

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #14

The School Committee will hold a regular meeting:

on: Thursday, May 17, 2018
at: 6:00 p.m. - Executive Session
7:00 p.m. – Regular Session
in: Esther Howland Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

INVOCATION - Pastor Kris Casey
Adams Square Baptist Church

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #8-10 - Clerk
(May 4, 2018)

To consider approval of the Minutes of the School Committee Meeting
of Thursday, April 26, 2018.

aor #8-11 - Clerk
(May 8, 2018)

To consider approval of the Minutes of the School Committee Meeting
of Thursday, May 3, 2018.

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

IV. MOTION FOR RECONSIDERATION – NONE

ACTION

V. IMMEDIATE ACTION

gb #8-126.1 - Administration/Mr. Monfredo/Mr. O'Connell/
Miss Biancheria/Mr. Comparetto/Miss McCullough/
Mayor Petty
(May 8, 2018)

To recognize:

- The Worcester Railers Ice Hockey Team for the "Skate to Success" program that impacted more than 2,000 fourth grade students. (Mr. Monfredo)
- Burncoat High School's Quadrivium and David Twiss Director, for placing first in the a cappella competition, sponsored by the Worcester Educational Collaborative, at its third annual event. (Mr. Monfredo)
- the volunteers of Working for Worcester Program, sponsored by the College of the Holy Cross, for their tremendous work on various projects that benefit the children of the Worcester Public Schools. (Mr. O'Connell)
- the four recipients of Dell Scholarships of \$20,000.00 each in addition to mentors during their college years. (Mr. O'Connell)

gb #8-150 - Administration
(May 8, 2018)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT

ACTION

ROS #8-7 - Administration
(May 8, 2018)

AN OVERVIEW OF THE PROCESS FOR THE DISTRICT'S SITE VISITS

VII. COMMUNICATIONS AND PETITIONS - NONE

VIII. REPORT OF THE STANDING COMMITTEE

The Standing Committee on Teaching, Learning and Student Supports met at 5:00 p.m. on Monday, May 14, at the Durkin Administration Building in Room 410.

IX. PERSONNEL

8-28 The Superintendent has APPOINTED the persons named below to the position of Aide to the Physically Handicapped, permanent/fulltime at a salary of \$16.38 (minimum) to \$20.18 (maximum) per hour, from Civil Service List #318-005, effective as follows:

Jacquez, Greisy	04/30/2018
Salas, Angela	05/03/2018

X. GENERAL BUSINESS

ACTION

gb #7-355.1 - Administration/Mr. O'Connell
(April 3, 2018)

Response of the Administration to a request to seek grant opportunities for free driver's education courses, in conjunction with input from the petitioner Lorenzo Hernandez.

gb #8-93.1 - Administration/Miss Biancheria/Miss McCullough/
Mr. Monfredo/Mr. O'Connell
(May 9, 2018)

Response of the Administration to the request to provide a report on the students' participation with Earth Day activities including projects completed at school sites with support from the community.

gb #8-151 - Miss McCullough/Miss Biancheria/Mr. Comparetto/
Mr. Foley/Mr. Monfredo/Mr. O'Connell
(April 26, 2018)

Request that the Administration provide a progress report regarding additional vocational/technical opportunities for students not admitted to Worcester Technical High School.

gb #8-152 - Mr. O'Connell/Miss Biancheria/Mr. Comparetto/
Mr. Foley/Miss McCullough/Mr. Monfredo
(April 26, 2018)

To appropriate funds received from the State's grant to the Worcester Public Schools "to assist districts serving students from Puerto Rico and the U.S. Virgin Islands who were displaced by last Fall's hurricanes."

gb #8-153 - Mr. O'Connell/Miss Biancheria/Mr. Comparetto/
Mr. Foley/Miss McCullough/Mr. Monfredo
(April 26, 2018)

To review the recommendations of the proposed Strategic Plan and assign them to appropriate Standing Committees of the School Committee, and/or to the Administration, for further analysis, consideration, discussion, and development.

GENERAL BUSINESS (continued)

ACTION

gb #8-154 - Mr. O’Connell/Miss Biancheria/Mr. Comparetto/
Mr. Foley/Miss McCullough/Mr. Monfredo
(May 1, 2018)

To establish an English Learner Parent Advisory Council, in compliance with Section 56 of Chapter 138 of the Acts of 2017 (“An Act Relative to Language Opportunity for our Kids”).

gb #8-155 - Administration
(May 1, 2018)

To consider approval of a prior fiscal year payment in the amount of \$1,496.50 for services rendered to a Special Education student who was placed in the Uxbridge Public Schools.

gb #8-156 - Mr. Monfredo/Miss Biancheria/Mr. Comparetto/
Mr. Foley/Miss McCullough/Mr. O’Connell/
Mayor Petty
(May 2, 2018)

To forward letters of recognition to:

- South High Community School’s Johnetta Smith, Band Director and Angela Poirier, Choral Director and their talented students for an outstanding Spring Concert. (Mr. Monfredo)
- the 2018 Outstanding Seniors in the Arts selected by their secondary schools and to Lisa Leach, Performing Arts Liaison and Timmary Leary, Visual Arts Liaison for coordinating the 61st Art Festival event:

Burncoat High School

Danielle DeSantis
Liam Keaney
Ryan McCarthy
Kelleigh Levesque
Riff Lehto

Claremont Academy

Bob Nusah
Keyla Bianco

Doherty Memorial High School

Emma Comeaux
Andrew Farrington
Benjamin Black

North High School

Joshua Tekpeh
Tessa Mina
Alejandro Quinones
Nancy Huynh

South High Community School

Zachary Roy
Bonnie Vega Santiago
Henry Rich
Charisma Lai

University Park Campus School

Juan Adolphe

Worcester Technical High School

Natalia Godoy
Liam Carmody
Mariah Donahue
Arianna Cheng Ruiz

(Mr. Monfredo)

(Continued on page 6)

GENERAL BUSINESS (continued)

ACTION

gb #8-156 (continued)

- the MetroGnomes Musical Group from Worcester Arts Magnet School and Chrysanthe Manuel, music teacher and Cathy Taylor dance teacher for placing 2nd in the Easter Show Choir Competition which was held in Waltham, Ma. (Mr. Monfredo)
- to the Board of Directors at the Worcester Public Library for their participation in the Worcester Pubic Schools Art Exhibit and for the use of their facility to display the outstanding art work by students in the Worcester Public Schools. (Miss Biancheria)

gb #8-157 - Administration
(May 7, 2018)

To consider approval of the following donations:

