

CLERK OF THE SCHOOL COMMITTEE  
WORCESTER PUBLIC SCHOOLS  
20 IRVING STREET  
WORCESTER, MASSACHUSETTS 01609

AGENDA #12

on: Thursday, June 20, 2019  
at: 4:00 p.m. – Budget  
6:00 p.m. - Executive Session  
7:00 p.m. – Regular Session  
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

**4:19 p.m.**

INVOCATION –

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM

II. ROLL CALL

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O’Connell and Mayor Petty

III. APPROVAL OF RECORDS

aor #9-12 - Clerk  
(June 12, 2019)

**Approved**

To consider approval of the Minutes of the School Committee Meeting  
of Thursday, June 6, 2019.

aor #9-13 - Clerk  
(June 12, 2019)

**Approved**

To consider approval of the Executive Session Minutes of March 7,  
2019, May 2, 2019 and May 9, 2019.

IV. MOTION FOR RECONSIDERATION - NONE

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

V. IMMEDIATE ACTION

ACTION

gb #9-209.1 - Administration/Mr. Monfredo/Miss Biancheria/  
Mr. Foley/Miss McCullough/Mr. O’Connell/Mayor Petty  
(June 10, 2019)

**Certificates  
presented**

To recognize representatives of the Worcester Educational Development Foundation and the Worcester Regional Chamber of Commerce for their leadership in raising more than \$8,000 for the purchase of commemorative rings and jackets to celebrate the Worcester Technical High School Eagles for winning the State Division 4 Basketball Championship, a first for the Worcester Public Schools.

VI. REPORT OF THE SUPERINTENDENT

ROS #9-10 -Administration  
(June 12, 2019)

A. REPORT OF THE SUPERINTENDENT - NONE

B. ADMINISTRATIVE HIGHLIGHTS

**Accepted and filed  
(See notes)**

- Cathy Knowles, Curriculum Liaison - Naviance
- Laurie Denis, Focused Instructional Coach- Expansion of the Chapter 74 Programs into the Comprehensive High Schools
- Susan O’Neil, Ed.D., Deputy Superintendent- Summer School Programs

VII. COMMUNICATIONS AND PETITIONS -NONE

VIII. REPORT OF THE STANDING COMMITTEE - NONE

IX. PERSONNEL

gb #9-188 - Administration  
(May 6, 2019)

**Filed  
(See notes)**

To review for informational purposes the Job Description for the Chief Diversity Officer.

9-30 The Superintendent has ACCEPTED the RESIGNATION of the persons named below:

**Filed Personnel  
Items 9-30 -32**

O’Rourke, Brittany, Teacher, Elementary, Tatnuck Magnet, effective June 10, 2019.  
Bednarz, Amy, Teacher, English as a Second Language, Lincoln Street, effective June 3, 2019.

PERSONNEL (continued)ACTION

9-31 The Superintendent has APPOINTED the persons named below to the position of Cafeteria Substitute Helper, permanent/intermittent at a salary of \$13.73 per hour, from Civil Service List #319-022, effective as shown:

Opoku-Birago, Grace	6/10/19
Yebuah, Georgetta	6/10/19

9-32 The Superintendent has APPOINTED the persons named below to the position of Principal:

Conley, Shannon, Principal, Sullivan Middle School, effective August 12, 2019, at an annual salary of \$127,000. Licensed: Principal/Assistant Principal 5-8.

Creamer, Jeff, Principal, South High Community School, effective August 12, 2019, at an annual salary of \$130,000. Licensed: Principal/Assistant Principal 9-12.

Dottin, Craig, Principal, Vernon Hill Elementary School, effective August 12, 2019, at an annual salary of \$110,000. Licensed: Principal/Assistant Principal Prek-6.

Gabrielian, Michelle, Acting Principal, Lincoln Street Elementary School, effective August 12, 2019, at an annual salary of \$106,000. Licensed: Principal/Assistant Principal Prek-6.

