stated that the MyStop introductory brochure will be inserted into the envelop with the final report card. This brochure will also include the web site address and a QR code for them to download it to their phone. A link will be placed on the districts website with detailed instructions of how to download the MyStop app and how to claim your child/ren on the app.

Mr. Freeman stated the brochure was sent out for translation and is expected to be back by June 13th or 14th. He also stated that there was a job fair at the DCU Center where 14 individuals signed up for bus driver training. There will be another drivers class during the summer and the Administration is still working with MassHire to set up additional classes.

On a roll call of 2-0-1 (absent Ms. Mailman), the item was held for monthly reports.

On a roll call of 2-0-1 (absent Ms. Mailman), the meeting was adjourned at 6:54 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee

M. APPROVAL OF GRANTS and OTHER FINANCE ITEMS
Administration
(May 27, 2022)

ITEM - gb 2-182
S.C. MEETING - 6-16-22

ITEM:

To approve a prior fiscal year payment in the amount of \$228.54 as a salary adjustment for an employee.

PRIOR ACTION:

BACKUP: _ A reconciliation of the salary by the Massachusetts Teachers Retirement System determined that the employee (retirement date of 09/30/19) was underpaid \$228.54 in her final year of service. MTRS notified WPS that she had earned \$30,134.79 from 7/1/19 to 9/30/19 (66 days) but only received \$29,906.25 in salary payments.

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Approve on a roll call.

M. APPROVAL OF GRANTS and OTHER FINANCE ITEMS
Administration
(June 8, 2022)

ITEM - gb 2-183
S.C. MEETING - 6-16-22

ITEM:

To approve a prior fiscal year payment in the amount of \$1,682.28 as a salary adjustment for a 42-week School Clerical employee.

PRIOR ACTION:

BACKUP:

Add 18 credits for move from 189 to 192 days eff 9/23/19

Employee	FY	Sum of Difference
	20	723.50
	21	958.78
Grand Total		1,682.28

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Approve on a roll call.

M. APPROVAL OF GRANTS and OTHER FINANCE ITEMS
Administration
(June 9, 2022)

ITEM - gb 2-184
S.C. MEETING - 6-16-22

ITEM:

To approve a prior fiscal year payment in the amount of \$2,400 to Project Lead the Way.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Approve on a roll call.

N. GENERAL BUSINESS
Administration/Administration/Novick
(June 3, 2022)

CURRENT ITEM - gb 2-165.1
S.C. MEETING - 6-16-22

1ST ITEM	gb 2-165	S.C.MTG. 6-2-22
2ND ITEM	gb 2-165.1	S.C.MTG. 6-16-22

ITEM:

To consider the proposed FY23 Budget and the responses to the following motions:

- A. Request administration report on specific breakdown of the increase in account 500-91110 (administration, p. 185), Line B: teaching and learning administration, including specific position additions and specific salary increases. (**Novick**)
- B. Request administration report on unfilled positions in account 500-91111 (teaching, p. 188), Line C, specifically all mental health support positions including how many were budgeted in FY22, how many positions are currently unfilled, how many are recommended for FY23, and specific efforts that have been made to fill those positions. (**Novick**)
- C. Request administration report on how the percentage of Spanish access required for a true dual language program is being fulfilled for rising 11th graders in the district dual language program, per account 500-91111 (teaching, p. 188). (**Novick**)
- D. Request administration report on the number of kindergarten classrooms without an instructional assistant assigned full time, per account 500-91115 (Instructional Assistants, p. 195), Line C. (**Novick**)
- E. Request administration share the written agreement with the Worcester Educational Development Foundation that resulted in a \$35,000 charge against the district and a further \$35,000 budget line for FY23 in account 500130-92000 (Personal Services, p.230), Line N. (**Novick**)
- F. Request administration report on the number and location of preschool classrooms planned for next year, with a breakdown of how many of those classrooms will be full day. (**Novick**)

ORIGINAL ITEM: Administration (May 23, 2022)

To consider the proposed FY23 Budget.

PRIOR ACTION:

6-2-22 - (**See page 2.**)

BACKUP: The Administration will be prepared to speak to motion F.

Annex A through E contains a copy of the Administration's responses to the motions.

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Accept and file the motions.

PRIOR ACTION (continued)

- 6-2-22 - Member Novick made the following motions
- Request administration report on a specific breakdown of the increase in account 500-91110 (administration, p. 185), Line B: teaching and learning administration, including specific position additions and specific salary increases.
- Request administration report on unfilled positions in account 500-91111 (teaching, p. 188), Line C, specifically all mental health support positions including how many were budgeted in FY22, how many positions are currently unfilled, how many are recommended for FY23, and specific efforts that have been made to fill those positions.
- Request administration report on how the percentage of Spanish access required for a true dual language program is being fulfilled for rising 11th graders in the district dual language program, per account 500-91111 (teaching, p. 188).
- Request administration report on the number of kindergarten classrooms without an instructional assistant assigned full time, per account 500-91115 (Instructional Assistants, p. 195), Line C.
- Request administration share the written agreement with the Worcester Educational Development Foundation that resulted in a \$35,000 charge against the district and a further \$35,000 budget line for FY23 in account 500130-92000 (Personal Services, p.230), Line N.
- Request administration report on the number and location of preschool classrooms planned for next year, with a breakdown of how many of those classrooms will be full day.
- On a voice vote, the motions were approved.

500101-96000 Retirement

Mr. Allen stated that it is the City's plan to fully fund the retirement system by 2033 ahead of the States requirement of 2038. The Budgeted amount is an assessment based on the number of employees in relation to the city. It was moved and voice voted to approve Account 500101-96000 Retirement in the amount of \$21,595,715.

540103-92000 Transportation

540-91117 Transportation Salaries

540-97201 Transportation Overtime

(These line items were considered together.)

Mayor Petty asked for an update on transportation, the recruitment of bus drivers and the training through Mass Hire Workforce Central.

Mr. Allen provided the following overview:

- 21 midsize bus drivers, 6 full-size bus drivers and 23 bus monitor job offers have been sent to candidates
- 35 full-size school buses, 10 midsize school buses, and 10 midsize wheelchair buses will be leased for summer school from DATTCO, Inc.
- newly purchased big busses expected for the first day of school and mid-size busses during the fall
- started a Nightlife class on May 31, 2022 with the help from Mass Hire with 5 participants

Vice-chair Johnson asked for an explanation of the vocational out of district cost.

Mr. Allen stated that when a student attends a Chapter 74 vocational program that is out of district, it is the responsibility of the sending system to pay for transportation to and from that school and the tuition. Currently, there are three students attending out of district Chapter 74 vocational schools.

Member Novick requested that the School Committee provide a formal request to the WRTA requesting the continuation of the zero-fee service on behalf of the WPS students.

PRIOR ACTION (continued)

- 6-2-22 - School Committee members approved Member Novick's request.
(continued) Vice-chair Johnson asked if transportation could be provided to other programs like the Burncoat Theater team.
Mr. Allen stated that once the fully operated busses are running, not only will transportation be available for sporting events but it will be available for field trips, theater groups and any other programs.
It was moved and voice voted to approve Account **540**103-92000 Transportation in the amount of \$5,938,697.
It was moved and voice voted to approve Account **540**-91117 Transportation Salaries in the amount of \$14,700,483.
It was moved and voice voted to approve Account **540**-97201 Transportation Overtime in the amount of \$907,348.
500122-92000 Athletics Ordinary Maintenance
500-91116 Athletic Coach Salaries
(These line items were considered together.)
Member McCullough asked if the budget takes into consideration the expansion of middle school sports.
Superintendent Binienda stated that the budget does not take into account additional middle school sports. Three middle school have responded to a survey regarding the expansion of softball or baseball at the schools.
Member Novick stated that a policy should be established regarding under what circumstances the district will provide transportation.
Member Novick made the following motion:
Request that the Administration provide a report regarding secondary non-athletic extracurricular activities requiring transportation out of the district.
On a voice vote, the motion was approved.
Superintendent Binienda stated that the report might be a bit challenging due to the extracurricular activities changing from year to year. The principals have used their per pupil funding to pay for the activities.
Vice-chair Johnson asked that the list be based on current and past activities.
Member Kamara asked what the Athletic Liaison's position entails.
Mr. Shea stated that the six Athletic Liaison positions:
- help the athletic department make sure the coaches have all the proper paperwork that is needed
- take care of and keep on file the paperwork at the school
- contact the student athletes and coaches when games get postponed, canceled or need to be rescheduled
- set up onsite supervision and individuals to work at the school site games
It was moved and voice voted to approve Account 500122-92000 Athletics Ordinary Maintenance in the amount of \$476,346.
It was moved and voice voted to approve Account 500-91116 Athletic Coach Salaries in the amount of \$776,243.
500123-96000 Health Insurance
Member Novick asked if the inflation rate was accurate.
Mr. Allen stated that in the last couple of budget years, the inflation rate that is now being used for the foundation budget is still lower than what the city is paying for the premium increases each year. This is one area that can be discussed with the Commissioner when the foundation budget is reviewed.
It was moved and voice voted to approve Account 500123-96000 Health Insurance in the amount of \$57,513,385.

PRIOR ACTION (continued)

6-2-22 - 500129-91000 Workers Compensation
(continued) 500129-92000 Workers Compensation
500129-96000 Workers Compensation

(These three items were considered together.)

Member Mailman asked if the decrease in funding for the Workers Compensation account is the actual expenditure.

Mr. Allen stated that there has been significant progress in funding this account. It is discussed during the quarterly reporting process and adjustments are made accordingly.

It was moved and voice voted to approve Account 500129-91000 Workers Compensation in the amount of \$1,404,000.

It was moved and voice voted to approve Account 500129-92000 Workers Compensation in the amount of \$125,455.

It was moved and voice voted to approve Account 500129-92000 Workers Compensation in the amount of \$708,992.

- 500130-92000 Personal Services

500130-96000 Personal Services

(These items were considered together.)

Member Novick made the following motion:

Request that the Personal Service accounts be held.

On a roll call of 7-0, the motion was approved.

Member Novick asked for information regarding the funding for professional development.

Superintendent Binienda stated that due to the union contract, there is only a limited number of hours to schedule professional development training.

Dr. Ganius stated that professional development is provided in English, math, social studies, science, performing arts, visual arts, P.E. and Health in grades K through 12. Workshops are presented based on the needs of each school. The budgeted amount covers materials needed for any professional development and professional learning opportunities for principals.

Member Novick asked what high schools are anticipated for a NEASC visit.

Superintendent Binienda stated that NEASC decided to hold the accreditation report until after they revisit Burncoat High School on September 1, 2022.

Dr. Sippel stated that both North High School and University Park Campus School have their collaborative conference visits in the Fall of 2022.

Member Novick asked the Administration to forward the NEASC draft report for Burncoat High School to the School Committee.

On a roll call of 7-0, Accounts 500130-92000 Personal Services and 500130-96000 Personal Services were held for the next meeting.

500132-92000 Tuition Programs

Superintendent Binienda stated that there are 2 additional students that are attending Norfolk Agricultural Program and the system is obligated to pay that tuition.

Member Mailman asked if the 6% budget increase for the collaborative is a standard increase and asked for the total number of WPS students attending the program

Mr. Allen stated that the agreement with the collaborative is based on the inflation factor used in the Foundation Budget. There was a tuition credit of \$600,000 in FY22 due to remote learning and shutdowns of some of the programs

PRIOR ACTION (continued)

6-2-22 - Mrs. Seale stated that the enrollment cap of students that can attend the collaborative public day school is 360. The Woodard Day Program is also an alternative program that services students for the long term suspension and can service up to 125 students yearly.

Member Kamara asked how the Worcester Youth Guidance Center's work ties into the WPS holistic goal for mental health services.

Superintendent Binienda stated that the collaborative is an independent entity and has its own goals.

Mrs. Seale stated that the collaborative offers mental health services and they have behavioral specialists who provide clinical support to students based on their IEP.

It was moved and voice voted to approve Account 500132-92000 Tuition Programs in the amount of \$20,622,330.

- 500-92204 Instructional Materials

Member Novick request that the Administration provided a report on the furniture bought in the FY22 furniture budget.

Mr. Allen stated that he would provide a detailed report of the furniture that was purchased this year.

It was moved and voice voted to approve Account 500-92204 Instructional Materials in the amount of \$3,666,774.

- 500136-92000 Miscellaneous Education OM

540136-92000 Miscellaneous Education OM

500136-93000 Miscellaneous Education OM

(These three items were considered together.)

Member Novick asked the Administration to explain what the units for Hanover Academy of the Arts are which are under Instructional Technology, Line F on page 240 of the Budget book.

Superintendent Binienda stated that the system receives \$80,000 a year from Hanover Insurance to help with the AVID Program and the Hanover Academy.

Member Novick stated that under Mass General Laws, Chapter 55, all donations need to be approved by the School Committee.

Member Novick made the following motion:

Request that the Administration provide a list of donations for the last two years from WEDF in order to approve them.

On a roll call of 7-0, the motion was approved.