- \$4,000.00 from the WEDF for the Leap Program in collaboration with the Worcester Art Museum
- \$250.00 from donors to Heard Street Discovery Academy for the purchase of a new classroom rug
- \$1,000.00 from donors to a Doherty Memorial High School football player in memory of Thomas Walles
- \$1,000.00 from Alliance Energy LLC to Grafton Street School
- \$1,000.00 from a Foundation to the Goddard Scholars Academy for the purchase of a tuba for the their Band
- to Woodland Academy:
 - \$122.31 from CEC Entertainment Inc.
 - \$250.00 from the College of the Holy Cross
 - \$2,583.87 from the City of Worcester for being selected as a recipient of a Worcester Arts Council 2018 Award for their project "Making the Impossible Possible"
- to Tatnuck Magnet School:
 - \$4.50 from Box Tops for Education
 - \$85.00 from various donors
 - \$300.00 from I.U.O.E Local No. 4 Social Action Committee
 - \$500.00 from Country Bank

GENERAL BUSINESS (continued)

ACTION

gb #8-158 - Administration
(May 7, 2018)

To accept the High-Quality Instructional Grant in the amount of \$20,000.

gb #8-159 - Administration
(May 7, 2018)

To accept a donation in the amount of \$500,000 from Berkshire Bank (successor to Commerce Bank and Trust Company) to extend the 2007 Donation Agreement to December 31, 2028 and to make certain improvements to Commerce Bank Field at Foley Stadium.

gb #8-160 - Mr. Monfredo/Miss Biancheria/Mr. Comparetto/
Miss McCullough/Mr. O'Connell
(May 8, 2018)

Request that the Administration inform the schools about "Reading in our City Week," which will take place from June 10 through June 16 and read a Mayor's Proclamation at the School Committee Meeting on June 7, 2018 to commemorate the event.

gb #8-161 - Mr. Comparetto/Mr. Foley/Miss McCullough/
Mr. Monfredo/Mr. O'Connell
(May 9, 2018)

Request that the Administration study the feasibility of developing partnerships with Recreation Worcester and other municipal or non-municipal organizations in order to create more team sports in Worcester's middle schools.

gb #8-162 - Mr. Comparetto/Mr. Foley/Miss McCullough/
Mr. Monfredo/Mr. O'Connell
(May 9, 2018)

To consider a review of a report entitled Extracurricular Participation and Course Performance in the Middle Grades: A Study of Low-Income, Urban Youth by Kate Schwartz.

GENERAL BUSINESS (continued)

ACTION

gb #8-163 - Mr. Comparetto/Mr. Foley/Miss McCullough/
Mr. Monfredo/Mr. O'Connell
(May 9, 2018)

Request that the Administration provide a report regarding the process of bringing together various private and public groups to develop middle school athletic programming as highlighted in the Worcester Magazine's article entitled The Case For Middle School Sports: Can City Hoops Spark a Rebound?

gb #8-164 - Miss Biancheria/Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(May 9, 2018)

Request that the Administration provide a report on the JROTC programs and include ways to actively promote interest at the middle school level for high school participation in this program.

gb #8-165 - Administration
(May 9, 2018)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, April 26, 2018
Agenda #11 and 12

The School Committee of the Worcester Public Schools met in Open Session at 7:45 p.m. in the Esther Howland South Chamber at City Hall on Thursday, April 26, 2018.

There were present at the Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley,
Miss McCullough, Mr. Monfredo, Mr. O'Connell and
Mayor Petty

It was moved to recess to Executive Session to
discuss the following items:

1. gb #8-140 - Administration
(April 18, 2018)

Executive Session

To discuss strategy with respect to collective bargaining for EAW-Units A/B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Tutors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Parent Liaisons, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-04.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-08.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-09.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-11.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

The Invocation was given by Pastor Kris Casey from Adams Street Baptist Church.

The Pledge of Allegiance was offered and the National Anthem was sung by the Union Hill School's Chorus.

There were present at the second Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

- 2. Pursuant to action taken in Executive Session, it was moved to deny Grievance #17/18-09.

Grievance #17/18-09

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell,

6

Against the motion:

0

Abstained: Mayor Petty

$\frac{1}{7}$

The motion carried.

- 3. Pursuant to action taken in Executive Session, it was moved to deny Grievance #17/18-11.

Grievance #17/18-11

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell,

6

Against the motion:

0

Abstained: Mayor Petty

$\frac{1}{7}$

The motion carried.

APPROVAL OF RECORDS

- 4. aor #8-9 - Clerk
(April 13, 2018)

Minutes/
approval of

To consider approval of the Minutes of the School Committee Meeting of Thursday, April 5, 2018.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, April 5, 2018.

IMMEDIATE ACTION

- 5. gb #8-96.1 - Administration/Miss McCullough/Mr. Monfredo/
Mr. O'Connell/Mayor Petty
Miss Biancheria/Mr. Comparetto
(March 16, 2018)

Recognitions

To recognize the following:

- **The All-State Concert Band**
Oved Rico, French Horn, South High
Community School

- The Central Massachusetts Music Educators Association Senior Music Festival**
Oved Rico, French Horn, South High
Community School
Zachary Roy, Bass- Voice, South High
Community School
Aaron Balboa, Cello, Burncoat High School
Joshua Landry, Percussion, Burncoat High
School

**The Central Massachusetts Music
Educators Association Junior Music
Festival**

Sienna Leone, Violin, Sullivan Middle
School

David Cardoso, Violin, Burncoat Middle
School

Trevor Jones, Trombone, Burncoat Middle
School

Thais Sobrinho, Alto Voice, Burncoat
Middle School

Julia Leitko Soprano, Voice, Burncoat
Middle School
(Administration)

- Karen Doyle and Ann Reitzell, Advanced Placement teachers at Burncoat High School, as two of the twenty-nine Mass Insight Education & Research Institute 2018 Partners in Excellence Award. (Miss McCullough)

Mayor Petty and Superintendent Binienda presented certificates to the Central Massachusetts Music Educators Association award recipient and to the Mass Insight Education & Research Institute 2018 Partners in Excellence Award recipients.

6. gb #7-62.2 - Administration/Mr. O'Connell
(April 6, 2018)

School Choice
Policy

Response of the Administration to the motion to consider providing language in the School Choice Policy that would address the special preference for inter-district students who are siblings of School Choice students in a particular school.

It was moved and voice vote to hold the item.

7. gb #8-51.1 Administration/Administration
(April 10, 2018)

Hearing/
School Choice

To hold a public hearing on School Choice.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

8. gb #8-122 - Administration
(March 16, 2018)

Student
Representatives

To consider input from the School Committee's
student representatives.

It was moved and voice voted to file the item.