Irizarry, Noeliz, Principal, Midland Street Elementary School, effective August 12, 2019, at an annual salary of \$106,000. Licensed: Principal/Assistant Principal Prek-6.

Morse, Matthew, Acting Principal, Forest Grove Middle School, effective August 12, 2019, at an annual salary of \$126,000. Licensed: Principal/Assistant Principal 5-8.

O'Coin, Nancy, Principal, Francis J. McGrath Elementary School, effective August 12, 2019, at an annual salary of \$106,000. Licensed: Principal/Assistant Principal PK-6.

Plant, Angela, Acting Principal, Claremont Academy, effective August 12, 2019, at an annual salary of \$120,000. Licensed: Principal/Assistant Principal 5-8, 9-12.

Scully, Mary, Principal, Burncoat Middle School, effective August 12, 2019, at an annual salary of \$124,455. Licensed: Principal/Assistant Principal 5-8.

Tatum, Kareem, Principal, Worcester East Middle School, effective August 12, 2019, at an annual salary of \$127,000. Licensed: Principal/Assistant Principal 5-8.

Toney, Thomas, Acting Principal, Grafton Street Elementary School, effective August 12, 2019, at an annual salary of \$106,000. Licensed: Principal/Assistant Principal PK-6.

X. GENERAL BUSINESS

ACTION

gb #9-195.2 - Administration/Administration  
(June 12, 2019)

**Approved the responses to the FY20 Budget (See notes)**

To consider the proposed FY20 Budget and the responses to the following motions:

**540103-92000 Transportation**

Request that the Administration provide a report on the funds reimbursed to the City from the State from McKinney-Vento.  
Mr. Monfredo

**500122-92000 Athletics Ordinary Maintenance**

Request that the Administration provide a report regarding the balance of the revolving account at Foley Stadium. Mr. O’Connell

**500-91116 – Athletic Coach Salaries**

Request that the Administration provide a report on the current stipends provided to athletic coaches. Mr. O’Connell

**500130-92000 Personal Services (Non Salary)**

**500130-96000 Personal Services (Non Salary)**

Request that the Administration provide a breakdown regarding the disbursement for legal fees for the past four years. Mr. Foley

gb #9-150.1 - Administration/Mr. Monfredo/Miss Biancheria/  
Mr. Foley/Miss McCullough/Mr. O’Connell  
(June 12, 2019)

**Referred to the Administration for a report in the Fall 2019 (See notes)**

Response of the Administration to the request to provide a report regarding an action plan to help children read on grade level by the end of grade three and include class sizes, reading programs, teacher training and the need for additional funding.

gb #9-152.1 - Administration/Mr. Monfredo/Miss Biancheria/  
Miss McCullough/Mr. O’Connell  
(June 12, 2019)

**Accepted and filed (See notes)**

Response of the Administration to the request to consider offering a quality primary summer school reading program for those students in need of additional services.

GENERAL BUSINESS (continued)

ACTION

gb #9-185.1 - Administration/Mr. Monfredo/Miss Biancheria/  
Miss McCullough/Mr. O'Connell/Mayor Petty  
(June 12, 2019)

**Accepted and filed**

Response of the Administration to the motion to provide a report as to what is being done to promote math and reading for the summer months.

gb #9-204 - Mr. Comparetto/Miss McCullough/Mayor Petty  
(May 23, 2019)

**Set the date of  
Thursday,  
September 19, 2019  
(See notes)**

To set a date to recognize the WPS students who recently presented their research at Harvard University.

gb #9-214 - Mr. O'Connell/Miss Biancheria/Miss McCullough/  
Mr. Monfredo/Mayor Petty  
(June 1, 2019)

**Forward letter**

To forward a letter of congratulations to Brady Fenner, a sixth grade student at Worcester Arts Magnet School, on pitching a perfect game for the 99 Restaurant team in the Tris Speaker Little League: 9 to nothing, 18 batters, 18 strikeouts.