Mr. Allen stated that the Administration submitted a Chromebook sustainability project proposal to the Harvard School of Education. A team of students completed a project which gives a multi-year plan to phase back into the leasing of Chromebooks when the new set of Chromebooks expires in four or five years.

Member Novick made the following motion:

Request that the Harvard Graduate School of Education's report on the technology replacement cycle be referred to the Standing Committee on Finance Operations.

On a roll call of 7-0, the motion was approved.

Member Mailman made the following motion:

Request that the Administration provide the scheduled list of building and parking rentals.

On a roll call of 7-0, the motion was approved.

Member Kamara asked if the funding for the Worcester's Future Teachers program is sufficient.

PRIOR ACTION (continued)

6-2-22 - Superintendent Binienda stated that Worcester State University provides a room and food for free for one week which allows training for the Worcester's Future Teachers Program. The budgeted amount pays for staff, the night supervisors, T-shirts and supplies.

(continued) On a roll call of 7-0, it was moved to approve Account 500136-92000 Miscellaneous Education OM in the amount of \$2,732,512.

On a roll call of 7-0, it was moved to approve Account 540136-92000 Miscellaneous Education OM in the amount \$2,843,612.

On a roll call of 7-0, it was moved to approve Account 500136-93000 Miscellaneous Education OM in the amount of \$300,000.

500137-96000 Unemployment Compensation

It was moved and voice voted to approve Account 500137-96000 Unemployment Compensation in the amount of \$371,247.

500146-92000 Building Utilities

Member Kamara asked if the decrease in this line item was partly due to the solar panels.

Mr. Allen stated that the net savings currently for the solar panels is approximately \$300,000 annually.

Member Novick made the following motion:
Request that the Administration provide a report explaining how the solar panels benefit the Worcester Public Schools.

It was moved and voice voted to refer the motion to the standing Committee on Finance and Operations.

It was moved and voice voted to approve Account 500146-92000 Building Utilities in the amount of \$7,163,652.

Mayor Petty left the meeting at 5:40 pm.

500152-92000 Facilities Department OM

Member Mailman asked if the additional monies to be spent will elevate some of the backlog in the maintenance and repairs projects. She also asked what the approximate dollar amount is for the facility and maintenance backlog.

Mr. Allen stated that half of the increase is the actual expenditures that are seen in the department. Due to the ESSER funds, the facilities department was able to start on some of the school-based projects and the SOA monies will be allocated toward facility improvements. He indicated that he would provide a detailed list of school-based projects and facility improvements at the Standing Committee on Finance and Operations. The backlog for maintenance issues is hundreds of millions. The Honeywell report that was received for upgrading the HVAC system was \$200 million which is not including other issues in the district.

Mr. Bedard stated that care and custody of new buildings is more expensive than older buildings due to the current technology and the special technology and training that is required to put the building online.

It was moved and voice voted to approve Account 500152-92000 Facilities Department OM in the amount of \$7,621,187.

On a roll call of 6-0-1 (absent Mayor Petty), it was moved hold the item for the second Budget Hearing on Thursday, June 16, 2022.

Administration Salaries	FY22 Adopted Budget	FY22 Expected Expenditure	FY23 Recommended Budget	% Change From Current Budget
B. Teaching & Learning Administration	\$2,205,175	\$2,926,111	\$3,302,410	50%

Teaching & Learning Administration oversees, supports and coordinates activities for developing and implementing programs and services, including instructional leadership, strategic planning, curriculum, and staff development. This line includes the following positions: Deputy Superintendent, Managers of Instruction & School Leadership (3), Manager, Assistant Director and Supervisor of Special Education and Intervention Services, Manager of School and Student Performance, Manager of Social Emotional Learning, Manager of Instructional Technology & Digital Learning, School Turnaround Manager, Manager & Assistant Director of Multilingual Programs, and Director of Athletics. The following positions are funded through grants: Manager of Curriculum and Professional Learning, Manager of Grant Resources, and Assistant Director of Special Education and Intervention Services. The Student Assignment Officer is funded partially through the general fund and grants. The FY23 budget reallocates from ESSER funds to the general fund budget the FY22 additions of an Assistant Manager of Curriculum and Professional Learning and Assistant Manager of Instructional Technology & Digital Learning. The FY23 budget also includes the addition of an Assistant Director of Athletics. This line also reflects the conversion of the Supervisor of Translation, which has been reallocated from the Non-Instructional Support Account (500-91123). The FY23 budget also includes the conversion of four Supervisors of English Language Learners from Focus Instructional Coach positions (Teacher Account 500-91111), the conversion of two Supervisors of Social Emotional Learning to two Assistant Managers, and a Supervisor of Early Childhood Services funded through IDEA ARP.

Explanation:	Amount
4 Supervisors of English Language Learners (Reallocation from Teacher Positions in 91111)	\$421,296
FY23 Administrative Restructuring	\$190,628
Assistant Manager of Curriculum & Professional Learning (from ESSER in FY22)	\$128,728
Assistant Manager of Instructional Technology & Digital Learning (from ESSER in FY22)	\$111,538
Anticipated Salary Increase for Represented and Non-Represented Employees	\$109,819
Supervisor of Translation (Reallocation from Non-Instructional Account 91134)	\$88,040
Assistant Athletic Director (New Position)	\$80,000
Salary Increase for Manager of Social Emotional Learning	\$12,148
Salary Increase for Manager of Multilingual Programs	\$14,748
2 Assistant Managers of Social Emotional Learning Salary Increase (Stipend only)	\$16,890
Salary Increase for Manager of Grant Resources	\$11,148
2 Doctorate Stipends (New in FY22)	\$15,000
Grant Reimbursement for Above Increases	-\$102,748
TOTAL ACCOUNT 500-91110 LINE B INCREASE	\$1,097,235

	FY22 Adopted Budget	FY22 Expected Expenditure	FY23 Recommended Budget	% Change From Current Budget
C. Student Support Services	\$8,449,657	\$8,455,608	\$9,784,417	16%

Student Support staffing includes all grade levels throughout the district for school adjustment counselors and school psychologists. Grants (Including ESSER) fund 13 position in this line item. Staffing levels follow the district's resource allocation guidelines, and some school locations may have varying coverage each school year. The FY23 budget reallocates the FY22 addition of 4 school adjustment counselors to the general fund from ESSER. The FY23 budget includes the addition of 12 school adjustment counselors (8 positions added during FY22). These new positions will be initially funded through ESSER.

Positions in OSEL for 21-22 school year:

89 School Adjustment Counselor positions- all filled. Requested 4 additional for 22-23, currently interviewing, I anticipate starting the year fully staffed. Allocation of 30 School Psychologists for 21-22 school year. Three positions were never filled, a staff took leave for the year the week before school started, one staff resigned and another retired in March 2022. We have had postings throughout the year on Schoolspring, worked with Ivonne Perez on recruitment efforts, met with 3 graduate programs leading to School Psychologists, and met in person(current School Psychs who all graduated from the program, myself and Gloria McKibbin) with graduating class of WSU program. For the upcoming year, we have a bilingual school psychologist returning from leave, have hired a recent WSU graduate, and have a retiree who is interested in returning at least part time. We will repost all openings on schoolspring in July.

Wraparound coordinators provide support in schools as well. Currently, there are 10 Wraparound coordinators throughout the district. We recently hired a Portuguese speaking wraparound staff who will work with our new arrivals, beginning in August. The budget for the next year includes allocation of 12 wraparound positions, which will greatly enhance SEL supports that SACs and School Psychologists can provide to students, by working with families providing case management and assistance in meeting basic needs. When Wraparounds are able to provide in depth case management, SACs and School Psychologists are able to focus time meeting the mental health needs of students.

Program Model and Research Basis

In elementary dual language education (DLE) programs, language allocation is calculated to represent the percent of total instructional time provided in each language. In secondary DLE programs, language allocation is calculated using the number of core, literacy, and elective classes (course of study).

The research from Thomas and Collier's text *Transforming Secondary Education: Middle and High School DL Programs* (2018), defines the dual language high school program as:

- Minimum Classes
 - Eight year-long content classes (two per year) taught in partner language with at least four of these classes coming from core academic subjects of math, science, social studies and grade level language arts.
- Robust Program
 - At least four courses, preferably more, must come from core content areas
 - Electives, interventions, internships, and other opportunities integrated as part of the program
 - Dual Enrollment (IHE)

Examples of Dual Language Programs in High Schools in Massachusetts In Massachusetts, there are five high school dual language programs (including Burncoat High School) and each program takes a different approach to the courses offered in the program. Below are descriptions of each program.

Framingham High School

- The Framingham High School program is a continuation of a gr. K-12 two-way program.
- Students come from a variety of language backgrounds for this two-way Spanish program.
- Students select from a range of Spanish language courses as they progress through high school, enrolling in individual or multiple courses each academic year.
- Courses options include:
 - Gr. 9: Spanish Language and Literature 1 (Honors or ACP), Heritage 1 and Dual Language Learners
 - Gr. 10: Spanish Language and Literature 1 (Honors or ACP), AP Spanish Language and Culture
 - Gr. 11: Advanced Contemporary Spanish Literature (Honors), Spanish 5 Honors, AP Spanish Language and Culture
 - Gr. 12: Advanced Contemporary Spanish Literature (Honors), AP Spanish Language and Culture, AP Spanish Literature and Culture, Spanish Seminar in Spanish

Margarita Muñiz Academy

- Margarita Muñiz Academy is the first high school dual language program in Boston.
- Admissions are open to all Boston Public Schools' students with priority given to students coming from Boston dual language programs.
- Students come from a variety of language backgrounds for this two-way Spanish program.
- Classes are taught in both Spanish and English with a goal of a 50-50 language split over the four-year grade span.
- Students have two classes where Spanish is the primary language each year.

- Other content courses use Spanish and English in order to reach the 50-50 language allocation.
- The school has a designated language of the day for non-instructional time (e.g., hallways, announcements, communication with teachers outside of class).

Millis High School

- The Millis High School program is a continuation of a gr. 1-12 one-way program.
- Most students are from English-speaking backgrounds and are learning Spanish as an additional language.
- Students take the following courses:
 - Gr. 9: Spanish Immersion 1 (Honors)
 - Gr. 10: Spanish Immersion 2 (Honors)
 - Gr. 11: Spanish Immersion 3: Advanced Composition, Conversation, and Grammar (Honors)
 - Gr. 12: AP Spanish Language
- Students also take immersion electives. Past electives have included the following: Spanish for Business; Spanish for Health Care; Spanish Literature; Spanish Film; and, Contemporary Hispanic Culture.

Pioneer Valley Chinese Immersion Charter School

- The high school program is a continuation of the PVCICS K-12 one-way program.
- Most students are from English-speaking backgrounds and are learning Chinese as an additional language.
- In grades 6-12, students study 25% of their daily instruction in Chinese. This instruction focuses on Chinese language and culture. Students have 75% of their daily instruction in English including English language arts, math, science, and social studies.

WPS' Secondary Dual Language Program

WPS' secondary dual language program is still in its infancy stages and the program is small in comparison to the state's four other high school programs that have existed for more time. Due to this small size, we are not yet able to offer options to students regarding their courses in Spanish. We have been able to successfully keep our students in a cohort for their dual language courses, but at grade 11, it is normal for students to venture out and take courses that are more aligned to their individual interests and that they deem necessary for college and career preparation. Upon budget approval, Burncoat Senior High will gain half a teacher in 2022-2023 to support the expansion of 11th grade courses, which will include AP Spanish Literature and Latin American History.

The program will continue to grow in participation as our elementary cohorts grow and as we provide later entry points to students who come to WPS with Spanish proficiency. With this growth, we aim to add more core and elective courses at this level so that students can have options and opportunities.

The chart below outlines our current course offerings. In addition to these offerings, we have summer dual language programs for high school students focused on strengthening oracy via community service. These supplemental dual language summer programs for high school are held when we have sufficient student interest.

Grade	Courses in Spanish	Courses in English
7-8	Spanish Language and Literature Social Studies	English Language Arts Math Science Electives
9	Spanish Language and Literature World History	English Language Arts Math Science Electives
10	AP Spanish Language and Culture Human Anatomy	English Language Arts Math Social Studies Electives
11	AP Spanish Literature Latin American History	English Language Arts Math Science Electives
12	Statistics Dual enrollment college course in Spanish	English Language Arts Math Electives

	FY22 Adopted Budget	FY22 Expected Expenditure	FY23 Recommended Budget	% Change From Current Budget
C. Kindergarten Assistants	\$2,256,946	\$2,225,617	\$0	-100%

Kindergarten instructional assistants provide support to 73 classrooms throughout the district. These positions are assigned annually. In FY23, these positions are funded by the ESSER grant as part of the district's hold harmless bridge funding.

FY23 Budgeted Number of Kindergarten Classrooms	85
FY23 Budgeted Number of Kindergarten IA Positions	73
Difference	12

Additional Cost for 12 Kindergarten Instructional Assistant Positions	\$386,316
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Memorandum of Understanding

**Worcester Public Schools
and
Worcester Education Development Foundation
February 10, 2022**

Tremendous benefits are gained from a mutually supportive partnership between the Worcester Public Schools and the Worcester Education Development Foundation (WEDF), a private not for profit 501c3 foundation whose exclusive purpose is to support the Worcester Public Schools. A written agreement helps promote clarity, accountability and mutual understanding for both parties.