It was moved and voice voted to suspend rules to
take up the following item out of order:

9. REPORT OF THE SUPERINTENDENT

ROS #6-10.2 - Administration/Ms. Colorio/
Mayor Petty
(April 17, 2018)

English and Math
Standards/
changes to

Response of the Administration to the request to
provide a report on the English and Math
Standards and changes that DESE has adopted and
indicate the next steps for the implementation of
these changes.

ROS #8-6 - Administration
(April 18, 2018)

Update on the
FY19 Budget

AN UPDATE ON THE FY19 BUDGET

It was moved and voice voted to hold the item for the School Committee meeting to be held on Thursday, May 3, 2018.

GENERAL BUSINESS

10. gb #7-355.1 - Administration/Mr. O'Connell
(April 3, 2018) Driver's Education

Response of the Administration to a request to seek grant opportunities for free driver's education courses, in conjunction with input from the petitioner Lorenzo Hernandez.

It was moved and voice voted to hold the item.

11. gb #7-394.1 - Administration/Mr. Monfredo/
Mr. O'Connell/Miss Biancheria/
Ms. Colorio
(April 13, 2018) 365Z Kindness
Club

Response of the Administration to the request to provide a report relative to the feasibility of expanding the 365Z Kindness Club in the secondary schools, grades 7-12 and at any interested elementary school.

It was moved and voice voted to accept and file the item.

12. gb #8-123 - Administration
(April 10, 2018) FY19 Budget
Hearings/dates

To set the dates for the FY19 Budget Hearings.

It was moved and voice voted to set the date of Thursday, June 7, 2018 and Thursday, June 21, 2018 at 4:00 p.m.

Donations

- 13. gb #8-124 - Administration
(April 4, 2018)

To consider approval of the following donations:

- \$34.50 to Tatnuck Magnet School from Yankee Candle
- \$4,312.20 to Canterbury Street Magnet Computer-Based School from the meat raffle
- \$2,000.00 from the Pappas Scholarship Fund to Worcester Technical High School to be awarded to a worthy football student.

It was moved to approve the donations.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Massachusetts
Skills Capital
Grant

- 14. gb #8-125 - Administration
(April 4, 2018)

To accept the Massachusetts Skills Capital Grant in the amount of \$464,616.

It was moved to approve the grant.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

- 15. gb #8-126 - Mr. Monfredo/Mr. O'Connell/
Miss Biancheria/Mr. Comparetto/
Miss McCullough/Mayor Petty
(April 8, 2018)

Recognitions/
set date

To set a date to recognize:

- The Worcester Railers Ice Hockey Team for the "Skate to Success" program that impacted more than 2,000 fourth grade students. (Mr. Monfredo)
-
- Burncoat High School's Quadrivium and David Twiss Director, for placing first in the a cappella competition, sponsored by the Worcester Educational Collaborative, at its third annual event. (Mr. Monfredo)
- the volunteers of Working for Worcester Program, sponsored by the College of the Holy Cross, for their tremendous work on various projects that benefit the children of the Worcester Public Schools. (Mr. O'Connell)
- the four recipients of Dell Scholarships of \$20,000.00 each in addition to mentors during their college years. (Mr. O'Connell)

It was moved and voice voted to set the date of Thursday, May 17, 2018.

- 16. gb #8-127 - Mr. Monfredo/Miss Biancheria/
Mr. Comparetto/Miss McCullough/
Mr. O'Connell
(April 8, 2018)

Reading Incentive
Program

Request that the Administration inform all elementary schools regarding the Reading Incentive Program, sponsored by the Worcester Bravehearts and the Worcester Railers, for students in grades K-6 which grants free admission to a game for those who read ten books during the month.

Mr. Monfredo suggested that a reference to the website (www.tickettoread.com) for the Ticket to Read program be placed on the Worcester Public Schools website.

Mr. O'Connell made the following motion:

Request that the Administration provide a report indicating that it has sent out the information regarding the Ticket to Read Program and provided the website for responses.

On a voice vote, the motion was approved.

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| 17. | <u>gb #8-128</u> - Mayor Petty/Miss Biancheria/
Mr. Comparetto/Mr. Foley/
Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(April 12, 2018) | Public Safety/
Organizational
Chart and
Communication
Procedures |
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Request the Superintendent's office work with the City Manager's office to develop an organizational chart and communication procedures for any public safety events in the Worcester Public Schools.

It was moved and voice voted to refer the item to the Administration

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| 18. | <u>gb #8-129</u> - Administration
(April 12, 2018) | Pre-School
Partnership
Initiative Grant |
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To accept the Pre-School Partnership Initiative Grant in the amount of \$20,000.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		<u>0</u>
		7

The motion carried.

19. gb #8-130 - Miss Biancheria/Miss McCullough/
Mr. Monfredo/Mr. O'Connell
(April 13, 2018)
- Request that the Administration provide a report which includes the number of day-by-day substitute teachers and long-term substitute teachers hired from 2015 to the present.
- It was moved and voice voted to refer the item to the Administration for a response in a Friday Letter.
- Long-term Substitute Teachers/2015-present
20. gb #8-131 - Miss Biancheria/Miss McCullough/
Mr. Monfredo/Mr. O'Connell
(April 13, 2018)
- Request that the Administration provide a report regarding the process for hiring of long-term substitute teachers and indicate whether there is on-going training for them and whether or not attendance is required at all meetings at their respective school sites.
- It was moved and voice voted to file the item.
- Long-term Substitute Teachers/process for hiring
21. gb #8-132 - Miss Biancheria/Miss McCullough/
Mr. Monfredo/Mr. O'Connell
(April 13, 2018)
- Request that the Administration provide a report regarding the timeline for completion of summer improvement projects at various school sites.
- It was moved and voice voted to refer the item to the Standing Committee on Finance and Operations.
- Summer Improvement Projects

22. gb #8-133 - Miss Biancheria/Miss McCullough/
Mr. Monfredo/Mr. O'Connell
(April 13, 2018)

City Vehicles/
identification of

Request that the Administration review the section in the Budget regarding Worcester Public Schools' vehicles and indicate the way in which they are identified as such.

It was moved and voice voted to file the item.

23. gb #8-134 - Mr. Monfredo/Miss Biancheria/
Mr. Comparetto/Miss McCullough/
Mr. O'Connell/Mayor Petty
(April 16, 2018)

High School CPR
Challenge

Request that the Administration forward letters of congratulations to students and staff members Judith Millott, Jeffrey Lane, and Krystal O'Leary from Worcester Technical High School who participated in the High School CPR Challenge, sponsored by the American Heart Association and were selected as the over-all high school winners.

It was moved and voice voted to forward letters of congratulations.

24. gb #8-135 - Administration
(April 16, 2018)

Prior Fiscal Year
Payment/Additions
Network

To consider a prior fiscal year payment in the amount of \$10,848.00 from Additions Network.