gb #9-215 - Administration  
(June 5, 2019)

**On a roll call of 7-0,  
the item was  
approved**

To consider approval of the proposed expansion to grades 6 through 8 at the T.E.C. (Think, Explore, Create) Schools, a private, for profit, school located in the Trinity Lutheran Church at 73 Lancaster Street in Worcester, MA.

gb #9-216 - Administration  
(June 5, 2019)

**On a roll call of 7-0,  
the item was  
approved**

To accept a donation in the about of \$2,250.00 from Project Bread Summer Eats for the purchase of 3 picnic tables for Worcester Public School's sponsored mobile summer meal service on the front lawn area of Curtis Apartments, 32 Great Brook Valley Avenue.

GENERAL BUSINESS (continued)ACTION

gb #9-217 - Administration  
(June 5, 2019)

**Forward letters**

To forward letters to the Nelson Place's top fundraiser team for the Hole in the Wall Gang Camp, founded by Paul Newman, which is dedicated to providing " a different kind of healing" to seriously ill children and their families through a variety of year-round programs.

Hamilton (Cindylee, James, JJ, and Brady)	Kathy Beshai
Jim and Susan Burns	Linda Carlson
Zachary and Lori Conlon	Avery Fisher
Kevin Griffin	Asya Kabanov
Alina Khaspekov	Alicia and Nadia Lubowicki
Aiden and Lynn Mathieu	Tara and Tyler Prentiss
Avaree Sims	Christina Stead
Bella Mara	John and Mykayla Kenmuir
Irene and Isaiah Ruiz	Jayvian Bush
Evelynn Conety	Joanna King Conety

gb #9-218 - Mr. Monfredo/Miss Biancheria/Mr. Foley/  
Miss McCullough/Mr. O'Connell/Mayor Petty  
(June 5, 2019)

**Forward letters**

To forward letters of congratulations to the following elementary schools for achieving a chronic absentee rate of less than 6% for the school year:

Belmont Street Community School, Canterbury Street Magnet Computer-Based School, Chandler Magnet School, Flagg Street School, Goddard School of Science and Technology, Heard Street School, Jacob Hiatt Magnet School, Lake View School, Lincoln Street School, May Street School, McGrath Elementary School, Midland Street School, Nelson Place School and Norrback Avenue School

gb #9-219 - Miss Biancheria/Mr. Foley/Miss McCullough/  
Mr. Monfredo/Mr. O'Connell  
(June 11, 2019)

**Referred to the  
Administration for a  
report in August  
2019**

Request that the Administration review the admissions criteria for Worcester Technical High School and the process for establishing the wait list.

gb #9-220 - Miss Biancheria/Mr. Foley/Miss McCullough/  
Mr. Monfredo/Mr. O'Connell  
(June 11, 2019)

**Referred to the  
Administration**

Request that the Administration review the Drug Task Force and include plans for the coming school year.

GENERAL BUSINESS (continued)

ACTION

gb #9-221 - Miss Biancheria/Mr. Foley/Miss McCullough/  
Mr. Monfredo/Mr. O'Connell  
(June 11, 2019)

**Referred to the  
Administration for a  
report at the July  
18<sup>th</sup> School  
Committee meeting**

Request that the Administration provide a list of the number of schools that don't have a cafeteria and the accommodations that are made for students at these sites.

gb #9-222 - Administration  
(June 12, 2019)

**Accepted and filed**

To consider all items filed by the School Committee that have budgetary implications in light of the FY20 Budget.

gb #9-223 - Administration  
(June 13, 2019)

**On a roll call of 7-0,  
the item was  
approved**

To create the Patricia Falcone Memorial Scholarship Fund and accept donations to it from various donors in the amount of \$2,215.00.