This Memorandum of Understanding (MOU) is between the Worcester Educational Development Foundation (WEDF) and the Worcester Public Schools (WPS). WEDF and WPS are individually referred to as “Party” and collectively as the “Parties”.

The mission of WEDF is to support the Worcester Public Schools, connecting students and teachers with needed resources, enriching the student experience, and advancing equity through collaboration.

RECITALS

WHEREAS, the parties realize that they have the potential to form a mutually beneficial relationship and recognize the value of establishing a formal process to leverage each other's strengths in support of the students of the Worcester Public Schools

NOW, THEREFORE, WPS and WEDF wish to enter into this MOU to formally set forth their understanding of their relationship and, for good and valuable consideration, agree as follows:

AGREEMENT

I. EFFECTIVE DATE AND TERM

This MOU is effective on February 10, 2022 provided all parties have executed it and shall continue in effect until June 30, 2023, This agreement supersedes and replaces any previous agreement between parties.

The WPS and WEDF agree that this *MOU* shall be reviewed annually to make changes agreed upon by the superintendent and Foundation President with a vote by the WEDF board of directors.

II. COLLABORATIVE FUNCTIONS

The Parties shall collaborate on a plan to provide leadership and operational commitments.

III. PARTIES COMMITMENTS

The WPS agree to the following responsibilities:

1. The district will share with the Foundation appropriate documentation that identifies priorities and projects so that the Foundation may align its efforts and campaigns consistent with the strategic direction of the district..
2. The district will actively seek and provide information, input and support to the Foundation on prospective gifts and grant opportunities that are appropriate for a private foundation to pursue.
3. The district shall permit the Foundation use of facilities consistent with applicable laws and policies to support the Foundation's activities and Programs.
4. The district will provide in-kind operating support to the Foundation for activities such as, but not limited to, office space, promotion of the Foundation, and web, clerical, mailing and grant submission support.
5. The district will provide the foundation with the annually updated directory information for students and guardians as allowed by applicable law.
6. The district, on an annual basis, will encourage participation in the employee payroll deduction program to support the foundation.
7. The District will pay WEDF \$35,000 each year for services related to publicity and public relations of the good news in the district. A contract with scope of services will be developed in December 2021 and annually prior to the August start of school.

The Worcester Educational Development Foundation agrees to the following responsibilities:

1. The Foundation agrees to use its best efforts to solicit, collect, invest and administer funds which will be used to support supplemental initiatives and programs of the district.
2. The Foundation recognizes the district as the sole beneficiary of the Foundation's work..
3. The Foundation shall work in collaboration with the district in accepting any gifts for the district that contain restrictive terms or conditions.

4. The Foundation will work collaboratively with the district related to procurement accounting and money management for bulk purposes and savings.
5. The district superintendent will serve on the Foundation board of directors.
6. The Foundation will conduct an annual Distinguished Alumni program to recognize and celebrate the great lifetime achievements of WPS graduates.
7. Foundation employee/s are subject to the WPS CORI checks, must sign off on the WPS Acceptable Use Policy for internet access, and follow WPS policies.
8. The Foundation will provide WPS with quarterly updates on finances.

IV. DESIGNATION OF LIAISONS AND MEETINGS

During the term of this MOU, each party shall name the appropriate staff to act as the designated day-to-day liaison between the Parties.

The Parties shall arrange for regular operational meetings of key personnel to address on-going projects and activities and other matters of interest and concern. Any mutually agreed upon changes will be documented by a duly authorized, signed amendment to this MOU.

V. TERMINATION

This MOU may only be terminated as follows:

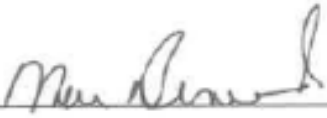
1. The Parties may mutually agree to terminate this MOU at any time by a signed, written agreement.
2. A Party may terminate this MOU for any reason or for no reason at all upon thirty (30) days written notice to the other Party. Should this MOU be terminated pursuant to this Section IV(2) and such effective termination date will be prior to the conclusion of an already commenced program or programs, the Parties will agree to continue all terms of this MOU through the conclusion of such program(s).
3. A Party may terminate this MOU immediately by written notice to the other Party upon the occurrence of any of the following events involving the non-terminating Party:
 - Bankruptcy, receivership, or dissolution of a Party or
 - Documented refusal by a Party to abide by relevant statutory or regulatory requirements or a material term or obligation outlined in this MOU
 - This MOU shall terminate immediately upon the effective termination date of this MOU as provided in Section 1, above.

To the extent allowed by law, WPS and WEDF agree to and shall indemnify, save and hold harmless and defend the other Party, its official agents and employees from and against any and all claims, losses, damages, causes of action, suits and liability of every kind, including but not limited to attorney's fees (whether 1st party or 3rd party) and related costs, for personal injury, death or property damage, destruction or loss arising out of or connected in any way with the performance of the parties responsibilities under this agreement.

Signature and Date: 

Stephen Mills, Ed.D.

Interim President , Worcester Educational Development Foundation

Signature and Date:  2/14/2023

Maureen Binienda, Superintendent

Worcester Public Schools

GRANT AGREEMENT
Between the
CITY OF WORCESTER
and
WORCESTER EDUCATIONAL DEVELOPMENT FOUNDATION, INC.

THIS AGREEMENT entered into on this 7 of April, 2022, by and between the City of Worcester, acting by and through its Department of Public Schools, a Massachusetts municipal corporation, located at 455 Main Street, Worcester, Massachusetts (hereinafter "City"), and Worcester Educational Development Foundation, Inc., a Massachusetts non-profit organization, with an address of 210 Park Avenue, Suite 224, Worcester, Massachusetts 01609 (hereinafter "Subrecipient" or "WEDF").

WITNESSETH:

WHEREAS: the City and Subrecipient entered into a Memorandum of Understanding effective February 10, 2022, with a goal of supporting the students of the Worcester Public Schools ("WPS"); and,

WHEREAS: the stated mission of the Subrecipient is "to support Worcester Public Schools, connecting students and teachers with needed resources, enriching the student experience, and advancing equity through collaboration;" and,

WHEREAS: the City desires to engage the Subrecipient to collaborate on a plan to provide leadership and operational commitments for WPS students under the terms and conditions set forth herein;

NOW THEREFORE, in consideration of the mutual promises herein contained and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, it is agreed as follows:

1. GRANT SERVICES

1.1. The Subrecipient shall perform and render the services hereinafter set forth in the terms and conditions of this Agreement and more specifically in the Grant Services, Exhibit A, attached hereto and incorporated by reference.

1.3. The Subrecipient is and shall at all times remain an "independent contractor" with respect to the services to be performed under this Agreement.

1.4. The Subrecipient shall comply with applicable federal, state and local laws, ordinances, regulations, orders, guidelines and policies governing this Agreement.

2. TERM

2.1. This Agreement shall commence on the date set forth in the first paragraph above and shall terminate on June 30, 2022, unless earlier terminated in accordance with this Agreement.

3. PAYMENT

3.1. In accordance with the terms and condition set forth herein, the City shall pay the Subrecipient an amount not to exceed \$35,000, which shall constitute the full and complete payment owed to Subrecipient pursuant to this Agreement.

3.2. Requests for the payment of eligible expenses shall be made in compliance with this Agreement and Exhibit A, and performed in a manner satisfactory to the City.

3.3. The City may suspend, reduce or terminate the amount paid under this Agreement if it determines that any expenditure by the Subrecipient, or any person for whom it is reasonable, is ineligible or is for unsupported activities, or if such activities are not pursuant to Exhibit A. In the event of termination of this Agreement, the Subrecipient shall pay the City any surplus funds not expended. The Subrecipient shall immediately reimburse the City for any funds expended that have been determined ineligible by the City, or any applicable Federal agency.

Such funds shall be made available by the City to the Subrecipient on a reimbursable basis for eligible costs. Eligible costs are defined as the costs which are necessary, reasonable, and allowable for the purpose, performance and efficient administration of the services provided under this Agreement.

Requests for reimbursement for incurred charges shall be submitted to the City on a form acceptable to the City, attached hereto and incorporated herein. Reimbursement requests shall be made on a monthly basis.

3.4. All payments are subject to the availability of funding.

4. NOTICES

4.1. Notices required by this Agreement shall be in writing and delivered via mail (postage prepaid), commercial courier, or personal delivery. Any notice delivered or sent as aforesaid shall be effective on the date of delivery or sending. All notices and other written communications under this Agreement shall be addressed as indicated below, unless otherwise modified by subsequent written notice.

City of Worcester:
Superintendent
Worcester Public Schools
20 Irving Street
Worcester, MA 01609

Subrecipient:
President
Worcester Educational Development
Foundation, Inc.
210 Park Avenue, Suite 224
Worcester, MA 01609

5. BREACH OF CONTRACT

5.1. If the Subrecipient and/or any subcontractor breaches this Agreement or violates the rules and regulations of the City and/or applicable agency, said City may withhold further funding, demand return of unexpended funds (which may be referred to as "recapture"), terminate or suspend this Agreement and/or seek further administrative and/or legal relief to assure and guarantee full compliance with the intent and purposes of this Agreement.

6. TERMINATION OF AGREEMENT

6.1. Termination of Agreement for Cause: If either party materially fails to comply with its obligations under this Agreement in a timely and proper manner for any cause or reason, or violates any of the terms, covenants and conditions of this Agreement, then the offended party may terminate or suspend this Agreement by giving written notice of such termination or suspension to the other by certified mail at the address recited in the Notice section set forth herein or its last known business address and further specifying the effective date thereof. Said written notice shall be given not less than five (5) days before the effective date of such termination or suspension. In such event, all records, documents, assets, property and equipment, of any nature whatsoever, or wheresoever situated, prepared or purchased by the Subrecipient with federal, state or city funds under this Agreement shall, at the option of the City, become its property.

6.2. Termination for Convenience. The City or the Subrecipient may terminate or suspend this Agreement, in whole or in part, by giving the other party at least fifteen (15) days written notice, setting forth the effective date, and, in the case of partial termination or suspension, stating the portion to be so terminated or suspended. However, in the case of a partial termination or suspension, if the City determines that the remaining portion of the award will not accomplish the purpose for which the award was made, the City may terminate or suspend the award in its entirety.

6.3. The Subrecipient shall be entitled to receive only payment for services satisfactorily completed to up to the date of termination or suspension.

6.4. Setoff. Notwithstanding any payment the City owes the Subrecipient, the Subrecipient shall remain liable to the City for any and all damages, whether by reason of overpayment, budget adjustment, reversion of property/assets or other debt owed, and the City may withhold any payments otherwise owed to the Subrecipient for the purpose of setoff.

6.5. Limitation of Damages. The City shall not be obligated to make any payments to the Subrecipient in excess of the available and uncommitted grant funds. Notwithstanding any provision to the contrary, the City shall have no obligation to pay the Subrecipient any indirect, consequential, incidental damages, including but not limited to lost profits or lost opportunity.

6.6. Ownership of Documents. In the event of termination or suspension (whether for cause or convenience), all records, documents, assets, and property of any nature whatsoever or wheresoever situated, prepared, or purchased by said Subrecipient with City funds under this Agreement shall, at the City's option, become City property. The Subrecipient shall secure said property and deliver the same to the City forthwith upon request. This provision is in addition to and shall not be interpreted to limit any other provision set forth herein.

7. INTENTIONALLY OMITTED

8. RECORDS

8.1 During the term of this Agreement and for six (6) years thereafter, the Subrecipient shall retain, secure (properly safeguarded from theft, fire, heat, and water damage) and furnish to the City upon request any and all records required by this Agreement, or by applicable federal, state, or local laws, regulations, guidelines or orders.

8.2 The Subrecipient shall promptly furnish to the City any and all documents necessary to accomplish the audit of the services provided pursuant to this Agreement.

8.3 Without limiting the generality of other related provisions set forth in this Agreement, the City or their respective authorized representatives, shall have immediate access, as frequently as they deem necessary, to any and all books, documents, papers, reports and files of the Subrecipient and its subcontractors, which are pertinent or relevant to the subject controlling authority for the purpose of making or conducting an audit, examining, or making copies, excerpts or transcripts of all relevant data.

9. INTENTIONALLY OMITTED

10. INSURANCE.

10.1 The Subrecipient shall obtain and maintain in force at all times during the term of this Agreement, occurrence basis insurance coverages pertaining to commercial liability, property damage and motor vehicle in at least the following amounts:

- a. Commercial General Liability \$1,000,000 per occurrence/\$2,000,000 aggregate
- b. Workers Compensation coverage meeting Massachusetts statutory requirements

The City of Worcester: shall be named as an additional insured on said coverage and certificates, except workers compensation coverage.

