

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #12

The School Committee will hold a regular meeting:

on: Thursday, April 26, 2018
at: 6:00 p.m. - Executive Session
7:00 p.m. - Regular Session
in: Esther Howland Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

INVOCATION - Pastor Kris Casey
Adams Street Baptist Church

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM - Union Hill School's Chorus

II. ROLL CALL

**Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell and Mayor Petty**

III. APPROVAL OF RECORDS

aor #8-9 - Clerk
(April 13, 2018)

To consider approval of the Minutes of the School Committee Meeting
of Thursday, April 5, 2018.

IV. MOTION FOR RECONSIDERATION - NONE

Approved

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

V. IMMEDIATE ACTION

ACTION

gb #8-96.1 - Administration/Miss McCullough/Mr. Monfredo/
Mr. O’Connell/Mayor Petty
Miss Biancheria/Mr. Comparetto
(March 16, 2018)

**Certificates
presented**

To recognize the following:

- **The All-State Concert Band**

Oved Rico, French Horn, South High Community School

**The Central Massachusetts Music Educators Association
Senior Music Festival**

Oved Rico, French Horn, South High Community School
Zachary Roy, Bass- Voice, South High Community School
Aaron Balboa, Cello, Burncoat High School
Joshua Landry, Percussion, Burncoat High School

**The Central Massachusetts Music Educators Association
Junior Music Festival**

Sienna Leone, Violin, Sullivan Middle School
David Cardoso, Violin, Burncoat Middle School
Trevor Jones, Trombone, Burncoat Middle School
Thais Sobrinho, Alto Voice, Burncoat Middle School
Julia Leitko Soprano, Voice, Burncoat Middle School
(Administration)

- Karen Doyle and Ann Reitzell, Advanced Placement teachers at Burncoat High School, as two of the twenty-nine Mass Insight Education & Research Institute 2018 Partners in Excellence Award. (Miss McCullough)

gb #8-122 - Administration
(March 16, 2018)

Filed

To consider input from the School Committee’s student representatives.

VI. REPORT OF THE SUPERINTENDENT

ROS #6-10.2 - Administration/Ms. Colorio/Mayor Petty
(April 17, 2018)

Response of the Administration to the request to provide a report on the English and Math Standards and changes that DESE has adopted and indicate the next steps for the implementation of these changes.

ROS #8-6 - Administration
(April 18, 2018)

AN UPDATE ON THE FY19 BUDGET

VII. COMMUNICATIONS AND PETITIONS - NONE

VIII. REPORT OF THE STANDING COMMITTEE - NONE

IX. PERSONNEL - NONE

ACTION

Accepted and filed

**Held for the
School Committee
Meeting on
Thursday, May 3,
2018**

X. GENERAL BUSINESS

gb #7-355.1 - Administration/Mr. O'Connell
(April 3, 2018)

Response of the Administration to a request to seek grant opportunities for free driver's education courses, in conjunction with input from the petitioner Lorenzo Hernandez.

gb #7-394.1 - Administration/Mr. Monfredo/Mr. O'Connell/
Miss Biancheria/Ms. Colorio
(April 13, 2018)

Response of the Administration to the request to provide a report relative to the feasibility of expanding the 365Z Kindness Club in the secondary schools, grades 7-12 and at any interested elementary school.

gb #8-123 - Administration
(April 10, 2018)

To set the dates for the FY19 Budget Hearings.

gb #8-124 - Administration
(April 4, 2018)

To consider approval of the following donations:

- \$34.50 to Tatnuck Magnet School from Yankee Candle
- \$4,312.20 to Canterbury Street Magnet Computer-Based School from the meat raffle
- \$2,000.00 from the Pappas Scholarship Fund to Worcester Technical High School to be awarded to a worthy football student.

gb #8-125 - Administration
(April 4, 2018)

To accept the Massachusetts Skills Capital Grant in the amount of \$464,616.

ACTION

Held

Accepted and filed

**Set the dates of
Thursday, June 7,
2018 and
Thursday, June 21,
2018 at 4:00 p.m.**

**On a roll call of
7-0, the item was
approved**

**On a roll call of
7-0, the item was
approved**

GENERAL BUSINESS (continued)

ACTION

gb #8-126 - Mr. Monfredo/Mr. O’Connell/Miss Biancheria/
Mr. Comparetto/Miss McCullough/Mayor Petty
(April 8, 2018)

**Set the date of
Thursday, May 17,
2018**

To set a date to recognize:

- The Worcester Railers Ice Hockey Team for the “Skate to Success” program that impacted more than 2,000 fourth grade students. (Mr. Monfredo)
-
- Burncoat High School’s Quadrivium and David Twiss Director, for placing first in the a cappella competition, sponsored by the Worcester Educational Collaborative, at its third annual event. (Mr. Monfredo)
- the volunteers of Working for Worcester Program, sponsored by the College of the Holy Cross, for their tremendous work on various projects that benefit the children of the Worcester Public Schools. (Mr. O’Connell)
- the four recipients of Dell Scholarships of \$20,000.00 each in addition to mentors during their college years. (Mr. O’Connell)

gb #8-127 - Mr. Monfredo/Miss Biancheria/Mr. Comparetto/
Miss McCullough/Mr. O’Connell
(April 8, 2018)

**Referred to the
Administration
(See notes)**

Request that the Administration inform all elementary schools regarding the Reading Incentive Program, sponsored by the Worcester Bravehearts and the Worcester Railers, for students in grades K-6 which grants free admission to a game for those who read ten books during the month.

gb #8-128 - Mayor Petty/Miss Biancheria/Mr. Comparetto/
Mr. Foley/Miss McCullough/Mr. Monfredo/Mr. O’Connell
(April 12, 2018)

**Referred to the
Administration**

Request the Superintendent’s office work with the City Manager’s office to develop an organizational chart and communication procedures for any public safety events in the Worcester Public Schools.