It was moved to approve the prior fiscal year payments.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

Mr. O'Connell suggested that the Administration inform contact Additions Network to adhere to the timelines for submitting bills.

- 25. gb #8-136 - Administration
(April 16, 2018)

Prior Fiscal Year
Payment/
Miniwarehousing

To consider a prior fiscal year payment in the amount of \$65.00 from Miniwarehousing for the rental of a unit at Burncoat High School.

It was moved to approve the prior fiscal year payments.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

- 26. gb #8-137 - Administration
(April 16, 2018)

Prior Fiscal Year
Payment/
Youth and Drug
Conference
Presenter

To consider a prior fiscal year payment in the amount of \$250.00 to Ximena Sanchez-Samper who was a presenter at a Youth and Drugs Conference.

It was moved to approve the prior fiscal year payments.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: 0
7

The motion carried.

- 27. gb #8-138 - Mr. Comparetto/Mr. Foley/
Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(April 18, 2018) Amendment 249/
An Act
Modernizing the
Foundation
Budget

Request that the School Committee forward letters to the State Delegation in support of Amendment 246, an Act Modernizing the Foundation Budget.

It was moved and voice voted to file the item.

Mr. Foley made the following motion:

Request that another item be placed on the agenda for Thursday, May 3, 2018, on behalf of Mr. Comparetto, regarding Senate Bill #2325, An Act Modernizing the Foundation Budget for the 21st Century.

On a voice vote, the motion was approved.

- 28. gb #8-139 - Mr. Comparetto/Mr. Foley/
Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(April 18, 2018) Early Childhood
Programs

Request that the Administration provide a report regarding all Early Childhood Programs in the Worcester Public Schools.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

The meeting adjourned at 8:30 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, May 3, 2018
Agenda #13

The School Committee of the Worcester Public Schools met in Open Session at 6:15 p.m. in the Council Chamber at City Hall on Thursday, May 3, 2018.

There were present at the Call to Order:

Miss Biancheria, Mr. Foley, Mr. Monfredo,
Mr. O'Connell and Mayor Petty

There was absent: Mr. Comparetto and Miss
McCullough

Miss McCullough arrived at 6:50 p.m.

It was moved to recess to Executive Session:

- 1. gb #8-149 - Administration Executive
Session
(April 23, 2018)

To discuss strategy with respect to collective bargaining for EAW-Units A/B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Tutors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Parent Liaisons, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-04.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-08.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley, Mr. Monfredo, Mr. O'Connell, Mayor Petty	5
Against the motion:	0
Absent: Mr. Comparetto, Miss McCullough	<u>2</u>
	7

The motion carried.

The School Committee recessed to Executive Session from 6:15 p.m. to 7:00 p.m.

The School Committee reconvened in Open Session at 7:10 p.m.

The invocation was given by Pastor Steven Barrett from Christ the Rock Fellowship Church.

The Pledge of Allegiance was offered and the National Anthem was played.

There were present at the second Call to Order:

Miss Biancheria, Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell and Mayor Petty

There was absent: Mr. Comparetto

IMMEDIATE ACTION

2. gb #8-141 - Administration
(April 25, 2018)

Student
Representatives

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

REPORT OF THE SUPERINTENDENT

3. ROS #8-6 - Administration
(April 18, 2018)

Report of the
Superintendent/
Update on the
FY19 Budget

AN UPDATE ON THE FY19 BUDGET

Mr. Allen provided an informative PowerPoint presentation regarding the FY19 Budget as contained in Annex A of the backup.

School Committee members went on record acknowledging the support by the City Manager, Mayor and City Council for their continued support of the FY19 Budget.

Mr. Monfredo made the following motion:

Request that the Administration forward letters to the local delegation in support of the recommendations found on page 21 of the PowerPoint presentation as follows:

- Change Economically Disadvantaged Per Pupil Amount from \$40 per decile to \$50 per decile.
- Continue support funding for students displaced from Puerto Rico.
- Support full and immediate adoption of the FBRC recommendations.

On a voice vote, the motion was approved.

Mr. Comparetto arrived at 7:37 p.m.

REPORTS OF THE STANDING COMMITTEES

3. The Standing Committee on Finance and Operations met at 5:00 p.m. on Monday, April 30, 2018 at the Durkin Administration Building in Room 410.

Audit reports

gb #8-33 -Administration (January 19, 2018)

To review the reports on compliance and internal controls for the City of Worcester, including the Worcester Public Schools, from the Certified Public Accounting Firm of CliftonLarsenAllen LLP for the year that ended on June 30, 2017 which included the GAO and OMB A-133 Reports and the Management Letter and the Independent Accountants' Report on Applying Agreed Upon Procedures for the Department of Elementary and Secondary Education End of Year Financial Report for fiscal year 2016-17, prepared by Robert C. Alario, CPA, P.C.

Matthew Hunt , who represented the Certified Public Accounting Firm of CliftonLarsenAllen LLP, presented the findings of the audits contained in Government Auditing Standards (GAO) and Other Matters Based Audit (OMB-A) for the fiscal year ending in June 2017 as contained in Annex A of the backup. He summarized the report by highlighting the School Lunch Programs, Titles IIA and III, and the Head Start Programs and reported that although there were a small number of procedural and timely reporting issues, none of these were found to be significant enough to warrant any action.

Karen Spinelli, CPA who represented Robert C. Alario, Certified Public Accountants PC, reported on the findings based on the Management Letter and the Independent Accountants' Report on Applying Agreed Upon Procedures for the Department of Elementary and Secondary Education End of Year Financial Report for fiscal year 2016-17 as contained in Annex B of the backup. Out of the 20 procedures that were audited, there were no findings.

FILE.

gb #8-17 -Administration (January 5, 2018)Facilities Master
Plan Report

To consider the findings and recommendations of the Facilities Master Plan Report as prepared by Symmes Maini & McKee Association Inc., Architects, (SMMA).

It was moved and voice voted to refer gb #8-17 from the agenda of Finance and Operations to the Joint Standing Committee on Finance and Operations and the City Council's Standing Committee on Education.

gb #8-72 -Administration (February 14, 2018)Joint Meeting of
the City Council's
Standing
Committee on
Education

Request that the Administration set a date to hold a Joint Meeting of the City Council's Standing Committee on Education and the School Committee's Standing Committee on Finance and Operations to discuss the FY19 Budget.

It was moved and voice voted to refer gb #8-72 from the agenda of Finance and Operations to the Joint Standing Committee on Finance and Operations and the City Council's Standing Committee on Education.

gb #7-342 -Administration (September 29, 2017)FY18 Budget
status review

To review the status of the FY18 Budget and make appropriate transfers as required.