Superintendent of Schools, 20 Irving Street, Worcester, Massachusetts, 01609 shall be identified as a Certificate Holder. The Subrecipient shall require its insurance company(ies) to notify the Certificate Holder of any reduction or cancellation of the insurance at least thirty (30) days prior to the effective date of such reduction or cancellation. The Subrecipient shall furnish certificates of insurance evidencing coverage of the types and amounts required above, in a form satisfactory to the City.

11. INDEMNIFICATION

11.1. The Subrecipient shall hereby indemnify and hold harmless the City, and its officers, agents and employees, from and against any and all asserted claims and liabilities of every kind and nature, whatsoever, arising during the term of this Agreement and such further time as it may be extended, formally or informally, or arising from or otherwise relating to Subrecipient's activities and/or operations including without limitation, those for bodily injury (including death), property damage, those arising from any breach or default by the Subrecipient in the performance or observance of any agreement on its part pursuant to the terms and conditions of this Agreement, or from any act or omission of Subrecipient or any of its subcontractor's, invitees or agents, or the respective employees of any of the foregoing and any and all actions, suits, proceedings, claims, demands, judgments, assessments, costs, liabilities and expenses, including without limitation by enumeration, attorney's and/or consultant's fees incident to any matter to which the foregoing indemnity relates. This provision shall survive the termination of this Agreement.

12. INTENTIONALLY OMITTED

13. DOCUMENTS INCORPORATED

13.1. All exhibits, attachments and addenda attached hereto and/or referenced herein are incorporated by reference and made a part of this Agreement.

14. INTENTIONALLY OMITTED

15. ASSIGNMENT

15.1. The Subrecipient shall not assign or transfer any interest in this Agreement without the prior written consent of the City.

16. AMENDMENTS

16.1. This Agreement may be amended provided that such amendments make specific reference to this Agreement, and are executed in writing by the duly authorized representatives of both parties. Such amendments shall not invalidate this Agreement, nor relieve or release the Subrecipient from its obligations under this Agreement.

16.2. The City may, in its discretion, amend this Agreement to conform with federal, state or local laws, regulations, orders, guidelines, policies and available funding amounts, or for other reasons. If such amendments result in a change in the funding, the scope of services, or schedule of the activities to be undertaken as part of this Agreement, such modifications shall be incorporated only by written amendment signed by both parties.

17. SEVERABILITY

17.1 If any provision of this Agreement is held invalid, the remainder of this Agreement shall not be affected thereby and all other parts of this Agreement shall nevertheless be in full force and effect.

18. INTENTIONALLY DELETED

19. SECTION HEADINGS AND SUBHEADINGS

19.1. The section headings and subheadings contained in this Agreement are included for convenience only and shall not limit or otherwise affect the terms of this Agreement.

20. WAIVER

20.1. The City's failure to act with respect to a breach by the Subrecipient shall not waive the City's right to act with respect to subsequent or similar breaches. The failure of the City to exercise or enforce any right or provision shall not constitute a waiver of such right or provision.

21. ENTIRE AGREEMENT

21.1. This Agreement constitutes the entire agreement between the City and the Subrecipient related hereto and it supersedes all prior or contemporaneous communications and proposals, whether electronic, oral, or written between the City and the Subrecipient with respect to this Agreement.

22. CONSULTANTS, SUBCONTRACTING AND ASSIGNMENTS

22.1 The Subrecipient shall not employ consultants, subcontract, assign or transfer any part of its services or obligations under this Agreement without the prior approval of and written consent of the City. The City shall not unreasonably withhold such approval.

[signature page to follow]

IN WITNESS WHEREOF, the said City of Worcester and the Subrecipient, hereto set their hand and seals on the day and year first above written.

RECOMMENDED FOR APPROVAL:
Worcester Public Schools



Maureen Binienda
Superintendent

SUBRECIPIENT:
Worcester Educational Development Foundation,
Inc.



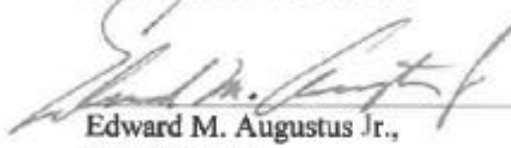
Name: Louise Clarke
Title: Executive Director

APPROVED AS TO FORM:



Alexandra H. Kalkounis
Deputy City Solicitor

CITY OF WORCESTER:



Edward M. Augustus Jr.,
City Manager

I certify that funds are available in Account No. 500A07E0.


Worcester Public Schools Finance & Operations

EXHIBIT A Grant Services

Subrecipient's mission is "to support Worcester Public Schools, connecting students and teachers with needed resources, enriching the student experience, and advancing equity through collaboration." To promote its mission Subrecipient shall provide publicity and public relations services to promote WPS and students and shall plan and coordinate a Distinguished Alumni and Friends event.

Task 1: Public Relations

- (a) Subrecipient shall provide publicity and public relations services for the WPS, with the goal of supporting students through various social media events, publications, and through acting as the home of the WPS Alumni and Friends Network.
- (b) In collaboration with WPS administration, the Subrecipient shall develop a WPS Alumni and Friends Newsletter that will feature WPS programs and news about successful alumni.
- (c) Subrecipient shall disseminate WPS district, school, student, and alumni achievements on their website and social media pages.
- (d) Subrecipient shall work with WPS leadership to identify stories, writing, editing, publishing, newsletter distribution, social media postings, and cultivating overall positive media relations. WEDF Advancement Associate shall conduct said public relations tasks and duties.

Deliverables

- (a) Subrecipient shall produce a quarterly newsletter to be distributed electronically to stakeholders, businesses, and community organizations.
- (b) Subrecipient shall post twice monthly updates on its website and social media pages.

Fee: the fee for this task is \$24,000.00 in accordance with the following breakdown:

- Administration costs - 35% of WEDF Advancement Associate salary = \$21,000
- Upon completion of newsletter, printing, and mailing = \$3,000

Task 2: Alumni and Friends Event Planning

- (a) Subrecipient shall coordinate and conduct planning for a WPS Distinguished Alumni and Friends banquet event to recognize former students who have distinguished themselves in their career pathways. Corporations, community agencies, foundations, and similar entities that support WPS will also be recognized.
 - (a) Roughly two-hundred-and-twenty-five (225) WPS friends, families, and colleagues will attend.

- (b) Net proceeds from the event will go to WPS student programs such as field trips and other special programs to enrich the curriculum.
 - (c) WEDF Advancement Associate shall design promotional materials, recruit volunteers and sponsors, attend meetings, identify nominees, invite attendees, set up event, script and presentation writing for presenters, and thank sponsors.
- (b) Subrecipient shall facilitate and coordinate: (1) an event committee and nomination process; (2) related nominations, sponsorship solicitation, and invitations; (3) communication and confirmation of nominees; (4) the development and production of event program books.

Deliverables

- (a) Subrecipient shall produce program books for the event and promotional materials.

Fee: The Fee for this task is \$11,000.00 in accordance with the following breakdown:

- Upon completion of promotional materials = \$3,000
- Administration fees - WEDF Advancement Associate salary = \$8,000

INVOICE REQUIREMENTS

The total fee for the services under this Agreement shall not exceed \$35,000.00. As set forth in Section 4 of the Agreement, Subrecipient shall be paid only for work actually performed and properly invoiced, in accordance with the terms and conditions of the Agreement.

1. Documentation

To be reimbursed for work performed Subrecipient shall submit all invoices and documentation showing Subrecipient's work performed. The monthly invoice shall include the tasks above, the hours completed, and deliverables produced, including educational material and documentation.

Failure to timely submit accurate and complete documentation, including the required certifications shall entitle the City to its remedies pursuant to Section 6 of the Agreement, including but not limited to the right to offset from future invoices.

TAX CERTIFICATION

THE MASSACHUSETTS REVENUE ENFORCEMENT AND PROTECTION PROGRAM OF 1983 REQUIRES THAT THE FOLLOWING CERTIFICATION BE SUPPLIED IN ORDER TO CONTRACT WITH THE CITY OF WORCESTER:

DATE: 2/14/2022

Pursuant to G.L. c. 62C, Section 49A, I certify under the penalties of perjury that the below listed corporate entity has, to my best knowledge and belief, filed all Massachusetts State Tax Returns and paid ALL Massachusetts State and City Taxes Required under Law:

210 Park Avenue, Suite 224

Street and Number

<u>Worcester</u>	<u>MA</u>	<u>01609</u>
City	State	Zip

774-389-0740

Telephone Number

SOCIAL SECURITY NUMBER (if applicable) OR
FEDERAL IDENTIFICATION NUMBER:

56-2522670

Number


Signature

Louise Clader, Executive Director
Print Name and Title
Vice President

CERTIFICATE OF AUTHORITY

At a duly authorized meeting of the Board of Directors of the Worcester Educational Development Foundation, Inc. held on February 14, 2022 Directors were present or waived notice, it was voted that Louise Clarke, Executive Director and Vice President of this company, be and hereby is Executive Director and Vice President authorized to execute contracts and bonds in the name and behalf of said company, and affix its Corporate Seal thereto, and such execution of any contract or bond of obligation in this company's name shall be valid and binding upon this company.

A TRUE COPY, ATTEST:

Stephen E. Mills

President

Worcester Educational Development Foundation, Inc.

Suite 224, 210 Park Avenue, Worcester, MA 01609

I hereby certify that I am the President of the Worcester Educational Development Foundation, Inc. that Stephen E. Mills is the duly elected President of said company, and the above vote has not been amended or rescinded and remains in full force and effect as of the date of this contract.

Signature:

Name and Title:

Date:

Stephen E. Mills
President WEDF
4/15/22

(corporate seal)

COMMONWEALTH OF MASSACHUSETTS

WORCESTER, SS.

On this 26 day of April, 2022, before me the undersigned notary public, personally appeared Stephen Mills, who proved to me through satisfactory evidence of identification, which was/were SS0062485 MA Lic to be the person whose name is signed on the preceding or attached document, and acknowledged to me he/she signed it voluntarily for its stated purpose.

Ruth E. Nordstrom
Notary Public

My commission expires: Company Name





CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
02/17/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Finnegan Insurance Agency 370 BOSTON POST ROAD SUDBURY MA 01776	CONTACT NAME: Kathleen Finnegan PHONE (A/C, No. Ext.): (508) 455-6050 FAX (A/C, No.): (508) 455-6051 E-MAIL ADDRESS: kfinnegan@fainnsure.com														
INSURED Worcester Educational Development Foundation, Inc 210 Park Avenue Suite 224 Worcester MA 01609	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">INSURER(S) AFFORDING COVERAGE</th> <th style="text-align: left;">NAIC #</th> </tr> <tr> <td>INSURER A: PHILADELPHIA INSURANCE COMPANIES</td> <td></td> </tr> <tr> <td>INSURER B:</td> <td></td> </tr> <tr> <td>INSURER C:</td> <td></td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: PHILADELPHIA INSURANCE COMPANIES		INSURER B:		INSURER C:		INSURER D:		INSURER E:		INSURER F:	
INSURER(S) AFFORDING COVERAGE	NAIC #														
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INSURER C:															
INSURER D:															
INSURER E:															
INSURER F:															

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

LINE	TYPE OF INSURANCE	ADDITIONAL INSURED	POLICY NUMBER	POLICY EFF. DATE (MM/DD/YYYY)	POLICY EXP. DATE (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	X	PHPK1937747	02/01/2022	02/01/2023	EACH OCCURRENCE \$ 1,000,000 PRODUCTS TO RENTED PREMISES (As Occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY <input type="checkbox"/> AUTOS ONLY					COMBINED SINGLE LIMIT (As accident) \$ BODILY INJURY (per person) \$ BODILY INJURY (per accident) \$ PROPERTY DAMAGE (per accident) \$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-WAIVE DEF RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/OWNER EXCLUDED? (Mandatory in MA) If yes, describe above DESCRIPTION OF OPERATIONS below	N/A				PER STATUTE OBT-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 Those usual to the insured's operations. The City of Worcester is included as an Additional Insured with respect to General Liability when required by a written contract.

CERTIFICATE HOLDER City of Worcester Superintendent of Schools 20 Irving Street Worcester MA 01609	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
02/17/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER PAYCHEX INSURANCE AGENCY INC 76210760 150 SAWGRASS DRIVE ROCHESTER NY 14620	CONTACT NAME:	
	PHONE (800) 472-0072 (A/C, No, Ext):	FAX (585) 389-7894 (A/C, No):
E-MAIL ADDRESS:		
INSURER(S) AFFORDING COVERAGE		NAIC#
INSURER A : Hartford Accident and Indemnity Company		22357
INSURER B :		
INSURER C :		
INSURER D :		
INSURER E :		
INSURER F :		

INSURED
 WORCESTER EDUCATIONAL DEVELOPM
 210 PARK AVE STE 224
 WORCESTER MA 01609-2246

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

REF LTR	TYPE OF INSURANCE	ADDL REF	SUBR WYO	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER						EACH OCCURRENCE DAMAGE TO RENTED PREMISES (EA OCCURRENCE) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMBOP AGG
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS <input type="checkbox"/> AUTOS <input type="checkbox"/> AUTOS						COMBINED SINGLE LIMIT (EA ACCIDENT) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)
	UMBRELLA LIAB EXCESS LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$						EACH OCCURRENCE AGGREGATE
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	M/A	76 WEG AE3KBJ	11/04/2021	11/04/2022	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$100,000 E.L. DISEASE -EA EMPLOYEE \$100,000 E.L. DISEASE - POLICY LIMIT \$500,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 Those usual to the Insured's Operations.