XI. EXECUTIVE SESSION

gb #9-224 - (Administration)  
(June 12, 2019)

**(See notes)**

To discuss strategy with respect to collective bargaining for Aides to the Physically Handicapped and Monitors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation for a Clarification and Accretion (CAS) Petition by the EAW regarding large bus drivers, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

XII. ADJOURNMENT

**8:25 p.m.**

Helen A. Friel, Ed.D.  
Clerk of the School Committee

N O T E S

The School Committee convened in Open Session at 4:19 p.m.

There were present at the Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

It was moved to recess to Executive Session at 6:25 p.m. to discuss the following items:

To discuss strategy with respect to collective bargaining for Aides to the Physically Handicapped and Monitors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation for a Clarification and Accretion (CAS) Petition by the EAW regarding large bus drivers, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

On a roll call of 7-0, the motion was approved.

The School Committee reconvened in Open Session at 7:18 p.m.

There were present at the second Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

ADMINISTRATIVE HIGHLIGHTS

Cathy Knowles, Liaison for College and Career Readiness, presented the highlights of Naviance which is the district's web-based tool to help students submit college applications electronically. It helps to document students' Individualized Learning Plans. Last year, 91.67% of students, that used the Naviance program, enrolled in a 4 year college.



NOTES (continued)

ADMINISTRATIVE HIGHLIGHTS (continued)

Laurie Denis, CVTE Focused Instructional Coach, presented information regarding Chapter 74 Programs in the following schools:

- North High School has 2 programs, one in Allied Health and the other in Business Technology. There is also a non-Chapter 74 Criminal Justice Program which the Administration may consider including as a Chapter 74 Program next year.
- Doherty Memorial High School has the Engineering Program and a non-Chapter 74 Marketing Pathway. More programs are planned for the new building.
- Burncoat High School operates a non-Chapter 74 Automotive Career Pathway that is partnered with Quinsigamond Community College. A Horticultural Program, which existed in the system some years ago, may be included as a Chapter 74 Program next year.
- South High Community School has 3 new programs:
  - Culinary Arts
  - Diesel Technology and
  - Early Childhood Education.Automotive Technology is offered to students as a non-Chapter 74 option.

Susan O'Neil, Ph.D., Deputy Superintendent presented the highlights of the Summer School Programs.

- All elementary school summer programs are for students entering grades 1-6 with an option of a drop-off at Recreation Worcester for extended day supervised care.
- Twenty-five elementary schools are enrolled in Camp Explore with a partnership with the Ecotarium.
- Eight elementary schools are enrolled in Camp Invention, a grant from AbbVie, with a focus on STEM objectives.
- Twenty-first Century Middle School programming will continue with 6<sup>th</sup> graders who will enroll with the current cohort from Sullivan Middle School, Burncoat Middle School and Claremont Academy.

NOTES (continued)

ADMINISTRATIVE HIGHLIGHTS (continued)

- Seventh and ninth graders will visit their new schools
- The Administration will finalize agreements with community partners which include:
  - ACE, Southeast Asian Coalition, LEI, Family Services of Central Massachusetts and the Cultural Exchange through Soccer Program.

Miss Biancheria made the following motion:

Request that the Administration provide a list of the summer programs, as soon as possible, in a Friday Letter.

On a voice vote, the motion was approved.

PERSONNEL

gb #9-188

Mayor Petty made the following suggestions regarding the Job Description for the Chief Diversity Officer:

1. To delete under Required Qualifications, number 7, which reads as follows:  
**Recent experience (within the past 3 years) as a building-based administrator in public K-12 education**  
Or insert number 7 under the Preference in the Job Description
2. To create an interview process to include
  - principals
  - representatives from the Human Resources Office
  - a community member
  - a representative of the school department
3. To consider involvement of both the NAACP and the Latino Community

Mr. O'Connell made the following suggestion:

- add a new number 5 as follows and renumber 5 through 7:
  5. Participates in Recruitment and Outreach initiatives at colleges, universities, professional Associations, conventions and assemblies, traveling when advisable.