Mr. Allen provided an update on the FY18 Budget Third Quarter Report.

Mr. Foley made the following motion

Request that the Administration provide a report regarding the comparable legal costs of other urban school districts versus the Worcester Public Schools.

On a voice vote, the motion was approved.

It was moved to approve the following transfers:

Amount	From Account	Account Title	To Account	Account Title
\$50,000	500123-96000	Health Insurance	540-97201	Transportation Overtime Salaries
\$250,000	500123-96000	Health Insurance	500-97203	Custodial Overtime Salaries
\$300,000	500123-96000	Health Insurance	500130-92000	Personal Services
\$400,000	500123-96000	Health Insurance	500132-92000	Tuition

On a roll call of 3-0, the motion was approved.

It was moved and voice voted to refer the motion to the Budget.

SCHOOL COMMITTEE ACTION

The School Committee approved the action of the Standing Committee on Finance and Operations as amended.

Mr. O’Connell made the following motion:

Request that the Administration hold \$100,000 for the transfer of \$300,000 from the Health Insurance Account to the Personal Services Account.

On a roll call of 4-3 (nays Mr. Foley, Miss McCullough and Mayor Petty), the motion was approved.

It was moved to approve the rest of the transfers as follows:

Amount	From Account	Account Title	To Account	Account Title
\$50,000	500123-96000	Health Insurance	540-97201	Transportation Overtime
\$250,000	500123-96000	Health Insurance	500-97203	Custodial Overtime
\$400,000	500123-96000	Health Insurance	500132-92000	Tuition

On a roll call of 7-0, the item was approved.

It was moved to approve the following transfers as amended:

Amount	From Account	Account Title	To Account	Account Title
\$50,000	500123-96000	Health Insurance	540-97201	Transportation Overtime Salaries
\$250,000	500123-96000	Health Insurance	500-97203	Custodial Overtime Salaries
\$200,000	500123-96000	Health Insurance	500130-92000	Personal Services
\$400,000	500123-96000	Health Insurance	500132-92000	Tuition

On a roll call of 7-0, the transfer of funds as amended was approved.

It was moved to refer the above mentioned motion as amended to the Standing Committee on Finance and Operations.

4. PERSONNEL

8-23 The Superintendent has APPROVED the APPOINTMENT of the persons named below: Appointment

Almstrom, Kendra, Psychologist, Systemwide, CAGS, Step 3, \$63,987* effective April 23, 2018. Licensed: School Psychologist – All Levels.

Lord, Andrew, Teacher, English as a Second Language, Woodland Academy, MA, Step 7, \$68,859*, effective April 23, 2018. Licensed: English as a Second Language PreK-6.

8-24 The Superintendent has ACCEPTED the RESIGNATION of the person named below: Resignation

Hummel, Kati-Jane, Teacher, Music, Tatnuck Magnet, effective April 13, 2018

8-25 The Superintendent has APPROVED the RETIREMENT of the following persons named below: Retirement

Achilles, Gayle, Teacher, Special Education, Goddard, effective March 31, 2018

Angers, Guy, Teacher, Special Education, St. Casmir, effective April 21, 2018

Petty, Mary Karen, Teacher, Elementary, effective April 19, 2018.

Appointment 8-26 The Superintendent has APPOINTED the person named below to the position of School Bus Attendant, permanent at a salary of \$15.60 minimum per hour to \$17.38 maximum per hour, from Civil Service List #318-006, effective as follows:

Correa, Ricardo 03/26/18

Appointment 8-27 The Superintendent has APPOINTED the person named below to the position of Cafeteria Substitute Helper, permanent/intermittent at a salary of \$13.46 per hour, from Civil Service List #318-002, effective as shown:

Goodwin, Brooke 04/09/18

It was moved and voice voted to file Personnel Items 8-23 to 8-27.

GENERAL BUSINESS

School Choice Policy 5. qb #7-62.2 - Administration/Mr. O'Connell (April 6, 2018)

Response of the Administration to the motion to consider providing language in the School Choice Policy that would address the special preference for inter-district students who are siblings of School Choice students in a particular school.

Mr. O'Connell made the following motion:

Request that the Administration amend the School Choice Policy to include the following language under bullet 1, page 5 under School Choice in the Policies Handbook as follows:

- Student enrollment in the Inter-District School Choice program is based on availability and limited preference will be given to younger siblings, if space is available.

On a voice vote, the item was approved as amended.

6. gb #7-355.1 - Administration/Mr. O'Connell
(April 3, 2018) Free Driver
Education
- Response of the Administration to a request to seek grant opportunities for free driver's education courses, in conjunction with input from the petitioner Lorenzo Hernandez.
- Held for May 17, 2018 School Committee meeting.
7. gb #8-142 - Miss McCullough/Miss Biancheria/
Mr. Comparetto/Mr. Foley/
Mr. Monfredo/Mr. O'Connell
(April 19, 2018) Parent Liaisons
- To explore the feasibility of reinstating parent liaisons in each of the schools.
- On a voice vote, the item was referred to the FY19 Budget.
8. gb #8-143 - Administration/Mr. Monfredo/
Mr. O'Connell/Miss Biancheria/
Mr. Comparetto/Mr. Foley/
Miss McCullough/Mayor Petty
(April 20, 2018) Recognitions
- To forward letters of recognition to:
- Tatnuck Magnet School robotics team for qualifying for the VEX IQ World Championship which will take place in Louisville, Ky from April 29 to May 1, 2018.
(Mr. Monfredo)
 - Joseph Cunha, a teacher at Flagg Street School and host of Hoops for Hurricanes, on his selection as a "Hurricane Hero" by the Red Cross of Central Massachusetts.
(Mr. O'Connell)

- Assumption College for inviting young students to the celebration of Duck Day 2018. (Miss Biancheria)
- the following students whose dance team In Da Zone will be performing at the Boys & Girls Clubs of America’s National Convention in San Diego, California on May 1 and May 3, 2018.

Anaji Gonzalez, North High School
 Jesian Guzman, Worcester Technical High School
 Tiara Williams-Price, Worcester Technical High School
 Rachel Ansah, South High Community School
 Linda Oppong, Doherty Memorial High School (Administration)

Mr. Monfredo made the following amendment to the item:

Request that the Administration amend the first category for letters of recognition by adding Burncoat Middle School’s Robotics Team.

On a voice vote, the motion was approved.

It was moved and voice voted to forward letters of recognition.

Memorial Day
schedules

- 9. gb #8-144 - Miss Biancheria/Mr. Foley/
Miss McCullough/Mr. Monfredo/
Mr. O’Connell
(April 23, 2018)

Request that the Administration provide the Memorial Day schedule of events by school.