CERTIFICATE HOLDER For Informational Purposes 210 PARK AVE STE 224 WORCESTER MA 01609-2246	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE:
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X. GENERAL BUSINESS
Administration
(June 3, 2022)

ITEM - gb 2-185
S.C. MEETING - 6-16-22

ITEM:

To consider all items filed by the School Committee that have budgetary implications in light of the FY23 Budget.

PRIOR ACTION:

BACKUP:

Annex A (26 pages) contains a copy of the Administration's responses to the item.

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Accept and file.

SC Date	Item Number	Subject	Response
11-18-21	<u>gb #1-243.1</u>	<p>ITEM Response of the Administration to the request to provide an update on new hires from the re-allocated funds during budget hearings.</p>	<p>13 Class Size Reduction Teachers were added to Belmont Street, Canterbury Street, Chandler Magnet, City View, Clark Street, Columbus Park, Goddard, Grafton Street, Lincoln Street, Quinsigamond, Rice Square, Vernon Hill, and Woodland Academy,</p> <p>8 School Adjustment Counselors were added to the district totals.</p>
10-21-21	gb #1-278	<p><u>ITEM:</u> Request that the Administration consider hiring Parent Liaisons in five elementary schools using ESSER funding.</p> <p>MOTION requested that the item be amended to include budgetary long term sustainable solutions for the five schools.</p> <p>On a roll call of 6-0-1 (absent Miss Biancheria), the item as amended was referred to the Budget.</p>	<p>The FY23 Budget reflects the addition of 12 Wrap Around Coordinators (an additional three positions were added during FY22). One Parent Liaison position has been added to the Parent Information Center in FY23.</p>
1-20-22	<u>gb #1-325.1</u>	<p>ITEM Response of the Administration to the request to evaluate the athletics budget pertaining to equipment, uniforms and other needs and discuss during budget.</p> <p>Prior Action Ms. McCullough stated that Mr. Shea will provide an update on what the Administration and Athletic Department did over the past few years especially with the funds utilized during COVID when some of the athletic budget was available.</p> <p>On a roll call of 7-0, the item was referred to the FY23 Budget.</p>	<p>The spring 2020 athletic season was canceled due to COVID-19. The district allocated the unused funding to the athletic department for supplies, equipment, and uniforms. Please see the attachment that contains the bid list from May 1, 2020. The same process was followed in response to the cancellation of the winter season in 2020-2021. Please see the second attachment from March 25, 2021. These two bids document all the equipment, supplies, and uniforms purchased for our high school and middle school teams throughout the district. Athletic director David Shea worked with the athletic liaisons from each of the seven high schools and the middle school coordinator to identify purchasing needs.</p> <p>Annex A (21 pages contains a copy of the bid list</p>

			and the bid documents for all the equipment, supplies, and uniforms purchased.
2-17-22	<u>gb #2-33</u>	<p>MOTION Request that the Administration include the cost of Smartphones for all Assistant principals in the FY23 Budget.</p>	The STOP grant budget as approved and accepted by the school committee in February includes a budget of up to \$36,000 per year for cell phone service for staff, which remains available for this purpose.
2-3-22	<u>gb #2-47</u>	<p>ITEM To establish goals for the fiscal year 2023 Worcester Public Schools budget.</p> <p>MOTION School Committee Member Novick made the following motion regarding her goals for the FY23 Budget:</p> <ul style="list-style-type: none"> - to budget within our means and provide for moving off of hold harmless funding - to fulfill our responsibilities to all our students and families, including those of special education, English learning, and transportation - to provide more support for mental health services for staff and students - to increase facilities spending to place it on track to meet the foundation level within the implementation of the Student Opportunity Act <p>On a roll call of 7-0, the motion was approved.</p> <p>School Committee Member Clancey made the following motion:</p> <p>Request that Early Childhood Education, Full Day Pre-K Programs and mental health services be her goals for the FY23 Budget.</p> <p>On a roll call of 7-0, the motion was approved.</p>	The Administration will be prepared to speak to the item.

		<p>Mayor Petty made the following motion:</p> <p>Request that tutoring services be referred to gb #2-47 as one of his goals for the FY23 Budget.</p> <p>On a roll call of 6-1 (nay Ms. Novick), the motion was approved.</p> <p>Vice-Chair Johnson stated that he would like mental health as one of his budget priorities to be put with item gb 2-47.</p>	
5-19-22	<u>c&p #2-4</u> <u>gb #2-56</u>	<p>ITEMS To consider a communication from a citizen regarding the addition of elementary school librarians.</p> <p>Request that the Administration provide an update on library programs and the use of librarians throughout the district.</p> <p>MOTION Chair McCullough made the following motion:</p> <p>Request that the Administration explore budgetary options for the hiring of elementary school librarians in the for FY 2023-24 Budget</p>	The Administration will be prepared to speak to the item.
5-19-22	<u>c&p 2-12</u>	<p>ITEM To consider a communication from the EAW to provide member feedback on the student dysregulation issue.</p> <p>MOTION Dr. Kim McClaren spoke to the need for more school psychologists and adjustment counselors.</p> <p>Member O’Connell Novick requested that this item be sent to the Budget.</p> <p>On a voice vote, the item was referred to the Standing Committee on Governance and Employee Issues and the FY23 Budget.</p>	The Administration will be prepared to speak to the item.

5-19-22	<u>gb 2-148</u>	ITEM Request administration review and report promptly back to the Committee before the close of the fiscal year district adherence to MGL Ch. 32, sec. 90 and 91, as operational under the waiver passed during the FY22 budget process. On a voice vote, the item was referred to the Administration.	The district is in compliance with MGL chapter 32 sections 90 and 91.
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**Worcester Public Schools
PURCHASE ORDER REQUISITION**

REQUISITION NO. FS167

DATE 5/1/2020

FY '20

PURCHASE ORDER _____

SHIP TO CODE _____

CONSIGN TO David Shea

ADDRESS Foley Stadium 305 Chandler St. Worcester, MA 01602

ORG/ACCT _____

VENDOR NUMBER _____

VENDOR NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

F.I.D. _____

CONTRACT # _____

SIGNATURE _____

QUANTITY	UNIT MEASURE	DESCRIPTION	UNIT \$	TOTAL \$
		Athletics Bid List (page 2)	\$ -	\$ -
			\$ -	\$ -
2	ea.	Daktronics Pana View BB-2101 Basketball Scoreboards	\$ -	\$ -
		comes with RC-200 handheld controller kit, RC-200	\$ -	\$ -
		receiver kit. Indoor border stripe and installation.	\$ -	\$ -
			\$ -	\$ -
45	ea.	Nike Dri-Fit Victory Solid Golf Shirts (short sleeve)	\$ -	\$ -
		15 royal blue mens sizes: 4 small, 5 medium, 2 large,	\$ -	\$ -
		3 XL, 1 XXL	\$ -	\$ -
		15 maroon mens sizes: 5 medium, 9 large, 1 XXL	\$ -	\$ -
		15 navy blue womens sizes: 3 small, 6 medium, 4 large, 2 XL	\$ -	\$ -
			\$ -	\$ -
		Track Equipment (High School) Must be NFHS approved.	\$ -	\$ -
4	ea.	Discus (low spin) 2 boys @ 1.6 kg and 2 girls at 1 kg	\$ -	\$ -
4	ea.	Shot Putts (cast iron) 2 boys @ 12 lbs and 2 girls at 4 kg	\$ -	\$ -
4	ea.	Javelin: 2 boys @ 800 g and 50-60 m and 2 girls @ 600 g	\$ -	\$ -
		and 40-50 m	\$ -	\$ -
15	ea.	Aluminum Rocker Hurdles	\$ -	\$ -
			\$ -	\$ -
		Wrestling Equipment	\$ -	\$ -
15	ea.	Compression T-shirts and Board shorts. Sizes Include:	\$ -	\$ -
		4 medium, 2 large, 3 XL, 3 XXL, 2 XXXL, 1 XXXXL.	\$ -	\$ -
15	ea.	Cliff Kean fusion head gear (white cup with royal blue straps)	\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
		SUB-TOTAL	\$ -	\$ -
		SHIPPING AND HANDLING	\$ -	\$ -
		TOTAL	\$ -	\$ -

**Worcester Public Schools
PURCHASE ORDER REQUISITION**

REQUISITION NO. FS167

DATE 5/1/2020

FY '20

PURCHASE ORDER _____

SHIP TO CODE _____

CONSIGN TO David Shea

ADDRESS Foley Stadium 305 Chandler St. Worcester, MA 01602

ORG/ACCT _____

VENDOR NUMBER _____

VENDOR NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

F.I.D. _____

CONTRACT # _____

SIGNATURE _____

QUANTITY	UNIT MEASURE	DESCRIPTION	UNIT \$	TOTAL \$
		Athletics Bid List (page 7)	\$ -	\$ -
			\$ -	\$ -
		Field Hockey Uniforms (Continued)	\$ -	\$ -
80	ea.	Nike Women's Stock Untouchable Kilt (881260)	\$ -	\$ -
		20 Forest Green- Nike swoosh and front/back hem all white	\$ -	\$ -
		20 Vegas Gold- Nike swoosh and front/back hem all maroon	\$ -	\$ -
		20 Royal Blue- Nike swoosh and front/back hem all white	\$ -	\$ -
		20 Scarlett Red- Nike swoosh and front/back hem all white	\$ -	\$ -
		Sizes for each set 4 small, 10 medium, 4 large, 2 XL	\$ -	\$ -
			\$ -	\$ -
		Boys Lacrosse Uniforms	\$ -	\$ -
40	ea.	Nike Mens Digital Motion Short Sleeve Jersey (821976)	\$ -	\$ -
		20 Royal Blue with white lettering and numbers. Worcester	\$ -	\$ -
		on front and numbers 1-20 on back. Nike swoosh white. neck	\$ -	\$ -
		band white,	\$ -	\$ -
		20 White with Royal Blue lettering and numbers. Wildcats on	\$ -	\$ -
		front and numbers 1-20 on back. Nike swoosh and neck	\$ -	\$ -
		band Royal Blue.	\$ -	\$ -
		Sizes for both sets of uniforms are: 2 small, 8 medium,	\$ -	\$ -
		8 large, 2 XL.	\$ -	\$ -
20	ea.	Nike Mens Digital Motion Shorts (821977)	\$ -	\$ -
		Royal Blue Short with Nike swoosh white. Wildcat emblem	\$ -	\$ -
		in blue outlined in white on each short.	\$ -	\$ -
		Sizes include 2 small, 8 medium, 8 large, 2 XL	\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
		SUB-TOTAL	\$ -	\$ -
		SHIPPING AND HANDLING	\$ -	\$ -
		TOTAL	\$ -	\$ -

**Worcester Public Schools
PURCHASE ORDER REQUISITION**

REQUISITION NO. FS167

DATE 5/1/2020

FY '20

PURCHASE ORDER _____

SHIP TO CODE _____

CONSIGN TO David Shea

ADDRESS Foley Stadium 305 Chandler St. Worcester, MA 01602

ORG/ACCT _____

VENDOR NUMBER _____

VENDOR NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

F.I.D. _____

CONTRACT # _____

SIGNATURE _____

QUANTITY	UNIT MEASURE	DESCRIPTION	UNIT \$	TOTAL \$
		Athletics Bid List (page 8)	\$ -	\$ -
			\$ -	\$ -
		Boys and Girls Cross Country Uniforms	\$ -	\$ -
125	ea.	Mens Champion Augusta wicking shoulder insert tank	\$ -	\$ -
		100% nylon tricot with wicking finish.	\$ -	\$ -
		25 Maroon (Doherty & Logo) 25 Forest Green (Burncoat & Logo) 25 Royal Blue (Worcester Tech & Logo) 25 Scarlett Red (South & Logo) 25 Red (Main South & Logo) All jerseys use white lettering. School name and logo top left chest opposite Nike Logo except for Main South which has black.	\$ -	\$ -
		Sizes for each set of 25 are 6 small, 7 medium, 8 large, 4 XL.	\$ -	\$ -
125	ea.	Mens GTM 3" Dash Shout 100% polyester micro filament interlock with 100% polyester Jersey knit brief lining.	\$ -	\$ -
		25 each Maroon, Forest Green, Royal Blue, Scarlett Red, Red. Sizes include 6 small, 7 medium, 8 large, 4 XL for each set of 25.	\$ -	\$ -
125	ea.	Women's Champion Augusta wicking shoulder inset tank	\$ -	\$ -
		100% nylon tricot with wicking finish.	\$ -	\$ -
		25 Maroon (Doherty & Logo) 25 Forest Green (Burncoat & Logo) 25 Royal Blue (Worcester Tech & Logo) 25 Scarlett Red (South & Logo) 25 Red (Main South & Logo) All jerseys use white lettering. School name and logo top left chest opposite Nike Logo except for Main South which has black.	\$ -	\$ -
		Sizes for each set of 25 are 3 extra small, 6 small, 6 medium 8 large, 2 XL.	\$ -	\$ -
			\$ -	\$ -
		SUB-TOTAL	\$ -	\$ -
		SHIPPING AND HANDLING	\$ -	\$ -
		TOTAL	\$ -	\$ -