NOTES (continued)

PERSONNEL(continued)

gb #9-188 (continued)

Mr. Foley made the following suggestion:

- Change the Job Title to Diversity Recruitment and Retention Specialist.

GENERAL BUSINESS

gb #9-195.2

Mayor Petty started the Budget Hearing by taking line D School Furniture from Account 500-92204 which was held at the previous meeting due to a tie vote.

500-92204 - Instructional Materials

Mr. Foley made the following motion:

Request that the Administration provide a report on the proposed allocations for Line D. School Furniture.

On a voice vote, the motion was approved.

Mr. O’Connell made the same motion that he made on June 6, 2019:

Request that Account 500-92204 Instructional Materials, Line D. School Furniture be reduced by \$50,000.

On a roll call of 2-5 (yeas Miss Biancheria and Mr. O’Connell), the motion to reduce the account by \$50,000 was defeated.

It was moved and voice voted to approve Account 500-92204 - Instructional Materials in the amount of \$4,139,261.

Mayor Petty left the meeting at 4:19 p.m.

(Miss McCullough chaired the meeting commencing at 4:19 p.m. until 4:40 p.m.)

NOTES (continued)

GENERAL BUSINESS (continued)

gb #9-195.2 (continued)

500146-92000 - Building Utilities

Miss Biancheria made the following motion:

Request that Account 500146-92000 - Building Utilities, Line B. Electricity be reduced by \$25,000.

On a roll call of 3-3-1, (absent Mayor Petty), the motion was defeated.

Miss McCullough requested that Line B. Electricity be held so that Mayor Petty can vote on it when he returns to the meeting.

500136-92000 - Miscellaneous Education – Non-Salary

500136-93000 - Miscellaneous Education - Capital

540136-92000 - Miscellaneous Education - Rentals

Mr. Foley recused himself from voting on the Miscellaneous Education items due to a potential conflict of interest.

Mr. O’Connell made the following motion:

Request that 540136-92000 - Miscellaneous Education – Rentals, Line E, Building and Parking Rentals be reduced by \$75,000.

On a roll call of 2 (yeas Miss Biancheria, Mr. O’Connell)-3-1(absent Mayor Petty), -1(recused Mr. Foley), the motion was defeated.

Mr. Monfredo made the following motion:

Request that 540136-92000 - Miscellaneous Education – Rentals, Line E, Building and Parking Rentals be reduced by \$20,000.

On a roll call of 5-0-1(absent Mayor Petty)-1 (recused Mr. Foley), the motion was approved.

Mayor Petty returned to the meeting at 4:40 p.m.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #9-195.2 (continued)

500136-92000 - Miscellaneous Education - Non-Salary

500136-93000 - Miscellaneous Education - Capital

540136-92000 - Miscellaneous Education - Rentals (continued)

Miss Biancheria made the following motions:

Request that the Administration replace the words **and consultants** with **and Snap Licenses** in Line N. School Nurses Medical Supplies.

Request that the Administration provide a report in October detailing the success of the Worcester Future Teachers' Summer Program at South High Community and Worcester Technical High schools and indicate whether or not some of the twenty-one students will pursue a career in teaching in the Worcester Public Schools.

On a voice vote the motions were approved.

Mr. Monfredo made the following motion:

Request that the Administration provide a report indicating ways of recruiting more students to attend the Worcester Future Teachers Program.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500136-92000 - Miscellaneous Education - Non-Salary in the amount of \$ 2,279,061.

It was moved and voice voted to approve Account 500136-93000 - Miscellaneous Education - Capital in the amount of \$250,000.

It was moved and voice voted to approve Account 540136-92000 - Miscellaneous Education - Rentals, as amended, in the amount of **\$639,642**.

500146-92000 - Building Utilities

Miss Biancheria made a different motion regarding Building Utilities, Line B, Electricity:

Request that Account 500146-92000 - Building Utilities, Line B. Electricity be reduced by \$20,000.