It was moved and voice voted to refer the item to the Administration for report in a Friday letter.

- 10. gb #8-145 - Administration
(April 23, 2018)

Quality Summer
Learning and
Transition
Program Grant

To accept the Increased Quality Summer Learning
and Transition Program Grant in the amount of
\$45,000.00.

On a roll call the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

- 11. gb #8-146 - Administration
(April 23, 2018)

21st Century
Learning Centers
Summer
Enhancement
Grant

To accept the 21st Century Learning Centers
Summer Enhancement Grant in the amount of
\$20,000.00.

On a roll call the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Massachusetts
Assistance
Program for Lead
in School Drinking
Water

12. gb #8-147 - Mr. O'Connell/Miss Biancheria/
Mr. Comparetto/Mr. Foley/
Miss McCullough/Mr. Monfredo
(April 23, 2018)

To consider participating in the Massachusetts Assistance Program for Lead in School Drinking Water, sponsored by the Massachusetts Department of Environmental Protection, in partnership with the University of Massachusetts at Amherst.

Mr. O'Connell made the following motion:

Request that the Administration provide in a Friday letter, the results of the Massachusetts Assistance Program for Lead in School Drinking Water.

On a voice vote, the motion was approved.

Senate Bill #2325

13. gb #8-148 - Mr. Comparetto
(April 26, 2018)

Request that the School Committee forward letters to the Senate Delegation in support of Senate Bill #2325, An Act Modernizing the Foundation Budget for the 21st Century.

It was moved and voice voted to forward letters to the Senate Delegation.

The meeting adjourned at 8:40 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee

Schools	Date of Activity	Project(s) to be completed	Community Partner (if applicable)
Belmont Street Community School	Saturday, April 14, 2018	<ul style="list-style-type: none"> - installation of playground equipment in kindergarten area - repainting of outdoor games and cleanup of school grounds - installation of Buddy Bench in primary recess yard 	Working for Worcester volunteers, WSU students, Belmont Street School staff, students, and families.
Burncoat Street Preparatory School	April 13th and 14th	<ul style="list-style-type: none"> - School yard and playground cleanup and landscaping in conjunction with the addition of our new Buddy Bench. 	Working for Worcester volunteers, Burncoat Prep staff, families and students.
Burncoat Middle School	4/23/18-summer 2018	<ul style="list-style-type: none"> - 21st Century Program will be growing vegetables from seeds and using the food for nutrition classes 	UMass Extension Nutrition Education Program
Burncoat High School		<ul style="list-style-type: none"> - The students of Burncoat High LEAD Program are planning to plant seeds in the greenhouse. 	
Canterbury Street Magnet School		<ul style="list-style-type: none"> - Students are learning about recycling and how to reduce, reuse and recycle. - Kindergarten students are in the process of making bird feeders from recycled materials (bottles, string, and bottle caps). - Experiments, such as water filtration and using coffee filters help students understand the process of how water is cleaned for consumption 	
Chandler Elementary School	Friday, April 27, 2018	<ul style="list-style-type: none"> - School grounds Spring clean-up and planting seeds 	
Chandler Magnet School	Monday, April 23, 2018	<ul style="list-style-type: none"> - The 5th grade students of Chandler Magnet planted trees through the Worcester Tree Initiative Program. Students have also been working with Worcester State University's Urban Studies Department learning and assisting in the WSU garden. 	

City View School			<ul style="list-style-type: none"> - planting seeds prior to Earth Day - a video on Earth Day in 5th grade - creating posters 		
Claremont Academy	Saturday, April 21, 2018		<ul style="list-style-type: none"> - cleanup in the Neighborhood 		Our School and Community Service Club will work with REC: Regional Environmental Council
Clark Street Developmental Learning School	Saturday, April 14, 2018		<ul style="list-style-type: none"> - installation of K-2 playground - Painting, cleaning of premises including (re)creating a "nature trail" to be used for outdoor science instruction. - spend 40 minutes outdoors engaging in various environmentally-related learning opportunities 		Working for Worcester volunteers including UNUM
Columbus Park Preparatory Academy	Saturday, April 7th		<ul style="list-style-type: none"> - cleanup in the Neighborhood 		Regional Environmental Council
Doherty Memorial High School	Saturday, April 17, 2018		<ul style="list-style-type: none"> - Newton Hill clean up 		Friends of Newton Hill
Elm Park Community School	Saturday, April 14, 2018		<ul style="list-style-type: none"> - top coat the basketball court - clean up the school yard - redesign clothes closet and food pantry 		WOW, Working with Worcester and Fallon Health.
Flagg Street School	Saturday, April 14, 2018		<ul style="list-style-type: none"> - school yard clean up and gardening - scrap Metal/Recycling Drive 		Flagg Street School has been designated as a project site by the Massachusetts Master Gardeners Association. This group will work with our PTG and Neighborhood Association on a day of caring and clean up to be held in conjunction with our Spring Scrap Metal/Recycling Drive.

Forest Grove Middle School		<ul style="list-style-type: none"> - take pictures of trash and upload them to an app database - creation of weather poems, storm spotter guides and Earth Day pledges - nature walks during recess - planted seeds 		
Gates Lane School of Science and Technology				
Gerald Creamer Center	Friday, April, 13, 2018	<ul style="list-style-type: none"> - school yard and Granite Street cleanup 		Students will work with neighbors and staff to clean up the school yard and Granite St.
Goddard Street School of Science and Technology	"Earth Week" 4/23-4/27 (To avoid MCAS dates)	<ul style="list-style-type: none"> - "Recycle Day" - "Shut off the Lights Day" - "Put Litter in its Place Day" 		Collaboration with Main South CDC for University Park clean-up.
Grafton Street School		<ul style="list-style-type: none"> - initiate a grades 4-6 Garden Club - clean up the areas in front of the school -plant flowers and grass seed 		
Heard Street Discovery Academy	Friday April 27, 2018	<ul style="list-style-type: none"> - an outdoor clean up and planting day 		
Jacob Hiatt Magnet School	Saturday, April 14, 2018	<ul style="list-style-type: none"> - games painted on the hardtop - installation of Buddy Bench and clean up 		
Lake View School	April 14 th , 2018	<ul style="list-style-type: none"> - remove trash - pave playground - paint games on playground 		Working for Worcester volunteers, Lake View staff and families.
Lincoln Street School	April 12, 2018	<ul style="list-style-type: none"> - bulb planting with 2nd grade 		
May Street School	TBD upon snow melting	<ul style="list-style-type: none"> - school yard clean up and planting 		Regional Environmental Council