**Worcester Public Schools
PURCHASE ORDER REQUISITION**

REQUISITION NO. FS167

DATE 5/1/2020

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VENDOR NAME _____

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CONTRACT # _____

SIGNATURE _____

QUANTITY	UNIT MEASURE	DESCRIPTION	UNIT \$	TOTAL \$
		Athletics Bid List (page 10)	\$ -	\$ -
			\$ -	\$ -
		Boys and Girls Soccer Uniforms	\$ -	\$ -
100	ea.	Mens Nike Park V1 Jersey Dri-Fit	\$ -	\$ -
		25 Maroon (Doherty), 25 Forest Green (Burncoat), 25 Orange	\$ -	\$ -
		(North), 25 Scarlett Red (South), All jerseys use white	\$ -	\$ -
		lettering and numbers 1-25.	\$ -	\$ -
100	ea.	Mens Nike Park V1 Jersey Dri-Fit. 100 White jerseys with	\$ -	\$ -
		the following colors for lettering and numbers 1-25.	\$ -	\$ -
		25 Maroon (Doherty), 25 Forest Green (Burncoat), 25 Orange	\$ -	\$ -
		(North), 25 Scarlett Red (South)	\$ -	\$ -
100	ea.	Mens Nike Park 11 Short, Dri-Fit. Colors include 25 maroon,	\$ -	\$ -
		25 Forest Green, 25 Orange, 25 Scarlett Red.	\$ -	\$ -
		Sizes for Mens shirts and shorts for each set of 25 are	\$ -	\$ -
		5 small, 7 medium, 9 large, 4 XI.	\$ -	\$ -
100	ea.	Women's Nike Park V1 Jersey Dri-Fit. 25 Maroon (Doherty)	\$ -	\$ -
		25 Forest Green (Burncoat) 25 Royal Blue (Worcester Tech)	\$ -	\$ -
		25 Scarlett Red (South) All jerseys use white lettering and	\$ -	\$ -
		numbers 1-25	\$ -	\$ -
100	ea.	Women's Nike Park V1 Jersey Dri-Fit. White Jerseys with	\$ -	\$ -
		the following colors for lettering and numbers 1-25.	\$ -	\$ -
		25 maroon (Doherty), 25 Forest Green (Burncoat), 25 Royal	\$ -	\$ -
		Blue (Worcester Tech) 25 Scarlett Red (South)	\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
		SUB-TOTAL	\$ -	\$ -
		SHIPPING AND HANDLING	\$ -	\$ -
		TOTAL	\$ -	\$ -

**Worcester Public Schools
PURCHASE ORDER REQUISITION**

REQUISITION NO. FS167

DATE 5/1/2020

FY '20

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ADDRESS Foley Stadium 305 Chandler St. Worcester, MA 01602

ORG/ACCT _____

VENDOR NUMBER _____

VENDOR NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

F.I.D. _____

CONTRACT # _____

SIGNATURE _____

QUANTITY	UNIT MEASURE	DESCRIPTION	UNIT \$	TOTAL \$
		Athletics Bid List (page 12)	\$ -	\$ -
			\$ -	\$ -
		Baseball Uniforms	\$ -	\$ -
100	ea.	Nike Stock Vapor Select 1 Button Jersey (Home)	\$ -	\$ -
100	ea.	Nice Stock Vapor Select 1 Button Jersey (Away)	\$ -	\$ -
		Colors include:	\$ -	\$ -
		Doherty: 20 maroon / 20 white	\$ -	\$ -
		Burncoat: 20 Forest Green / 20 white	\$ -	\$ -
		South: 20 Scarlett Red / 20 white	\$ -	\$ -
		North: 20 Orange / 20 grey	\$ -	\$ -
		Worcester Tech: 20 royal blue / 20 white	\$ -	\$ -
		Sizes for each school and set of 20 include: 6 medium,	\$ -	\$ -
		10 large, 4 XL	\$ -	\$ -
			\$ -	\$ -
		Cheerleading Uniforms	\$ -	\$ -
40	ea.	Classic CC Fusion V-neck Shell with Full Back	\$ -	\$ -
		North: 20 orange (school name), Worcester Tech: 20 Royal	\$ -	\$ -
		Blue (school name) All shells are in school color with black	\$ -	\$ -
		and white lettering and school initials on front. Sizes for each	\$ -	\$ -
		set of 20 are: 6 small, 8 large, 6 XL.	\$ -	\$ -
40	ea.	Classic CC Fusion Classic Waist Skirt.	\$ -	\$ -
		North: 20 orange (school name), Worcester Tech: 20 Royal	\$ -	\$ -
		Blue (school name) All skirts are in school color with black	\$ -	\$ -
		and white design and school mascot on the right side. For	\$ -	\$ -
		each school and set of 20, sizes include: 6 small, 8 large,	\$ -	\$ -
		6 XL.	\$ -	\$ -
		SUB-TOTAL	\$ -	\$ -
		SHIPPING AND HANDLING	\$ -	\$ -
		TOTAL	\$ -	\$ -

**Worcester Public Schools
PURCHASE ORDER REQUISITION**

REQUISITION NO. FS167

DATE 5/1/2020

FY '20

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ADDRESS Foley Stadium 305 Chandler St. Worcester, MA 01602

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VENDOR NUMBER _____

VENDOR NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

F.I.D. _____

CONTRACT # _____

SIGNATURE _____

QUANTITY	UNIT MEASURE	DESCRIPTION	UNIT \$	TOTAL \$
		Athletics Bid List (page 13)	\$ -	\$ -
			\$ -	\$ -
		Boys Volleyball Uniforms	\$ -	\$ -
120	ea.	Chromagear Jersey 100% Extreme Microfiber Cationic	\$ -	\$ -
		Colorfast Polyester with moisture management fibers.	\$ -	\$ -
		Sleeveless jersey with contrast color self-material white	\$ -	\$ -
		side inserts angled toward front of jersey. Colors include:	\$ -	\$ -
		20 Doherty (Maroon), 20 Burncoat (Forest Green), 20 North	\$ -	\$ -
		(Black), 20 Worcester Tech (Royal Blue), 20 Main South	\$ -	\$ -
		(Red), 20 South (Scarlett Red). All jerseys use white	\$ -	\$ -
		numbering on back and school name on front. For each set	\$ -	\$ -
		of 20 the sizes and numbers are: 3 small (# 1, 2, 3),	\$ -	\$ -
		9 medium (# 4-12), 5 large (# 13-17), 3 XL (# 18-20)	\$ -	\$ -
			\$ -	\$ -
		Girls Volleyball Uniforms	\$ -	\$ -
120	ea.	Chromagear Renegade Design Jersey 100% Poly Flat Knit	\$ -	\$ -
		Crew Neck Womens Long Sleeve. Colors include:	\$ -	\$ -
		20 Doherty (Maroon with gold sleeves), 20 Burncoat (Forest	\$ -	\$ -
		Green with white sleeves), 20 North (Black with orange	\$ -	\$ -
		sleeves), 20 Worcester Tech (Royal Blue with white sleeves),	\$ -	\$ -
		20 South (Scarlett Red with white sleeves), 20 Main South	\$ -	\$ -
		(Red with black sleeves) All jerseys use white lettering and	\$ -	\$ -
		school name on front and numbering on back. For each set of	\$ -	\$ -
		20 the sizes and numbers are: 3 small (# 1, 2, 3), 9 medium	\$ -	\$ -
		(# 4-12), 5 large (# 13-17), 3 XL (# 18-20).	\$ -	\$ -
			\$ -	\$ -
		SUB-TOTAL	\$ -	\$ -
		SHIPPING AND HANDLING	\$ -	\$ -
		TOTAL	\$ -	\$ -

**Worcester Public Schools
PURCHASE ORDER REQUISITION**

REQUISITION NO. FS128

DATE 3/25/2021

FY '21

PURCHASE ORDER _____

SHIP TO CODE _____

CONSIGN TO David Shea

ADDRESS Foley Stadium 305 Chandler St. Worcester, MA 01602

ORG/ACCT _____

VENDOR NUMBER _____

VENDOR NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

F.I.D. _____

CONTRACT # _____

SIGNATURE _____

QUANTITY	UNIT MEASURE	DESCRIPTION	UNIT \$	TOTAL \$
		Athletics Bid List Page 1		
8	sets	Flexible Corner Flags. Once piece construction.	\$ -	\$ -
		1/2' flexible PVC upright. Steel spring base with ground stake. 4 flags per set.	\$ -	\$ -
10	ea.	Portable soccer goals. Rigid steel and fiberglass pole	\$ -	\$ -
		patented design. No tools needed. Tear resistant nylon netting. Includes carry case. 6' H x 12' W	\$ -	\$ -
5	ea.	Trainer/Rebounder Soccer Goal. 7' H x 21' W. Made of	\$ -	\$ -
		1 7/8" diameter heavy wall aluminum tubing. 30" steel	\$ -	\$ -
		anchoring shoes with permanent spikes. 3 mm 4"	\$ -	\$ -
		polyethylene net and carry bag.	\$ -	\$ -
80	ea.	Practice Field Hockey Balls. Molded composite plastic	\$ -	\$ -
		construction for extended use. Official size and weight for	\$ -	\$ -
		high school field hockey.	\$ -	\$ -
		Field Hockey Goalie Equipment: 8 each of the following items:	\$ -	\$ -
8	ea.	OBO Cloud Throat Protector (Adult Large)	\$ -	\$ -
8	ea.	OBO Cloud Body Armour (Adult Large)	\$ -	\$ -
8	ea.	OBO Cloud Leg Guards (Adult Large)	\$ -	\$ -
8	ea.	OBO Cloud Kickers (Adult Large)	\$ -	\$ -
8	ea.	OBO Cloud Left Hand Blocker (Adult Large)	\$ -	\$ -
8	ea.	OBO Cloud Right Hand Protector (Adult Large)	\$ -	\$ -
8	ea.	Wheelie Goalie Bag (Adult)	\$ -	\$ -
8	ea.	OBO Cloud Overpants (Adult Large)	\$ -	\$ -
8	ea.	OBO Poly P Helmet (Adult Large)	\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
		SUB-TOTAL	\$ -	\$ -
		SHIPPING AND HANDLING	\$ -	\$ -
		TOTAL	\$ -	\$ -

**Worcester Public Schools
PURCHASE ORDER REQUISITION**

REQUISITION NO. FS128

DATE 3/25/2021

FY '21

PURCHASE ORDER _____

SHIP TO CODE _____

CONSIGN TO David Shea

ADDRESS Foley Stadium 305 Chandler St. Worcester, MA 01602

ORG/ACCT _____

VENDOR NUMBER _____

VENDOR NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

F.I.D. _____

CONTRACT # _____

SIGNATURE _____

QUANTITY	UNIT MEASURE	DESCRIPTION	UNIT \$	TOTAL \$
		Athletics Bid List Page 2	\$ -	\$ -
75	ea.	Varsity High School Football Shoulder Pads. Must be 2021 model (all purpose) Sizes include: 5 small, 20 medium, 25 large, 15 xlarge, 10 xodarge.	\$ -	\$ -
4	ea.	MacGregor Count up.Count down clocks. 4" LED numbers. Timer counts up or down to 99:59. 120 a/c power. 8 hour rechargeable battery. Built in control on top of timer with horn.	\$ -	\$ -
4	ea.	MacGregor count up/count down clock replacement batteries	\$ -	\$ -
24	ea.	White Field Hockey Balls. NFHS and MIAA approved. Official size and weight.	\$ -	\$ -
120	ea.	Orange Field Hockey Balls. NFHS and MIAA approved. Official size and weight.	\$ -	\$ -
68	ea.	Varsity High School Soccer Balls Spalding TF-5000 (64-7929) Official Ball of the MIAA and NFHS approved.	\$ -	\$ -
3	ea.	Aluminum Volleyball net system. 3.5 Complete set system.	\$ -	\$ -
48	ea.	Varsity High School Volleyballs. Spalding TF-VB5 Red/White/Blue (72-1228) Official Ball of the MIAA.	\$ -	\$ -
90	ea.	Heavy Duty Mesh Equipment Bag (Black) 32" x 36" bag. Includes clipping drawstring.	\$ -	\$ -
50	ea.	Boys High School Basketballs Spalding. TF-1000 Legacy (76-1998) Official Ball of the MIAA.	\$ -	\$ -
50	ea.	Girls High School Basketballs. Spalding TF-1000 Legacy (76-2008) Official Ball of the MIAA.	\$ -	\$ -
200	ea.	High School Ice Hockey Pucks (Black)	\$ -	\$ -
			\$ -	\$ -
			\$ -	\$ -
		SUB-TOTAL	\$ -	\$ -
		SHIPPING AND HANDLING	\$ -	\$ -
		TOTAL	\$ -	\$ -