On a roll call of 3(yeas Miss Biancheria, Mr. Monfredo, Mr. O'Connell)-4, the motion was defeated.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #9-195.2 (continued)

500146-92000 - Building Utilities (continued)

It was moved and voice voted to approve Account 500146-92000 - Building Utilities in the amount of \$5,634,835.

500137-96000 - Unemployment Compensation

It was moved and voice voted to approve Account 500137-96000 - Unemployment Compensation in the amount of \$ 411,463.

500138-92000 – In-State Travel

It was moved and voice voted to approve Account 500138-92000 – In-State Travel in the amount of \$ 0.

The account has been transferred to line K in Account 500136-92000.

500141-92000 - Vehicle Maintenance

540141-92000 - Vehicle Maintenance

It was moved and voice voted to approve Account 500141-92000 - Vehicle Maintenance in the amount of \$0.

The account has been transferred to line G in Account 500152-92000.

It was moved and voice voted to approve Account 540141-92000 - Vehicle Maintenance in the amount of \$0.

The account has been transferred to Account 540103-92000.

500152-92000 - Facilities Department Non-Salary

Mr. Biancheria made the following motion:

Request that the Administration provide a report as to the increase in testing and indicate what was done in the schools, as contained in line F Environmental Management Systems.

On a voice vote, the motion was approved.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #9-195.2 (continued)

500152-92000 - Facilities Department Non-Salary (continued)

It was moved and voice voted to approve Account 500152-92000 - Facilities Department Non-Salary in the amount of \$4,080,525.

500-91110 - Administration Salaries

Miss Biancheria made the following motion:

Request that the Administration provide the Job Description for the Innovation Pathway Coordinator position at Worcester Technical High School in line C School Based Supervision. If feasible, consider sharing this position with the Doherty Memorial High School's Engineering Program.

On a voice vote, the motion was approved.

Superintendent Binienda explained that the Innovation Pathway Coordinator is Mr. Weymouth's position. She added that he presented a Report of the Superintendent on October 4, 2018 explaining this position and that next year all high schools may be able to attend Worcester Technical High School only for the comprehensive courses not to attend Worcester Technical High School on a full time basis.

Mr. O'Connell made the following motion:

Request that Account 50091110 - Administration Salaries be reduced by \$500,000.

On a roll call of 1(yea Mr. O'Connell)-6, the motion was defeated.

It was moved and voice voted to approve Account 500-91110 - Administration in the amount of \$13,570,607.

500-91111 - Teachers Salaries

Mr. Monfredo suggested that the Administration consider hiring retired teachers and pay them at a rate of \$85.00 a day, \$10.00 more than regular substitute pay.

Miss Biancheria suggested that a Health Educator Liaison position be created in place of either a School Adjustment Counselor or a Guidance Counselor. She further stated that the position could be paid for through grants.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #9-195.2 (continued)

500-91111 - Teachers Salaries (continued)

It was moved and voice voted to approve 500-91111 - Teachers Salaries in the amount of \$176,387,866.

500-91112 - School Committee Salaries

It was moved and voice voted to approve Account 500-91112 - School Committee Salaries in the amount of \$88,692.

500-91114 - Teacher Substitutes Salaries

It was moved and voice voted to approve Account 500-91114 - Teacher Substitutes Salaries in the amount of \$2,535,850.

500-91115 - Instructional Assistants Salaries

Miss Biancheria recused herself from voting on the Instructional Assistants Salaries account due to a potential conflict of interest.

It was moved and voice voted to approve Account 500-91115 - Instructional Assistants Salaries in the amount of \$11,590,037.

540-91117 - Transportation Salaries

It was moved and voice voted to approve Account 540-91117 Transportation Salaries in the amount of \$3,699,673.

500-91118 - Supplemental Program Salaries

540-91118 - Supplemental Program Salaries

It was moved and voice voted to approve Account 500-91118 - Supplemental Program Salaries in the amount of \$1,526,881.