<p>McGrath Elementary School</p>	<p>During the month of April</p>	<p><u>Kindergarten</u></p> <ul style="list-style-type: none"> - make litter bags, yard clean-up, plant seeds, - create a project out of recycled materials <p><u>Grade 2</u></p> <ul style="list-style-type: none"> - write about how to be kind to the earth <p><u>Grade 3</u></p> <ul style="list-style-type: none"> - article about Earth Day with discourse on environmental problems and changes <p><u>Grade 4</u></p> <ul style="list-style-type: none"> - complete a Solar Oven Lab - build a windmill lab - read, A River Ran Wild - create save the Earth Day posters. <p><u>Grade 6</u></p> <ul style="list-style-type: none"> - discuss articles from NewsELA on Earth Day and climate change - Cleanup after snow melts 	<p>Regional Environmental Council</p>
<p>Midland Street School</p>		<ul style="list-style-type: none"> - schoolyard and play space cleanup 	
<p>Nelson Place School</p>		<ul style="list-style-type: none"> - create posters about recycling - discuss ways to protect the earth and animals - plant seeds outside 	
<p>Norrback Avenue School</p>	<p>During the month of April</p>	<ul style="list-style-type: none"> - Plant flowers. - Collect plastic milk bottles and cartons to create toys, bird feeders and flower planters. - Pledge to care for the Earth. - Read and write about recycling, climate change and pollution. - Create Public Service Announcement posters and/or letters to government officials highlighting environmental problems. 	
<p>North High School</p>		<ul style="list-style-type: none"> - cleanup school grounds. 	

Quinsigamond School	TBD upon snow melting		<ul style="list-style-type: none"> - create a schoolwide Earth Day Mural - Plant a tree in memory of a staff member who passed away this year. 	Echobrook Nursery gave us a \$100.00 gift certificate for our planting.
Rice Square School	Friday, April 13th		-clean schoolyard	Working for Worcester
Roosevelt School	Monday, April 23, 2018		<ul style="list-style-type: none"> - conserve energy by turning lights out. - school yard clean up on April 23rd during recess. 	
South High Community School	May 15th and May 17th		- cleanup of school grounds and daycare playground	
Sullivan Middle School			<ul style="list-style-type: none"> - cleanup of school grounds - prepare school garden 	
Tatnuck Magnet School	Friday, April 13, 2018		- cleanup school grounds	NA
Thorndyke Road School	Friday, April 13, 2018		<ul style="list-style-type: none"> - cleanup school grounds - prepare vegetable boxes for planting - learn about the importance of recycling 	NA
Union Hill School	Friday, April 13th		- cleanup school grounds and neighborhood	NA
University Park Campus	Wednesday, April 11, 2018 Wednesday May 2, 2018		<ul style="list-style-type: none"> - cleanup school grounds and neighborhood - Earth Day Fair at UPCS 	
Vernon Hill School			<ul style="list-style-type: none"> - cleanup playground - make bird feeders 	

Wawecus Road School	Thursday, March 29, 2018 and the week of April 2-6	<ul style="list-style-type: none"> - Students will write a message about how they will contribute to Earth Day. All of their messages will be placed on a mural of the earth. 	The Earth Day Mural will be displayed in Hanover Insurance to contribute to their Earth Day celebration.
West Tatnuck School		<ul style="list-style-type: none"> - Primary Life skills completed a Make It and Take It book called "I Love Earth". - Kindergarten and Stem Club Planted flowers and bulbs in the front of the school. - gathered compost from the cafeteria - learn about reused and recyclable material - raised money from scrap metal 	
Woodland Academy	April 2-13	<ul style="list-style-type: none"> - read aloud - school grounds cleanup - plant seeds - decomposition and compost activities 	
Worcester Arts Magnet School	Saturday, April 14, 2018	<ul style="list-style-type: none"> - Participated in conjunction with Working for Worcester to accomplish various classroom activities. 	Working For Worcester and Hanover Insurance
Worcester East Middle School		<ul style="list-style-type: none"> - created Earth Day Awareness posters for local merchants to display - collected trash around building - planted flowers and vegetables to take home 	
Worcester Technical High School		<ul style="list-style-type: none"> - joined with Worcester parks and recreation to cleanup grounds 	

SECTION 56. Said chapter 71A is hereby further amended by inserting after section 6 the following section:-Section 6A. A school district or charter school operating a language acquisition program for English learners serving 100 or more English learners or in which English learners comprise at least 5 per cent of the district's or charter school's student population, whichever is less, shall establish an English learner parent advisory council; provided, however, that any other school district or charter school may establish a parent advisory council pursuant to this section. The council shall be composed of volunteer parents or legal guardians of students who are or have been identified as English learners and, to the extent feasible, the members of the council shall represent the native languages most commonly spoken by the students of the district or charter school. The duties of the council shall include, but not be limited to: (i) advising the school district, school committee and board of trustees on matters that pertain to English learners; (ii) meeting regularly with school officials to participate in the planning and development of programs designed to improve educational opportunities for English learners; and (iii) participating in the review of school improvement plans under section 59C of chapter 71 and district improvement plans under section 1I of chapter 69 as the plans relate to English learners. Upon request from a parent advisory council, each school committee or school council within that parent advisory council's district shall meet at least annually with the council; provided, however, that if the parent advisory council advises a charter school the board of the charter school shall, upon request from the parent advisory council, meet not less than annually with the council. The council shall establish by-laws regarding officers and operational procedures. In the course of its duties under this section, the council shall receive assistance from the director of language acquisition programs for the school district or charter school or other appropriate school personnel as designated by the superintendent. The department shall promulgate regulations for the implementation of this section including, but not limited to, the process for parents or legal guardians to be notified of English learner parent advisory councils and the process for the appointment of volunteer parents or legal guardians to a council.

*Worcester Public Schools
Office of Grants Management*

Grant Acceptance Form

Name of Grant: High-Quality Instruction

Type of Funder: Massachusetts Department of Elementary and Secondary Education

Awarded Amount: \$20,000.00

Grant Funding Period: April 11, 2018 – August 31, 2018

Project title: High-Quality Instruction

Program coordinator: Magdalena Ganias-Panagiotidis

Purpose: To support teachers to deepen their understanding and implementation of high-quality instructional materials, methodologies and programs to support the revised 2017 English Language Arts-Literacy; 2017 Mathematics Curriculum Frameworks, and the 2016 Science and Technology/Engineering standards.

Description of the program: To establish work groups in the content areas of Art, Social Studies-History and Biology. These work groups will engage in professional learning about the High Quality Instructional Materials (HIQM) that are currently in use within the district to ensure that these materials are being used in a way that is responsive to the new state standards and meets the needs of our diverse students.