**Worcester Public Schools
PURCHASE ORDER REQUISITION**

REQUISITION NO. FS128

DATE 3/25/2021

FY '21

PURCHASE ORDER _____

SHIP TO CODE _____

CONSIGN TO David Shea

ADDRESS Foley Stadium 305 Chandler St. Worcester, MA 01602

ORG/ACCT _____

VENDOR NUMBER _____

VENDOR NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

F.I.D. _____

CONTRACT # _____

SIGNATURE _____

QUANTITY	UNIT MEASURE	DESCRIPTION	UNIT \$	TOTAL \$
		Athletics Bid List Page 3		
20	ea.	MacGregor Official Batting Tee (Black) made of durable rubber. Solid metal base for added weight. Adjustable hitting height from 20" to 36"	\$ -	\$ -
10	ea.	Varsity Baseball/Softball Folding L-Screens. Includes wheels for easy transportation. 7' x 7'	\$ -	\$ -
40	ea.	Integrated padded Football girdles.	\$ -	\$ -
60	ea.	Athletic Medical Kit. 15" x 10" x 10" Rugged lightweight nylon exterior. Full open design for packing/unpacking.	\$ -	\$ -
100	dozen	Low Profile Cones. 50 dozen Yellow. 50 dozen Orange. Soft flexible and stack easily. 3" H x 7 3/4" diameter.	\$ -	\$ -
4	ea.	EZ-Flex Carpet Roll (Blue) Flexible rolling system. Durable 26 oz needle punch carpet and lightweight crossed link polyethylene sports foam. 6' x 42' x 2" roll.	\$ -	\$ -
25	ea.	Batting Helmets (Baseball) Sizes and colors are: 5 Maroon (2 Lg, 3 XL), 5 Royal Blue (2 Med, 2 Lg, 1 XL) 10 Black (4 Med, 5 Lg, 1 XL), 5 Dark Green (2 Med, 2 Lg, 1 XL), Must be 2021 helmets and meet the NFHS and NOCSAE standards.	\$ -	\$ -
25	ea.	Batting Helmets (Softball) Sizes and colors are: 5 Maroon (3 Med, 1 Lg, 1 XL), 5 Royal Blue (2 Sm, 2 Med, 1 Lg), 5 Black (2 Sm, 2 Med, 1 Lg), 5 Dark Green (2 Sm, 2 Med, 1 Lg), 5 Scarlet Red (2 Med, 2 Lg, 1 XL) Must be 2021 helmets and meet NFHS and NOCSAE standards.	\$ -	\$ -
		SUB-TOTAL	\$ -	\$ -
		SHIPPING AND HANDLING	\$ -	\$ -
		TOTAL	\$ -	\$ -

1/5/2022

**Worcester Public Schools
PURCHASE ORDER REQUISITION**

REQUISITION NO. FS128

DATE 3/25/2021

FY '21

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VENDOR NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

F.I.D. _____

CONTRACT # _____

SIGNATURE _____

QUANTITY	UNIT MEASURE	DESCRIPTION	UNIT \$	TOTAL \$
		Athletics Bid List Page 5		
100	ea.	Women's Nike Park II Dri Fit Soccer Shorts. Colors and sizes include: 25 Maroon (6 Sm, 9 Med, 7 Lg, 3 XL),	\$ -	\$ -
		25 Forest Green (6 Sm, 9 Med, 7 Lg, 3 XL),	\$ -	\$ -
		25 Royal Blue (6 Sm, 9 Med, 7 Lg, 3 XL),	\$ -	\$ -
		25 Scarlett Red (6 Sm, 9 Med, 7 Lg, 3 XL)	\$ -	\$ -
15	ea.	Anti-Burst Fitness Balls. 65 cm Yellow.	\$ -	\$ -
3	ea.	Bulk Fitness Thera Bands. High School level. 6" W x 150' long	\$ -	\$ -
		Latex rolls.	\$ -	\$ -
30	ea.	K-350 Stop watches.	\$ -	\$ -
20	ea.	Elite High School Hurdles. Has to meet High School specifications under NFHS and MIAA.	\$ -	\$ -
6	ea.	Fiberglass measuring tapes. 330' - 100 m	\$ -	\$ -
10	ea.	Competition High School Track Starting Blocks. All steel components. Spring coated plunger for pedal adjustment.	\$ -	\$ -
		Complete with spikes for all surfaces.	\$ -	\$ -
6	ea.	Low Push/Pull Training Sled with harness included.	\$ -	\$ -
10	ea.	Varsity High School Baseball Catcher's Mitt. Must be NFHS approved. Pre-oiled leather.	\$ -	\$ -
10	ea.	Varsity High School Softball Catcher's Mitt. Must be NFHS approved. Pre-oiled leather.	\$ -	\$ -
1	ea.	Collegiate Series Tunnel Net. 70' L x 14' W x 12' H.	\$ -	\$ -
		2 mm size 1 3/4 square mesh. UV treated - 100% waterproof	\$ -	\$ -
		185 lb breaking strength. 2.0 mm #24 twisted knotted polyethylene.	\$ -	\$ -
			\$ -	\$ -
		SUB-TOTAL	\$ -	\$ -
		SHIPPING AND HANDLING	\$ -	\$ -
		TOTAL	\$ -	\$ -

1/5/2022

N. GENERAL BUSINESS
Administration/Novick/Clancey/
Johnson/Kamara/Mailman
(June 8, 2022)

CURRENT ITEM - gb 2-18.9
S.C. MEETING - 6-16-22

1ST ITEM	gb 2-18	S.C.MTG. 1-20-22
2ND ITEM	gb 2-18.1	S.C.MTG. 2-3-22
3RD ITEM	gb 2-18.2	S.C.MTG. 2-17-22
4 TH ITEM	gb 2-18.3	S.C.MTG. 3-3-22
5 th ITEM	gb 2-18.4	S.C. MTG. 3-17-22
6 th ITEM	gb 2-18.5	S.C. MTG. 4-7-22
7 th ITEM	gb 2-18.6	S.C.MTG. 5-5-22
8 th ITEM	gb 2-18.7	S.C.MTG. 5-19-22
9 TH Item	gb 2-18.8	S.C.MTG. 6-2-22
10 th Item	gb #2-18.9	S.C.MTG. 6-16-22

ITEM:

Response of the Administration to the request to update the community on the Worcester Public Schools and COVID.

ORIGINAL ITEM: Ms. Novick/Ms. Clancey/Mr. Johnson/Ms. Kamara/
Ms. Mailman (January 12, 2022)

Request administration update the community on the Worcester Public Schools and COVID.

PRIOR ACTION:

1-20-22 - Superintendent Binienda provided the updated COVID results as follows:
Week of January 14-January 20

Students

-936 positive cases

-36 quarantined

Staff

-142 positive cases

-1 quarantined

Test and Stay cases:

Students

-922

Staff

-42

Ms. Novick asked that the Administration continue to enforce mask wearing especially for staff.

She also asked the Administration to contact Honeywell in order to provide a report on the feasibility of moving the portable filters into cafeterias that do not currently run them.

On a roll call of 7-0, the item was held for an update at each meeting.

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Provide an update and hold for the next meeting.

PRIOR ACTION (continued)

2-3-22 - School Committee Member Novick asked if the Administration is planning for another vaccination clinic and urged it to communicate on a regular basis with families regarding the importance of vaccinations. She also asked if the Administration had heard from Honeywell regarding relocation of the portable ventilation units to cafeterias.

Mr. Allen stated that Honeywell had supported the use of the portable units in the cafeterias.

Superintendent Binienda stated that she would provide more information regarding vaccine clinics at the next School Committee meeting.

Superintendent Binienda provided the updated COVID results as follows:

Week of January 28-February 3

Students

-243 positive cases

-20 quarantined

Staff

-48 positive cases

-0 quarantined

Test and Stay cases:

Students

-290

Staff

-25

School Committee Member McCullough made the following motion:

Request that the Administration consider lifting the spectator restrictions at student sport events by Wednesday, February 9, 2022, pending the City Manager's decision.

On a roll call of 7-0, the motion was approved.

Hold for the next meeting.

2-17-22 - Superintendent Binienda provided an update on the COVID cases for February 11-17:

Students 68 positive

Staff 19 positive

Test and Stay 62 positive students and 5 positive staff

74% of staff are vaccinated

19% of students are vaccinated (two shots)

16,983 students have received one shot

(continued on Page 3)

PRIOR ACTION (continued)

- 2-17-22 - School Committee Member Mailman stated that she reviewed the data on the state website for the MIIS (Massachusetts Immunization Information System) which indicated that 5-11 year olds were 38.9% vaccinated and 12-15 year olds were 72% vaccinated. She requested that the Superintendent's weekly email update should also contain vaccine updates for students and staff.
School Committee Member Kamara requested that the update include graphs indicating the numbers by positive cases and vaccinations broken down by quadrants.
Hold for updates at the next meeting.
- 3-3-22 - Superintendent Binienda provided the updated COVID results as follows:
Week of February 18 through March 3
Students
-36 positive cases
-0 quarantined
Staff
-10 positive cases
-0 quarantined
Test and Stay cases:
Students
-24
Staff
-4
Superintendent Binienda stated that she would provide more information regarding vaccine clinics at the next School Committee meeting.
School Committee Member Mailman asked if there were any updates on the number of vaccinations.
Superintendent Binienda stated that she would be forwarding them to the School Committee members on Friday, March 4, 2022.
Vice-Chair Johnson asked if the vaccination numbers had changed.
Superintendent Binienda stated that the numbers come from the Department of Public Health who are the ones who provide the vaccination shots.
School Committee Member Kamara requested that the Administration invite Dr. Castiel to a School Committee Meeting to provide an updated report regarding vaccination clinics, the number of people who have received vaccinations and indicate what has been done throughout the city.
On a roll call of 6-0-1 (absent Ms. Novick), the item was held for the next meeting. **(continued on Page 4)**

PRIOR ACTION (continued)

- 3-17-22 - Superintendent Binienda provided the COVID-19 numbers for the week of March 3 through March 11.
- Students
 13 positive
 0 quarantined
 22 Test and Stay
- Staff
 6 positive
 0 quarantined
 0 Test and Stay
- Member O'Connell-Novick asked for the districtwide vaccination numbers. Superintendent Binienda reported the following DPH numbers from March 7, 2022:
 Of the 23,829 WPS students, 2,722 have received one dose, 8,238 have received 2 doses and 815 have received a booster (3 doses). The number of students in compliance is 9,049 or 37.97 percent. The total number of students who have received at least one dose is 11, 860 or 49 percent.
- Superintendent Binienda stated that the district is partnering with UMASS and DPH to provide vaccination clinics for staff and students. She also stated that DESE provided extra test kits and that 19,100 tests were received last week and another 56,000 are expected within the next few days.
- It was moved and voice voted to hold the item for updates at the next meeting.
- 4-7-22 - Superintendent Binienda provided the COVID-19 numbers for the week of April 1 through April 7.
- Students
 33 positive
 1 quarantined
 115 Test and Stay
- Staff
 24 positive
 0 quarantined
 13 Test and Stay
- Mayor Petty asked if the number of cases per school could be provided to the parents.
- Superintendent Binienda stated that she discussed this with the health professionals who have suggested that that information not be published. Member Novick asked that the data on the website be updated weekly and inquired as to whether or not there are elevated levels of absences among students and staff.
- Superintendent Binienda stated that there is a slightly elevated level of absences due to a stomach flu occurring in the schools.
- On a roll call of 7-0, the item was held for updates at the next meeting.

PRIOR ACTION (continued)

5-5-22 - Superintendent Binienda provided the COVID-19 numbers for the week of April 29 through May 5th.

Students

131 positive
0 quarantined
304 Test and Stay

Staff

60 positive
0 quarantined
22 Test and Stay

She stated that the Commissioner of Education extended the Test and Stay until the end of the school year due to the increases in COVID cases. She also stated that the City Manager will be releasing a statement on May 15th regarding requirements for staff regarding the vaccinations and testing.

Ms. Novick stated that she would like her colleagues to remember that they are their own independent bargaining units when it comes to dealing with vaccinations and the staff. The City Manager sets policy for the City side not for the school side. She asked for an update on the vaccinations of students and staff.

Superintendent Binienda stated that the regular vaccinations for students are almost all up to date. A ConnectEd message will be sent out regarding the second set of COVID shots for students and staff.

The City has been running vaccination clinics and she will get the data from them to provide to the School Committee at a later date.

On a roll call of 7-0, the item was held for updates at the next meeting.

5-19-22 - Superintendent Binienda provided the COVID-19 numbers for the week of May 13 through May 19.

Students

252 positive (1 quarantined), 449 Test and Stay

Staff

84 positive, 45 Test and Stay

Superintendent Binienda strongly recommended that students and staff wear masks and encouraged vaccinations and boosters.