GENERAL BUSINESS (continued)

ACTION

gb #8-129 - Administration
(April 12, 2018)

**On a roll call of
7-0, the item was
approved**

To accept the Pre-School Partnership Initiative Grant in the amount of \$20,000.

gb #8-130 - Miss Biancheria/Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(April 13, 2018)

**Referred to the
Administration for
a response in a
Friday Letter**

Request that the Administration provide a report which includes the number of day-by-day substitute teachers and long-term substitute teachers hired from 2015 to the present.

gb #8-131 - Miss Biancheria/Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(April 13, 2018)

Filed

Request that the Administration provide a report regarding the process for hiring of long term substitute teachers and indicate whether there is on-going training for them and whether or not attendance is required at all meetings at their respective school sites.

gb #8-132 - Miss Biancheria/Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(April 13, 2018)

**Referred to the
Standing
Committee on
Finance and
Operations**

Request that the Administration provide a report regarding the timeline for completion of summer improvement projects at various school sites.

gb #8-133 - Miss Biancheria/Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(April 13, 2018)

Filed

Request that the Administration review the section in the Budget regarding Worcester Public Schools' vehicles and indicate the way in which they are identified as such.

GENERAL BUSINESS (continued)

ACTION

gb #8-134 - Mr. Monfredo/Miss Biancheria/Mr. Comparetto/
Miss McCullough/Mr. O'Connell/Mayor Petty
(April 16, 2018)

Forward letters

Request that the Administration forward letters of congratulations to students and staff members Judith Millott, Jeffrey Lane, and Krystal O'Leary from Worcester Technical High School who participated in the High School CPR Challenge, sponsored by the American Heart Association and were selected as the over-all high school winners.

gb #8-135 - Administration
(April 16, 2018)

On a roll call of 7-0, the item was approved (See notes)

To consider a prior fiscal year payment in the amount of \$10,848.00 from Additions Network.

gb #8-136 - Administration
(April 16, 2018)

On a roll call of 7-0, the item was approved

To consider a prior fiscal year payment in the amount of \$65.00 from Miniwarehousing for the rental of a unit at Burncoat High School.

gb #8-137 - Administration
(April 16, 2018)

On a roll call of 7-0, the item was approved

To consider a prior fiscal year payment in the amount of \$250.00 to Ximena Sanchez-Samper who was a presenter at a Youth and Drugs Conference.

gb #8-138 - Mr. Comparetto/Mr. Foley/Miss McCullough/
Mr. Monfredo/Mr. O'Connell
(April 18, 2018)

Filed (See notes)

Request that the School Committee forward letters to the State Delegation in support of Amendment 246, an Act Modernizing the Foundation Budget.

gb #8-139 - Mr. Comparetto/Mr. Foley/Miss McCullough/
Mr. Monfredo/Mr. O'Connell
(April 18, 2018)

Referred to the Standing Committee on Teaching, Learning and Student Supports

Request that the Administration provide a report regarding all Early Childhood Programs in the Worcester Public Schools.

GENERAL BUSINESS (continued)

gb #8-140 - Administration
(April 18, 2018)

To discuss strategy with respect to collective bargaining for EAW-Units A/B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Tutors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Parent Liaisons, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-04.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-08.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-09.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-11.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

ACTION

Held from 6:10 to 7:38 p.m.

Held all items with the exception of Grievances #17/18-09 and 17/18-11

8:30 p.m.

N O T E S

It was moved to recess to Executive Session to discuss the following items:

To discuss strategy with respect to collective bargaining for EAW-Units A/B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Tutors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Parent Liaisons, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-04.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-08.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-09.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-11.

On a roll call of 7-0, the motion was approved.

The School Committee recessed to Executive Session from 6:10 p.m. to 7:38 p.m.

The School Committee reconvened in Open Session at 7:45 p.m.

There were present at the second Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

GENERAL BUSINESS

gb #8-127

Mr. Monfredo suggested that a reference to the website (www.tickettoread.com) for the Ticket to Read program be placed on the Worcester Public Schools website.

Mr. O'Connell made the following motion:

Request that the Administration provide a report indicating that it has sent out the information regarding the Ticket to Read Program and provided the website for responses.

On a voice vote, the motion was approved.

gb #8-135

Mr. O'Connell suggested that the Administration inform contact Additions Network to adhere to the timelines for submitting bills.

gb #8-138

Mr. Foley made the following motion:

Request that another item be placed on the agenda for Thursday, May 3, 2018, on behalf of Mr. Comparetto, regarding Senate Bill #2325, An Act Modernizing the Foundation Budget for the 21st Century.

On a voice vote, the motion was approved.

O T H E R

Pursuant to action taken in Executive Session, it was moved to deny Grievance #17/18-09.

On a roll call of 6-0-1 (abstain Mayor Petty), the motion was approved.

Pursuant to action taken in Executive Session, it was moved to deny Grievance #17/18-11.

On a roll call of 6-0-1 (abstain Mayor Petty), the motion was approved.