It was moved and voice voted to approve Account 540-91118 - Supplemental Program Salaries in the amount of \$195,585.



NOTES (continued)

GENERAL BUSINESS (continued)

gb #9-195.2 (continued)

500-91119 - Custodial Salaries

It was moved and voice voted to approve Account 500-91119 - Custodial Salaries in the amount of \$7,244,180.

500-91120 - Maintenance Services Salaries

It was moved and voice voted to approve Account 500-91120 - Maintenance Services Salaries in the amount of \$2,067,348.

500-91121 - Administrative Clerical Salaries

Miss Biancheria made the following motion:

Request that \$85,000 be deleted from Line A in Account 500-91121- Administrative Clerical Salaries.

On a roll call of 3 (yeas Miss Biancheria, Mr. Comparetto and Mr. O'Connell)-4, the motion was defeated.

It was moved and voice voted to approve Account 500-91121 - Administrative Clerical Salaries in the amount of \$3,330,948.

500-91122 - School Clerical Salaries

Miss Biancheria made the following motion:

Request that Account 500-91122 - School Clerical Salaries be reduced by \$10,000.

On a roll call of 5-2 (nays Mr. Foley, Mayor Petty), the motion was approved.

It was moved and voice voted to approve Account 500-91122 - School Clerical Salaries in the amount of **\$2,216,311** as amended.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #9-195.2 (continued)

500-91123 - Non-Instructional Support Salaries

Miss Biancheria made the following motion:

Request that the Administration provide an updated inventory of the actual numbers of electronic equipment in Line B. Information Systems.

On a voice vote, the motion was approved.

Mr. O’Connell made the following motions:

Request that under Line B. Information Systems, fourth sentence change the spelling of the word maintain to maintains.

Request that the Administration provide a report on the funding that the Worcester Public Schools receives through Education Access Channel 11 revenues, and provide information on the four positions and refer the report to the Standing Committee on Teaching Learning and Student Supports for discussion with gb #9-207.

On a voice vote, the motions were approved.

Mr. Allen stated that the summary for the information Mr. O’Connell requested is on page 156 of the Budget book and that he will provide it for the Standing Committee on Teaching, Learning and Student Supports.

It was moved and voice voted to approve Account 500-91123 - Non-Instructional Support Salaries in the amount of \$2,577,249.

540-91124 - Crossing Guard Salaries

Mayor Petty suggested that the Administration consider in the FY21 Budget a \$15 dollar an hour rate for Crossing Guards.

It was moved and voice voted to approve Account 540-91124 - Crossing Guard Salaries in the amount of \$507,469.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #9-195.2 (continued)

500-91133 - Nursing and Clinical Care Salaries

It was moved and voice voted to approve Account 500-91133 - Nursing and Clinical Care Salaries in the amount of \$5,687,206.

500-91134 - Educational Support Salaries

It was moved and voice voted to approve Account 500-91134 - Educational Support Salaries in the amount of \$4,745,497.

540-97201 - Transportation Overtime

It was moved and voice voted to approve Account 540-97201 - Transportation Overtime in the amount of \$648,804.

500-97203 - Custodian Overtime

It was moved and voice voted to approve Account 500-97203 - Custodian Overtime in the amount of \$1,100,050.

500-97204 - Maintenance Services Overtime

It was moved and voice voted to approve Account 500-97204 - Maintenance Services Overtime in the amount of \$158,458.

500-97205 - Support Overtime

It was moved and voice voted to approve Account 500-97205 - Support Overtime in the amount of \$72,334.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #9-195.2 (continued)

At the close of the FY20 Budget, Mayor Petty made the following motion:

The Administration recommends that \$50,000, from the following accounts, be appropriated to Account 500130-92000, Personal Services, Line A. Staff Development for the purpose of providing culturally proficient training to all staff beginning in the 2019-20 school year through contracted services:

<u>From Account</u>	<u>Account Name</u>	<u>Sub-Section</u>	<u>Amount</u>
500130-92000	Personal Services	Line B. Legal Services	\$20,000
500136-92000	Misc. Education OM	Line E. Building Rental	\$20,000
500-91122	School Clerical	Line C. Sub Coverage	\$10,000

On a roll call 7-0, the Administration's recommendation was approved.