The update on vaccinations is as follows:

First Dose	1,929 (8.1%)
Second Dose	8,469 (35.55%)
Booster	(6.74%)

Totally Compliant (at least one dose) 50.37 %

The information will be posted on the WPS website.

On a voice vote, the item was held for updates at the next meeting.

PRIOR ACTION (continued)

- 6-2-22 - Superintendent Binienda provided the COVID-19 numbers for the week of May 27th through June 2nd.
- Students
99 positive
0 quarantined
204 Test and Stay
- Staff
27 positive
0 quarantined
10 Test and Stay
- She stated that the COVID test kits were ordered for summer school and the medical waiting rooms and the CNAs will be maintained for summer school and for the 2022-23 School Year. State guidelines have changed to only test symptomatic students and the Administration need to have a discussion whether to purchase the test and stay kits.
- Member Clancey asked how much it would cost the system to purchase the test and stay kits.
- Superintendent Binienda stated that the Administration will have to inquire of the cost of the kits.
- Member Novick stated that there are monies from the ESSER grant was set aside to help combat the pandemic.
- Superintendent Binienda stated that the ESSER monies that was put aside is for the contract with the Family Health Center to provide testing for students and for PPEs.
- Member Novick inquired as to the ongoing efforts to increase vaccination rates. She also asked if the Administration is planning to take down the Plexiglas over the summer.
- Superintendent Binienda stated that students can receive the vaccinations though the Department of Public Health and summer clinics will begin prior to the 2022-23 school year. She also stated that a discussion will take place with Mr. Allen, Mr. Bedard and Mr. Pezzella to remove the Plexiglas within the schools.
- On a roll call of 7-0, the item was held for updates at the next meeting.

N. GENERAL BUSINESS
Kamara
(May 27, 2022)

ITEM - gb 2-186
S.C. MEETING - 6-16-22

ITEM:

Request that the Administration allow the Worcester Bravehearts to discuss the organization's school based opportunities that links students to reading.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Accept and file.

N. GENERAL BUSINESS
Kamara
(May 27, 2022)

ITEM - gb 2-187
S.C. MEETING - 6-16-22

ITEM:

To review the Job Descriptions of Wraparound Coordinators and School Adjustment Counselors, to determine whether they meet the social emotional mental health & wellness needs of students, particularly the provisions of counseling and therapeutic services being provided to students.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Refer to the Administration.

N. GENERAL BUSINESS
Kamara
(May 27, 2022)

ITEM - gb 2-188
S.C. MEETING - 6-16-22

ITEM:

To discuss the role of peer mental health supporters to target social, emotional, mental health and wellness in the district.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Discuss and file.

N. GENERAL BUSINESS
Administration
(June 3, 2022)

ITEM - gb 2-189
S.C. MEETING - 6-16-22

ITEM:

To consider the renewal of the contract between the Worcester School Committee and the Law Offices of Sean P. Sweeney, P.C., with a proposed contract duration of September 20, 2022 through September 19, 2025.

PRIOR ACTION:

BACKUP: Annex A (4 pages) contains a copy of the proposed contract.

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Prerogative of the School Committee.

CONTRACT FOR PROVISION OF LEGAL SERVICES

This Contract is made on this 16th day of June, 2022, by and between the City of Worcester, a municipal corporation within the County of Worcester, acting by and through its School Committee, (hereinafter referred to as the “COMMITTEE”) and Sean P. Sweeney and The Law Offices of Sean P. Sweeney, P.C., of Plymouth, Massachusetts, (hereinafter collectively referred to as the “ATTORNEY”).

WHEREAS, the COMMITTEE desires to obtain the services of the ATTORNEY to represent it in any and all legal and collective bargaining matters as requested by the COMMITTEE, pursuant to, and in accordance with, the authority contained in Massachusetts General Laws, Chapter 71, Sections 37E and 37F; and

WHEREAS, the ATTORNEY desires to so represent the COMMITTEE in such matters; and

WHEREAS, the COMMITTEE and the ATTORNEY for consideration hereinafter set forth covenant and agree as follows:

1. The ATTORNEY shall, from time to time, at the discretion of the COMMITTEE, represent the COMMITTEE in such negotiations with employee collective bargaining representatives and in such related matters arising out of negotiations and employment practices as may be referred to the ATTORNEY by the COMMITTEE, including but not limited to, pleadings and appearances on behalf of the COMMITTEE before State and Federal agencies, as well as pleadings and appearances before Federal and State courts on such matters.

2. The ATTORNEY shall from time to time, at the discretion of the COMMITTEE, represent the COMMITTEE in such employee arbitration and grievance matters and such matters dealing with claims of discrimination, as may be referred to the ATTORNEY by the COMMITTEE including but not limited to, pleadings and appearances on behalf of the COMMITTEE before the State Department of Labor Relations, the American Arbitration Association, the Equal Employment Opportunity Commission, the Massachusetts Commission Against Discrimination, and like Federal and State agencies, as well as appearances before Federal and State courts in connection with the aforesaid matters.
3. The ATTORNEY shall represent the COMMITTEE in such other legal matters as requested by the COMMITTEE.
4. It is understood that the COMMITTEE is not obligated to refer all of its aforesaid legal matters to the ATTORNEY, and thus is not precluded from retaining other counsel to represent it from time to time in particular matters.
5. The ATTORNEY shall, at the request of the COMMITTEE, make reports of his actions on all matters referred to him so as to keep both the School Committee and the Public School Administration informed of all matters referred to him.
6. The ATTORNEY shall submit to the Public School Administration a bi-weekly itemized statement including all fees and charges for work provided during said period.

7. The COMMITTEE agrees to compensate the ATTORNEY as follows:
 - a. At the rate of One Hundred Eighty Dollars (\$180.00) per hour for all services rendered under this Contract through June 30, 2023; at the rate of One Hundred Eighty-Five Dollars (\$185.00) per hour for all services rendered under this Contract between July 1, 2023 and June 30, 2024; and at the rate of One Hundred Ninety Dollars (\$190.00) per hour for all services rendered under this Contract after July 1, 2024.
 - b. Reimbursement for actual out-of-pocket expenses supported by appropriate vouchers for such items as filing fees, costs of transcripts, court and agency costs, witness fees, expert fees, investigator fees and other like costs.
 - c. Unless specifically authorized by the COMMITTEE, no monies shall be paid for any travel time accrued by the ATTORNEY.
 - d. Unless specifically requested by the COMMITTEE or its Chair, no payment or services of more than one attorney per item, per School Committee Meeting will be made.
8. The ATTORNEY is an independent contractor and neither he nor any employee of his shall be considered to be employees of the City.
9. This Contract shall commence on September 20, 2022 and shall terminate on September 19, 2025.
10. The ATTORNEY shall maintain professional liability insurance coverage with an insurer acceptable to the COMMITTEE, in a coverage amount of not less than One Million (\$1,000,000) Dollars, with a deductible of not more

N. GENERAL BUSINESS
Administration
(June 3, 2022)

ITEM - gb 2-190
S.C. MEETING - 6-16-22

ITEM:

To consider the renewal of the contract between the Worcester School Committee and Murphy, Lamere & Murphy, P.C., with a proposed contract duration of July 1, 2022 through June 30, 2025.

PRIOR ACTION:

BACKUP: Annex A (4 pages) contains a copy of the proposed contract.

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Prerogative of the School Committee.

CONTRACT

This AGREEMENT is entered into this _____ day of June, 2022, by and between the law firm of MURPHY, LAMERE and MURPHY, P.C., of Braintree, Massachusetts, hereinafter referred to as the "ATTORNEYS" and the City of Worcester, a municipal corporation within the County of Worcester, acting by and through its School Committee, hereinafter referred to as the "COMMITTEE".

WHEREAS, the COMMITTEE desires to obtain the services of the ATTORNEYS to represent it in any and all legal matters, as requested by the COMMITTEE, pursuant to, and in accordance with, the authority contained in Massachusetts General Laws, Chapter 71, Sections 37E and 37F; and

WHEREAS, the ATTORNEYS desire to so represent the COMMITTEE in such matters; and

WHEREAS, the COMMITTEE and the ATTORNEYS for consideration hereinafter set forth covenant and agree as follows:

1. The ATTORNEYS shall, from time to time, at the discretion of the COMMITTEE, represent the COMMITTEE in such special education and related matters, including but not limited to student discipline matters, and all matters relating to the provision of special education services to eligible students or the rights of students with disabilities generally to educational services or claims or matters arising from or related to such issues, as may be referred to the ATTORNEYS by the COMMITTEE, including, but not limited to, pleadings and appearances on behalf of the COMMITTEE before State and Federal agencies, as well as pleadings and appearances before Federal and State courts on such matters.

2. The ATTORNEYS shall represent the COMMITTEE in such other legal matters as requested by the COMMITTEE.

3. It is understood that the COMMITTEE is not obligated to refer all of its aforesaid legal matters to the ATTORNEYS, and thus is not precluded from retaining other Counsel to represent it from time to time in particular matters.

4. The ATTORNEYS shall, at the request of the COMMITTEE, make reports of their actions on all matters referred to them so as to keep both the School Committee and Public School Administration informed of all matters referred to them.

5. A. The ATTORNEYS shall submit to the Public School Administration a monthly itemized statement including all fees and charges for work provided during said month.

B. The COMMITTEE agrees to compensate the ATTORNEYS as follows:

- (1) At the rate of One Hundred and Eighty-Five Dollars (\$185.00) per hour for all services rendered under this Contract from July 1, 2022 through June 30, 2023. At the rate of One Hundred and Ninety Dollars (\$190.00) per hour for all services rendered under this Contract from July 1, 2023 through June 30, 2024. At the rate of One Hundred and Ninety-Five Dollars (\$195.00) per hour for all services rendered under this Contract from July 1, 2024 through June 30, 2025.
- (2) Reimbursement for actual out-of-pocket expenses supported by appropriate vouchers for such items as filing fees, costs of

transcripts, court and agency costs, witness fees, expert fees,
investigators fees and other like costs.

C. Unless specifically authorized by the COMMITTEE, no monies shall be paid for any travel time accrued by the ATTORNEYS.

D. Unless specifically requested by the COMMITTEE or its Chairman, no payment for service of more than one attorney per item, per School Committee Meeting will be made.

6. The ATTORNEYS are independent contractors and neither they nor any employee of theirs shall be considered to be employees of the City.

7. This AGREEMENT shall commence on July 1, 2022 and terminate on June 30, 2025.


8. The ATTORNEY shall maintain professional liability insurance coverage with an insurer acceptable to the COMMITTEE, in a coverage amount of not less than One Million (\$1,000,000) Dollars, with a deductible of not more than Ten Thousand (\$10,000) Dollars. The ATTORNEY shall file evidence thereof with the COMMITTEE annually, at the anniversary date of the contract, and upon any change in coverage, and more often as requested by the COMMITTEE.

IN WITNESS WHEREOF, the undersigned hereunto set their hands and seals on the day and year first above written.

APPROVED:

MURPHY, LAMERE & MURPHY, P.C.

City Manager



Michelle Allaire McNulty, Esquire
President, Duly Authorized

Paige L. Tobin

Paige L. Tobin, Esquire
Shareholder, Duly Authorized

Approved as to form:

CITY OF WORCESTER

City Solicitor

, Chair
Worcester School Committee

I certify that funds are available

Approved by:

City Auditor

Superintendent of Schools

N. GENERAL BUSINESS
McCullough
(June 6, 2022)

ITEM - gb 2-191
S.C. MEETING - 6-16-22

ITEM:

To work with UMass Medical School in skin cancer awareness and free sun block stations.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Refer to the Administration and file item gb2-14.

N. GENERAL BUSINESS
McCullough
(June 6, 2022)

ITEM - gb 2-192
S.C. MEETING - 6-16-22

ITEM:

To explore utilizing retired educators to help with current hiring gaps.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Refer to the Standing Committee on Teaching, Learning and Student Supports.

N. GENERAL BUSINESS
Mayor Petty
(June 7, 2022)

ITEM - gb 2-193
S.C. MEETING - 6-16-22

ITEM:

To consider proposed improvements to the Foley Stadium complex.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

Refer to the Standing Committee on Finance and Operations.

RECOMMENDATION OF ADMINISTRATION:

The Administration concurs with the maker.

N. GENERAL BUSINESS
Novick
(June 8, 2022)

ITEM - gb 2-194
S.C. MEETING - 6-16-22

ITEM:

To review and update district transportation policies (EEA, EEAE, EEAEA, EEAE, EEAJ) to align with the Worcester Public Schools' method of providing transportation beginning in July 2022.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

Refer to the Standing Committee on Finance and Operations.

RECOMMENDATION OF ADMINISTRATION:

The Administration concurs with the maker.

N. GENERAL BUSINESS
Mayor Petty
(June 9, 2022)

ITEM - gb 2-195
S.C. MEETING - 6-16-22

ITEM:

To consider how the School Committee will treat Juneteenth as it relates to non-represented employees.

PRIOR ACTION:

BACKUP:

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Prerogative of the School Committee.