Program location: Worcester Public Schools

Outcomes and Measures: To have in hand sufficient information that will be placed into a report and most importantly, shared throughout the district.

AMENDMENT No. 1
TO DONATION AGREEMENT

This amendment made this 9th day of May, 2018, to the Donation Agreement dated May 22, 2007, ("Agreement") is entered into by and between the city of Worcester, Massachusetts ("City") and Berkshire Bank (successor by merger to Commerce Bank & Trust Company) of 24 North Street, Pittsfield, Massachusetts, a bank organized under the laws of Massachusetts ("Berkshire").

RECITALS

Whereas, with the support of Commerce Bank & Trust Company, numerous upgrades and improvements were made to Commerce Bank Field at Foley Stadium ("Commerce Bank Field") in 2007; and

Whereas, now, a decade later, the artificial turf and track surfaces should be replaced, and certain other repairs and improvements are needed on the Commerce Bank Field; and

Whereas, the cost for the needed modernization is anticipated to be substantial and places a financial burden on the school department; and

Whereas, as a result of a merger, Berkshire is the successor to Commerce Bank & Trust Company, including in respect of the Agreement;

Whereas, Berkshire has offered to make an additional donation to assist with certain improvements, subject to the conditions set forth below; and

Whereas, the Parties wish to extend the Agreement to facilitate these improvements; and

Whereas, on _____, _____, the City Council, acting upon the recommendation of the City Manager, adopted a loan order in the amount of Six Hundred Thousand (\$600,000.00) Dollars for the purpose of funding improvements to Commerce Bank Field; and,

Whereas, the Superintendent of Schools has recommended that Berkshire's additional donation be accepted on the terms and conditions proposed by Berkshire, and the Worcester School Committee voted to accept this additional donation upon these conditions on May 17, 2018, and,

Whereas, the City Manager has recommended that Berkshire's additional donation be accepted on the terms and conditions proposed by Berkshire, and the City Council of the City of Worcester voted to accept this additional donation upon these conditions on _____;

NOW, THEREFORE, intending to be legally bound, for valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

A. **Article 1**, entitled "Definitions" at the definition of:

1. "Expiration Date", subsection (b) is hereby amended to delete "December 31, 2017" and insert in lieu thereof "December 31, 2027."

2. "Commerce Trademarks", the marks "Commerce Bank, a division of Berkshire Bank", "Berkshire" and "Berkshire Bank" are added to the definition, and the mark "Commerce Bank & Trust Company" is deleted from the definition.

B. Article 5, entitled "Other Benefits," is hereby amended by deleting Section 5.1(d) in its entirety and inserting in lieu thereof, the following Section 5.1(d):

(d) **Annual Event Days.** Berkshire Bank shall have the right, subject to availability, to use the Facility rent-free for events up to thirty (30) hours during each calendar year of this Agreement. In each such instance, Berkshire Bank shall specify in advance the specific times of use desired for such events. Berkshire Bank shall (1) maintain appropriate event insurance as other sponsors of similar events are required to maintain and name the City as an additional insured under all such insurance and (2) pay or promptly reimburse the City for all event expenses incurred by the City or other third party in connection with such use at the standard rates therefor and otherwise in accordance with normal licensee contractual terms and conditions. Nothing shall prevent Berkshire Bank from using its event days for the benefit of non-profit or other similar organizations.

C. Article 7, entitled "Donation" is hereby amended by inserting the following immediately after Section 7.2, labeling them as Sections 7.3 and 7.4, respectively.

7.3 Amendment No. 1 New Donation. Berkshire Bank shall make a new donation to the City in the amount of Five Hundred Thousand (\$500,000.00) Dollars within fifteen (15) calendar days from the date on which the City Council approves the donation or the date of this Amendment, whichever is later, to be used by the City in conjunction with other funds for certain improvements to Commerce Bank Field and to the Foley Stadium infrastructure, as detailed in the attached Exhibit C.

7.4 Amendment No. 1 Improvements. The foregoing new donation will be used to defray the costs of improvements identified in Exhibit C, attached hereto and incorporated herein.

D. Article 10, entitled "Notices" is hereby inserted following immediately after Article 9, as follows:

Article 10

Notices

10.1 All notices or demands hereunder shall be in writing and shall be deemed to have been duly given when personally delivered or when delivered by generally recognized overnight carrier as evidenced by the carrier's tracking system to the addresses that follow (or to such other address as either party may designate by notice given in accordance with the provisions of this Section 10.1):

- (i) Notices to City:

City Manager
455 Main Street, City Hall
Worcester, MA 01608

and

Superintendent
Worcester Public Schools
20 Irving Street
Worcester, MA 01608

(ii) Notices to Berkshire:

Berkshire Bank
66 West Street
Pittsfield, MA 01201
Attention: Elizabeth Mach, SVP Marketing Officer

with copies to

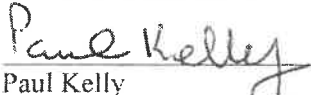
Commerce Bank, a Division of Berkshire Bank
386 Main St
Worcester, MA 01608
Attention: Paul Kelly, Commercial Regional President

and

Berkshire Bank
24 North Street
Pittsfield, MA 01201
Attention: Wm. Gordon Prescott, General Counsel

IN WITNESS WHEREOF, the Parties, by their duly authorized representatives, have executed this Amendment as of the day and year first written above.

BERKSHIRE BANK



Paul Kelly
Regional Vice President for Eastern
and Central Massachusetts

CITY OF WORCESTER

Edward M. Augustus, Jr.,
City Manager

Maureen Binienda, Superintendent
Worcester Public Schools

Approved as to Form:

David M. Moore, City Solicitor

EXHIBIT C

The Parties further clarify that the particular improvements, in order of priority, are as follows:

The new donation from Berkshire to the City shall be used first to pay for the complete replacement of the artificial turf field with a new artificial turf surface. The remaining funds from the new donation will next be applied to pay for resurfacing and restriping of the running track, and then to the procurement of a new scoreboard, a new public announcement system, and turf grooming equipment, in that order, for use at Commerce Field. Finally, the parties agree that the City will undertake repainting of the exterior façade of the Stadium, spectator seating areas and football goal posts affixed in the Commerce Field and flag poles.

The City's contribute of up to Six Hundred Thousand (\$600,000.00) Dollars will be used first to pay for any funding shortfall for such artificial turf field replacement, and then to fund the remaining five (5) projects, in the order identified, until such funding is exhausted.

Berkshire will have a meaningful voice in the development of specifications for the improvements prior to their being procured by the City.

The City will reasonably endeavor to complete the first five (5) improvements for the 2018 football season, and complete the repainting by June 1, 2019. In the event that there are significant delays, the City will confer with Berkshire regarding its revised schedule.