Various Grant Programs

Mr. O'Connell made the following motion:

Request that the Various Grant Program section of the Budget be referred to the Standing Committee on Teaching, Learning and Student Supports.

On a voice vote, the motion was approved.

Mayor Petty moved to suspend the rules to approve the outstanding FY19 Budget motions (gb #9-222) and also the responses to the motions from the FY20 Budget.

On a roll call of 7-0, the motion to suspend the rules was approved.

On a voice vote, it was moved to accept and file the outstanding FY19 Budget motions (gb #9-222) and also the responses to the motions from the FY20 Budget.

Mayor Petty made the following motions:

Request that the School Committee approve Account 50S502 - Nutrition Program in the amount of \$15,256,868.

Request that the School Committee approve the Various Grant Programs in the amount of \$33,612,775.

On a roll call of 7-0, the motions were approved.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #9-195.2 (continued)

Mayor Petty made the following motion:

Request that the School Committee approve the FY20 Budget in the amount of \$364,928,023.

On a roll call of 5-2 (nays-Miss Biancheria, Mr. O’Connell), the motion was approved.

It was moved to suspend the rules to reconsider the FY20 Budget in the amount of \$364,928,023.

On a roll call of 6-1 (nays Mr. O’Connell), it was moved to suspend the rules.

It was moved to reconsider the FY20 Budget in the amount of \$364,928,023.

On a roll call of 2 (yeas Miss Biancheria, Mr. O’Connell)-5, the motion to reconsider the FY20 Budget in the amount of \$364,928,023 was defeated.

gb #9-150.1

Mr. Monfredo made the following motion:

Request that the Administration provide a report in the Fall 2019 as to what the system is doing regarding reading on grade level and to explore the possibility of:

- hiring a Director of Reading for pre-K to grade 3
- hiring and training more Instructional Assistants in the kindergarten to work with at risk students at an early age
- expanding the transitional kindergarten, a 2 year program for students who are not ready to move into grade 1
- keeping kindergarten class numbers under 20 and if there are more students consider hiring more Instructional Assistants
- initiating kindergarten parent clubs as a way of working with parents throughout the school year
- creating additional full day preschool programs or expanding it to Head Start for full day programs for low income students
- expanding the Books-for-Babies Program by having a volunteer with a school nurse visit and give books to the new mothers 2 months after the birth of the baby

NOTES (continued)

GENERAL BUSINESS (continued)

gb #9-150.1(continued)

- providing an afterschool program or an in-school program for the students struggling in grades 1 and 2 to ensure they are reading at grade level

On a voice vote, the motion was approved.

Mr. Comparetto suggested that the school system consider implementing “Providence Talks”, a program in which teachers intervene from birth to age four to ensure that every child enters a kindergarten classroom ready to achieve at extraordinary levels.

gb #9-152.1

Mr. Monfredo made the following motion:

Request that the Administration send out a ConnectEd message the week of June 24, 2019 to remind parents of the material that was sent home regarding the importance of engaging their children in reading and math activities during the summer months.

On a voice vote, the motion was approved.

gb #9-204

Mr. O’Connell made the following suggestion:

Request that the Administration seek copies of the research paper that students presented at Harvard University for review by the School Committee before the September 19, 2019 recognition.

On a voice vote, the motion was approved.

## O T H E R

Pursuant to action taken in Executive Session, it was moved to ratify the terms of the Memorandum of Agreement between the School Committee and the Aides to the Physically Handicapped and Monitors, effective through June 30, 2019.

On a roll call of 7-0, it was approved.